



ANNUAL REPORT
01 Apr 2019 – 31 Mar 2020

15 Oct 2020

ABOUT US

The Singapore Hockey Federation (“the Federation”) is a society registered in Singapore with the Registrar of Societies (“ROS”) under the Societies Act (Chapter 311) and has its registered office at 57 Anchorvale Road, #02-08 Seng Kang Sports & Recreation Centre, Singapore 544964.

The Federation was registered as a Charity under the Charities Act (Chapter 37) on 10 December 2010 and was granted Institutions of a Public Character (“IPC”) status from 1 January 2011 to 17 February 2021. The Federation’s Charity Unique Entity Number is S92SS0120J and its Entity Registration Number is 0175/1992(ROS), 61146710000G(CRN).

KEY OBJECTIVES

NSA Governance:	Enhance productivity and staff capability
Business Capability:	Implement Sponsorship and Media Plan
Pathways Development:	Advance Participation and Technical Plan
High Performance:	Regular Qualification to Higher Level Regional & International Competitions

VISION

Nurturing a network of customers and partners, together SHF can create mutual, enduring value. Bring to its members quality administrative, development, and high performance support, athlete development, technical officiating, coaching and knowledge resource catered to all ages and competencies

MISSION

To encourage, promote, develop and manage the game of Hockey in Singapore and to build and sustain a healthy sporting environment amongst the masses.

GUIDING PRINCIPLES

- Long Term Planning
- Engagement
- Flexibility and Agility

GOVERNING BOARD

The Federation is led by a twenty (20) member Council (“Council”) comprising ten (10) Executive Committee (“EXCO”) members and ten (10) Ordinary Council Members. The current Council and EXCO members were elected at the Annual General Meeting (“AGM”) of the Federation held on 07 August 2018 for a two (2) year term. The names and designations of the current EXCO members are as follows:-

President	Mr Mathavan Devadas
Deputy President	Mr Ramesh Appoo
Treasurer	Ms Lelaina Lim Siew Li
Asst. Treasurer	Mr Ramamoorthy s/o Krishnan
General Secretary	Mr Abdul Samad Bin Mohamed Ismail
Asst. General Secretary	Ms Rilaini Sapari
Vice President	Mr Aw Bang Hui
Vice President	Mr Jaya Moorthi s/o Sinniah Pillai
Vice President	Mr Jevan Tan Sain Kon
Vice President	Ms Vimala Tulasi d/o Vetrivel

AFFILIATIONS

The Federation remains affiliated to the International Hockey Federation (“FIH”), the Asian Hockey Federation (“AHF”) and the Singapore National Olympic Council (“SNOC”) and is a sports partner of Sports Singapore (“SportsSG”).

There are currently 39 Affiliates of the Federation comprising 33 Club Members and 6 Corporate Members. Attached as Appendix 1 is a list of the affiliated Club and Corporate Members.

ANNUAL GENERAL MEETING

The 26th Annual General Meeting of the Federation was held on Tuesday, 27 August 2019 at Sengkang SIRC Seminar Room , Sports Hub, , Singapore 397697.

Delloitte Touche Tohmatsu Limited was appointed as the Federation’s external Auditors for the period until the next Annual General Meeting.

GOVERNING BOARD

EXECUTIVE COMMITTEE MEMBERS			
NAME	CURRENT APPOINTMENT	OCCUPATION	PAST APPOINTMENT(S)
Mathavan Devadas	President, 7 Aug 2018	Lawyer	President, 21 Jul 2016 President, 31 Oct 2014 Vice-President, 28 Jun 2012 Vice-President, 29 Jun 2010 Council Member, 26 Jun 2008 General Secretary, 2002 General Secretary, 2000 General Secretary, 1998 Vice-President, 1996 Vice-President, 1994
Ramesh Appoo	Deputy President, 7 Aug 2018	Lawyer	Deputy President, 21 Jul 2016 Deputy President, 31 Oct 2014 Asst Treasurer, 28 Jun 2012 Vice-President, 2002 Vice-President, 2000 Vice-President, 1998 Vice-President, 1996
Abdul Samad Bin Mohamed Ismail	General Secretary, 7 Aug 2018	Teacher	Council Member, 21 Jul 2016
Rilaini Sapari	Asst General Secretary, 7 Aug 2018	Teacher	Asst General Secretary, 21 Jul 2016 Council Member, 31 Oct 2014 Council Member, 29 Jun 2010 Council Member, 26 Jun 2008 Council Member, 28 Jun 2006
Lelaina Lim Siew Li	Treasurer, 7 Aug 2018	Chief Financial Officer	Asst Treasurer, 21 Jul 2016
Ramamoorthy s/o Krishnan	Asst Treasurer, 7 Aug 2018	Lecturer	President, 28 Jun 2012 Vice-President, 29 Jun 2010 Vice-President, 20 Jan 2009 Council Member, 28 Jun 2006 President, 2003
Aw Bang Hui	Vice-President, 7 Aug 2018	Engineer	Vice-President, 21 Jul 2016
Jaya Moorthi s/o Sinniah Pillai	Vice-President, 7 Aug 2018	Marketing	-
Jevan Tan Sain Kon	Vice-President, 7 Aug 2018	Businessman	General Secretary, 21 Jul 2016 Council Member, 31 Oct 2014
Vimala Tulasi	Vice-President, 7 Aug 2018	Public Servant	Vice-President, 21 Jul 2016

ORDINARY COUNCIL MEMBERS			
NAME	CURRENT APPOINTMENT	OCCUPATION	PAST APPOINTMENT(S)
Ang Chee Kiong	Council Member, 7 Aug 2018	Senior Executive, Property Development	-
Bala Muraly s/o Anchang	Council Member, 7 Aug 2018	Prisons Officer	Council Member, 21 Jul 2016 Council Member, 28 Jun 2012 Council Member, 29 Jun 2010 Council Member, 26 Jun 2008 Council Member, 28 Jun 2006
Joshua Tan Yu Wei	Council Member, 7 Aug 2018	Teacher	Council Member, 21 Jul 2016 Council Member, 31 Oct 2014
Siti Amalina Binte Mohamed Said	Council Member, 7 Aug 2018	Teacher	Council Member, 21 Jul 2016
Amirah Binte Ariffin	Council Member, 7 Aug 2018	Teacher	Council Member, 21 Jul 2016
Amarjeet Singh	Council Member, 7 Aug 2018	Associate Consultant, Education	-
Tan Sue Taime Bernetta	Council Member, 7 Aug 2018	Senior Executive, Human Resource	Council Member, 21 Jul 2016 Council Member, 31 Oct 2014
Joginder Singh	Council Member, 7 Aug 2018	Plant Manager, Energy Services	-
Ravin Periasamy	Council Member, 7 Aug 2018	Lawyer	Vice President, 3 Aug 2017
Tan Ling Yen Janice	Council Member, 7 Aug 2018	Freelance Project Manager	-

Between April 2019 and March 2020, twelve (12) EXCO and three (03) Council Meetings were held. Attached as Appendix 2 is a Record of Attendance of EXCO and Council Members at meetings held during the said period.

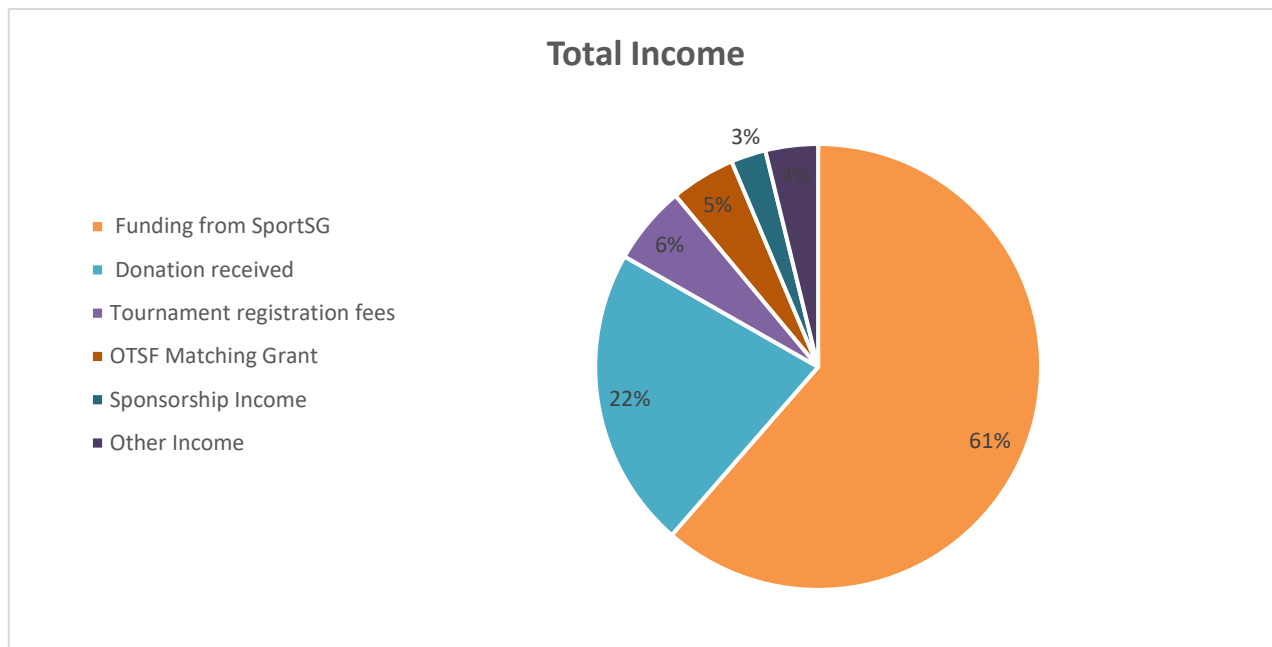
Between EXCO and Council Meetings, urgent decisions continued to be made by circulation through e-mail communication and subsequently reconfirmed at the subsequent EXCO Meeting.

After the Annual General Meeting of 27 August 2019, membership of Sub-Committees was reviewed and nominations sought from affiliates, following which new committees were formed for this term. A list of Sub-Committee members is attached as Appendix 3.

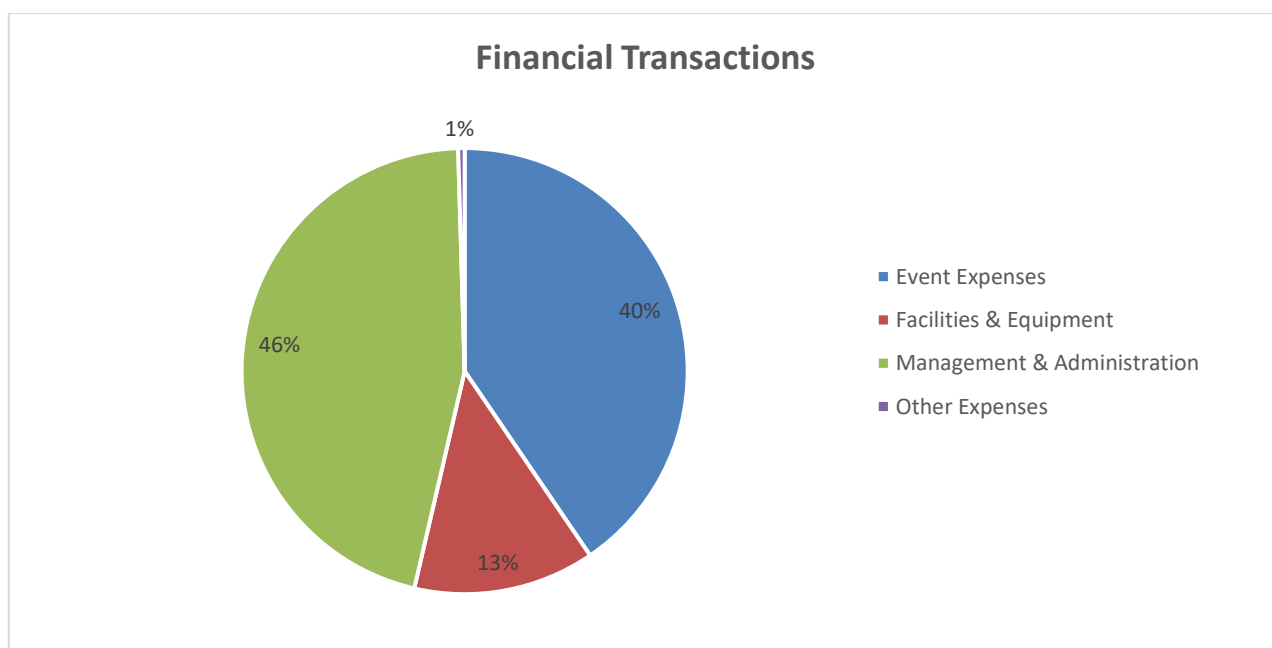
Attached as Appendix 4 is the SHF Organisational structure.

SUMMARY OF FINANCIAL PERFORMANCE

TOTAL INCOME	\$1,850,148.00
Funding from SportSG	\$1,136,016.00
Donation received	\$404,188.00
Tournament registration fees	\$105,543.00
OTSF Matching Grant	\$87,000.00
Sponsorship Income	\$46,910.00
Other Income	\$70,491.00



Total Expenditure	\$	1,725,402.00
1. Event Expenses	\$	698,560.00
2. Facilities & Equipment	\$	226,787.00
3. Management & Administration	\$	792,022.00
4. Other Expenses	\$	8,033.00



STAFF

Steven Lee served in the role of Acting General Manager from 1st December 2018 and was confirmed as General Manager in June 2019. He decided to leave the Federation shortly after due to health reasons. Alex Lim came on board on 01st November 2019 as General Manager but left on 12th February 2020. During the interim period between Steven and Alex's tenures, David Viner filled the position of Office Manager, on top of his role as National Women's team coach, to ensure the day to day operations went on smoothly. After Alex's departure, Rajaram Krishnasamy has stepped in as Office Manager. The new General Manager will come onboard on 06th April 2020.

Jaslyn Koh continued to serve as Senior Finance and Human Resources Executive till 31st May 2019. She was replaced by Gwen Chai, who joined the Federation on 1st July 2019.

Lim Huimin joined the Federation as a temporary staff in November 2018. She was formally hired for the role of Sports Operations and Development Executive after Bryan Vijayan left the position on 28th February 2019. She further took on the additional portfolio of Tournament and Events Executive after Jonathan Sng left on 12th April 2019. She is currently only holding the Tournaments portfolio after Yap Yan Ping joined the Federation on 13th Aug 2019 as the Sports Operations and Development Executive.

Ms Siti Nuraishah Binte Zah'idil continued to serve as High Performance Executive until 31st December 2018. The portfolio has since been taken over by Yoon Chi Ho since 23rd July 2019.

We continue to have strong engagement with our external partners, such as Republic Polytechnic and ITE, to bring in interns on a yearly basis. These partnerships help give the students, who're aspiring to join the sports industry, first hand experience on what the jobs entail, allow them to try their hands at different roles, and put them in good stead for their future jobs.

No staff served on the Executive Committee or Council, this is expressly prohibited in the Constitution.

MEN'S HEAD COACH

Men's Head Coach Rajan Krishnan continued in his role as Men's Head Coach which he assumed August 2016. He continues to oversee our Men's Senior National Team and Youth Teams.

WOMEN'S HEAD COACH

Mr David Viner continued in his role as Women's Head Coach which he assumed September 2015. He continues to oversee our Women's Senior National Team and Development Teams.

As at 31 March 2020, these are the coaching arrangements for the various National squads:

Men's Senior National Team - Rajan Krishnan & Vijayan Krishnan Naidu

Men's Development Team - Rajan Krishnan & Vijayan Krishnan Naidu

Men's U14 National Team - Enrico Marican & Mohamad Farhan

Women's Senior National Team - David Viner & Priscilla Koh

Women's Development Team - David Viner, Priscilla Koh & Nordin Manaff

Women's Rising Stars Team - Nordin Manaff & Reynard Goh

Women's U14 National Team - Toh Li Min & Faris Ali

COMPLIANCE WITH THE CHARITIES ACT/ CHARITIES (INSTITUTIONS OF A PUBLIC CHARACTER) REGULATIONS

MANAGING CONFLICTS OF INTEREST

As an organization which is a registered charitable organization with IPC status, the Federation has put in place a Policy relating to the management and avoidance of Conflicts of Interest. All EXCO, Council, Sub-Committee and Staff members are required to sign the prescribed Declaration of Conflict of Interest form when they are elected or appointed and there after annually and whenever there occurs any material change in the information contained in their respective declarations.

WHISTLE BLOWING POLICY

The Federation requires it's Council members, officials and employees to observe high standards of honesty, ethical and legal conduct and accountability.

The SHF therefore has in place, a whistle-blowing policy to address concerns about possible wrongdoing or improprieties in financial or other matters within the charity.

CONFLICT OF INTEREST

All Board members and staff are required to comply with the charity's conflict of interest.

The Federation has put in place documented procedures for Board members and staff to declare actual or potential conflicts of interests on a regular and need-to basis. Board members also abstain and do not participate in decision-making on matters where they have a conflict of interest.

RESERVES POLICY

The reserves that the Federation have set aside provide financial stability and the means for the development of our principal activity. We maintain our reserves at a level which is at least equivalent to one month's of the Secretariat's Operating Expenses based on our total reserves and annual operating expenses.

Every quarter, The EXCO reviews the amount of Reserves that are required to ensure that they are adequate to fulfil its continuing obligations.

Our Current Reserves position is as follows:

	FY2020	FY2019	% (Increase / Decrease)
Unrestricted Funds (Reserves)	364,096	180,924	101.2
Restricted / Designated Funds:			
- Trust Funds	38,948	59,110	(34.1)
- Sports Excellence Funds	9,823	20,976	(53.2)
- One Team Singapore Fund	101,877	128,988	(21.0)
Total Funds	514,714	389,998	32.0
Annual Operating Expenditure	1,725,402	1,766,382*	(2.3)
Ratio of Unrestricted Reserves to Annual Operating Expenditure	0.21	0.10	110.0

* Figure re-classified by Auditor

EXECUTIVE & COUNCIL MEMBERS SELF-EVALUATION & CONFLICT OF INTEREST

In line with the code of Governance for Charities and Institutions of Public Character, the SHF initiated a self-evaluation exercise for the Executive and Council members. This exercise was primarily to assess performance and compliance and secondly to recognize areas that need improvement and development within the Federation. This self-evaluation would be conducted every three years as recommended by the Charity Council.

Executive Committee and Council Members are also required to declare any conflict of interest annually.

ANNUAL REMUNERATION OF KEY EXECUTIVES

The annual remuneration of the Federation's key management executives is disclosed in the Audited Accounts. The highest paid staff was remunerated at less than \$100,000 in annual pay.

DISCLOSURE OF REMUNERATION AND BENEFITS RECEIVED BY EXECUTIVE OR COUNCIL MEMBERS

No Executive or Council Members were remunerated for their Board services in the financial year.

CONFLICT OF INTEREST OF SHF STAFF

All employees are not allowed to serve on the Executive Committee or Council as a member. All employees are required to submit a declaration of Conflict of Interest upon joining the SHF and they are not to participate in decision making on matters where they have a conflict of interest.

ONLINE GOVERNANCE EVALUATION CHECKLIST VIA CHARITY PORTAL

The Federation has submitted the Online Governance Evaluation Checklist via the Charity Portal for the Financial Year 01 April 2019 to 31 March 2020.

COMPLIANCE WITH CODE OF GOVERNANCE

The SHF constantly works towards compliance with the Charities Act, Charities (Institutions of a Public Character) Regulations, SportSg's Financial Regulations and the Code of Governance for Charities and IPCs, and take steps to address weaknesses where appropriate.

EXTERNAL AUDITORS

The Federation's Auditors who were appointed at the last Annual General Meeting held on 27 August 2019 for the term until the next Annual General Meeting in 2020 are Deloitte & Touche LLP, Certified Public Accountants.

BANKERS

The Federation's bankers with whom its bank accounts are maintained are United Overseas Bank.

HIGH PERFORMANCE & ATHLETE SELECTION

MEN'S PROGRAM

U14 BOYS MILO CUP SQUAD



The U14 Boys Squad was selected in July 2019 and began training immediately for the MHC Milo Cup in Kuala Lumpur, Malaysia. The U14 Boy's Squad participated in a training trip to Batu Pahat, Malaysia for two practice matches with the Johor U14 team from 26th November to 28th November.

The U14 Boy's Squad training program is as follows:

July – One time a week on Sunday

August – two times a week on Wednesday and Sunday

October – two times a week on Wednesday and Sunday

November – three times a week on Monday, Tuesday, and Friday

The tournament was from 6th December 2019 to 14th December 2019 and the results were as follows:

1. Singapore vs Johore (lost 0 -8)
2. Singapore vs Selangor (lost 2 - 6)
3. Singapore vs Kelantan (lost 0 - 3)
4. Singapore vs Negeri Sembilan (lost 1 - 8)
5. 13 th /14 th Placing match: Singapore vs Sarawak (lost 1 - 5)

Finish 14th out of 14 teams

The U14 Boys Squad:

1. Muhammad Hakim Bin Siddek
2. Kelvin Peh
3. Jotham Neo Yi Yao
4. Ma Xing Jian
5. Kelvin Ong
6. Aqim Jonah Bin Eizad Farid
7. Joshua Poh Yi Bin
8. Rohan Mahadevan
9. Selvakumar Mithunhamalthereyun

10. Chow Jim An
11. Ilhan Irshyad Bin Haslan
12. Daniel Xu
13. Andry Qushairy
14. Shaun Selvakumar
15. Kharil Zikry Bin Khairi
16. Mohd Khairee Bin Mohd Azmi
17. Muhammad Adry Nafra
18. Ng Shu Yang

Team officials:

- Team Manager: AJ
- Head Coach: Enrico Marican
- Assistant Coach: Mohamad Farhan

MEN'S DEVELOPMENT TEAM



The Men's development team is consisted of U-21 players and the team participated in the U-21 Men's Junior AHF Cup 2019 in Muscat, Oman from 5 th to 14 th December. The results were as follow:

1. Singapore vs Chinese Taipai (lost 1:2)
2. Singapore vs Oman (lost 1:4)
3. Singapore vs Hong Kong China (won 6:0)
4. 5 th /6 Placing match: Singapore vs Thailand (won 1:0)

Finished 5th out 9 teams.

The Selection for U-21 Men's Junior AHF Cup:

1. Ashwin Unnithan (GK)
2. Akash Prebhash Chandra
3. Joshua Teh Yu Hang
4. Gabriel Yong Wen Jie
5. Irfan Noor Hakim
6. Alton Chua

7. Sean Au Kin Hong
8. Muhammad Zaki Bin Zulkarnain
9. Muhammad Fariz Bin Mohd Basir
10. Aaron Tay
11. Lee Suphagrid
12. Ethan Tan
13. Muhammad Khairul Irzhan Bin Rosli
14. Loo Tian Poh Kent
15. Jerome Chew
16. Supaya Saran Raj
17. Thulasiram Ramanan
18. Andrew Chua

Team Officials:

- Team Manager: Sheik Abdul Kader
- Head Coach: Rajan Krishnan
- Assistant Coach: Krishnan Vijayan Naidu

MEN'S SENIOR TEAM

In preparation for the FIH Hockey Series Final, the Men's Senior team participated in a training camp in Perth, Australia and played three practice matches from 15th May till 20th May 2019.



The selection for the Perth training camp:

1. Wee Wei Xuan (GK)
2. Hariraj Naidu S/O Vijayan Naidu
3. Nur Ashriq Ferdaus Bin Zulkepli
4. Naveen Kumar
5. Muhammad Aidil Bin Ibrahim
6. Loo Tian Poh Kent
7. Ng Nicholas Joshua Joa Chim
8. Muhammad Fariz Bin Mohd Basir
9. Ahmad Faris Bin Muhammad Johari
10. Darren Sia Dian Lun
11. Teo Norman

12. Sean Au Kin Hong
13. Ong Jun Hong
14. Muhammad Zaki Bin Zulkarnain
15. Silas Abdul Razak Bin Noor Shah
16. Muhammad Bazil Bin Kahar
17. Dineshraj Naidu S/O Vijayan Naidu
18. Grewal Jaspal Singh
19. Gudan Sandran (GK)

Team officials:

- Team Manager: Muhammad Fazly Bin Abdul Rahman
- Head Coach: Rajan Krishnan
- Assistant Coach: Krishnan Vijayan Naidu

The team participated in the FIH Hockey Series Final (HSF) in Le Touquet, France from 15th – 23rd June 2019 due to the Men's team winning the Hockey Series Open championship in 2018.

The results were as follows:

1. Singapore vs Egypt (lost 0 -3)
2. Singapore vs Scotland (lost 0 - 5)
3. Singapore vs Ireland (lost 0 - 11)
4. 7th/8th Placing match: Singapore vs Ukraine (lost 1 - 3)

Finish 8th out of 8 teams.

The Selection for FIH HSF tournament:

1. Wee Wei Xuan (GK)
2. Muhammad Baqir Bin Asali
3. Mark Cheong Chee Han
4. Dineshraj Naidu S/O Vijayan Naidu
5. Enrico Elifh Abdul Lathif Marican
6. Jaspal Singh Grewal
7. Muhammad Aidil Bin Ibrahim
8. Muhammad Bazil Bin Kahar
9. Hariraj Naidu S/O Vijayan Naidu
10. Nur Ashriq Ferdaus Bin Zulikepli
11. Naveen Kumar
12. Nicholas Joshua Ng
13. Muhammad Syakiran Bin Muhammad Yakob
14. Muhammad Zaki Bin Zulkarnain
15. Silas Abdul Razak Bin Noor Shah
16. Norman Teo
17. Muhammad Fariz Bin Mohd Basir
18. Gudan Sandran (GK)

Team officials:

- Team Manager: Muhammad Fazly Bin Abdul Rahman
- Head Coach: Rajan Krishnan
- Assistant Coach: Krishnan Vijayan Naidu

The Singapore National Men's team played four Test matches with the Hong Kong China Men's National Team from 9 th to 14 th July 2019 in Sengkang stadium and they won all four test matches against the Hong Kong China Men's National Team.

The results were as follows:

1. Singapore vs Hong Kong China (won 2 – 1)
2. Singapore vs Hong Kong China (won 3 – 0)
3. Singapore vs Hong Kong China (won 5 – 3)
4. Singapore vs Hong Kong China (won 6 – 4)

The selection for the Hong Kong Test match:

1. Ashwin Unnithan (GK)
2. Muhammad Baqir Bin Asali
3. Ethan Tan
4. Enrico Elifh Abdul Lathif Marican
5. Dineshraj Naidu S/O Vijayan Naidu
6. Akash Prebhasj
7. Silas Abdul Razak Bin Noor Shah
8. Nur Ashriq Ferdaus Bin Zulikepli
9. Ahmad Faris Johari
10. Muhammad Zaki Bin Zulkarnain
11. Hariraj Naidu S/O Vijayan Naidu
12. Norman Teo
13. Alton Chua
14. Sean Au Kin Hong
15. Nicholas Joshua Ng
16. Muhammad Fariz Bin Mohd Basir
17. Muhammad Syakiran Bin Mohammad Yakob
18. Ong Jun Hong
19. Jaspal Singh Grewal
20. Dawnraj Rengasamy
21. Jeremy Yeh
22. Irfan Noor Hakim
23. Naveen Kumar
24. Gugan Sandran (GK)

Team officials:

- Team Manager: Muhammad Fazly Bin Abdul Rahman
- Head Coach: Rajan Krishnan
- Assistant Coach: Krishnan Vijayan Naidu

The Singapore National Men's Team played two Test matches with the Brunei Men's National Team from 17 th – 18 th January 2020 in Bandar Seri Begawan and they won all two test matches against the Brunei Men's National Team.

The results were as follows:

1. Singapore vs Brunei (won 6 – 0)
2. Singapore vs Brunei (won 4 – 0)

The selection for the Brunei Test match:

1. Gugan Sandran (GK)
2. Irfan Noor Hakim
3. Ong Jun Hong
4. Gabriel Yong Wen Jie
5. Alton Chua
6. Naveen Kumar
7. Muhammad Zaki Bin Zulkarnain
8. Muhammad Fariz Bin Mohd Basir
9. Nur Ashriq Ferdaus Bin Zulikepli
10. Ahmad Faris Johari
11. Joshua Teh
12. Muhammad Syakiran Bin Mohammad Yakob
13. Loo Tian Poh Kent
14. Nufail Raiyan
15. Sean Au Kin Hong
16. Muhammad Rosli
17. Jerome Chew
18. Andrew Chua (GK)

Team officials:

- Team Manager: Muhammad Fazly Bin Abdul Rahman
- Head Coach: Rajan Krishnan
- Assistant Coach: Krishnan Vijayan Naidu

WOMEN'S PROGRAM

GIRLS RISING STARS

The Girls Rising Stars program is for age group and development players to get exposure in the National League. Only players not selected for Clubs were included in this program. The team participated in the NWL 2 2019 as the Rising Stars with some older players.

The results of the Girls Rising Stars team were as follow:

1. 24 th February 2019 – Rising Stars vs Tornados Hockey Club (lost 0 – 2)
2. 2 nd March 2019 – Rising Stars vs Tannibellies Hockey Club (lost 0 – 1)
3. 9 th March 2019 – Rising Stars vs Singapore Polytechnic (won 3 – 1)
4. 16 th March 2019 – Rising Stars vs Singapore Cricket Club (draw 1 – 1)
5. 24 th March 2019 – Rising Stars vs Singapore Khalsa Association (lost 0 – 5)
6. 30 th March 2019 – Rising Stars vs ACSOBASG Oldham (lost 0 – 1)
7. 6 th April 2019 – Rising Stars vs Hollandse Club (lost 1 – 3)
8. 14 th April 2019 – Rising Stars vs Crescent Hockey Club (draw 1 – 1)
9. 27 th April 2019 – Rising Stars vs Team Hockey Innovative (lost 1 – 8)
10. 1 st June 2019 – Rising Stars vs Eagles Hockey Club (won 3 – 0)

The Girls Rising Stars Squad:

1. Natasha Leong Ee
2. Siti Sarah Binte Muhd Suhaimi
3. Chong Wen Qing
4. Chan Wai-Eng Alisa
5. Lim Woon Kah
6. Lee Jia Ying, Sarah
7. Alesha Lee
8. Clarice Kavin Standilas
9. Karthikeyan Sowndharya
10. Theekshaa Jayani Pillai
11. Nurul Fadhirheen
12. Priyadarshani Pandi Selvam
13. Ilya Qistina Bte Bakhtiar
14. Arushi Sivasankar

Finished 9th out of 11 teams.

GIRLS U14 MILO CUP SQUAD



The squad was selected in July 2019 and prepared for MHC Milo Cup which ran from 6th December 2019 to 14th December 2019. The U14 Girl's Squad participated in a local training camp on 29th November 2019.

The U14 Girl's Squad training program is as follows:

July – One time a week on Sunday

August – two times a week on Wednesday and Saturday

October – two times a week on Wednesday and Sunday

November – three times a week on Monday, Tuesday, and Friday

Their results were as follows:

1. Singapore vs Sabah (lost 0 – 10)
2. Singapore vs Kuala Lumpur (lost 0 – 15)
3. Singapore vs Kelantan (lost 0 – 8)
4. Singapore vs Pahang (lost 0 – 8)
5. 13th /14th Placing match: Singapore vs Sarawak (lost 0-1)

Finished 14th out of 14 team.

The U14 Girls Squad:

1. Shanise John David
2. Siti Khairunnisa
3. Tricia Ng Yu Xuan
4. Theekshaa Jayani Pillai
5. Ang Yu Ning Evelyn
6. Nur Saizurah Bte Noor Said
7. Poon Kar Yee Channery
8. Maya Katrina Zainal Husni
9. Natasha Keren Chan
10. Rainelle Goh Woo Hung (GK)
11. Loh Jia Yee
12. Adriana Bisarah Ibrahim Binte Adriansyah Ikhsan Ibrahim (GK)
13. Karthikeyan Sowndharya

14. Michelle Lim
15. Rachel Koh Ru Jia
16. Shariffah Maryam Binte Syed Nazarulludin
17. Kristina Dwi Bte Kurniawan
18. Nan Nan

Team officials:

- Team Manager: Nasuha Bte Hanafi
- Head Coach: Toh Li Min
- Assistant Coach: Muhammad Faris Bin Mohd Ali

WOMEN'S DEVELOPMENT TEAM

The Women's development team is consisted of U-21 players the team participated in the U-21 Women's Junior AHF Cup in Singapore from 9 th to 15 th September and won the tournament which qualified the team for the U-21 Women's Junior Asia Cup in 2020. It is the first intercontinental championship in the history of Singapore Women's Hockey.



The Women's development team held selection trials on 25 th and 27 th June 2019 and the selected U-21 players started training on every Monday, Tuesday, and Thursday. From August, the Women's development team had 9 practice matches with various oppositions including National Women's League 1 teams, Singapore U-14 Boys' team and two matches against the Johor Women's team in Batu Pahat, Malaysia from 24 th to 25 th August 2019.

The results were as follows:

1. Singapore vs Bangladesh (Won 3 – 0)
2. Singapore vs Uzbekistan (Won 1 – 0)
3. Singapore vs Sri Lanka (Won 10 – 1)

4. Singapore vs Chinese Taipei (Won 4 – 0)
5. Singapore vs Hong Kong China (Draw 0 – 0)

Finished 1st out of 6 teams.

The Selection for U-21 Women's Junior AHF Cup:

1. Hajaratih Bte Johana
2. Megan Francis
3. Sardonna Ng Yu Xin
4. Tammy Toh Sze Lynn
5. Gene Leck Yuan Jie
6. Nicole Kwek Xiao Qian
7. Taylor Liu Yu Tong (GK)
8. Shubhaa D/O Manimaran
9. Sherie Amani Binte Sukir
10. Valerie Sim Thong En
11. Quinn Cheong Hor Yee
12. Chew Xin Yun
13. Nithira D/O Manimaran
14. Shane Cheong Hor Huen
15. Nadiah Ong Kia Hwee
16. Klara Chong Wen Fang
17. Tiffany Lim Woan Rou
18. Siti Nur Azafyra Binte Johana (GK)

Team officials:

- Team Manager: Janice Tan
- Head Coach: David Craig Viner
- Assistant Coach: Priscilla Koh Pui Sze

WOMEN'S SENIOR TEAM

The Women's National Team had a training camp in Perth, Australia and they played a total of 3 practice matches from 15 th – 18 th May 2019. The players who were selected for the training camp in Perth were the same as the players who were selected for the Women's FIH Hockey Series Finals (HSF) tournament.



The team participated in the Women's FIH Hockey Series Finals (HSF) in Banbridge, Ireland from 8 th – 16 th June 2019.

The Women's National Team captain, Chua Xinni, achieved her 100 th international cap in the match between Singapore and Czech Republic on 8 th June 2019 during the Women's FIH HSF tournament.

The results were as follows:

1. Singapore vs Czech Republic (Lost 0 – 5)
2. Singapore vs Malaysia (Lost 0 – 12)
3. Singapore vs Ireland (Lost 0 – 11)
4. 7 th /8 th Placing match: Singapore vs Ukraine (Lost 0 – 3)

Finished 8th out of 8 teams.

The Selection for FIH HSF tournament:

1. Chan Ai Wei Ivy
2. Cheryl Chia
3. Chua Xinni
4. Collera Patricia Mae Maligaya
5. Megan Francis
6. Hajaratih Binte Johana
7. Ho Puay Ling
8. Felissa Lai Shiqi (GK)
9. Laura Tan Si Ru
10. Gene Leck Yuan Jie
11. Toh Li Min
12. Taylor Liu Yu Tong (GK)
13. Jolene Ng Jin Xin
14. Sardonna Ng Yu Xin
15. Nur Atiqah Binte Abdulla @Abdull Rahim
16. Nurul Sofia Atikah Binte Saban
17. Rhys Wong Sze Hwee
18. Syasya Rifqah Binte Sanip
19. Tammy Toh Sze Lynn

Team officials:

- Team Manager: Tay Siu Hua
- Head Coach: David Craig Viner
- Assistant Coach: Priscilla Koh Pui Sze

The Singapore National Women's Team played two Test matches with the Brunei Women's National Team from 17 th – 18 th January 2020 in Bandar Seri Begawan and they won all two test matches against the Brunei Women's National Team.

The results were as follow:

1. Singapore vs Brunei (won 5 – 0)
2. Singapore vs Brunei (won 9 – 0)

The selection for the Brunei Test match:

1. Hajaratih Bte Johana
2. Phylcia Tanandika
3. Valerie Sim Thong En
4. Megan Francis
5. Sardonna Ng Yu Xin
6. Ho Puay Ling
7. Chua Xin Ni
8. Laura Tan Si Ru
9. Syasya Rifqah Bte Sanip
10. Sherie Amani Binte Sukir
11. Nicole Kwek Xiao Qian
12. Valerie Koh Rui Qi
13. Toh Li Min
14. Patricia Mae Maligaya Collera
15. Rhys Wong Sze Hwee
16. Cheryll Chia
17. Felissa Lai Shi Qi (GK)
18. Taylor Liu Yu Tong (GK)

Team officials:

- Team Manager: Janice Tan
- Head Coach: David Craig Viner
- Assistant Coach: Priscilla Koh Pui Sze

INDOOR HOCKEY PROGRAM

MEN SENIOR TEAM

The team participated in the Men's Indoor Asia Cup in Chonburi, Thailand from 15 th – 21 st July 2020. For the preparation for this tournament, the team started training on February and they trained on Tuesday, Thursday, and Sunday every week in Woodlands Sports hall.

Their results were as follows:

1. Singapore vs Chinese Taipei (Won 3 – 1)
2. Singapore vs Uzbekistan (Lost 1 – 2)
3. Singapore vs Nepal (Won 15 – 1)
4. Singapore vs Kazakhstan (Lost 2 – 5)
5. 5 th /6 th Placing match: Singapore vs Thailand (Lost 0 – 4)

Finished 6th out of 10 teams.

The selection for the Men's Indoor Asia Cup tournament:

1. Muhammad Zafir Bin Mohamad Nasir
2. Muhammad Hidayat Bin Mat Rahim
3. Muhammad Shafiq Bin Abdul Rashid
4. Abdul Rahim Abdul Rashid
5. Goh Kai Yang Timothy
6. Mohammed Sabri Bin Yuhari
7. Loke Wei Jun JErrald
8. Ishwarpal Singh Grewal

9. Mohamed Rifqi Bin Mohamed Rafik Alkhatib
10. Muhammad Syafiq Bin Rashid
11. CT Karuppiah Arasu
12. Mayazhagu Guhan

Team officials:

- Team Manager: New Wei Loon Daren
- Head Coach: Redzuan Bin Ponirin
- Video Analyst: Siti Hajar Binte Asri

The Men's Indoor Hockey Team participated in the SEA Games 2019 in Los Banos, Philippines from 4 th – 10 th December and won a Bronze medal.



For the preparation for SEA Games 2019, the Indoor Men's SEA Games team started training after the Men's Indoor Asia Cup on Tuesday, Thursday, and Sunday every week in Woodlands Sports Hall. The Indoor Men's SEA Games team went on two training trips to Kuala Lumpur, Malaysia from 4 th to 6 th October and 1 st to 3 rd November, playing a total of 8 practice matches against the Malaysia Indoor Hockey Men's team.

Their SEA Games results were as follows:

1. Singapore vs Philippines (Won 4 - 1)
2. Singapore vs Malaysia (Lost 0 - 6)
3. Singapore vs Myanmar (Won 3 - 2)
4. Singapore vs Thailand (Draw 1 - 1)
5. Semi-Final Match: Singapore vs Thailand (Lost 1 – 5)

Finished 3rd out of 5 teams.

The selection for the Men's SEA Games team:

1. Muhammad Shafiq Abdul Rashid

2. Muhammad Hidayat Mat Rahim
3. Guhan Mayazhagu
4. Abdul Rahim Abdul Rashid
5. Aik Yu Chen
6. Mohammed Sabri Yuhari
7. Grewal Ishwarpal Singh
8. Mohamed Rifqi Mohamed Rafik Alkhatib
9. Muhammad Zafir bin Mohamad Nasir
10. Tan Yi Ru
11. Timothy Goh Kai Yang
12. Karuppiah Arasu CT

Team officials:

- Team Manager: New Wei Loon Daren
- Head Coach: Redzuan Bin Ponirin
- Assistant Coach: Nordin bin Manaff
- Video Analyst: Siti Hajar Binte Asri

WOMEN'S SENIOR TEAM

The team participated in the Women's Indoor Asia Cup in Chonburi, Thailand from 15 th – 21 st July 2019. For the preparation for this tournament, the team started training from February and they trained on Tuesday, Thursday, and Sunday every week in Woodlands Sports hall.

Their results were as follows:

1. Singapore vs Malaysia (Lost 0 – 4)
2. Singapore vs Chinese Taipei (Lost 0 – 4)
3. Singapore vs Thailand (Lost 0 – 1)
4. 7 th /8 th Placing match: Singapore vs Nepal (Lost 1 – 2)

Finished 8 th out of 9 teams.

The selection for the Women's Indoor Asia Cup tournament:

1. Nur Amirah Binte Noor Mohamed
2. Rahimah Binte Abdul Aziz
3. Nadia Binte Ibrahim
4. Gerard Natasha Venise
5. Wannelenah Bte Mohd Alvarez Sinuan
6. Tan Hannah Ismail
7. Chen Jing Yi
8. Phua Min Tze
9. Lim Ooi Hong Joan Anne
10. Lim Ju Hong Janna
11. Lim Chor Hong Juliette
12. Jessie Teh Pui Fang

Team officials:

- Team Manager: Woo Mei Teng
- Head Coach: Redzuan Bin Ponirin
- Video Analyst: Siti Hajar Binte Asri

The Women's Indoor Hockey team participated in the SEA Games 2019 in Los Banos, Philippines from 4th – 10th December and won a Bronze medal.



For the preparation for SEA Games 2019, the Indoor Women's SEA Games team started training after the Women's Indoor Asia Cup on Tuesday, Thursday, and Sunday every week in Woodlands Sports Hall. The Indoor Women's SEA Games team went on two training trips to Kuala Lumpur, Malaysia from 4th to 6th October and 1st to 3rd November, playing a total of 8 practice matches against the Malaysia Indoor Hockey Women's team.

Their results were as follows:

1. Singapore vs Cambodia (Draw 3 – 3)
2. Singapore vs Malaysia (Lost 0 – 3)
3. Singapore vs Philippines (Won 1 – 0)
4. Singapore vs Thailand (Lost 0 – 10)
5. Semi-Final Match: Singapore vs Thailand (Lost 0 – 4)

Finished 3rd out of 5 teams.

The selection for the Women's SEA Games team:

1. Chen Jingyi
2. Hannah Tan Ismail
3. Rahimah Abdul Aziz
4. Nadia Binte Ibrahim
5. Joan Anne Lim Ooi Hong
6. Sinuan Wannelenah Bte Mohd Alvarez
7. Janna Lim Ju Hong
8. Suriati Sonny
9. Juliette Lim Chor Hong
10. O Ming Fen
11. Natasha Venise Gerard
12. Lam Xin Ni

Team officials:

- Team Manager: Woo Mei Teng
- Head Coach: Redzuan Bin Ponirin
- Assistant Coach: Nordin bin Manaff
- Video Analyst: Siti Hajar Binte Asri

COACHING

FIHA-AHF REGIONAL LEVEL 2 COACHING COURSE 11 – 14 SEPTEMBER 2019

A 4-day Hockey FIHA-AHF Regional Level 2 Coaching Course was conducted on 11-14 September 2019 in conjunction with the Women's Junior AHF Cup. The course was conducted by the former Olympian, FIH Coach, FIHA Trainer and Educator Mr. Tai Beng Hai. A total of 11 participants and 5 observers attended the course.



AHF-SHF NATIONAL LEVEL 1 INDOOR HOCKEY COACHING COURSE 10 – 12 JANUARY 2020

SHF conducted for the first time a level 1 Indoor Hockey Coaching Course in Singapore with the help and support of the AHF.

The course was held from 10 th January 2020 – 12 th January 2020 by FIHA Course Educator and former National Coach of Egypt and Qatar Mr Maggid Abu Talib. A total of 8 participants attended the course.

FIH PRO LEAGUE COACHING WORKSHOP

SHF nominated the Singapore Women's Head Coach, David Viner, and the Singapore Men's Assistant Coach, Vijayan Naidu, for the FIH Pro League Coaching Workshops which was supposed to be held in conjunction with the FIH Hockey Pro League:

- Penalty corners and Goalkeeping: 20-21 June, Amsterdam NED, alongside NED v GER (W & M)
- Hockey in the Circles: 27-28 June, Antwerp BEL, alongside BEL v NED (M)

Unfortunately, due to the Covid-19 pandemic, the courses were cancelled.

FIH ACADEMY COACHING COURSE

The FIH Academy organized 3 coaching courses in conjunction with the 29 th Sultan Azlan Shah Hockey Tournament Ipoh, Malaysia 2020. The 3 courses were:

- FIH Academy Goalkeeper's Coaching course
- FIH Academy Level 2 Coaching course
- FIH Academy High Performance Coaching course

The SHF nominated the Men's Assistant Coach, Vijayan Naidu, for the FIH Academy High Performance Coaching Course, the Men's and Women's Goalkeeper Coach, Robin Ng and Sheik Abdul Kader, for the FIH Academy Goalkeeper's Coaching Course and Syasya Rifqah for the FIH Academy Level 2 Coaching Course.

Due to the Covid-19 pandemic, the FIH Academy Coaching Courses were cancelled.

COACH CONTINUING EDUCATION COURSE

I. 3 APRIL 2019

A CCE Course was held on 3 rd April 2019. A total of 5 participants attended the course. The course was conducted by the National Men's Head Coach, Rajan Krishnan. Participants received 2 CCE hours each.

II. 14 SEPTEMBER 2019

A CCE Course was held on 14 th September 2019. A total of 16 participants attended the course. The course was conducted by the former Olympian, FIH Coach, FIHA Trainer and Educator Mr. Tai Beng Hai. Each participant was awarded 1 CCE hour.

III. 25 OCTOBER 2019

A CCE Course was held on 25 th October 2019 by the former double gold Olympic medalists, former Netherlands National Team and Specialist Drag Flick Coach Mr Bram Lomans.

COACHING RESOURCES

SHF Level 1 Coaching Course

Over the last 8 months or so, the Singapore Hockey Federation has been liaising with CoachSG to revise the SHF Level 1 Integrated Coaching Course.

The revisions are part of CoachSG's plans to standardise the Level 1 courses of sports across the board in Singapore. The revisions have been substantially completed and once approved, the SHF shall conduct the Level 1 course once again.

Coaching materials have been uploaded onto SHF website. The resources are now available to the hockey fraternity. The materials have been sorted out according to their genres and categories for easy referencing. The resources include:

- Coaching Information

- Coaching Manuals
- Coaching Articles 1
- Coaching Articles 2
- Indoor Coaching
- Level 1 Coaching (1)
- Level 1 Coaching (2)
- Level 2 Coaching
- Technical – Tactical Tips

TOURNAMENTS

DOMESTIC TOURNAMENTS

The following domestic tournaments were held from April 2019 to March 2020:

Tournament	Duration	Number of Teams
National Hockey League 1	February - June 2019	07
National Women League 1	February - June 2019	08
National Hockey League 2	February - June 2019	08
National Women League 2	February - June 2019	11
ActiveSG-SHF National Indoor Hockey League (Men's)	June – July 2019	05
ActiveSG-SHF National Indoor Hockey League (Women's)	June – July 2019	04
National Hockey League 3	July – November 2019	08
National Hockey League 4	July – November 2019	07
National Hockey League 5	July – November 2019	10
National Hockey League 1 Cup	August 2019	06
National Women League 1 Cup	August 2019	06
ActiveSG-SHF Under-19 Hockey 5s Boys	February 2020 *	05
ActiveSG-SHF Under-19 Hockey 5s Girls	February 2020 *	04
ActiveSG-SHF Men's Indoor Hockey League	February – March 2020 #	06
ActiveSG-SHF Women's Indoor Hockey League	February – March 2020 #	06

The results for the respective divisions are enumerated in Appendix 5.

The Federation organized the C'Division Hockey 5s on 27 June 2019 in alignment with the International Hockey Federation (FIH) Olympic Day. There were a total of 11 Boys team and 4 Girls team, with a total of 112 participants.

The list of schools participated is enumerated in Appendix 6.

The Singapore Hockey Federation also organized the Men's and Women's Tertiary 5s on 22 September 2019. There were a total of 13 Men's team and 7 Women's team, with a total of 147 participants. The list of Tertiary participated is enumerated in Appendix 7.

BOWL & PLATE

The A'Division, B'Division, and C'Division Bowl & Plate competition took place across April to August 2019 with a total of 9 Boys team and 9 Girls team.

The list of schools participated is enumerated in Appendix 8.

PESTA SUKAN HOCKEY 5S

The Singapore Hockey Federation collaborated with SportSG to organize the Pesta Sukan Hockey 5s competition on 3 and 4 August 2019 with a total of 7 categories.

Category	Number of Teams
Boys 17 years and Under	07
Girls 17 years and Under	09
Boys 19 years and Under	06
Girls 19 years and Under	05
Men's Open	07
Women's Open	07
Men's Masters (Age 40 and Above)	07



AIRASIA WOMEN'S JUNIOR AHF CUP

The Singapore Hockey Federation organized and hosted the AirAsia Women's Junior Asian Hockey Federation Cup, which were the qualifying process for the Women's Junior Asia Cup 2020, from 9 to 15 September 2019. There were 06 participating countries and the final placings were as follows:

Final Placing	Country
Champion	Singapore
1 st Runner Up	Uzbekistan
2 nd Runner Up	Chinese Taipei
3 rd Runner Up	Hong Kong China
5 th	Bangladesh
6 th	Sri Lanka



TOURNAMENTS SANCTIONED BY THE SINGAPORE HOCKEY FEDERATION

The following tournaments were held from April 2019 to March 2020:

Tournament	Duration	Organized By
Hockey Liga	January – November 2019	Balestier Lions Hockey Club
Vesakhi Mela Hockey	April 2019	Singapore Khalsa Association
Wooden Shoe Tournament	May 2019	Hollandse Club
POL-ITE Hockey Competition	October – December 2019	Nanyang Polytechnic
Pongal Masters Hockey Cup	January 2020	Singapore Indian Association
Veterans Hockey Tournament	January 2020	Singapore Khalsa Association
Hockey Liga	January – October 2020 [#]	Balestier Lions Hockey Club

*The ActiveSG-SHF Under-19 Hockey 5s 2020 tournament was cancelled in view that the Disease Outbreak Response System Condition (DORCON) of the Covid-19 virus being upgraded to Orange. It was also to be

in line with the Ministry of Education (MOE) decision to cancel inter-school events and external activities. Additionally, teams were not being charged any fees for the games played.

#The ActiveSG-SHF Indoor Hockey League 2020 scheduled to conclude in April 2020 and Hockey Liga were suspended till due to the advisory by the Ministry of Health to defer or cancel all events and mass gathering (including sporting events) regardless of the size of the event, as well as the implementation of Circuit Breaker period (from 7 th April to 1 st June 2020).

AFFILIATES MEETING

There were a total of 04 Affiliates Meetings organized:

Date	Attendance
8 May 2019	Appendix 9
19 June 2019	
30 October 2019	
14 November 2019	

OFFICIATING

TECHNICAL OFFICER

As of 31 March 2020, there were 32 technical officers on the Singapore Hockey Federation's Roll of Technical Officers, comprising 19 male technical officers and 13 female technical officers.

The current list of umpires on the Singapore Hockey Federation's Roll of Umpires is provided in Appendix 10.

TECHNICAL OFFICER BEGINNER COURSE

The Technical Officer Beginner Course was organized on 8 February 2020 and conducted by Brian Fernandez, Bala Muraly s/o Anchang, and Mathavan Devadas.

A total of 08 participants attended and successfully completed the course and were subsequently registered on the Singapore Hockey Federation's Roll of Technical Officers.

UMPIRING

As of 31 March 2020, there were 49 umpires on the Singapore Hockey Federation's roll of umpires, comprising 39 male umpires and 10 female umpires. The composition of the umpires is as follows:

Umpire Grade	No. of Male	No. of Female	Total
Pro League Panel	01	01	02
International Elite Panel (Retired)	-	01	01
International Panel	03	02	05
International Panel (Retired)	03	-	03
Grade 1	11	-	11
Grade 2	06	01	07
Grade 3	10	-	10
Trainee	05	05	10

The current list of umpires on the Singapore Hockey Federation's Roll of Umpires is provided in Appendix 11.

UMPIRE BEGINNER COURSE

The Umpire Beginner Course were organized once every quarterly:

S/N	Course Date	Course Conductor
1	15 June 2019	Bernadette Pangrazio
2	21 September 2019	Bala Muraly s/o Anchang
3	7 December 2019	Cookie Tan Koon Kim
4	14 March 2020	Lim Hong Zhen

A total of 30 participants attended and successfully completed the courses and 11 were subsequently registered on the Singapore Hockey Federation's Roll of Umpires.

LOCAL UMPIRE ASSESSMENT AND PROMOTION

The assessment of umpires was conducted during domestic tournaments organized by the Singapore Hockey Federation and National School Games organized by the Singapore Schools Sports Council. The list of assessors were as follows:

1. Mathavan Devadas
2. K. Ramamoorthy
3. Ganesan Ramatas
4. K. Rajaram
5. Bala Muraly
6. Lim Hong Zhen
7. Cookie Tan Koon Kim
8. Miskarmalia Ariffin
9. Bernadette Pangrazio
10. How Eng Choon

A total of 05 assessments were completed between April 2019 to March 2020.

The umpires upgraded is provided on Appendix 12.

UMPIRE EXCHANGE PROGRAM

The Umpires Committee have negotiated and put in place exchange programs to provide Singapore umpires with an opportunity to experience different styles of play and interpretations and to share best practices with umpires from different countries. Between April 2019 to March 2020, the following umpires were nominated and officiated at the following overseas tournaments:

Name of Umpire	Organizer	Tournament Type	Tournament Date
Thonee Tan Wei Cheng	Kyushu Hockey Association	High School Tournament	15 – 17 June 2019
Gurmeet Singh	Euro Hockey	Euro Para Hockey	18 – 22 August 2019
Hashpal Singh	Japan Hockey Association	University Cup	23 – 27 October 2019

Daryl Tan Yong Hong	Malaysia Hockey Confederation	Under-14 Milo Cup	6 – 14 December 2019
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INTERNATIONAL OFFICIATING APPOINTMENT

Based on performances and potential, the following officials from Singapore were appointed by the International Hockey Federation (FIH) and the Asian Hockey Federation (AHF).

The officials appointed for the various tournaments is provided in Appendix 13.

INTERNATIONAL OFFICIALS PROMOTION

Cookie Tan has been promoted to the International Hockey Federation (FIH) Pro League Panel Outdoor Umpire.

Sunny Wang and Cookie Tan were promoted to the International Hockey Federation (FIH) International Panel Indoor Umpires.

Taswinder Singh and Amirah Ariffin were promoted to the International Hockey Federation (FIH) International Panel Outdoor Technical Officials.

Rilaini Sapari was promoted to the International Hockey Federation (FIH) Elite Panel Outdoor Technical Official.

OFFICIALS TECHNICAL UPGRADING

Bala Murali attended the FIH Academy Educator Course conducted at Rockhampton, Australia from 31 August to 2 September 2019 and successfully completed the course and awarded a 4-years Educator License.

Timothy Goh and Thonee Tan attended the AHF-MHC Level 2 Umpire Course conducted at Johor Bahru, Malaysia from 16 to 19 October 2019.

CIRCLE AND SHARING SESSION

As part of the continuing education and to promote interaction and discussion amongst the umpires and technical officers, 03 circles and 02 sharing sessions were organized.

Name of Speaker	Type	Date
Minka Wooley – FIH Pro League Umpire Manager	Sharing Session	5 April 2019
Laurine Delforge – FIH Pro league Umpire	Sharing Session	24 May 2019
David Saunders – FIH Indoor Hockey Umpire Manager	Circle	14 June 2019
Mathavan Devadas – SHF Umpire Committee Circle	Circle	4 July 2019
David Saunders – FIH Indoor Hockey Umpire Manager	Circle	7 February 2020

YOUTH DEVELOPMENT

SPORTS EDUCATION PROGRAMME

The Sports Education Programme (SEP) is a collaborative partnership between Sport Singapore (SportSG) and the Ministry of Education (MOE). All schools are eligible for SEP. The SEP aims to advocate the importance of sports education, encourage sports participation in schools and increase sporting opportunities for the young.

Singapore Hockey Federation (SHF) strives to achieve these aims through an educative program guided by enthusiastic and qualified coaches. In this program, the coaches will engage players in the beginner stage, covering fundamental hockey skills while retaining fun and allowing full player involvement. The program also includes a mini-tournament to provide an opportunity for players to have a sense of a competition-like environment. Apart from developing hockey, the program also promotes functional movement skills and a holistic approach to athletic development.



As more schools embrace this program, SHF intends to see a growing trend in the level of participation. Schools that adopted the programme in 2019/2020 were:

Primary Schools:

- ACS Primary School
- ACS Junior School
- Oasis Primary School

Secondary Schools

- ACS (Barker)
- Queenstown Secondary
- Woodlands Ring Secondary

Separately, in conjunction with Park View Primary School and East Zone Centre of Excellence for Sports, SHF held a one-day coaching clinic in Nov 2019 to teach a class of 30 students a series of competitive skills.



COMMUNITY ENGAGEMENT

The Community Engagement Committee (CCE) is a new committee which was formed after the AGM in 2016 previously known as the Marketing and Communication Committee.

SHF is keen on engaging the community at Grassroots Level and has regularly featured in Grassroots and Community events across Singapore.

SHF have organised the Learn To Play programme with the following organisations as part of our community outreach:

- Hougang Community Club : June 2019
- Radin Mas Community Club : Jan to Mar 2019 & Mar to May 2019
- Punggol Community Club : Aug to Oct 2019
- Punggol21 Community Club : Nov to Dec 2019
- MINDS-Eunos : Apr to Aug 2019
- Singapore Boys Hostel : Jan to Mar 2020
- Telok Blangah Community Club : Nov to Dec 2019



MARKETING & COMMUNICATIONS

Football Thai Factory Sporting Goods Co Ltd (FBT) continued to support Singapore Hockey as our apparel sponsor from April 2019 to March 2020.

In September 2019, SHF hosted the AirAsia Women's Junior AHF Cup and subsequently, a new partnership was forged with Federal Express (Singapore) Pte Ltd as our main event sponsor.

In October 2019, a Charity Golf committee was established to spearhead a golf fundraiser. The event is an appeal to members of the Hockey fraternity and the sporting and business community at large to donate to the support our national athletes; it was initially scheduled to be held at Warren Golf and Country Club on 20 March 2020 but was subsequently cancelled due to COVID-19.

MASTERS

Singapore Hockey Federation (SHF) registered and became a full member of the World Masters Hockey (WMH) on 01 January 2020.

Eligibility for full membership of WMH is open to any current FIH member National Association which manages the administration and management of Masters Hockey within a nation. There shall only be one full member for each nation.

The Master's Committee was formed on 15 February 2020, with each affiliated member's club nominating their candidate and approved by the SHF Executive Committee. The list of committee members are attached in Appendix 3.

DISCIPLINARY COMMITTEE

DISCIPLINARY MATTERS

The Disciplinary Committee consist a panel of dedicated members who attended to disciplinary cases in a fair and firm manner which serves to uphold the decorum and dignity of the game of hockey.

The persons listed in Appendix 3 serve as members of the Disciplinary Sub-Committee.

There were 08 disciplinary cases during the period April 2019 to March 2020.

Type of Offence	Number of Case
Umpire Breaching Umpire's Conduct	01
Violent Action Against Opponent During A National League Match	02
Verbal Altercation During A National League Match	02
Misconduct Towards Umpires During A National League Match	03

APPEALS BOARD

APPEALS MATTERS

The Appeals Board were appointed to hear and determine appeals from any decision of the EXCO and of a Disciplinary Sub-Committee, in accordance with the procedures set out in the rules governing such appeals and applications.

The persons listed in Appendix 3 serve as members of the Appeals Board.

There were two appeal cases dealt with by the Appeals Board. One was an appeal concerning a fine and suspension imposed on an individual who had breached an earlier suspension, and the other was an appeal against the sentence given by the Disciplinary Committee.

TRUST FUND

The Federation set up the Athletic Assistance Trust Fund for promoting and catering for a holistic athlete development to produce successful, dedicated and responsible national and league players who will enjoy and support hockey and aspire to represent Singapore in international hockey tournaments

In the past year, a total of 04 athletes benefitted from the trust fund with a total amount of \$18,000.00 spent from the fund.

SPORTS EXCELLENCE FUND

The Federation set up the Sports Excellence Fund to support the financing of athletes and representative teams maintained by the SHF for the purpose of participating in international or inter-state competitions as approved by the SHF. In addition such funds may be used to finance incurred by individual athletes for playing attachments with clubs or teams outside Singapore.

In the past year, a total of 09 athletes benefitted from the sports excellence fund with a total amount of \$11,116.08 spent from the fund.

THANKING OUR DONORS

The Federation would like to record its special thanks to all our donors who have given their earnest support, without which many of our events would not have been possible. Moving forward, we would like to intensify our efforts to work with donors on promoting hockey within the community, apart from profiling the sports in international tournaments.

To the following kind donors, we say a big “THANK YOU”:

Name Of Donor
Mr. Mathavan Devadas
Mr. Abdul Samad Bin Mohamed Ismail
Ms. Lelaina Lim Siew Li
Mr. Ramesh Appoo
Mr. Intekhab Khan
Mr. Jaya Moorthi S/O Sinniah Pillai
Bakerities Hockey Club
Richland Logistics Services Pte Ltd
Tiong Nam Logistics (S) Pte Ltd

ACKNOWLEDGEMENTS

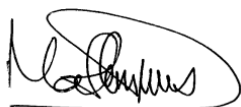
The Singapore Hockey Federation would like to extend its sincere gratitude to its Honorary Advisors, Deputy Prime Minister and Minister for Finance Mr Tharman Shanmugaratnam, Mr Zainul Abidin Rasheed and Mr Davinder Singh SC for their continuing guidance and support.

We wish also to record our heartfelt appreciation to Sports Singapore for its unwavering support, funding, invaluable advice and assistance in our execution of programs and our administration.

A very special thanks to our Affiliates who had always given their earnest support and participation to events organised by the Federation.

We also wish to extend our appreciation to the contributions of our Secretariat staff who painstakingly supported all our operational and administrative demands. We would also like to thank our national coaching staff, both the full time and part time coaches who have helped to elicit the best out of our national players, despite the challenging circumstances where the players have to cope with various competing demands.

We look forward to many more years of good partnership and vibrant engagement with our stakeholders and the hockey fraternity.



Mathavan Devadas
President



Abdul Samad Bin Mohamed Ismail
General Secretary

APPENDIX 1: CLUBS AND AFFILIATES

AFFILIATES	CORPORATE MEMBERS
1. ACSOBA Oldham	1. Hockey Innovative
2. AJ Alumni	2. The Law Society Of Singapore
3. Balestier Lions Hockey Club	3. United World College Sea (Dover)
4. Barkerites Hockey Club	4. Singapore Silver Sticks
5. Buccaneers Hockey Club	5. Hockey Masters
6. CHIJ St. Theresa's Convent	6. Orient Maritime Group Pte Ltd
7. Crescent Hockey Club	
8. Eagles Hockey Club	
9. Hawks Hockey Club	
10. Hollandse Club	
11. Hypernova Hockey Club	
12. Jansenites	
13. Marsiling Secondary School	
14. Nanyang Polytechnic	
15. Ngee Ann Polytechnic	
16. Old Rafflesians' Association	
17. Police Sports Association	
18. Prison Sports And Recreation Club	
19. Republic Polytechnic	
20. SIA Group Sports Club	
21. Sikhs Sports Club	
22. Singapore Cricket Club	
23. Singapore Indian Association	
24. Singapore Khalsa Association	
25. Singapore Polytechnic	
26. Singapore Recreation Club	
27. St. Andrew's Alumni	
28. Tannibellies Hockey Club	
29. Tornados Hockey Club	
30. Vanquishers Hockey Club	
31. Varsity Sports Club	
32. Victoria Junior College (VJC)	
33. Vijayanti Hockey Club	

APPENDIX 2: MEETINGS

EXCO MEETINGS (APRIL 2019 – MARCH 2020)

Name of member	Present	Absent
Mr Mathavan Devadas	12	0
Mr Ramesh Appoo	9	3
Mr Aw Bang Hui	8	4
Mr Jaya Moorthi s/o Sinniah Pillai	7	5
Ms Vimala Tulasi d/o Vetrivel	7	5
Mr Tan Sain Kon Jevan	7	5
Mr Abdul Samad bin Mohamed Ismail	7	5
Ms Rilaini Sapari	7	5
Ms Lelaina Lim Siew Li	7	5
Mr Ramamoorthy s/o Krishnan	8	4

COUNCIL MEETINGS (APRIL 2019 – MARCH 2020)

Name of member	Present	Absent
Mr Mathavan Devadas	3	0
Mr Ramesh Appoo	2	1
Mr Jevan Tan	0	3
Ms Rilaini Sapari	2	1
Mr Aw Bang Hui	0	3
Ms Lelaina Lim	2	1
Mr Jaya Moorthi	1	2
Mr Abdul Samad	2	1
Mr K. Ramamoorthy	2	1
Ms Vimala Tulasi	0	3
Mr Ang Chee Kiong	3	0
Ms Bernetta Tan	0	3
Mr Bala Muraly	1	2
Mr Joshua Tan	2	1
Ms Siti Amalina	0	3
Mr Ravin Periasamy	1	2
Ms Janice tan	2	1
Ms Amirah Ariffin	2	1
Mr Amarjeet Singh	1	2
Mr Joginer Singh	0	3

APPENDIX 3: SUB COMMITTEES

COACHING SUB-COMMITTEE

	Name	Designation
Chairperson	Ramesh Appoo	Deputy President
Members	Rajan Krishnan	National Men's Team Coach
	David Viner	National Women's Team Coach
	Rilaini Sapari	Asst. General Secretary
	Priscilla Koh Pui Sze	Asst. Women's Team Coach
	Sunil Prasad Eyamo	Ordinary Member
Secretary	Yoon Chi Ho	High Performance Executive

HIGH PERFORMANCE & ATHLETE SELECTION SUB-COMMITTEE

	Name	Designation
Chairpersons	Mathavan Devadas	President
Members	Tay Siu Hua	Ordinary Member
	V K Chelvan	Ordinary Member
	Janice Tan Ling Yan	Ordinary Member
	David Viner	National Women's Team Coach
	Jaya Kumar s/o Singaram	Ordinary Member
	Rajan Krishnan	National Men's Team Coach
	Samuel Nee	Ordinary Member
Secretary	Yoon Chi Ho	High Performance Executive

TOURNAMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Aw Bang Hui	Vice President
Deputy Chairperson	Ravin Periasamy	Council Member
Members	Mack Ferguson	Ordinary Member
	John Yeo	Ordinary Member
	Lauren Warner	Ordinary Member
	Ganesan Ramatas	Ordinary Member
	Amarjeet Singh	Council Member
	Isobel Lyall	Ordinary Member
	Shahida Hamzah	Ordinary Member
Ex Officio	Abdul Samad Bin Mohamed Ismail	General Secretary
Secretary	Lim Hui Min	Tournament & Events Executive

UMPIRING SUB-COMMITTEE

	Name	Designation
Chairperson	Mathavan Devadas	President
Deputy Chairperson	Ramamoorthy Krishnan	Asst. Treasurer
Members	N Prebhash Chandra	Ordinary Member
	Lim Hong Zhen	Ordinary Member
	Tan Khoon Kim Cookie	Ordinary Member
	R Kumarasan	Ordinary Member
	Bernetta Tan Sue Taime	Council Member
	Nurul A B Nordin	Ordinary Member
Secretary	Lim Hui Min	Tournament & Events Executive

YOUTH DEVELOPMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Abdul Samad Bin Mohamed Ismail	General Secretary
Members	Amirah Binte Ariffin	Council Member
	Joshua Tan	Council Member
	Perthipal Singh Johl	Ordinary Member
	Christabel Chan	Ordinary Member
	Ernest Vaithilingam	Ordinary Member
	Joginder Singh	Council Member
Secretary	Yap Yan Ping	Sports Operations & Dev. Executive

ESTABLISHMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Vimalatulasi	Vice President
Member	Siti Amalina	Council Member
	G. Shanti	Ordinary Member
	Kumar Rajoo	Ordinary Member
	V Christie Thanalakshimy	Ordinary Member
	M Shenobun Raj	Ordinary Member
Secretary	Krishnasamy Rajaram	Office Manager

COMMUNITY ENGAGEMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Jevan Tan	Vice President
Members	Chris de Lavinge	Ordinary Member
	Desmond Ang	Council Member
	Barry Hamberg	Ordinary Member
	Jessie TehDarren Ho	Ordinary Member
	Ramesh Thangarajoo	Ordinary Member
	Bala Muraly	Ordinary Member
Secretary	Yap Yan Ping	Sports Operations & Dev. Executive

MARKETING & COMMUNICATIONS SUB-COMMITTEE

	Name	Designation
Chairperson	Jayamoorthi	Vice President
Members	Stephan Jean Louis Ribouleau	Ordinary Member
	Kanan Packrisamy	Ordinary Member
	Ngeoe Jiawen	Ordinary Member
	Vanessa Veronica Boudewin-Pereira	Ordinary Member
Secretary	Steven Lee	General Manager

FINANCE SUB-COMMITTEE

	Name	Designation
Chairperson	Lelaina Lim	Treasurer
Members	Koh Yunjia	Ordinary Member
	K. Ramamoorthy	Asst. Treasurer
	Siti Hafizah Kamal	Ordinary Member
	Nick Warner	Ordinary Member
	Jeevan Ganesan	Ordinary Member
	Gurbinder Singh	Ordinary Member
Secretary	Gwen Chai	HR & Finance Executive

MASTERS SUB-COMMITTEE

	Name	Designation
Chairperson	Ramamoorthy Krishanan	Chairman
Members	Arul Subramaniam	Member
	Anton	Member
	Chris Jones	Member
	Ali	Member
	Lawrence	Member
	Patrick	Member
	Vijayan	Member
	Mathavan Devadas	Member
Secretary	Marcus Kung	Secretary

AUDIT SUB-COMMITTEE

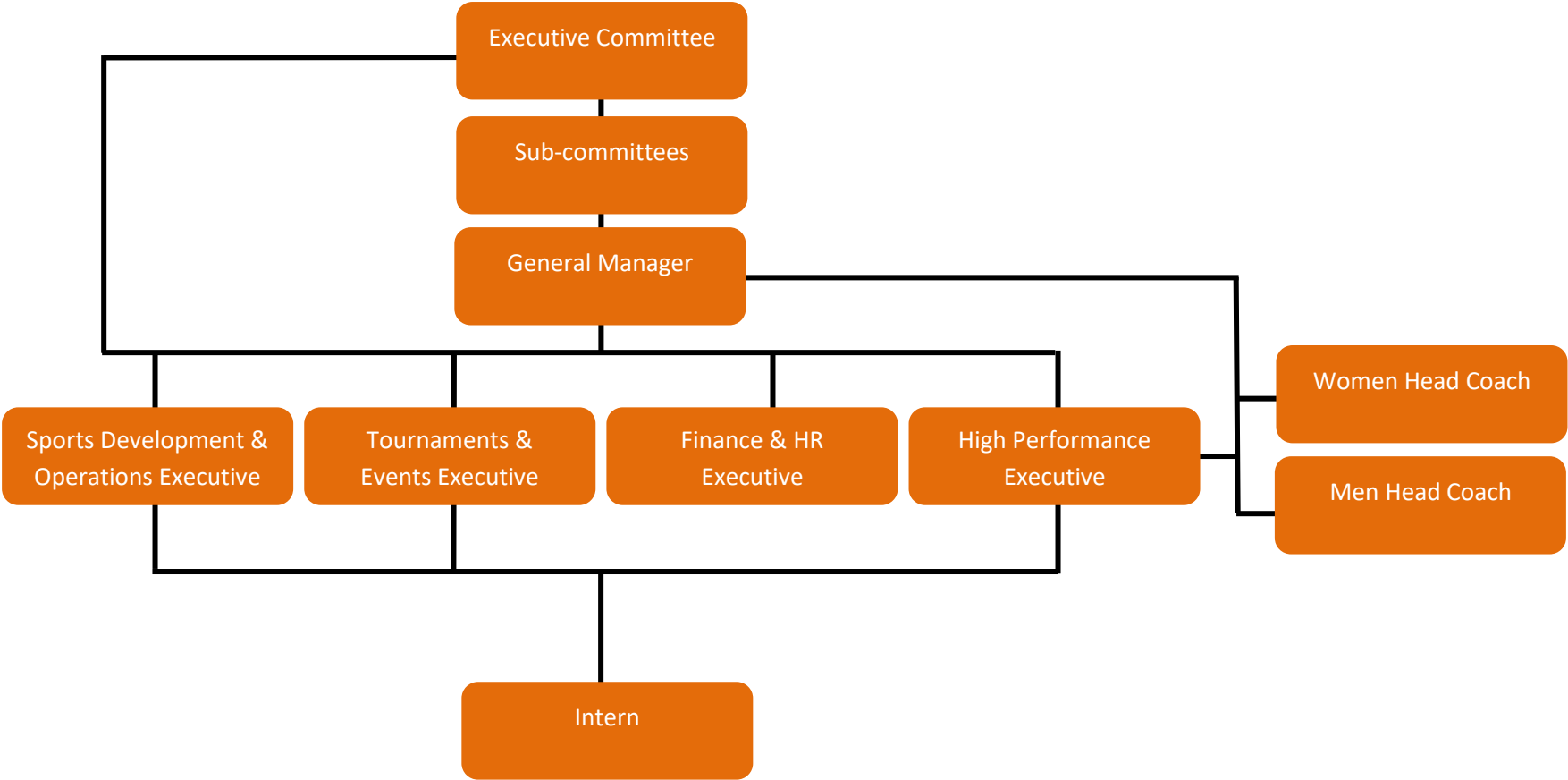
	Name	Designation
Chairperson	Intekhab Khan	Ordinary Member
Members	Jitendra S/O Kantilal	Ordinary Member
	Kang Hak Leng	Ordinary Member
	Rita Niranjani	Ordinary Member
	Ho Seok Hua, Sue	Ordinary Member
Secretary	Gwen Chai	HR & Finance Executive

DISCIPLINARY SUB-COMMITTEE

	Name	Designation
Chairperson	Intekhab Khan	Lawyer
Members	Bala Chandran	Lawyer
	Daniel Tan	Lawyer
	Laura Liew	Lawyer
	Alex Wong	Lawyer
	Bhaskaran Sivasamy	Lawyer
	Lim Khoon	Lawyer
	Reena Rajamohan	Lawyer
	Ivan Chua	Lawyer
	Hui Choon Kuen	Lawyer
	Dennis Lui	Lawyer
	J Jayaprakash	Lawyer
	M Silvarajoo	Lawyer
	Dzulkarnain Nordin	Businessman
	Edith Chen	Lawyer
	J Jayaprakash	Lawyer
	Hamidul Haq	Lawyer
	Suresh Damodara	Lawyer
	Keith Han	Lawyer
	Huang Jieyang	Lawyer
	Sara Elizae Yang	Lawyer
	Mr M Silvarajoo	Lawyer
	Mr Ashwin Ganapathy	Lawyer
	Ms Esther Yeo	Lawyer
	Ms Madeline Choong	Lawyer
IC Members	Vikas Chandiramani	HR Manager
	Alvin Chang	Lawyer
	Nanda Kumar Ponniya	Lawyer

APPENDIX 4:

SECRETARIAT ORGANISATIONAL STRUCTURE



APPENDIX 5

Tournament	Champion	First Runner Up	Second Runner Up
National Hockey League 1	Singapore Cricket Club	Old Rafflesians' Association	Jansenites Hockey Club
National Women League 1	Singapore Cricket Club	Jansenites Hockey Club	Team Hockey Innovative
National Hockey League 2	Hollandse Club	Singapore Khalsa Association	Tannibellies Hockey Club
National Women League 2	Tornados Hockey Club	Team Hockey Innovative	Tannibellies Hockey Club
ActiveSG-SHF National Indoor Hockey League (Men's)	Eagles Hockey Club	Singapore Cricket Club	Hollandse Club
ActiveSG-SHF National Indoor Hockey League (Women's)	Singapore Cricket Club	Crescent Hockey Club	Tornados Hockey Club
National Hockey League 3	Team Hockey Innovative	Police Sports Association	Old Rafflesians' Association
National Hockey League 4	Varsity Sports Club	Eagles Hockey Club	Singapore Khalsa Association
National Hockey League 5	Victoria Junior College	Hockey Masters Singapore	Sikhs Sports Club
National Hockey League 1 Cup	Jansenites Hockey Club	Singapore Khalsa Association	Old Rafflesians' Association
National Women League 1 Cup	Team Hockey Innovative	Hollandse Club	Tornados Hockey Club
ActiveSG-SHF Under-19 Hockey 5s Boys	Tournament cancelled, no winners determine		
ActiveSG-SHF Under-19 Hockey 5s Girls	Tournament cancelled, no winners determine		
ActiveSG-SHF Men's Indoor Hockey League	Tournament suspended		
ActiveSG-SHF Women's Indoor Hockey League	Tournament suspended		

APPENDIX 6

S/N	Name of School
01	ACS-Queensway
02	Crescent Secondary School
03	Jurong West Secondary School
04	Northland Secondary School
05	Orchid Park Secondary School
06	St Andrew's Secondary School
07	St Joseph's Institution
08	Victoria School

APPENDIX 7

S/N	Name of Tertiary
01	Nanyang Polytechnic
02	Nanyang Technological University
03	Republic Polytechnic
04	Singapore Institute of Technology
05	Singapore Management University
06	Singapore Polytechnic
07	Temasek Polytechnic

APPENDIX 8

S/N	Name of School
01	ACS-Queensway
02	Anderson Serangoon Junior College
03	Anglo-Chinese Junior College
04	Bukit View Secondary School
05	CHIJ St Nicholas Girl's School
06	Jurong Pioneer Junior College
07	Jurong West Secondary School
08	Marsiling Secondary School
09	Millennia Institute
10	Northland Secondary School
11	Orchid Park Secondary School
12	Sengkang Secondary School
13	St Andrew's Secondary School
14	St Joseph's Institution
15	Teck Whye Secondary School
16	Woodlands Ring Secodary School

APPENDIX 9

8 May 2019	19 June 2019	30 October 2019	14 November 2019
Balestier Lions Hockey Club	ACSOBASG Oldham	Crescent Hockey Club	ACSOBASG Oldham
Hollandse Club	Balestier Lions Hockey Club	Hollandse Club	Balestier Lions Hockey Club
Hypernovas Hockey Club	Barkerites Hockey Club	Jansenites Hockey Club	Crescent Hockey Club
jansenites Hockey Club	Crescent Hockey Club	Singapore Cricket Club	Eagles Hockey Club
Old Rafflesians' Association	Eagles Hockey Club	Singapore Khalsa Association	Hawks Hockey Club
Orient	Hawks Hockey Club	Team Hockey Innovative	Hockey Masters Singapore
Police Sports Association	Hockey Masters Singapore	Tornados Hockey Club	Hollandse Club
Republic Polytechnic	Hollandse Club	Vanquishers Hockey Club	Jansenites Hockey Club
Sikhs Sports Club	Hypernovas Hockey Club		law Society Singapore
Singapore Cricket Club	Jansenites Hockey Club		Old Rafflesians' Association
Team Hockey Innovative	Law Society of Singapore		Sikhs Sports Club
Tornados Hockey Club	Nanyang Polytechnic		Singapore Cricket Club
Varsity Sports Club	Old Rafflesians' Association		Singapore Khalsa Association
Vijayanti Hockey Club	Sikhs Sports Club		Singapore Recreation Club
	Singapore Cricket Club		Singapore Silver Sticks
	Singapore Polytechnic		Tannibellies Hockey Club
	Team Hockey Innovative		Team Hockey Innovative
	Tornados Hockey Club		Tornados Hockey Club
	Victoria Junior College		UWCSEA Dover
			Vanquishers Hockey Club
			Varisty Sports Club

APPENDIX 10: ROLL OF TECHNICAL OFFICERS

S/N	NAME OF TECHNICAL OFFICERS	TECHNICAL OFFICERS GRADE
1	LILIAN CHEE LAI LIN	OLYMPIC GAMES PANEL
2	MATHAVAN DEVADAS	PRO LEAGUE PANEL
3	RAMESH APPOO	INTERNATIONAL ELITE PANEL
4	RILAINI SAPARI	INTERNATIONAL ELITE PANEL
5	TAN SUE TAIME BERNETTA	ADVANCEMENT PANEL
6	KHABARIA SUKETU CHANDRAKANT	INTERNATIONAL PANEL
7	AMIRAH BINTE ARIFFIN	INTERNATIONAL PANEL
8	EDITH CHEN	INTERNATIONAL PANEL
9	KRISHNAN RAMAMOORTHY	INTERNATIONAL PANEL
10	TASWINDER SINGH DHALIWAL	INTERNATIONAL PANEL
11	HOW ENG CHOON	-
12	BALA MURALY S/O ANCHANG	-
13	GANESAN RAMATAS	-
14	TAN KOON KIM COOKIE	-
15	KUMARASAN S/O RAMASAMY	-
16	CHEW MENG SEONG	-
17	MUHAMMAD FAIZAL BIN HASHIM	-
18	HAFIZ AWALUDDIN	-
19	SEAN CHEN	-
20	LAWRENCE COELHO	-
21	LOUISE ONG	-
22	KRISHNAN RAJARAM	-
23	NORFARHA BINTI AHMAD BARAZY	-
24	SHAHIDA HAMZAH	-
25	ANEESA ISKANDER	-
26	AZRA SHAZEAA BINTE HAIRUDDIN	-
27	BARANEE KUMAR	-
28	EDDRICK SIM KAH LENG	-
29	IMRAN BUTT	-
30	NAAMRAS SINGH	-
31	JOLENE CHAN	-
32	LIM HUI MIN	-

APPENDIX 11: ROLL OF UMPIRES

S/N	NAME OF UMPIRE	UMPIRE'S GRADE
1	LIM HONG ZHEN	PRO LEAGUE PANEL
2	COOKIE TAN KOON KIM	PRO LEAGUE PANEL
3	MISKARMALIA ARIFFIN	INTL ELITE PANEL (RETIRED)
4	TOH LIMIN	INTERNATIONAL
5	HARISHORAN SILVARAJOO	INTERNATIONAL
6	BERNADETTE PANGRAZIO	INTERNATIONAL
7	MALISSA BINTE ABDUL RAHMAN	INTERNATIONAL
8	SAIFULNIZAM BIN MOHD SEFTU	INTERNATIONAL
9	MOHAMED NUR SA'LAN BIN MOHAMED AYOB	INTERNATIONAL
10	GANESAN RAMATAS	INTERNATIONAL (RETIRED)
11	KRISHNAN RAMAMOORTHY	INTERNATIONAL (RETIRED)
12	KHABARIA SUKETU CHANDRAKANT	INTERNATIONAL (RETIRED)
13	HOW ENG CHOON	GRADE 1
14	MARK ALEXANDER MCGEOCH	GRADE 1
15	SUNNY WANG	GRADE 1
16	KUMARASAN S/O RAMASAMY	GRADE 1
17	NORDIN BIN MANAFF	GRADE 1
18	CHEW MENG SEONG	GRADE 1
19	MOHAMED ALI S/O ABDUL RAHIMAN	GRADE 1
20	CHAN AI WEI IVY	GRADE 1
21	HASHPAL SINGH	GRADE 1
22	KRISHNAN VIJAYAN NAIDU	GRADE 1
23	RAKESH RAJ KUMAR	GRADE 1
24	BARANEE KUMAR	GRADE 1
25	HARIGOVINDAN MANIKANDAN	GRADE 1
26	NURUL SYAZWANI	GRADE 2
27	CT KARUPPIAH ARASU	GRADE 2
28	MUHAMMAD MARZUQ BIN SALLEH	GRADE 2
29	MUHAMMAD FAIZAL BIN HASHIM	GRADE 2
30	GURMEET SINGH	GRADE 2
31	LIM XIANG	GRADE 2
32	GOH KAI YANG TIMOTHY	GRADE 2
33	ROBIN NG WAN CHIANG	GRADE 2
34	LAI SHIQI FELISSA	GRADE 2
35	TAN WEI CHENG THONEE	GRADE 2
36	LAWRENCE COELHO CAJETAN	GRADE 3
37	SRI GOPALAN NAIDU	GRADE 3
38	MUHAMMAD SYAKIRAN BIN MUHAMMAD YA'KOB	GRADE 3
39	GUGAN SANDRAN	GRADE 3
40	AMRIT RAI	GRADE 3
41	AMRISH DEV SANDHU	GRADE 3
42	MANMINDER SINGH	GRADE 3
43	BUTT IMRAN	GRADE 3

44	DARYL TAN YONG HONG	GRADE 3
45	HARIRAJ NAIDU S/O VIJAYAN NAIDU	GRADE 3
46	SEMBIAN SARAVANAN	GRADE 3
47	KANAN PACKRISAMY	GRADE 3
48	NAAMRAS SINGH	GRADE 3
49	LIM YUN KAI IRVINE	GRADE 3
50	SIM KAH LENG EDDRICK	GRADE 3
51	SHEIK ABDUL KADER	GRADE 3
52	JASPREET SINGH	GRADE 3
53	OWYONG JIAN AN KEN	GRADE 3
54	DAWNRAJ RENGASAMY	TRAINEE
55	IMRAJ SINGH SANDHU	TRAINEE
56	NUR DANIA BINTE AHMAD HASILANA	TRAINEE
57	MAYAZHAGU GUHAN	TRAINEE
58	REZWANA BINTE MOHSIN	TRAINEE
59	MOHAMMAD ABDULLAH BIN TARIQ	TRAINEE
60	BRIJESH MAYURKUMAR SHAH	TRAINEE
61	VALERIE TAY WEI LIN	TRAINEE
62	MUHAMMAD FARIZ BIN MOHD BASIR	TRAINEE
63	DINESHRAJ NAIDU	TRAINEE
64	AHMAD ERFAN BIN RAHIMI	TRAINEE
65	PATRICIA TAN XUE YUN	TRAINEE
66	CHRISTOPHER ADI PUTRA JEFFRY SUSANTO	TRAINEE
67	SEAN TAN YIN GIW	TRAINEE
68	IKMAL HAKIM	TRAINEE
69	MARCUS LEE HONG SHENG	TRAINEE
70	PHYLICIA TANANDIKA	TRAINEE
71	VALERIE SIM THONG EN	TRAINEE
72	VALERIE KOH	TRAINEE
73	GANESHA PERIASAMY	TRAINEE
74	RAHIMAH BINTE ABDUL AZIZ	TRAINEE

APPENDIX 12:

NAME OF OFFICIAL	GRADE (FROM)	GRADE (TO)
Lim Yun Kai Irvine	Trainee	3
Sim Kah Leng Eddrick	Trainee	3
Tan Wei Cheng Thonee	3	2
Lai Shiqi Felissa	3	2
Owyong Jian An Ken	Trainee	3

APPENDIX 13:

NAME OF OFFICIAL	TOURNAMENT	APPOINTMENT
Chee Lilian	FIH Pro League Men & Women	Match Manager
Lim Hong Zhen		Umpire
Ramesh Appoo	FIH Men's Series Finals – Kula Lumpur	Technical Official
Chee Lilian	FIH Women's Series Finals – Valencia	Technical Delegate
Cookie Tan	FIH Women's Series Finals - Hiroshima	Umpire
Krishnan Ramamoorthy	Men Test Match: Singapore vs Hong Kong	Technical Official
Chew Meng Seong		Technical Official
Taswinder Singh		Technical Official
Chee Lilian		Technical Official
Kumarasan s/o Ramasamy		Judge
Ganesan Ramatas		Judge
Amirah Binte Ariffin		Judge
Louise Ong		Judge
Aneesa Iskander		Judge
Lim Hong Zhen		Umpire
Harishoran Silvarajoo		Umpire
Saifulnizam Bin Mohd Seftu		Umpire
Mohamed Nur Salan		Umpire
Rakesh Raj Kumar		Umpire
Gurmeet Singh		Umpire
Muhammad Faizal		Umpire
Rilaini Sapari	Men & Women Indoor Asia Cup	Technical Delegate
Kumarasan s/o Ramasamy		Judge
Cookie Tan	Women's Indoor Asia Cup	Umpire
Sunny Wang	Men's Indoor Asia Cup	Umpire
Chee Lilian	Ready Steady Tokyo Hockey Men & Women	Technical Official
Lim Hong Zhen		Umpire
Lynn Norhana	AirAsia Women's Junior AHF Cup	Assistant Umpire Manager
Rilaini Sapari		Technical Official
Amirah Binte Ariffin		Judge
Ivy Chan		National Umpire
Lim Hong Zhen	Oceania Cup Men & Women	Neutral Umpire
Khabaria Suketu	Sultan of Johor Cup	Technical Official
Mathavan Devadas	FIH Olympic Qualifiers Women	Technical Official
Cookie Tan		Neutral Umpire
Lim Hong Zhen	FIH Olympic Qualifiers Men & Women	Neutral Umpire

Kumarasan s/o Ramasamy	Men & Women 30 th SEA Games Indoor	Judge
Rilaini Sapari		Judge
Mohamed Nur Salan	Men 30 th SEA Games Indoor	National Umpire
Felissa Lai Shiqi	Women 30 th SEA Games Indoor	National Umpire
Ganesan Ramatas	Men's Junior AHF Cup	Judge
Rakesh Raj Kumar		National Umpire
Khabaria Suketu	Men & Women Test Match: Singapore vs Brunei	Technial Official
Rakesh Raj Kumar	Men & Women Test Match: Singapore vs Brunei	Umpire
Thonee Tan Wei <u>Cheng</u>	<u>Men & Women Test Match: Singapore vs Brunei</u>	<u>Umpire</u>

SINGAPORE HOCKEY FEDERATION
(Unique Entity Number : S92SS0129J)

**STATEMENT BY EXECUTIVE COMMITTEE
AND FINANCIAL STATEMENTS**

YEAR ENDED 31 MARCH 2020

SINGAPORE HOCKEY FEDERATION

STATEMENT BY EXECUTIVE COMMITTEE AND FINANCIAL STATEMENTS

C O N T E N T S

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Statement of changes in funds	7
Statement of cash flows	8
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SINGAPORE HOCKEY FEDERATION
STATEMENT BY EXECUTIVE COMMITTEE

The Executive Committee presents their statement to the members together with the audited financial statements of Singapore Hockey Federation (the "Federation") for the financial year ended 31 March 2020.

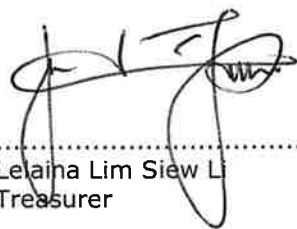
In the opinion of the Executive Committee,

- (a) the financial statements set out on pages 5 to 30 are drawn up in accordance with the provision of the Societies Act, Chapter 311 (the "Act"), the Charities Act, Chapter 37 and other relevant Regulations (the "Societies Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs") so as to give a true and fair view of the financial position of the Federation as at 31 March 2020 and the results, changes in funds and cash flows of the Federation for the financial year then ended, and at the date of this statement, there are reasonable grounds to believe that the Federation will be able to pay its debts when they fall due;
- (b) the Federation has complied with Regulation 6 (Fund-raising appeal) of the Societies Act and Regulations held during the period from 1 April 2019 to 31 March 2020;
- (c) the Federation has complied with Regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations;
- (d) the use of donation moneys is in accordance with the objectives of the Federation as required under Regulation 11 (Use of donations) of the Charities (Institutions of a Public Character) Regulations; and
- (e) the accounting and other records required by the Societies Act and Charities Act to be kept by the Federation have been properly kept in accordance with the provisions of the Societies Act and Regulations.

ON BEHALF OF THE EXECUTIVE COMMITTEE



.....
Mathavan Devadas
President



.....
Lelaina Lim Siew Li
Treasurer

15 October 2020

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Singapore Hockey Federation (the "Federation") which comprise the statement of financial position of the Federation as at 31 March 2020, and the statement of comprehensive income, statement of changes in funds and statement of cash flows of the Federation for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 5 to 30.

In our opinion, the accompanying financial statements of the Federation are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the "Societies Act"), the Charities Act, Chapter 37 and other relevant regulations (the "Societies Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs") so as to present fairly, in all material respects, the state of affairs of the Federation as at 31 March 2020 and the results, changes in funds and cash flows of the Federation for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Federation in accordance with the Accounting and Corporate Regulatory Authority Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis for Opinion

The financial statements of the Federation for the financial year ended 31 March 2019 were audited by another firm of auditors who expressed an unmodified opinion on these financial statements on 14 August 2019.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the Executive Committee's Statement, set out in page 1.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

Responsibilities of Management and Council for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulations and FRSS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud and error.

In preparing the financial statements, management is responsible for assessing the Federation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Federation or to cease operations, or has no realistic alternative but to do so.

The Council's responsibilities include overseeing the Federation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- (a) Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- (b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Federation's internal control.
- (c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- (d) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Federation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Federation to cease to continue as a going concern.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

- (e) Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

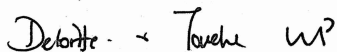
Report on other Legal and Regulatory Requirements

In our opinion:

- (a) the accounting and other records required to be kept by the Federation have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act and the Charities Act and Regulations; and
- (b) the fund-raising appeal held during the period 1 April 2019 to 31 March 2020 has been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund-raising appeal.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (a) The Federation has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) The Federation has not complied with the requirements of Regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.



Public Accountants and
Chartered Accountants
Singapore

15 October 2020

SINGAPORE HOCKEY FEDERATION

STATEMENT OF FINANCIAL POSITION
31 March 2020

	Note	2020 S\$	2019 S\$
<u>ASSETS</u>			
Current assets			
Cash and cash equivalents	5	530,725	298,298
Trade and other receivables	6	23,512	79,140
Prepayments		15,328	14,548
Fixed deposit	7	-	50,251
Total current assets		569,565	442,237
Non-current assets			
Plant and equipment	8	4,955	4,208
Right-of-use assets	9	135,570	-
Total non-current assets		140,525	4,208
Total assets		710,090	446,445
<u>LIABILITIES AND FUNDS</u>			
Current liabilities			
Trade and Other payables	10	49,404	49,196
Deferred income	11	7,251	7,251
Lease liabilities	12	60,853	-
Total current liabilities		117,508	56,447
Non-current liability			
Lease liability	12	77,838	-
Funds			
Accumulated funds		364,096	180,924
Restricted funds		150,648	209,074
Total equity		514,744	389,998
Total liabilities and funds		710,090	446,445

See accompanying notes to financial statements.

SINGAPORE HOCKEY FEDERATION

STATEMENT OF COMPREHENSIVE INCOME Year ended 31 March 2020

	Note	2020 S\$	2019 S\$
Income	13	1,850,148	1,771,008
Items of expenditure			
Event expenses	14	(698,560)	(668,562)
Facilities and equipment	15	(226,787)	(394,746)
Management/administration	16	(792,022)	(703,074)
Finance costs - lease liabilities		(8,033)	-
		<u>(1,725,402)</u>	<u>(1,766,382)</u>
Surplus before income tax		124,746	4,626
Income tax expense	20	-	-
Surplus after income tax		<u>124,746</u>	<u>4,626</u>
Surplus (Deficit) for the year is attributable as follows:			
Unrestricted fund:			
Accumulated fund		(201,016)	(76,035)
Restricted fund:			
Trust fund		(20,162)	(3,460)
Sports excellence fund		(11,153)	(2,867)
One Team Singapore Fund		357,077	86,988
		<u>124,746</u>	<u>4,626</u>

See accompanying notes to financial statements.

SINGAPORE HOCKEY FEDERATION

STATEMENT OF CHANGES IN FUNDS **Year ended 31 March 2020**

	Restricted fund				Total funds S\$
	Accumulated funds	Trust fund	Sports excellence fund	One Team Singapore Fund	
	S\$	S\$	S\$	S\$	
Balance at 1 April 2018	298,959	62,570	23,843	-	385,372
Transfer of funds	(42,000)	-	-	42,000	-
Total (deficit) surplus for the year (Note 19)	(76,035)	(3,460)	(2,867)	86,988	4,626
Balance at 31 March 2019	180,924	59,110	20,976	128,988	389,998
Transfer of funds	384,188	-	-	(384,188)	-
Total (deficit) surplus for the year (Note 19)	(201,016)	(20,162)	(11,153)	357,077	124,746
Balance at 31 March 2020	364,096	38,948	9,823	101,877	514,744

See accompanying notes to financial statements.

SINGAPORE HOCKEY FEDERATION

STATEMENT OF CASH FLOWS Year ended 31 March 2020

	2020 S\$	2019 S\$
Operating activities		
Surplus before income tax	124,746	4,626
Adjustments for:		
Depreciation expense	63,541	19,829
Interest income	(13)	(125)
Finance costs – lease liabilities	8,033	-
Operating cash flows before movements in working capital	196,307	24,330
Trade and other receivables	55,628	(19,767)
Prepayments	(780)	1,577
Trade and other payables	208	20,949
Contract liabilities	-	7,251
Net cash from operating activities	251,363	34,340
Investing activities		
Additions of plant and equipment	(6,197)	-
Interest received	13	125
Net cash used in investing activities	(6,184)	125
Financing activities		
Fixed deposit uplifted	50,251	(126)
Finance costs paid - lease liabilities	(8,033)	-
Repayment of lease liability	(54,970)	-
Net cash used in financing activities	(12,752)	(126)
Net increase in cash and cash equivalents	232,427	34,339
Cash and cash equivalents at beginning of year	298,298	263,959
Cash and cash equivalents at end of year (Note 5)	530,725	298,298

See accompanying notes to financial statements.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

1 GENERAL

The Federation is incorporated and domiciled in the Republic of Singapore as a charity, under Charities Act, Chapter 37, with its principal place of business located at 57 Anchorvale Road, #02-08, Seng Kang Sports and Recreation Centre, Singapore 544964.

The Federation is registered under Societies Act, Chapter 311 of Singapore was formed for the purposes of encouraging, promoting, developing and controlling field hockey in Singapore.

The financial statements of the Federation for the financial year ended 31 March 2020 were authorised for issue by the Executive Committee on 15 October 2020.

2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 BASIS OF ACCOUNTING - The financial statements have been prepared in accordance with the historical cost basis, except as disclosed in the accounting policies below, and are drawn up in accordance with Financial Reporting Standards in Singapore ("FRSs").

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Federation takes into account the characteristics of the asset or liability which market participants would take into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such a basis, except for share-based payment transactions that are within the scope of FRS 102 *Share-based Payment*, leasing transactions that are within the scope of FRS 116 *Leases*, and measurements that have some similarities to fair value but are not fair value, such as net realisable value in FRS 2 *Inventories* or value in use in FRS 36 *Impairment of Assets*.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

- 2.2 ADOPTION OF NEW AND REVISED STANDARDS – On 1 April 2019, the Federation adopted all the new and revised FRSs and Interpretations of FRS ("INT FRS") that are relevant to its operations. The adoption of these new/revised FRSs and INT FRSs does not result in changes to the Federation's accounting policies and has no material effect on the amounts reported for the current or prior periods except as disclosed below.

FRS 116 Leases

FRS 116 introduces new or amended requirements with respect to lease accounting. It introduces significant changes to lessee accounting by removing the distinction between operating and finance lease and requiring the recognition of a right-of-use asset and a lease liability at commencement for all leases, except for short-term leases and leases of low value assets when such recognition exemptions are adopted. In contrast to lessee accounting, the requirements for lessor accounting have remained largely unchanged. The impact of the adoption of FRS 116 on the Federation's financial statements is described below.

The date of initial application of FRS 116 for the Federation is 1 April 2019.

The Federation has applied FRS 116 using the cumulative catch-up approach which does not permit restatement of comparatives, which continue to be presented under FRS 17 and INT FRS 104.

(a) Impact of the new definition of a lease

The Federation has made use of the practical expedient available on transition to FRS 116 not to reassess whether a contract is or contains a lease. Accordingly, the definition of a lease in accordance with FRS 17 and INT FRS 104 will continue to be applied to those leases entered or changed before 1 April 2019.

The change in definition of a lease mainly relates to the concept of control. FRS 116 determines whether a contract contains a lease on the basis of whether the customer has the right to control the use of an identified asset for a period of time in exchange for consideration. This is in contrast to the focus on 'risks and rewards' in FRS 17 and INT FRS 104.

The Federation applies the definition of a lease and related guidance set out in FRS 116 to all lease contracts entered into or modified on or after 1 April 2019 (whether it is a lessor or a lessee in the lease contract). The new definition in FRS 116 does not significantly change the scope of contracts that meet the definition of a lease for the Federation.

(b) Impact on lessee accounting

Former operating leases

FRS 116 changes how the Federation accounts for leases previously classified as operating leases under FRS 17, which were off-balance-sheet.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

Applying FRS 116, for all leases, the Federation:

- (a) Recognises right-of-use assets and lease liabilities in the statements of financial position, initially measured at the present value of the remaining lease payments, with the right-of-use asset adjusted by the amount of any prepaid or accrued lease payments in accordance with FRS 116.C8(b)(ii);
- (b) Recognises depreciation of right-of-use assets and interest on lease liabilities in the statement of profit or loss; and
- (c) Separates the total amount of cash paid into a principal portion and interest (presented within financing activities) in the statement of cash flows.

Lease incentives (e.g. free rent period) are recognised as part of the measurement of the right-of-use assets and lease liabilities whereas under FRS 17 they resulted in the recognition of a lease incentive liability, amortised as a reduction of rental expense on a straight-line basis.

Under FRS 116, right-of-use assets are tested for impairment in accordance with FRS 36 *Impairment of Assets*.

For short-term leases (lease term of 12 months or less) and leases of low-value assets, the Federation has opted to recognise a lease expense on a straight-line basis as permitted by FRS 116. This expense is presented within other operating expenses in the statement of profit or loss.

The Federation has used the following practical expedients when applying the cumulative catch-up approach to leases previously classified as operating leases applying FRS 17.

- The Federation has applied a single discount rate to a portfolio of leases with reasonably similar characteristics.
- The Federation has elected not to recognise right-of-use assets and lease liabilities to leases for which the lease term ends within 12 months of the date of initial application.
- The Federation has excluded initial direct costs from the measurement of the right-of-use asset at the date of initial application.
- The Federation has used hindsight when determining the lease term when the contract contains options to extend or terminate the lease.

- (c) Financial impact of initial application of FRS 116

The weighted average lessee's incremental borrowing rate applied to the lease liabilities recognised in the statement of financial position on 1 April 2019 is 5.25%.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

The following table shows the operating lease commitments disclosed applying FRS 17 at 31 March 2019 discounted using the incremental borrowing rate at the date of initial application and the lease liabilities recognised in the statement of financial position at the date of initial application.

	<u>2019</u>
	S\$
Operating lease commitments at 31 March 2019	197,699
Less: Effect of discounting the above amounts	<u>(28,271)</u>
Lease liabilities recognised as at 1 April 2019	<u>169,428</u>

The Federation has assessed that there is no tax impact arising from the application of FRS 116.

Right-of-use assets were measured at the amount equal to the lease liability. Consequently, right-of-use assets of S\$169,428 were recognised on 1 April 2019.

At the date of authorisation of these financial statements, there were no FRSs, INT FRS and amendments to FRS that are relevant to the Federation were issued but not yet effective.

- 2.3 FINANCIAL INSTRUMENTS - Financial assets and financial liabilities are recognised on the Federation's statement of financial position when the Federation becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities are added to or deducted from the fair value of the financial assets and financial liabilities, as appropriate, on initial recognition.

2.3.1 Financial assets

Classification of financial assets

Debt instruments that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Amortised cost and effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

For financial instruments other than purchased or originated credit-impaired financial assets, the effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) excluding expected credit losses, through the expected life of the debt instrument, or, where appropriate, a shorter period, to the gross carrying amount of the debt instrument on initial recognition. For purchased or originated credit-impaired financial assets, a credit-adjusted effective interest rate is calculated by discounting the estimated future cash flows, including expected credit losses, to the amortised cost of the debt instrument on initial recognition.

The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance. On the other hand, the gross carrying amount of a financial asset is the amortised cost of a financial asset before adjusting for any loss allowance.

Interest is recognised using the effective interest method for debt instruments measured subsequently at amortised cost, except for short-term balances when the effect of discounting is immaterial.

Impairment of financial assets

The Federation recognises a loss allowance for expected credit losses ("ECL") on advances to a subsidiary. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

For the Federation's financial instruments, the Federation recognises lifetime ECL when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on the financial instrument has not increased significantly since initial recognition, the Federation measures the loss allowance for that financial instrument at an amount equal to 12-month ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition instead of on evidence of a financial asset being credit-impaired at the reporting date or an actual default occurring.

Significant increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Federation compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Federation considers historical loss rates for each category of customers and adjusts to reflect current and forward-looking macroeconomic factors affecting the ability of the customers to settle the receivables.

The Federation presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 90 days past due, unless the Federation has reasonable and supportable information that demonstrates otherwise.

The Federation assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if i) the financial instrument has a low risk of default, ii) the borrower has a strong capacity to meet its contractual cash flow obligations in the near term and iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

The Federation regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

Definition of default

The Federation considers that default has occurred when a financial asset is more than 180 days past due unless the Federation has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

Credit-impaired financial assets

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred.

Write-off policy

The Federation writes off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two years past due, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Federation's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in profit or loss.

Measurement and recognition of expected credit losses

For financial assets, the expected credit loss is estimated as the difference between all contractual cash flows that are due to the Federation in accordance with the contract and all the cash flows that the Federation expects to receive, discounted at the original effective interest rate.

If the Federation has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Federation measures the loss allowance at an amount equal to 12-month ECL at the current reporting date.

Derecognition of financial assets

The Federation derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Federation neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Federation recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Federation retains substantially all the risks and rewards of ownership of a transferred financial asset, the Federation continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS 31 March 2020

2.3.2 Financial liabilities and equity

Classification as debt or equity

Debt and equity instruments issued by the Federation are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Federation after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs.

Other payables

Other payables are initially measured at fair value and subsequently measured at amortised cost, using the effective interest method, except for short-term balances when the effect of discounting is immaterial.

Derecognition of financial liabilities

The Federation derecognises financial liabilities when, and only when, the Federation's obligations are discharged, cancelled or they expire.

2.4 PLANT AND EQUIPMENT - Plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment loss.

Depreciation is charged so as to write off the cost of assets over their estimated useful lives, using straight-line method, on the following bases:

Computers	-	3 years
Furniture and fittings	-	5 years
Office equipment	-	5 years
Games equipment	-	5 years

The estimated useful lives and depreciation method are reviewed at each year end, with the effect of any changes in estimate accounted for on a perspective basis.

The gain or loss arising on disposal or retirement of an item of plant and equipment is determined as the difference between the sales proceeds and the carrying amounts of the asset and is recognised in profit or loss.

Fully depreciated assets still in use are retained in the financial statements.

2.5 IMPAIRMENT OF NON-ASSETS - At the end of each reporting period, the Federation reviews the carrying amounts of these assets to determine whether there is any indication that these assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Federation estimates the recoverable amount of the cash-generating unit to which the asset belongs.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

- 2.6 PROVISIONS - Provisions are recognised when the Federation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Federation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

- 2.7 LEASES (before 1 April 2019) - Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

The Federation as lessee

Rentals payable under operating leases are charged to income or expenditure on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

Lease (from 1 April 2019)

The Federation as lessee

The Federation assesses whether a contract is or contains a lease, at inception of the contract. The Federation recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. For these leases, the Federation recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Federation uses the incremental borrowing rate specific to the lessee.

Lease payments included in the measurement of the lease liability comprise:

- fixed lease payments (including in-substance fixed payments), less any lease incentives;
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the statement of financial position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

The Federation remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- the lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate; or
- a lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Whenever the Federation incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognised and measured under FRS 37. The costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Federation expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The right-of-use assets are presented as a separate line in the statement of financial position.

The Federation applies FRS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described under "Impairment of non-financial asset" above.

Variable rents that do not depend on an index or rate are not included in the measurement of the lease liability and the right-of-use asset. The related payments are recognised as an expense in the period in which the event or condition that triggers those payments occurs and are included in the line 'Other operating expenses' in the statement of profit or loss.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

As a practical expedient, FRS 116 permits a lessee not to separate non-lease components, and instead account for any lease and associated non-lease components as a single arrangement. The Federation has not used this practical expedient. For a contracts that contain a lease component and one or more additional lease or non-lease components, the Federation allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

2.8 CASH AND CASH EQUIVALENTS - Cash and cash equivalents comprise bank balances and demand deposits that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

2.9 REVENUE RECOGNITION – Revenue is measured based on the consideration to which the Federation expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

(a) Grants

Grants are recognised at fair value when there is reasonable assurance that the conditions attached to them will be complied with and that the grants will be received. Grants in recognition of specific expenses are recognised in profit or loss on a systematic basis in the periods necessary to match them with the related costs that they are intended to compensate. Grants received to fund operating expenses are recognised in the statement of comprehensive income on an accrual basis.

(b) League income

League income pertains to registration fee received for league games. League income is recognised at a point in time on receipt basis.

(c) Donation received

Donation received is recognised at a point in time on receipt basis.

2.10 RETIREMENT BENEFIT COSTS - Payments to defined contribution retirement benefit plans are charged as an expense when employees have rendered the services entitling them to the contributions. Payments made to state-managed retirement benefit schemes, such as the Singapore Central Provident Fund, are dealt with as payments to defined contribution plans where the Federation's obligations under the plans are equivalent to those arising in a defined contribution retirement benefit plan.

2.11 EMPLOYEE LEAVE ENTITLEMENT - Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the end of the reporting period.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

- 2.12 FUNDS - Fund balances include funds over which the Federation retains full control to use in achieving any of the Federation's objectives.

Unrestricted fund

Unrestricted fund comprises general fund and designated fund. General funds are used for the general purposes of the Federation as set out in its governing document. These funds are expendable at the discretion of the Executive Committee. If part of an unrestricted fund is earmarked for a particular project, it may be designated as a separate fund, but the designation has an administrative purpose only, and does not legally restrict the Committee's discretion to apply the fund.

The Federation classified its accumulated funds as unrestricted funds.

Restricted fund

Restricted funds are funds subject to specific funded programs by government and charity bodies or donors, but still within the wider objects of the Federation.

Restricted funds may only be utilised in accordance with the purposes established by the sources of such funds and are in contrast with unrestricted funds over which the Executive Committee retain full control to use in achieving its institutional purposes.

The Federation classifies its Trust Fund, Sports Excellence Fund and One Team Singapore Fund as restricted funds.

- 2.13 INCOME TAX - The Federation is a tax-exempted institution under Section 13(1)(zm) of the Income Tax Act, Chapter 134.

3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Federation's accounting policies, which are described in Note 2, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS 31 March 2020

(i) *Critical judgements in applying the Federation's accounting policies*

Management is of the opinion that any instances of application of judgements are not expected to have a significant effect on the amounts recognised in the financial statements.

(ii) *Key sources of estimation uncertainty*

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial period, is discussed below.

(a) Useful lives of plant and equipment

The useful life of an item of plant and equipment is estimated at the time the asset is acquired and is based on historical experience with similar assets and takes into account anticipated technological or other changes. If changes occur more rapidly than anticipated or the asset experiences unexpected level of wear and tear, the useful life will be adjusted accordingly. The carrying amount of the Federation's plant and equipment as at 31 March 2020 was S\$4,955 (2019 : S\$4,208).

(b) Provision for expected credit losses of trade receivables

The Federation uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns.

The provision matrix is initially based on the Federation's historical observed default rates. The Federation will calibrate the matrix to adjust historical credit loss experience with forward-looking information. At every reporting date, historical default rates are updated and changes in the forward-looking estimates are analysed.

The carrying amount of the Federation's trade receivables as at 31 March 2020 was S\$4,239 (2019 : S\$50,565).

4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT

The following table sets out the financial instruments as at the end of the reporting period:

	2020	2019
	S\$	S\$
<u>Financial assets</u>		
At amortised cost	554,237	427,689
<u>Financial liabilities</u>		
At amortised cost	180,180	42,949

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

a) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Federation. The Federation's credit risk is primarily attributable to its cash and cash equivalents and trade and other receivables.

Cash and cash equivalents are placed with reputable financial institutions.

The carrying amount of financial assets recorded in the financial statements represents the Federation's maximum exposure to credit risk.

Further details of credit risks on trade and other receivables are disclosed in Note 6 to the financial statements. The Federation has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

b) Interest rate risk

The Federation is not exposed into any interest yielding financial assets and financial liabilities except for lease liabilities. The details of lease liabilities is disclosed in Note 12 to the financial statements. No sensitivity analysis is prepared as the Federation does not expect any material effect on the Federation's operating results.

c) Foreign currency risk

At the end of the reporting period, the Federation has no monetary assets and monetary liabilities denominated in currencies other than its functional currency. Hence, sensitivity analysis is not prepared.

d) Liquidity risk

The objective of liquidity management is to ensure that the Federation has sufficient funds to meet its contractual and financial obligations. The Federation's liquidity risk is minimal as the Federation maintains sufficient cash and bank balances through grants, donation and sponsorships and internally generated cash flows to finance their operating activities and committed liabilities.

e) Fair value of financial assets and financial liabilities

Management considers that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate their fair values.

f) Capital management policies and objectives

The Federation reviews its capital structure at least annually to ensure that the Federation will be able to continue as a going concern. The capital structure of the Federation consists of accumulated funds. The Federation's overall strategy remains unchanged from the prior year.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS 31 March 2020

5 CASH AND CASH EQUIVALENTS

	2020	2019
	S\$	S\$
Cash on hand	304	1,000
Cash at banks	530,421	297,298
	<u>530,725</u>	<u>298,298</u>

6 TRADE AND OTHER RECEIVABLES

	2019	2018
	S\$	S\$
Trade receivables	4,239	50,565
Other receivables	7,326	9,359
Deposits	11,947	4,683
Insurance claim receivables	-	14,533
	<u>23,512</u>	<u>79,140</u>

Trade receivables are non-interest bearing and are generally on 30 days terms (2019 : 30 days).

Trade receivables

Loss allowance for trade receivables has been measured at an amount equal to lifetime expected credit losses (ECL). The ECL on trade receivables are estimated by reference to past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for factors that are specific to the debtors, general economic conditions of the industry in which the debtors operate. Management expects credit losses on trade receivables to be immaterial.

Other receivables and deposits

For purpose of impairment assessment, these amounts are considered to have low credit risk as they are not due for payment at the end of the reporting period and there has been no significant increase in the risk of default on the receivables since initial recognition. Accordingly, for the purpose of impairment assessment for these receivables, the loss allowance is measured at an amount equal to 12-month expected credit losses (ECL).

In determining the ECL, management has considered the Federation's historical credit loss experience with the relevant counterparties, as well as any relevant forward-looking information and assessed that the expected credit loss to be insignificant.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period in assessing the loss allowance for recoverable and other receivables.

7 FIXED DEPOSIT

In prior year, fixed deposit has maturity of 12 months from the date of placement with effective interest rate of 0.25% per annum as at reporting date. During the current year, the fixed deposit has been uplifted.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS 31 March 2020

8 PLANT AND EQUIPMENT

	Computers S\$	Furniture and fittings S\$	Office equipment S\$	Games equipment S\$	Total S\$
Cost:					
At 1 April 2018 and 30 March 2019	113,074	40,072	13,893	50,565	217,604
Additions	6,197	-	-	-	6,197
At 31 March 2020	119,271	40,072	13,893	50,565	223,801
Accumulated depreciation:					
At 1 April 2018	93,998	38,103	13,893	47,573	193,567
Depreciation	17,388	945	-	1,496	19,829
At 1 April 2019	111,386	39,048	13,893	49,069	213,396
Depreciation	3,008	946	-	1,496	5,450
At 31 March 2020	114,394	39,994	13,893	50,565	218,846
Carrying amount:					
At 31 March 2020	4,877	78	-	-	4,955
At 31 March 2019	1,688	1,024	-	1,496	4,208

9 RIGHT-OF-USE ASSETS

The Federation leases several assets including office and storage space and equipment rental. The average lease term is 3 to 5 years (2019 : 3 years).

	Office & storage space S\$	Equipment S\$	Total S\$
Cost:			
At 1 April 2019	169,428	-	169,428
Addition	-	24,233	
At 31 March 2020	169,428	24,233	193,661
Accumulated depreciation:			
At 1 April 2019	-	-	-
Depreciation for the year	56,476	1,615	58,091
At 31 March 2020	56,476	1,615	58,091
Carrying amount:			
At 31 March 2020	112,952	22,618	135,570
At 1 April 2019	169,428	-	169,428

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS 31 March 2020

10 TRADE AND OTHER PAYABLES

	2020	2019
	S\$	S\$
Accrued CPF payable	7,915	6,247
Accrued expenses	41,489	42,949
	<u>49,404</u>	<u>49,196</u>

11 DEFERRED INCOME

Deferred income represents refund held with Singapore Sports Council regarding the cancellation of the rental of hockey pitch. Deferred income is recognised as revenue when the Federation fulfills the performance obligation under the contract with customers.

12 LEASE LIABILITIES

	2020
	S\$
Maturity analysis:	
Year 1	66,684
Year 2	66,684
Year 3	5,521
Year 4	5,521
Year 5	3,681
	<u>148,091</u>
Less: Unearned interest	<u>(9,400)</u>
	<u>138,691</u>
Analysed as:	
Current	60,853
Non-current	77,838
	<u>138,691</u>

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS
31 March 2020

13 INCOME

	2020	2019
	S\$	S\$
Affiliation fees	11,700	12,400
Course fees	7,865	11,509
Donation received	404,188	100,300
Funding from Sport Singapore	1,136,016	1,321,061
Hockey tournament and player registration fees	105,543	181,745
Interest income	13	125
Miscellaneous income	33,890	47,526
Hotel commission income	6,630	17,040
Sponsorship income	46,910	20,277
One Team Singapore Fund ("OTSF") matching grant	87,000	52,000
Sales	669	2,423
Sanction fee	700	1,245
Wages credit scheme	7,765	966
Pitch booking	1,259	2,211
	<u>1,850,148</u>	<u>1,771,008</u>

14 EVENT EXPENSES

	2020	2019
	S\$	S\$
Competition and training expenses	515,648	240,911
League expenses	107,465	395,428
Awareness program	29,724	2,186
Umpire capability development	35,428	8,765
Coach capability development	5,765	5,501
Course expenses	4,530	15,771
	<u>698,560</u>	<u>668,562</u>

15 FACILITIES AND EQUIPMENT

	2020	2019
	S\$	S\$
Rental	223,102	390,436
Small value equipment	3,685	4,310
	<u>226,787</u>	<u>394,746</u>

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS
31 March 2020

16 MANAGEMENT/ADMINISTRATION

	2020	2019
	S\$	S\$
Accounting fee	29,445	31,516
Athletes assistance	31,116	10,252
Audit fee	18,208	17,511
Bank charges	2,382	1,526
Course and coaching fees	55,670	27,319
Depreciation expense	63,541	19,829
Foreign worker levy	7,260	7,920
Insurance	24,426	9,588
Internet and telephone	2,570	2,537
IT expenses	3,954	11,189
Loss on currency exchange	918	1,365
Marketing expenses	950	12,582
Medical expenses	10,470	3,889
Office equipment < S\$3,000	6,336	-
Office supplies	1,656	658
Other expenses	3,436	4,496
Printing and stationery	6,070	10,153
Repair and maintenance	5,663	3,464
Salaries and bonus - staff and coaches	462,324	467,821
Staff CPF	44,514	48,668
Subscriptions	4,272	2,920
Travelling	1,760	888
Utilities	5,081	6,983
	<u>792,022</u>	<u>703,074</u>

17 EMPLOYEE BENEFITS EXPENSE

	2020	2019
	S\$	S\$
Short-term employee benefits		
- Salaries and related costs	462,324	467,821
- CPF contributions	44,514	48,668
	<u>506,836</u>	<u>516,489</u>

	2020	2019
	S\$	S\$
Less than S\$100,000	<u>8</u>	<u>8</u>

There were no salaries or other form of benefits paid to key management personnel.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS 31 March 2020

18 TAX-DEDUCTIBLE RECEIPTS

The Federation enjoys a concessionary tax treatment whereby qualifying donors are granted tax deduction for the donations made to the funds of the Federation. The quantum of the tax deduction for each calendar year may vary as announced in the Singapore budget.

	2020	2019
	S\$	S\$
Tax exempt donations	404,188	100,300

19 FUND ACCOUNT TRANSACTION AND BALANCES

	<u>Unrestricted fund</u>		<u>Restricted fund</u>		
	Accumulated fund (i)	Trust fund (ii)	Sport Excellence Fund (iii)	One Team Singapore Fund (iv)	Total
	S\$	S\$	S\$	S\$	S\$
2020					
Income					
Affiliation fees	11,700	-	-	-	11,700
Course fees	7,865	-	-	-	7,865
Competition income	8,811	-	-	-	8,811
Donation received	-	-	-	404,188	404,188
Funding from Sport Singapore	1,136,016	-	-	-	1,136,016
Hockey tournament and player registration fees	96,732	-	-	-	96,732
Interest income	-	13	-	-	13
Miscellaneous income	33,890	-	-	-	33,890
Hotel commission income	6,630	-	-	-	6,630
Sponsorship income	46,910	-	-	-	46,910
One TeamSG Fund received	-	-	-	87,000	87,000
Sales	669	-	-	-	669
Sanction fee	700	-	-	-	700
Wages credit scheme	7,765	-	-	-	7,765
Pitch booking	1,259	-	-	-	1,259
	<u>1,358,947</u>	<u>13</u>	<u>-</u>	<u>491,188</u>	<u>1,850,148</u>
Expenses					
Event expenses	(569,209)	-	-	(129,351)	(698,560)
Facilities and equipment	(226,787)	-	-	-	(226,787)
Management/administration	(755,934)	(20,175)	(11,153)	(4,760)	(792,022)
Finance costs – lease liabilities	(8,033)	-	-	-	(8,033)
	<u>(1,559,963)</u>	<u>(20,175)</u>	<u>(11,153)</u>	<u>(134,111)</u>	<u>(1,725,402)</u>
Total surplus (deficit) for the year	<u>(201,016)</u>	<u>(20,162)</u>	<u>(11,153)</u>	<u>357,077</u>	<u>124,746</u>

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS 31 March 2020

19 FUND ACCOUNT TRANSACTION AND BALANCES (CONT'D)

	<u>Unrestricted fund</u>		<u>Restricted fund</u>		
	Accumulated fund (i)	Trust fund (ii)	Sport Excellence Fund (iii)	One Team Singapore Fund (iv)	Total
	S\$	S\$	S\$	S\$	S\$
2019					
Income					
Affiliation fees	12,400	-	-	-	12,400
Course fees	11,509	-	-	-	11,509
Donation received	22,000	1,300	-	77,000	100,300
Funding from Sport Singapore	1,321,061	-	-	-	1,321,061
Hockey tournament and player registration fees	181,745	-	-	-	181,745
Interest income	-	125	-	-	125
Miscellaneous income	47,526	-	-	-	47,526
Hotel commission income	17,040	-	-	-	17,040
Sponsorship income	20,277	-	-	-	20,277
One TeamSG Fund received	-	-	-	52,000	52,000
Sales	2,423	-	-	-	2,423
Sanction fee	1,425	-	-	-	1,425
Wages credit scheme	966	-	-	-	966
Pitch booking	2,211	-	-	-	2,211
	<u>1,640,583</u>	<u>1,425</u>	<u>-</u>	<u>129,000</u>	<u>1,771,008</u>
Expenses					
Event expenses	(668,562)	-	-	-	(668,562)
Facilities and equipment	(360,649)	-	-	(34,097)	(394,746)
Management/administration	(687,407)	(4,885)	(2,867)	(7,915)	(703,074)
	<u>(1,716,618)</u>	<u>(4,885)</u>	<u>(2,867)</u>	<u>(42,012)</u>	<u>(1,766,382)</u>
Total surplus (deficit) for the year	<u>(76,035)</u>	<u>(3,460)</u>	<u>(2,867)</u>	<u>86,988</u>	<u>4,626</u>

- (i) Accumulated fund – The accumulated fund of the Federation provides financial stability and the means for the development of the Federation's activities. The Executive Committee Members review the level of reserves regularly for the Federation's continuing obligations.
- (ii) A trust fund was set up in year 2010 for the purpose of promoting and catering for a holistic athlete development to produce successful, dedicated and responsible national league players, pursuant to the objectives of the Federation's Constitution. The trust fund comprises a fixed deposit of S\$Nil (2019 : S\$50,125) and cash and bank balances of S\$38,948 (2019 : S\$8,859).
- (iii) The sports excellence fund was set up for the purpose of contributing towards the Federation's high performance and development programs. The fund comprises of cash and bank balances of S\$10,573 (2019 : S\$20,976).

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2020

19 FUND ACCOUNT TRANSACTION AND BALANCES (CONT'D)

- (iv) One Team Singapore Fund ("OTSF") is a matching grant to match dollar-for-dollar for every donation raised by the Federation provided by the Singapore Government to enhance the High Performance Sport ("HPS") system for Team Singapore athletes. The donations and grant received for this fund are restricted to all HPS projects and initiatives that contribute to the HPS system.

20 INCOME TAX EXPENSE

The Federation is an approved charity under Charities Act, Chapter 37 and is exempted from tax under Income Tax Act.

21 RESERVES POLICY

	2020	2019
	S\$	S\$
Unrestricted funds	364,096	180,924
Annual operating expenditure	1,725,402	1,766,382
Ratio of reserves to annual operating expenditure	0.21	0.10

The reserves that the Federation have set aside provide financial stability and the means for the development of its principal activity. The executive committee intend to maintain the reserves at a level which is at least equivalent to one month of the Secretariat's Operating Expenses based on our total reserves and annual operating expenses.

The executive committee will review on a quarterly basis the amount of reserves that are required to ensure that they are adequate to fulfill their continuing obligations.

22 OPERATING LEASE COMMITMENTS

Disclosure required by FRS 17

In prior year, the Federation leases office and equipment under non-cancellable operating lease agreements. These leases have varying terms, escalations clauses and renewal rights.

The future minimum rental payable under non-cancellable operating leases contracted for at the reporting date but not recognized as liabilities, are as follows:

	2019
	S\$
Within one year	66,492
Later than one year but within 5 years	131,207
	197,699

Rental charges recognised as expenditure during the year was S\$65,465. Operating lease payments represents rentals payable by the Federation for its offices, store premises and photocopier.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS **31 March 2020**

23 EVENTS AFTER THE REPORTING PERIOD

The outbreak of COVID-19, declared as a pandemic in March 2020 continues to spread throughout the world. Despite the challenges, governments and international organisations have implemented a series of measures to contain the pandemic.

The COVID-19 outbreak is an event that occurred during the Federation's financial reporting period and the related impact of the COVID-19 outbreak on the Federation's assets and liabilities have been assessed and recognised in the financial statements as at 31 March 2020.

SportSG have continued to disburse grants to the Federation to support its operations. In view of the dynamic nature of the pandemic, management has exercised cautious management of the resources of the Federation. Accordingly, the Federation has determined that it will be able to maintain sufficient liquidity to enable it to continue as a going concern for at least the next 12 months from the authorisation date of the Federation's financial statement.