

SINGAPORE HOCKEY FEDERATION

ANNUAL GENERAL MEETING

Thursday, 21 July 2016 at 7.00pm
Sengkang Hockey Stadium, VIP Lounge, Level 4

The 24th Annual General Meeting was held on 21st July 2016 (Thursday). It commenced at 7.30pm when a quorum was attained. Please refer to **Appendix 1** for the attendance list and apologies

1. PRESIDENT'S WELCOME ADDRESS

- 1.1 The President, Mr. Mathavan Devadas, welcomed all present to the 24th Annual General Meeting of the Federation.
- 1.2 The President stated that the major initiatives undertaken when this EXCO took office was to restart the age group squad group programs & to get a new pitch for delta. The age group programs have been restarted with the U14s participating in the MHC U14 Milo Cup. Delta, while not getting a brand new turf, has still been resurfaced and is in a much better state than before. Delta will reopen on 30th July 2016 in conjunction with the SNG outdoor hockey 5s.
- 1.3 Since the last AGM, the Youth Development Committee has produced a schools manual for beginners. A new strategy guide has also been approved by the coaching committee, a copy of which was being distributed to all members present.
- 1.4 The Federation also organised the largest World League Round 1 event ever in the world. This event attracted quite a bit of recognition from overseas including from AHF & FIH
- 1.5 The Federation promoted the adoption of small sided games, such as Hockey 5s & Hockey 3s, in the past year, with events being run for all age groups.
- 1.6 The Federation also participated in 3 out of 4 Car Free Sundays to increase public awareness of hockey. The Federation will be part of the Community sports day event in Bukit Batok on 23 July 2016 to start our outreach to the community. This is the beginning of the Federation's effort to get into the Community Games. Hockey will also be a part of the Singapore National Games and will be participating in our second edition this year.
- 1.7 The Federation also signed a sponsorship agreement with Dreamatron. (The Welcome Address is attached at **Appendix 2**)

2 CONFIRMATION OF MINUTES OF THE AGM HELD ON 21ST SEPTEMBER 2015

- 2.1 The President directed the members to the minutes and asked if there were any comments.
- 2.2 Mr. Olaf Kwakman from Hollandse pointed out error in date in the attendance list of the minutes. He notes that the date reflected in the attendance list reflects that of the previous year. Mr Mathavan notes the error and will have it corrected

Following the above comments, the minutes were passed.

Proposed by: Mr. Tan Wee Lee [Barkerites Hockey Club]

Seconded by: Mr. Nordin Manaff [Crescent Hockey Club]

3 APPROVAL OF ANNUAL REPORT

- 3.1 The President, Mr Mathavan Devadas, took members through the report and asked members for their comments.
- 3.2 Mr Paul Lim of Tannibellies asked whether the absence of the men's head coach 4 weeks before World League Round 1 tournament contributed the poor performance of the men's team. He further asked why the coach was allowed to leave so close to what should have been the priority tournament for the year. Mr Mathavan explained that Mr Solomon Casoojee took leave to work at the Hockey India League. Mr Casoojee had put in place assistant coaches to handle the training sessions while he was away. Mr. Mathavan also said that assurances were made by Mr Casoojee to the high performance committee that he already had a training program in place. His assistant coaches could handle the conditioning training while he was away and he would handle the tactical training after he came back from leave. On that basis his leave was approved by the High Performance Committee
- 3.3 Mr Olaf Kwakman from Hollandse asked how many people play hockey in Singapore. Mr Mathavan informed that we have about 2000 players registered in our leagues. Other than that, we have 20 secondary schools and 18 primary schools playing hockey. We also have all the 5 polytechnics playing. This amounts to a total of approximately 4000 players.
- 3.4 Mr Paul Lim praised Mr Gopalan Naidu on tournament scheduling. However, he asked for clarification on promotion criteria for the league system. He wanted to know why ORA was promoted to NHL 1 without having met this target in NHL 2 before they took a year off. Mr Mathavan explained that the Federation was trying to expand NHL 1 from 6 to 8 teams and thus had to explore the highest ranked teams from NHL 2. Mr Lim said that the reason given for ORA's promotion in 2016 was because they had taken the year off previously and not because of expansion of the league. This was explained at the Affiliates Meetings in November 2015 and March 2016 Mr Simon Read agreed with Mr Paul Lim that it wasn't made clear to the other affiliates on the reasoning for ORA's approval to move up.
- 3.5 Mr Read also notes that balance of the leagues this year is poor & has caused extreme problems within Tornados Hockey Club. Mr Mathavan explained that some clubs are rejecting promotion. Going forward we will try to improve balance but affiliates must work with the Federation and agree to staying in their respective divisions.
- 3.6 Mr Olaf Kwakman ask why not increase to 12 per division. Mr Mathavan explained that 8 is the optimal size for each league for the amount of tournament fees charged, the costs incurred and the timelines within which to play each division.
- 3.7 Mr Olaf Kwakman also asked about sponsors for the league. Mr Mathavan explained that while that would be helpful, it is difficult to obtain a sponsor to cover costs for the league. Mr Read asked whether the Federation would be willing to work with small amount sponsorships. Mr Mathavan explained that smaller sponsorships will only go towards prize money and not towards the actual costs of running the league due to the associated costs of hanging collaterals in stadiums.
- 3.8 Mr Olaf Kwakman asked when the schedule is made for the next year. Mr Mathavan explained the process of league planning and that an affiliates meeting will be planned for October or November. Mr Olaf Kwakman asked why the time frame for each league is set.

Mr Mathavan explained the limited pitch bookings available, and the windows of time which teams could play were all factors. Simon asked why we haven't started planning for the timelines for tournaments in 2017 when we know that SEA Games and other limiting factors already exist. Mr Mathavan explained that as a new EXCO would be elected and as such new Sub Committees would be formed it would be necessary to wait till after that happened before any planning could be done.

- 3.9 Mr Gurvinder Sidhu of Khalsa Association suggested breaking up the leagues between social and competitive hockey. Mr Olaf disagreed saying that the structure for promotion and relegation already inherently allows for this. Mr Gurvinder explained with teams that refuse promotion this will not work.
- 3.10 Mr Read asked the Federation to be consistent with the application of promotion and punishments for not accepting promotions. Mr Olaf stated some flexibility is required especially considering the limitations of certain clubs.
- 3.11 Mr Ramesh Appoo stated that the Federation understands the concerns raised by the affiliates. He stated that moving forward, the Federation will make the considerations of promotion to higher leagues, especially when promotion is not afforded to the top two teams, clearer at the affiliates meeting. It will then be subject to approval by the affiliates.
- 3.12 Following the above comments, the Annual Report was passed.

Proposed by: Mr. Gurvinder Singh [Singapore Khalsa Association]

Seconded by: Mr. Tan Wee Lee [Barkerites Hockey Club]

4 APPROVAL OF AUDITED ACCOUNTS

- 4.1 Mr Gurbinder Singh went through and explained the accounts.
- 4.2 Mr Arul Subramaniam asked if we have a proposed budget for the next fiscal year. He requested that following year the budget should be included in the audited accounts. Mr Mathavan explained that this was not the purpose of audited accounts according to common accounting standards. He did explain that when SportSG allocated funding it was according to a budget and the Federation had to spend according to that budget.
- 4.3 Mr Olaf asked whether there has been a serious effort to get sponsors in. Mr Mathavan explained that the Federation is more likely to get donors and sponsors when hosting international events. However getting sponsors for the local league is difficult.
- 4.4 Mr Gurvinder requests specific sponsorship packages be drawn up and opened to affiliates to source as well. Mr Mathavan said that can be done.

Following the above comments, the Audited Accounts was passed.

Proposed by: Mr. Abdul Samad [Hawks]

Seconded by: Mr. Vijayan [Vijayanti Hockey Club]

5 ELECTION OF EXCO

5.1 The following members were nominated and returned unopposed for office:

Executive Committee:

President: Mathavan Devadas
Deputy President: Ramesh Appoo
Vice President: Yeo Seh Hoe
Vice President: Sri Gopalan Naidu
Vice President: Vimalatulasi
Vice President: Savinder Singh Dhillon
Gen Sec: Jevan Tan Sain Kon
Asst Gent Sec: Rilaini Sapari
Treasurer: Sachin Goklaney
Asst Treasurer: Laksha Mehta

Council:

Council Member: G Ramatas
Council Member: Bernetta Tan Sue Taime
Council Member: Sean Chen
Council Member: Amirah Ariffin
Council Member: Joshua Tan Yu Wei
Council Member: Gurvinder Sidhu
Council Member: Siti Amalina
Council Member: Abdul Samad
Council Member: Bala Muraly
Council Member: Unnominated

Mr Mathavan informed that there were only 9 nominations for Council, when there were 10 places. According to the Constitution the Club Members present were allowed to nominate the remaining position. Mr Jevan Tan of Teck Whye Secondary School nominated Mr Olaf Kwakman of Hollandse Club. Mr. Olaf Kwakman accepted. There were no other nominations and Mr Olaf Kwakman was elected as a Council Member.

6 CONFIRMATION OF AUDITORS

6.1 The President, Mr. Mathavan Devadas, informed that M/s Kong Lim & Partners is willing to continue to be the approved auditors for the next Financial Year and Mr Mathavan would like to propose to the house that M/s Kong Lim & Partners be appointed as the Federation's external Auditors for the period until the next Annual General Meeting. The proposal was unanimously approved. Proposed by Mr Arul Subramaniam (Life Member) and seconded by Mr Tan Keng Siong (Singapore Cricket Club)

7 ANY OTHER BUSINESS

- 7.1 Dr Benita Tan, Mr Subhas Nathan, Ms Lilian Chee & Mr Gurbinder are stepping down from the EXCO after this term. Mr Mathavan thanked them for their support and hard work over the last term
- 7.2 Mr Mathavan thanked the affiliates for the support the past year and looked forward to another year of progress for hockey



Mathavan Devadas
President
Singapore Hockey Federation



Jevan Tan Sain Kon
General Secretary
Singapore Hockey Federation

ATTENDANCE FOR SHF AGM – 21st July 2016

EXCO MEMBERS		
S/N	Name	Designation
1	Mathavan Devadas	President
2	Ramesh Appoo	Deputy President
3	Yeo Seh Hoe	General Secretary
4	Sri Gopalan Naidu	Vice-President
5	Subhas Nathan	Vice-President
6	Dr Benita Tan	Vice-President
7	Savinder Singh Dhillon	Vice-President
8	Gurbinder Singh	Treasurer
9	Laksha Mehta	Assistant Treasurer

ORDINARY COUNCIL MEMBERS		
S/N	Name	Designation
1	G Ramatas	Council Member
2	Jevan Tan Sain Kon	Council Member
3	Amirah Ariffin	Council Member

CLUB MEMBER REPRESENTATIVES		
S/N	Representative	Club Member
1	Lim Xiang	AJC Alumni
2	Vijayan Krishnan Naidu	Vijayanti Hockey Club
3	Gurvinder Sidhu	Singapore Khalsa Association
4	Tan Keng Siong	Singapore Cricket Club
5	Abdul Samad bin Mohamed Ismail	Hawks Hockey Club
6	Lim Shihong Paul Roger	Tannibellies Hockey Club
7	Tan Wee Lee	Barkerites Hockey Club
8	K. Ramamoorthy	Republic Polytechnic
9	Aw Bang Hui	Buccaneers Hockey Club
10	Simon Read	Tornadoes Hockey Club
11	Nordin Manaff	Crescent Hockey Club
12	Olaf Kwakman	Hollandse Club

LIFE MEMBERS		
S/N	Name	Designation
1	How Eng Choon	Life Member
2	Arul Subramaniam	Life Member

ALSO IN ATTENDANCE		
S/N	Name	Role
1	Sajivan Hariram	General Manager, SHF
2	Saffwan Othman	Tournaments and Events Manager, SHF
3	K. Vikraman	Operations and Marketing Manager, SHF
4	Aden Chen	Sport Development Manager, SportSG
5	Randee Ng	Assistant Director, SportSG
6	Kelvin Thio	Partner, Ardent Outsourcing
7	Yeo Poh Wei	Senior Associate, Ardent Outsourcing
8	Rochelle Santiago	Kong, Lim & Partners
9	Donna Jan Bidua	Kong, Lim & Partners

ABSENT WITH APOLOGIES		
S/N	Name	Role
1	Lilian Chee	Assistant General Secretary, SHF
2	M Lukshumayeh	Life Member

PRESIDENT'S WELCOME ADDRESS – SHF AGM 2015

Good evening members of the Hockey Family and welcome to the 24th Annual General Meeting of the Federation.

When this current Council began its term in 2014, two main initiatives were to re-start the age group squads for the national team program and to get a new turf for Delta. We now have an age group teams participating in tournaments in Malaysia and in Asia. Delta will re-open next week with not quite a brand new turf, but at least a better one than what was there before.

In addition since the last AGM, the Youth Development Committee has produced a Schools Manual for beginners and the Coaching Committee a Strategy Guide for more advanced use.

The SHF has also organised the largest World League Round 1 event ever, which has attracted recognition from both AHF and the FIH.

We have also promoted small sided games and this is noted in the annual report with Hockey5s and Hockey3s events. The SHF has also participated in 3 of the 4 Car Free Sundays, to create more awareness of the sport and this weekend we will participate in a community event at Bukit Batok to start the next phase of spreading the game to the community.

Hockey is already in the National Games, next week we start the second involvement in this event. We hope eventually to be involved in the Community Games.

Finally we have signed a new sponsorship deal with Dreamatron to provide attire for the national teams until 2018 and we look forward to a beneficial relationship.

I thank all affiliates, players, the SHF staff and all stakeholders who continue to support and participate in our game, and hope for your continued support. Let's work together to grow the sport.

Thank You.