



## **ANNUAL REPORT**

**01 Apr 2020 - 31 Mar 2021**

**FY2021**

## ABOUT US

The Singapore Hockey Federation (“the Federation” or “SHF”) is a society registered in Singapore with the Registrar of Societies (“ROS”) under the Societies Act (Chapter 311) and has its registered office at 57 Anchorvale Road, #02-08 Seng Kang Sports & Recreation Centre, Singapore 544964.

The Federation was registered as a Charity under the Charities Act (Chapter 37) on 10 December 2010 and was granted Institutions of a Public Character (“IPC”) status from 31 March 2021 to 30 March 2024. The Federation’s Charity Unique Entity Number is S92SS0120J and its Entity Registration Number is 0175/1992(ROS), 61146710000G(CRN).

## KEY OBJECTIVES

NSA Governance:	Enhance productivity and staff capability
Business Capability:	Implement Sponsorship and Media Plan
Pathways Development:	Advance Participation and Technical Plan
High Performance:	Regular Qualification to Higher Level Regional & International Competitions

## VISION

Nurturing a network of customers and partners, together SHF can create mutual, enduring value. Bring to its members quality administrative, development, and high performance support, athlete development, technical officiating, coaching and knowledge resource catered to all ages and competencies.

## MISSION

To encourage, promote, develop and manage the game of Hockey in Singapore and to build and sustain a healthy sporting environment amongst the masses.

## GUIDING PRINCIPLES

- Long Term Planning
- Engagement
- Flexibility and Agility

## GOVERNING BOARD

The Federation is led by a twenty (20) member Council (“Council”) comprising ten (10) Executive Committee (“EXCO”) members and ten (10) Ordinary Council Members. The current Council and EXCO members were elected at the Annual General Meeting (“AGM”) of the Federation held on 31 October 2020 for a two (2) years term. The names and designations of the current EXCO members are as follows:-

President	Mr Mathavan Devadas
Deputy President	Mr Ramesh Appoo
Treasurer	Ms Lelaina Lim
Asst. Treasurer	Mr Shamir Osman
General Secretary	Mr Abdul Samad
Asst. General Secretary	Ms Rilaini Sapari
Vice President	Mr Aw Bang Hui
Vice President	Mr Jaya Moorthi
Vice President	Mr Desmond Ang
Vice President	Ms Christabel Chan

## **AFFILIATIONS**

The Federation remains affiliated to the International Hockey Federation (“FIH”), the Asian Hockey Federation (“AHF”) and the Singapore National Olympic Council (“SNOC”) and is a sports partner of Sports Singapore (“SportsSG”).

There are currently 39 Affiliates of the Federation comprising 33 Club Members and 6 Corporate Members. Attached in Appendix 1 is a list of the affiliated Club and Corporate Members.

## **ANNUAL GENERAL MEETING**

The 28<sup>th</sup> Annual General Meeting of the Federation was held on Saturday, 31 October 2020 at Seng Kang Sports & Recreation Centre VIP Room, Singapore 544964

Deloitte & Touche LLP was appointed as the Federation’s external Auditors for the period until the next Annual General Meeting.

## GOVERNING BOARD

EXECUTIVE COMMITTEE MEMBERS			
NAME	CURRENT APPOINTMENT	OCCUPATION	PAST APPOINTMENT(S)
Mathavan Devadas	President, 31 Oct 2020	Lawyer	President, 7 Aug 2018 President, 21 Jul 2016 President, 31 Oct 2014 Vice-President, 28 Jun 2012 Vice-President, 29 Jun 2010 Council Member, 26 Jun 2008 General Secretary, 2002 General Secretary, 2000 General Secretary, 1998 Vice-President, 1996 Vice-President, 1994
Ramesh Appoo	Deputy President, 31 Oct 2020	Lawyer	Deputy President, 7 Aug 2018 Deputy President, 21 Jul 2016 Deputy President, 31 Oct 2014 Asst Treasurer, 28 Jun 2012 Vice-President, 2002 Vice-President, 2000 Vice-President, 1998 Vice-President, 1996
Abdul Samad	General Secretary, 31 Oct 2020	Teacher	General Secretary, 7 Aug 2018 Council Member, 21 Jul 2016
Rilaini Sapari	Asst General Secretary, 31 Oct 2020	Teacher	Asst General Secretary, 7 Aug 2018 Asst General Secretary, 21 Jul 2016 Council Member, 31 Oct 2014 Council Member, 29 Jun 2010 Council Member, 26 Jun 2008 Council Member, 28 Jun 2006
Lelaina Lim	Treasurer, 31 Oct 2020	Chief Financial Officer	Treasurer, 7 Aug 2018 Asst Treasurer, 21 Jul 2016
Shamir Osman	Asst Treasurer, 31 Oct 2020	Assistant Account Director	-
Aw Bang Hui	Vice-President, 31 Oct 2020	Engineer	Vice-President, 7 Aug 2018 Vice-President, 21 Jul 2016
Jaya Moorthi	Vice-President, 31 Oct 2020	Vice-President, Global Procurement	Vice-President, 7 Aug 2018
Desmond Ang	Vice-President, 31 Oct 2020	Senior Property Manager	Council Member, 7 Aug 2018
Christabel Chan	Vice-President, 31 Oct 2020	Global Business Manager	-

ORDINARY COUNCIL MEMBERS			
NAME	CURRENT APPOINTMENT	OCCUPATION	PAST APPOINTMENT(S)
Amarjeet Singh	Council Member, 31 Oct 2020	Associate Consultant, Education	Council Member, 7 Aug 2018
Amirah Binte Ariffin	Council Member, 31 Oct 2020	Teacher	Council Member, 7 Aug 2018 Council Member, 21 Jul 2016
Bala Muraly s/o Anchang	Council Member, 31 Oct 2020	Prisons Officer	Council Member, 7 Aug 2018 Council Member, 21 Jul 2016 Council Member, 28 Jun 2012 Council Member, 29 Jun 2010 Council Member, 26 Jun 2008 Council Member, 28 Jun 2006
Janice Tan	Council Member, 31 Oct 2020	Freelance Project Manager	Council Member, 7 Aug 2018
Jessie Teh	Council Member, 31 Oct 2020	BIM Modeler	-
Joshua Tan	Council Member, 31 Oct 2020	Teacher	Council Member, 7 Aug 2018 Council Member, 21 Jul 2016 Council Member, 31 Oct 2014
Joshua Wong	Council Member, 31 Oct 2020	Biostatistician	-
Ravin Periasamy	Council Member, 31 Oct 2020	Lawyer	Council Member, 7 Aug 2018 Vice President, 3 Aug 2017
Vimala Tulasi	Council Member, 31 Oct 2020	Public Servant	Vice-President, 7 Aug 2018 Vice-President, 21 Jul 2016

Between April 2020 and March 2021, twelve (12) EXCO and three (03) Council Meetings were held. Attached in Appendix 2 is a Record of Attendance of EXCO and Council Members at meetings held during the said period.

Between EXCO and Council Meetings, urgent decisions continued to be made by circulation through e-mail communication and subsequently reconfirmed at the subsequent EXCO Meeting.

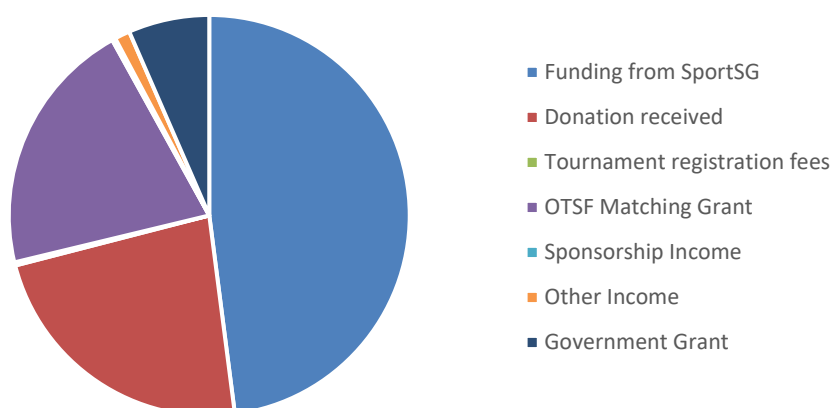
After the Annual General Meeting of 31 October 2020, membership of Sub-Committees was reviewed and nominations sought from affiliates, following which new committees were formed for this term. A list of Sub-Committee members is attached in Appendix 3.

Attached in Appendix 4 is the SHF Organisational structure.

## SUMMARY OF FINANCIAL PERFORMANCE

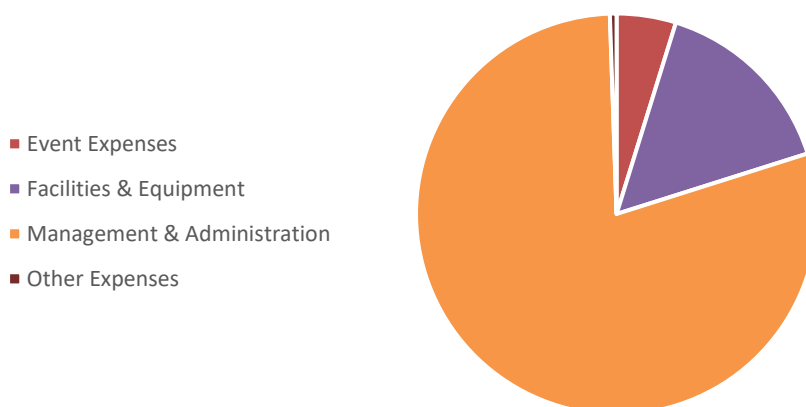
TOTAL INCOME	FY2020	FY2021
	<b>\$1,850,148.00</b>	<b>\$1,835,387.00</b>
Funding from SportSG	\$1,136,016.00	\$880,143.00
Donation received	\$404,188.00	\$422,600.00
Tournament registration fees	\$105,543.00	\$4,736.00
OTSF Matching Grant	\$87,000.00	\$380,300.00
Sponsorship Income	\$46,910.00	\$5,000.00
Other Income	\$70,491.00	\$22,643.00
Government Grant	-	\$119,965.00

**FY2021 TOTAL INCOME**



TOTAL EXPENDITURE	FY2020	FY2021
	<b>\$1,725,402.00</b>	<b>\$1,089,864.00</b>
Event Expenses	\$698,560.00	\$52,199.00
Facilities & Equipment	\$226,787.00	\$167,091.00
Management & Administration	\$792,022.00	\$864,744.00
Other Expenses	\$8,033.00	\$5,830.00

**FY2021 TOTAL EXPENDITURE**



## STAFF

Alex Lim, the General Manager, left SHF on the 12 February 2020. Rajaram Krishnasamy stepped in as a temporary Office Manager and left the Federation on the 29 March 2020. The new General Manager, Marcus Kung joined on 6 April 2020.

Gwen Chai served as Finance and Human Resources Executive and left the Federation on the 30 April 2020. She was replaced by Katherine Leong, who joined the Federation on 13 April 2020.

Reporting to Marcus are our Staff who continue to serve SHF in various roles. They are Lim Hui Min , the Tournament and Events Executive, Yap Yan Ping, the Sports Operations and Development Executive and Yoon Chi Ho, the High Performance Executive.

We continue to have strong engagement with our external partners, such as Republic Polytechnic and ITE, to bring in interns on a yearly basis. These partnerships help provide the students, who are aspiring to join the sports industry, with first hand experience of what the job entails and allows them to hone their skills in different roles, and puts them in good stead for their future jobs.

## MEN'S HEAD COACH

Coach Rajan Krishnan left his role as Men's Head Coach and was replaced on 1 January 2021 by Coach Krishnan Vijayan Naidu who was the Part Time Assistant Coach in our National Men's Team.

## WOMEN'S HEAD COACH

Coach David Viner continues in his role as Women's Head Coach. He oversees our Women's Senior National Team and Development Teams concurrently.

## COACHING ARRANGEMENT

Men's Senior National Team:	Rajan Krishnan and Krishnan Vijayan Naidu
Men's Development Team:	Rajan Krishnan and Krishnan Vijayan Naidu
Women's Senior National Team:	David Viner and Priscilla Koh
Women's Development Team:	David Viner, Priscilla Koh and Nordin Manaff

## COMPLIANCE WITH THE CHARITIES ACT/ CHARITIES (INSTITUTIONS OF A PUBLIC CHARACTER) REGULATIONS

### MANAGING CONFLICTS OF INTEREST

As an organization which is a registered charitable organization with IPC status, the Federation has put in place a Policy relating to the management and avoidance of Conflicts of Interest. All EXCO, Council, Sub-Committee and Staff members are required to sign the prescribed Declaration of Conflict of Interest form when they are elected or appointed and there after annually and whenever there occurs any material change in the information contained in their respective declarations.

### WHISTLE BLOWING POLICY

The Federation requires it's Council members, officials and employees to observe high standards of honesty, ethical and legal conduct and accountability.

The SHF therefore has in place, a whistle-blowing policy to address concerns about possible wrongdoings or improprieties in financial or other matters within the charity.

### RESERVES POLICY

The reserves that the Federation have set aside provide financial stability and the means for the continuous development of our principal activity. We maintain our reserves at a level which is at least equivalent to one month's of the Secretariat's Operating Expenses based on our total reserves and annual operating expenses.

Every quarter, The EXCO reviews the amount of Reserves that are required to ensure that they are adequate to fulfil its continuing obligations.

Our Current Reserves position is as follows:

	FY2021	FY2020	% (Increase / Decrease)
<b>Unrestricted Funds (Reserves)</b>	368,985	364,096	1.34%
Restricted / Designated Funds:			
- Trust Funds	18,906	38,948	-51.46%
- Sports Excellence Funds	14,683	9,823	49.48%
- One Team Singapore Fund	857,693	101,877	741.89%
<b>Total Funds</b>	1,260,267	514,714	144.83%
Total Management / Administration Expenditure	1,089,864	1,725,402	-36.83%
<b>Ratio of Unrestricted Reserves to Annual Operating Expenditure</b>	0.34	0.21	61.90%



## **ANNUAL REMUNERATION OF KEY EXECUTIVES**

The annual remuneration of the Federation's key management executives is disclosed in the Audited Accounts. The highest paid staff was remunerated at less than \$100,000 in annual total package.

## **DISCLOSURE OF REMUNERATION AND BENEFITS RECEIVED BY EXECUTIVE OR COUNCIL MEMBERS**

No Executive or Council Members were remunerated for their Board services in the financial year.

## **CONFLICT OF INTEREST OF SHF STAFF**

Employees are not allowed to serve on the Executive Committee or Council as a member. All employees are required to submit a declaration of Conflict of Interest upon joining the SHF. They are not permitted to participate in any decisions which involve matters in which they are conflicted. .

## **ONLINE GOVERNANCE EVALUATION CHECKLIST VIA CHARITY PORTAL**

The Federation has submitted the Online Governance Evaluation Checklist via the Charity Portal for the Financial Year from 01 April 2020 to 31 March 2021.

## **COMPLIANCE WITH CODE OF GOVERNANCE**

The SHF constantly works towards full compliance with the Charities Act, Charities (Institutions of a Public Character) Regulations, SportSg's Financial Regulations and the Code of Governance for Charities and IPCs, and take steps to address weaknesses where appropriate.

## **EXTERNAL AUDITORS**

The Federation's Auditors who were appointed at the last Annual General Meeting held on 31 October 2020 for the term until the next Annual General Meeting in 2021 are Deloitte & Touche LLP, Certified Public Accountants.

## **BANKERS**

The Federation's banker with whom its bank accounts are maintained is United Overseas Bank.

## **HIGH PERFORMANCE & ATHLETE SELECTION**

### **MEN'S PROGRAM**

#### **MEN'S DEVELOPMENT TEAM**

The Men's development team consisted of U-21 players and the team was supposed to participate in the Men's Junior Asia Cup in June 2020 in Dhaka, Bangladesh. Unfortunately, due to the Covid-19 pandemic, the tournament was postponed four times. The first postponement was from June 2020 to January 2021, the second postponement was from January 2021 to July 2021, the third postponement was from July 2021 to September 2021 and the fourth postponement was announced in July 2021 with the new dates to be confirmed by the Asian Hockey Federation.

#### **MEN'S SENIOR TEAM**

The Singapore Men's National Team started a home-based workout program to maintain the National Team players' fitness during the lockdown period from April 2020. Six groups of players would do the workouts three times a week and they would share their workout photos and videos with the Singapore Men's National Team coaches. The National Team coaches will give their feedbacks on their forms while doing the workout and also to ensure all the players actively performed the workout program.



*Singapore Men's National Team players doing Home-based workout.*

## **WOMEN'S PROGRAM**

### **WOMEN'S DEVELOPMENT TEAM**

The Women's development team consisted of U-21 players and the team was supposed to participate in the Women's Junior Asia Cup in April 2020 in Kakamigahara, Japan. Unfortunately, due to the Covid-19 pandemic, the tournament was postponed thrice. The first postponement was from April 2020 to April 2021, the second postponement was from April 2021 to August 2021 and the third postponement was announced in June 2021 with a new date to be confirmed by the Asian Hockey Federation.

### **WOMEN'S SENIOR TEAM**

The Singapore Women's National Team started a home-based workout program to maintain the National Team players' fitness during the lockdown period from April 2020. The Singapore Women's National Team engaged the Singapore Sports Institute Strength and Conditioning coaches to come up with a specialised strength and conditioning program for the Women's National Team players to maintain their fitness during the Covid-19 lockdown. The Women's National Team players also did video analysis on hockey match videos with the National coaches.



*Singapore Women's National Team in Training.*

## **INDOOR HOCKEY PROGRAM**

### **MEN AND WOMEN SENIOR TEAM**

The Indoor Hockey Teams started training from January 2021 in Jurong West Sports Hall on Thursday, Saturday and Sunday. The intention was to prepare them for the 6<sup>th</sup> Asian Martial Arts Games which was scheduled in May 2021. Unfortunately these Games have now been postponed to March 2022.

## **COACHING**

### **FIH WEBINAR**

The Fédération Internationale de Hockey (FIH) organized two video sharing sessions regarding the return of hockey for our local coaching fraternity.

The first webinar was presented on 14 June 2020 by Mr Jack Rolfe, FIH Hockey Developer, on the Return of Hockey in Australia.

The list of participants who participated in the first webinar are as follows:

1. Tze Woon Yong
2. Lim Xiang
3. Jeremiah Thong
4. Paramjit Singh
5. Kanan Packrisamy
6. Dawn De Foe
7. Azlina
8. Robin Ng Wan Chiang
9. David Viner
10. Rajan Krishnan
11. Krishnan Vijayan
12. Nordin Manaff

The second webinar was presented on 27 June 2020 by Mr Sven Van Der Most, FIH Academy Educator, on the Return of Hockey in Netherlands.

The list of participants who participated in the second webinar are as follows:

1. Priscilla Koh
2. Sheik Abdul Kader
3. Mohamed Ali
4. Gerard Danker
5. Felix Gee
6. Dawn De Foe
7. Reynard goh
8. Paramjit Singh
9. Gardeep Singh
10. Rajan Krishnan
11. David Viner
12. Nordin Manaff
13. Krishnan Vijayan
14. Robin Ng Wan Chiang



## **HOCKEY WA COACH EDUCATION NETWORK WEBINAR**

The Singapore Hockey Federation publicized 3 webinars by Hockey Western Australia to our local coaching fraternity in May 2020 during the Circuit Breaker period.

The first webinar was entitled “Small Sided Games for Youth Engagement” by Mr Daniel Hiscock, Assistant Head of Sport, on 5 May 2020.

The second webinar was entitled “Using Games-based Coaching Practice” by Mr Jack Rolfe, FIH Hockey Developer.

The third webinar was entitled “Technical Development Workshop” by Mr Darren Cheeseman, FIH Belgium Hockey Talent and Performance Coach.

## **AHF-FIH LEVEL 2 ONLINE COACHING COURSE**

The Singapore Hockey Federation nominated 4 young coaches for the AHF-FIH Level 2 Online Coaching Course which was held from 12 to 15 May 2020.

The 4 coaches who successfully completed the Course were Enrico Marican, Nithiaraj Sukumaran, Silas Abdul Razak and Syasya Rifqah Sanip.

## **FIH ACADEMY LEVEL 1 INDOOR HOCKEY COACHING COURSE**

The Singapore Hockey Federation nominated the Singapore National Indoor Hockey Coach, Redzuan Ponirin, for the FIH Academy Level 1 Indoor Hockey Coaching Course which was held from 26 to 30 October 2020.

## **SUMMARY**

Due to the Covid-19 pandemic which resulted in the circuit breaker in April and May 2020, we were forced to cancel our Continuing Coaching Education (CCE) courses and our plans to send our Singapore Hockey Federation (SHF) National coaches for FIH Pro League workshops in Amsterdam and Antwerp. We also cancelled our plans to send our local coaches to Malaysia for various FIH Academy Coaching Courses due to the Covid-19 pandemic in April 2020.

With the lockdown measures in place, the SHF Coaching Committee nonetheless was committed to ensure our local coaching fraternity was kept abreast of international coaching developments. The SHF Coaching Committee organized webinars jointly with FIH regarding Return to Hockey in countries such as Australia and Netherlands and sent coaches for the Asian Hockey Federation workshops on a monthly basis.

The SHF Coaching Committee also developed and revamped the curriculum for the Singapore Hockey Federation Level 1 Integrated Outdoor and Indoor Coaching Courses which was held on May 2021 which will be the blueprint for all of future SHF Level 1 Indoor and Outdoor Coaching Courses.

## **COACHING RESOURCES**

Coaching materials have been uploaded into our SHF website. The resources are made available to the hockey fraternity. The materials have been sorted according to their genres and categories for easy referencing. The resources include:-

- Coaching Information
- Coaching Manuals
- Coaching Articles 1 and 2

- Indoor Coaching
- Level 1 Coaching (1) and (2)
- Level 2 Coaching
- Technical – Tactical Tips

## **TOURNAMENTS**

### **DOMESTIC TOURNAMENTS**

Singapore Hockey Federation in partnership with ActiveSG Hockey Academy held the Under 19 SHF-AHA Hockey 3s Tournament 2021 from 30 January to 6 March 2021 at Seng Kang Hockey Stadium.

The U19 Hockey 3s Tournament is a 3v3 format match with modified rules under the COVID-19 safe management measures and social distancing guidelines to provide the young players an opportunity to compete during this challenging time.





We received overwhelming response for the registration. In total, twelve boys and sixteen girls team each divided into two groups participated in the tournaments.

Under-19 Boys		Under-19 Girls	
Affiliate	No of Team	Affiliate	No of Team
ACSOBASG Oldham	2	ACSOBASG Oldham	6
Crescent Hockey Club	4	Crescent Hockey Club	5
Jansenites Hockey Club	3	Jansenites Hockey Club	2
Singapore Cricket Club	1	Singapore Cricket Club	1
UWCSEA Dover	2	UWCSEA Dover	2
Total	12	Total	16

### UNDER 19 HOCKEY 3S TOURNAMENT FINAL

In the finals held on 6 March 2021, UWCSEA Dover Phoenix White won with a 9-7 against UWCSEA Dover Phoenix Blue, while Jansenites Kampong won with an impressive 21-9 against Crescent C.



We were honoured to have Mr. Mathavan Devadas, SHF President and Mr. Marcus Tan, ActiveSG Deputy Chief as the guest-of-honour for the medal presentation ceremony.

## **AFFILIATES MEETING**

There were 3 Affiliates Meetings organized:

Date	Attendance
22 July 2020	Appendix 5
26 Nov 2020	
3 Mar 2021	

## **OFFICIATING**

### **UMPIRING**

As of 31 March 2021, there are 44 umpires on the Singapore Hockey Federation's roll of umpires, comprising 34 male umpires and 10 female umpires. The composition of the Umpires and Technical Officials are appended in Appendix 6 and 7.

### **UMPIRE BEGINNER COURSE**

The following Umpire Beginner Courses were organised during this period:

S/N	Course Date	Course Conductor
1	22 August 2020 (online)	Minka Wooley and Bernadette Pangrazio
2	12 December 2020	Cookie Tan
3	20 March 2021	K Ramamoorthy

36 participants attended and successfully completed the courses and 7 were subsequently registered as the Singapore Hockey Federation's Roll of Umpires.



*Umpire Beginner Course held by Cookie Tan on 12 December 2020.*

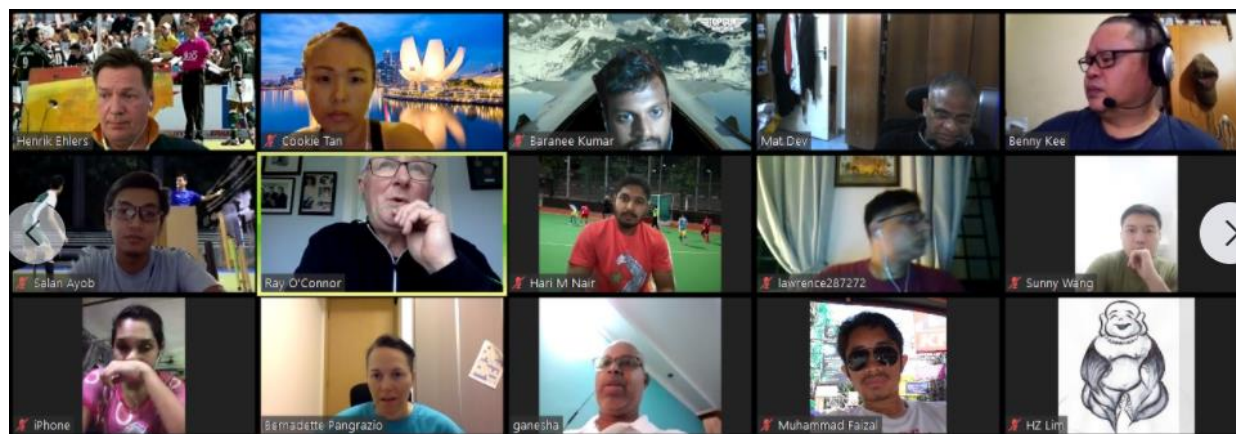


## UMPIRE CIRCLE AND SHARING SESSIONS

Due to the COVID-19 pandemic, the umpire circle and sharing session is shifted online for continuous education and learning. SHF continues to promote interaction and discussion amongst the umpires and technical officers.

SHF Umpires attended the Zoom online circles conducted by FIH Umpire Managers.

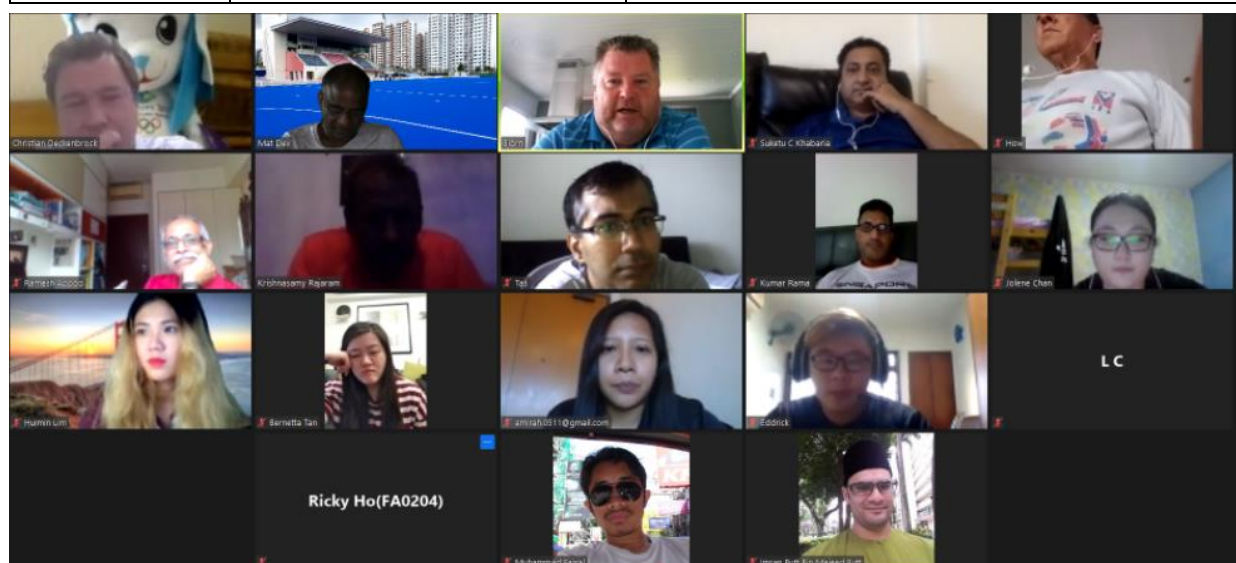
Date	Speaker(s)	Topic
25 April 2020	Henrik Ehlers and Ray O'Conno3r	Interpreting Obstruction To Good Co-operation
09 May 2020	Minka Wooley	Covered Player Intent, Team Penalty vs Personal Penalty and Managing 23m Area



*Umpire Circle on Interpreting Obstruction To Good Co-Operation, held on 25 April 2020*

Online technical seminars were also held by the Umpiring Committee:

Date	Speaker(s)	Topic
16 May 2020	Christian Deckenbrock and Bjorn Isberg	Managing Team Benches, Dealing With Team Officials and Working With The Umpires
21 June 2020	Ray O'Connor, Henrik Ehlers and Lim Hong Zhen	Learn In Depth Hockey Rules And Interpretations



*Seminar on Managing Team Benches, Dealing With Team Officials and Working With The Umpires, held on 16 May 2020*

A Joint Online Umpires Circle was held in conjunction of Malaysian Hockey Confederation (MHC) and Japan Hockey Association (JHA). 3 participants from JHA and 6 participants from MHC joined us for the online circle.

Date	Speaker(s)	Topic
29 November 2020	Ray O'Connor & Bruce Bale	Tackling from behind, Sweep/Shave tackles, Crab crawling/obstruction, Stick check vs Stick block



The Asian Hockey Federation introduced an initiative, “Development Through Distance – AHF Online Courses” against the backdrop of the coronavirus epidemic. These courses were free of cost and participation certificates were issued upon completion.

SHF made the following nominations for the following workshop:

Workshop/Seminar	Nominee(s)	Date
Using the FIH TMS	2	12 Jun 2020
What Makes A Good Umpire	2	15 Jun 2020
The FIH Umpires Briefing	2	16 Jun 2020
Roles & Responsibilities	2	19 Jun 2020
		10 Sep 2021
Pre-tournament Checks & Preparation	2	23 Jun 2020
Tournament & Match Preparation	2	25 Jun 2020
Communication & Working with Teams	2	26 Jun 2020
		12 Sep 2020
Umpiring Skills: Communication	2	30 Jun 2020
Mental Factors Which Impact Umpires Performance	2	23 Jul 2020
		22 Jul 2020
Physical Performance Factors For Umpires	2	7 Aug 2020
		16 Aug 2020
Rules & Regulations	3	10 Aug 2020
		30 Aug 2020
		24 Jan 2021

Indoor Hockey Forum	2	8 Aug 2020
Communication	2	19 Sep 2020
Mental Factors	2	20 Sep 2020
		26 Sep 2020
Pre-Tournament Checks & Preparations	2	12 Oct 2020
What Makes A Good Technical Official	2	14 Oct 2020
Case Studies for Technical Officials	3	12 Dec 2020
AHF, RAS, Academy & SAS Award – Meet the Masters	2	13 Dec 2020
AHF, RAS, Academy & SAS Award	1	23 Jan 2021
Improving Umpiring Performance: Managing Concentration and Levels of Arousal	3	27 Feb 2021
		27 Mar 2021
Pre-Tournament Checks & Preparations	1	28 Feb 2021
What Makes A Good Technical Official	1	27 Mar 2021

## **YOUTH DEVELOPMENT**

### **SPORTS EDUCATION PROGRAMME**

The Sports Education Programme (SEP) aims to advocate the importance of sports education, encourage sports participation in schools and increase sporting opportunities for the youths.

The SEP may be executed as a solitary session or over multiple classes. In this program, the coaches will engage players in the beginner stage, covering fundamental hockey skills while retaining fun and allowing full player involvement. The program also includes a mini-tournament to provide an opportunity for players to have a sense of a competition-like environment.

Apart from developing hockey, the program also promotes functional movement skills and a holistic approach to athletic development. As more schools embrace this program, SHF aspires to see a growing trend in the level of participation.



*Sports Education Program held at Woodlands Ring Secondary, 2019*

The committee formed a partnership with ACS Primary (Junior) in 2020, hoping to run one semester of modular program. Unfortunately, it was cancelled due to school closure and the adoption of home-based learning.



## CCA SUPPORT PROGRAMME

To perpetuate interest for the sport, the Federation will leverage on our expertise to fully engage and retain schools with hockey.

For schools eager to start hockey, we will provide adequate support and advisory to manage budget and operational constraints. An initiation equipment budget may also be set aside for the aforesaid schools, wherever applicable.

The program saw an uptake from De La Salle School (primary), who started a girls and a boys team.

## COMMUNITY ENGAGEMENT

### LEARN TO PLAY PROGRAM

SHF is keen on engaging the community at Grassroots Level and was regularly featured in Grassroots and Community events across Singapore. In FY2020, SHF has organised the Learn To Play programme with the following organisations as part of our community outreach:

- Care Community Services Society
- Singapore Boys Hostel
- Ang Mo Kio-Ci Yuan Community Centre
- Punggol21 Community Centre
- MINDS-Eunos

Unfortunately due to tightened safe management measures, all scheduled programs were subsequently cancelled.



*Learn-To-Play program at Telok Blangah Community Club, 2019*

## COMMUNITY EVENTS

The committee ran a “Knock-Around Session” on the morning of 27 Dec 2020, opened to all hockey fraternity at no cost.



*SHF Knock Around Session, 27 Dec 2020*

## MARKETING & COMMUNICATIONS

### SPONSORSHIP

Football Thai Factory Sporting Goods Co Ltd (FBT) continues to support Singapore Hockey as the official apparel sponsor from January 2021 to March 2022. We would like to express our gratitude to FBT for their unwavering support during the pandemic despite various cancellation and postponement of the major sporting events.



*SHFxFBT Promotional Video:*



## STRATEGIC PLAN

In this digital era, SHF engaged Deloitte Sports Business Group to develop a digital strategic plan to engage our audiences effectively and to support digital transformation and organisation growth. The vision for this strategic plan is to build a stronger, better hockey scene for one and all in Singapore. To deliver this vision, our forward-looking strategic framework consists of three key pillars that we believe form the very foundation of our aspirations: Excellence; Community Engagement; and Professionalism. This document will serve as a blue-print of SHF strategic viewpoints and communication platform for the stakeholders as well as the broader audience.

The Team also embarked on the search for a well-qualified digital marketing vendor to spearhead our social media marketing campaign. Social media is becoming one of the most important aspects of digital marketing which provides incredible benefits by reaching and connecting millions of audiences worldwide and expand our brand. With a strong social media strategy and the ability to create engaging contents, SHF will be able to connect and engage potential audiences in different age groups via various social media platforms.

## MEDIA RELATIONS

New media relations were established this year with local media outlets, garnering increased exposure to our domestic leagues as well as building awareness to the sport and federation.



STRAITSTIMES.COM

With team sports still limited to groups of eight, Singapore hockey launches 3v3 competitions



STRAITSTIMES.COM

Hockey: New 3v3 league offers reprieve after NSG halt

Players praise new format which presents different challenges and ...



CHANNELNEWSASIA.COM

Krishnan Vijayan helms Singapore men's hockey team, which includes his 2 sons | Video



STRAITSTIMES.COM

Hockey: SHF president keen to explore new formats after success of Under-19 3v3 league

*Singapore Hockey featured in local news*

## SCHOOLS

Continuous engagements were made with schools during the pandemic year. Between August and September 2020, an online hockey contest was held through social media. Various hockey feats were posed as challenges to pit players from various schools.

The 8 consecutive weeks of giveaway saw a total of 126 entries from students across 9 different schools. Prizes were issued to the various winners.



*SHF Online Giveaway*

## MASTERS

The Committee decided to participate in the World Master Hockey (WMH) World Cup 2020 to be held in Tokyo and Cape Town respectively after gathering feedback from the affiliate's clubs. The invitation for the sanction right to organise a team for the World Cup was sent to the affiliates. The Committee appointed the following affiliates with the sanction right.

- The Singapore Silver Stick - Over 60's Men Team - Tokyo, Japan World Cup
- Vijayanti Hockey Club – Over 50's Men Team – Cape Town, South Africa World Cup

Unfortunately, in May 2020, WMH Executive Board made the decision to postpone the WMH World Cup from 2020 to 2021 due to the COVID-19 pandemic. A final decision was made in November 2020 by the WMH Executive Board to cancel the WMH World Cup 2020, with the WMH taking the view that the duty of care for health and safety of its members trumping any benefits that would be derived from the conduct of the competition.

The Committee informed the two appointed affiliates about the cancellation of the WMH World Cup 2020, and continues to engage the WMH Executive Board for developments on the competition front.

## **MEDICAL**

On 19 November 2020, the Singapore Hockey Federation Executive Committee unanimously approved the forming of the new Medical Sub-Committee. The role of the Medical Sub-Committee is to provide advice and guidance to the Executive Committee on medical issues specific to hockey to ensure timely and informed decision-making.

The Members of the Singapore Hockey Federation Medical Sub-Committee are listed in Appendix 3.

The Singapore Hockey Federation Medical Sub-Committee reviewed the Singapore Hockey Federation Health and Safety Guide which was uploaded on the website. The Medical Sub-Committee will conduct a Health and Safety Workshop for the National Team players on an annual basis.

## **DISCIPLINARY COMMITTEE**

The Disciplinary Committee consist a panel of dedicated members who attend to disciplinary cases in a fair and firm manner which serves to uphold the decorum and dignity of the game of hockey.

The persons listed in Appendix 3 serve as members of the Disciplinary Sub-Committee.

There were no disciplinary case during the reporting period from April 2020 to March 2021.

## **APPEALS BOARD**

The Appeals Board was appointed to hear and determine appeals from any decision of the EXCO and of the Disciplinary Sub-Committee, in accordance with the procedures set out in the rules governing such appeals and applications.

The persons listed in Appendix 3 serve as members of the Appeals Board.

There was one appeal case dealt with by the Appeals Board. The members of the Appeal Panel are:

- Mr. S Suresh - Chairman
- Ms. Deborah Barker
- Mr. Sivakumar Murugaiyan
- Mr. Sadeq Reshty

The appeal was heard on 3 September 2020 via video conference.

## **TRUST FUND**

The Federation set up the Athletic Assistance Trust Fund for promoting and catering to a holistic athlete development to produce successful,dedicated and responsible national and league players who will enjoy and support hockey vision and aspire to represent Singapore in international hockey tournaments.

During the year, 6 athletes benefitted from the trust fund with a total amount of \$\$21,000.00 disbursed from the fund.



## **SPORTS EXCELLENCE FUND**

The Federation set up the Sports Excellence Fund to support the financing of athletes and representative teams maintained by SHF for the purpose of participating in international or inter-state competitions as approved by SHF. In addition such funds could be used to finance expenditure incurred by individual athletes for playing attachments with clubs or teams outside Singapore.

During the year, 1 athlete benefitted from the sports excellence fund with a total amount of \$750.00 used from the fund.

## **THANKING OUR DONORS**

The Federation would like to record its special thanks to all our donors who have given their earnest support, without which many of our events would not have been possible. Moving forward, we would like to intensify our efforts to work with donors on promoting hockey within the community, apart from profiling the sports in international tournaments.

To the following kind donors, we say a big “THANK YOU”:

<b>Name Of Donor</b>
Mr. Mathavan Devadas
Mr. Abdul Samad Bin Mohamed Ismail
Mr. Ramesh Appoo
The Little Red Eye Pte Ltd
FTO Pte Ltd

## ACKNOWLEDGEMENTS

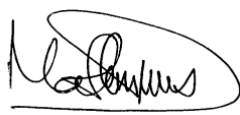
The Singapore Hockey Federation would like to extend its sincere gratitude to its Honorary Advisors, Senior Minister of Singapore and Coordinating Minister for Social Policies Mr Tharman Shanmugaratnam, Mr Zainul Abidin Rasheed and Mr Davinder Singh SC for their continuing guidance and support.

We wish also to record our heartfelt appreciation to Sports Singapore for its unwavering support, funding, invaluable advice and assistance in our execution of programs and our administration.

A very special thanks to our Affiliates who had always given their earnest support and participation to events organised by the Federation.

We also wish to extend our appreciation to the contributions of our Secretariat staff who painstakingly supported all our operational and administrative demands. We would also like to thank our national coaching staff, both the full time and part time coaches who have helped to elicit the best out of our national players, despite the challenging circumstances of COVID-19.

We look forward to many more years of good partnership and vibrant engagement with our stakeholders and the hockey fraternity.



Mathavan Devadas

President



Abdul Samad Bin Mohamed Ismail

General Secretary

## APPENDIX 1: CLUBS AND AFFILIATES

AFFILIATES	CORPORATE MEMBERS
<ol style="list-style-type: none"> <li>1. ACSOBASG Oldham</li> <li>2. AJ Alumni</li> <li>3. Balestier Lions Hockey Club</li> <li>4. Barkerites Hockey Club</li> <li>5. Buccaneers Hockey Club</li> <li>6. CHIJ St. Theresa's Convent</li> <li>7. Crescent Hockey Club</li> <li>8. Eagles Hockey Club</li> <li>9. Hawks Hockey Club</li> <li>10. Hollandse Club</li> <li>11. Hypernova Hockey Club</li> <li>12. Jansenites Hockey Club</li> <li>13. Marsiling Secondary School</li> <li>14. Nanyang Polytechnic</li> <li>15. Ngee Ann Polytechnic</li> <li>16. Old Rafflesians' Association</li> <li>17. Police Sports Association</li> <li>18. Prison Sports And Recreation Club</li> <li>19. Republic Polytechnic</li> <li>20. SIA Group Sports Club</li> <li>21. Sikhs Sports Club</li> <li>22. Singapore Cricket Club</li> <li>23. Singapore Indian Association</li> <li>24. Singapore Khalsa Association</li> <li>25. Singapore Polytechnic</li> <li>26. Singapore Recreation Club</li> <li>27. St. Andrew's Alumni</li> <li>28. Tannibellies Hockey Club</li> <li>29. Tornados Hockey Club</li> <li>30. Vanquishers Hockey Club</li> <li>31. Varsity Sports Club</li> <li>32. Victoria Junior College (VJC)</li> <li>33. Vijayanti Hockey Club</li> </ol>	<ol style="list-style-type: none"> <li>1. Hockey Innovative</li> <li>2. The Law Society Of Singapore</li> <li>3. United World College Sea (Dover)</li> <li>4. Singapore Silver Sticks</li> <li>5. Hockey Masters</li> </ol>

## APPENDIX 2: MEETINGS

### EXCO MEETINGS (APRIL 2020 – MARCH 2021)

Member	Present	Absent
Mr Mathavan Devadas	12	0
Mr Ramesh Appoo	10	2
Mr Abdul Samad	12	0
Ms Rilaini Sapari	10	2
Ms Lelaina Lim	11	1
Mr Shamir Osman	4	1
Mr Aw Bang Hui	10	2
Mr Jaya Moorthi	10	2
Mr Desmond Ang	5	0
Ms Christabel Chan	4	1

### COUNCIL MEETINGS (APRIL 2020 – MARCH 2021)

Member	Present	Absent
Mr Mathavan Devadas	3	0
Mr Ramesh Appoo	3	0
Ms Lelaina Lim	3	0
Mr Shamir Osman	1	1
Mr Abdul Samad	3	0
Ms Rilaini Sapari	3	0
Mr Aw Bang Hui	0	3
Mr Jaya Moorthi	3	0
Mr Desmond Ang	1	1
Ms Christabel Chan	1	1
Mr Amarjeet Singh	2	1
Ms Amirah Binte Ariffin	3	0
Mr Bala Muraly s/o Anchang	1	2
Ms Janice Tan	3	0
Ms Jessie Teh	3	0
Mr Joshua Tan	3	0
Mr Joshua Wong	2	0
Mr Ravin Periasamy	3	0
Ms Vimala Tulasi	0	3
Mr Mohamed Feroz Egueyamarecar	0	2

### APPENDIX 3: SUB COMMITTEES

#### COACHING SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Ramesh Appoo	Deputy President
Members	Mr David Craig Viner	National Men's Team Coach
	Mr Krishnan Vijayan Naidu	National Women's Team Coach
	Mr Redzuan Ponirin	National Indoor Coach
	Mr Gardeep Singh	Ordinary Member
	Mr Gerard Danker	Ordinary Member
	Mr Kanan Packrisamy	Ordinary Member
Secretary	Mr Yoon Chi Ho	High Performance Executive

#### HIGH PERFORMANCE & ATHLETE SELECTION SUB-COMMITTEE

	Name	Designation
Chairpersons	Mr Mathavan Devadas	President
Members	Mr VK Chelvan	Ordinary Member
	Ms Janice Tan	Council Member
	Mr Jayakumar Singaram	Ordinary Member
	Ms Tay Siu Hua	Ordinary Member
	Mr David Craig Viner	National Women's Team Coach
	Mr Krishnan Vijayan Naidu	National Men's Team Coach
Secretary	Mr Yoon Chi Ho	High Performance Executive

#### TOURNAMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Aw Bang Hui	Vice President
Deputy Chairperson	Mr Ravin Periasamy	Council Member
Members	Mr Mack Ferguson	Ordinary Member
	Mr Amarjeet Singh	Council Member
	Mr Charanpal Singh	Ordinary Member
	Ms Sabrina Shamsi	Ordinary Member
	Ms Phillipa Went	Ordinary Member
	Mr Lee Hong Sheng Marcus	Ordinary Member
Ex Officio	Mr Abdul Samad	General Secretary
Secretary	Ms Lim Hui Min	Tournament & Events Executive

**UMPIRING SUB-COMMITTEE**

	Name	Designation
Chairperson	Mr Mathavan Devadas	President
Deputy Chairperson	Ms Rilani Sapari	Asst. Treasurer
Members	Mr N Prebhash Chandra	Ordinary Member
	Mr Lim Hong Zhen	Ordinary Member
	Ms Cookie Tan	Ordinary Member
	Ms Nurul Nordin	Ordinary Member
	Mr R Kumarasan	Council Member
	Mr Bala Muraly	Ordinary Member
Secretary	Ms Lim Hui Min	Tournament & Events Executive

**YOUTH DEVELOPMENT SUB-COMMITTEE**

	Name	Designation
Chairperson	Ms Christabel Chan	Vice President
Members	Ms Juanita Low	Ordinary Member
	Mr Prabu Selvaraj S/O Govindaraj	Ordinary Member
	Mr Vaithilinggam Ernest	Ordinary Member
	Mr Baranee Kumar	Ordinary Member
	Mr Joshua Wong Guo Xian	Ordinary Member
Secretary	Yap Yan Ping	Sports Operations & Dev. Executive

**ESTABLISHMENT SUB-COMMITTEE**

	Name	Designation
Chairperson	Mr Abdul Samad	Secretary General
Member	Ms Vimalatulasi	Council Member
	Ms Linda Ee	Ordinary Member
Secretary	Mr Marcus Kung	General Manager

**COMMUNITY ENGAGEMENT SUB-COMMITTEE**

	Name	Designation
Chairperson	Mr Desmond Ang	Vice President
Members	Ms Jessie Teh	Ordinary Member
	Ms Natasha Wong	Council Member
	Ms Vanessa Ow	Ordinary Member
	Ms Lynn Norhana Binte Hassan	Ordinary Member
	Mr Muhammad Aliffy Bin Haris	Ordinary Member
	Mr Tan Keng Siong	Ordinary Member
Secretary	Ms Yap Yan Ping	Sports Operations & Dev. Executive

**MARKETING & COMMUNICATIONS SUB-COMMITTEE**

	<b>Name</b>	<b>Designation</b>
Chairperson	Mr Jaya Moorthi	Vice President
Members	Mr Shamir Osman	Ordinary Member
	Ms Angela Su	Ordinary Member
Secretary	Mr Marcus Kung	General Manager
	Ms Yap Yanping	Sports Operations & Dev. Executive

**FINANCE SUB-COMMITTEE**

	<b>Name</b>	<b>Designation</b>
Chairperson	Ms Lelaina Lim	Treasurer
Members	Mr Ong Jian Hui	Ordinary Member
	Mr Nick Warner	Ordinary Member
	Mr Jeevan Ganesan	Ordinary Member
	Mr Gubinder Singh	Ordinary Member
Secretary	Ms Katherine Leong	HR & Finance Executive

**MASTERS SUB-COMMITTEE**

	<b>Name</b>	<b>Designation</b>
Chairperson	Mr Shamir Osman	Chairman
Members	Mr Lawrence Coelho	Member
	Mr Arul Subramaniam	Member
	Mr Mohammed Ali	Member
	Mr Krishnan Vijayan Naidu	Member
	Mr K Ramamoorthy	Member
	Mr K Rajaram	Member
	Mr Chris Jones	Member
	Mr Marcus Collins	Member
Secretary	Mr Marcus Kung	General Manager

**AUDIT SUB-COMMITTEE**

	<b>Name</b>	<b>Designation</b>
Chairperson	Mr Gubinder Singh	Ordinary Member
Members	Mr Jitendra S/O Kantilal	Ordinary Member
	Mr Kang Hak Leng	Ordinary Member
	Ms Rita Niranjana	Ordinary Member
	Ms Ho Seok Hua, Sue	Ordinary Member
Secretary	Ms Katherine Leong	HR & Finance Executive

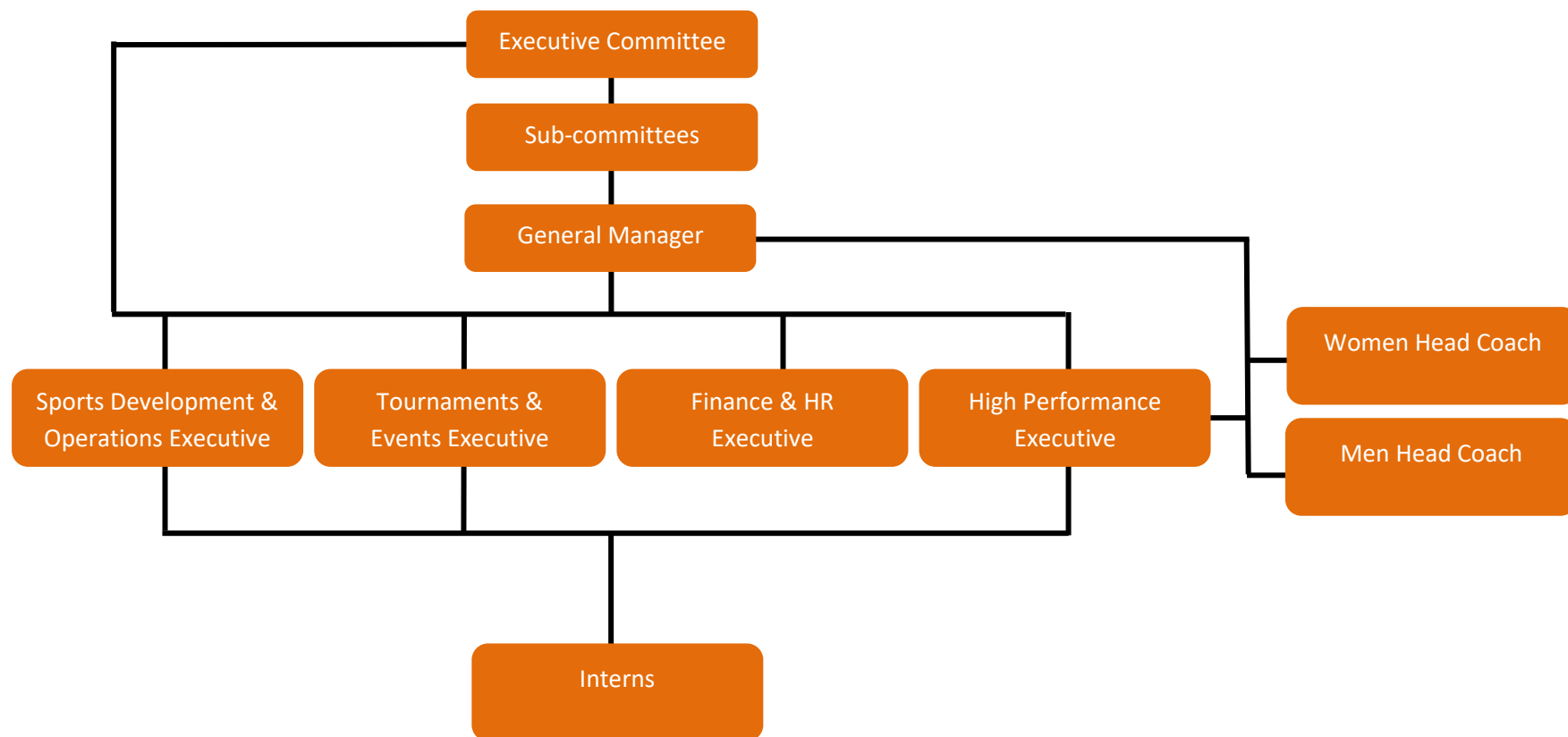
<b>MEDICAL SUB-COMMITTEE</b>		
	<b>Name</b>	<b>Designation</b>
Chairperson	Dr Hamid Rahmatullah	Ordinary Member
Members	Dr Sarinder Singh Chahal	Ordinary Member
	Ms Cheryl Chia	Ordinary Member
	Dr Thiruchelvam Jegathesan	Ordinary Member
Secretary	Mr Yoon Chi Ho	High Performance Executive

#### **DISCIPLINARY SUB-COMMITTEE**

	<b>Name</b>	<b>Designation</b>
Chairperson	Mr Intekhab Khan	Lawyer
Members	Mr Bala Chandran	Lawyer
	Mr Daniel Tan	Lawyer
	Ms Laura Liew	Lawyer
	Mr Alex Wong	Lawyer
	Mr Bhaskaran Sivasamy	Lawyer
	Mr Ivan Chua	Lawyer
	Mr M Silvarajoo	Businessman
	Mr Lim Khoon	Lawyer
	Ms Reena Rajamohan	Lawyer
	Mr Dzulkarnain Noordin	Lawyer
	Mr J Jayaprakash	Chief Executive Officer
	Mr Hamidul Haq	Lawyer
	Mr Suresh Damodara	Lawyer
	Ms Edith Chen	Lawyer
	Mr Keith Han	Lawyer
	Mr Huang Jieyang	Lawyer
	Ms Sara Elizae Yang	Lawyer
	Mr Dennis Lui	Lawyer
	Mr Ashwin Ganapathy	Lawyer
	Ms Esther Yeo	Lawyer
	Ms Madeline Choong	Lawyer
	Mr Selva K. Naidu	Lawyer
IC Members	Mr Vikas Chandiramani	HR Manager
	Mr Alvin Chang	Lawyer
	Mr Nanda Kumar Ponniya	Lawyer



#### APPENDIX 4: SECRETARIAT ORGANISATIONAL STRUCTURE



# APPENDIX 5

22 July 2020	26 Nov 2020	3 March 2021
ACSOBASG Oldham	Balestier Lions Hockey Club	ACSOBASG Oldham
Balestier Lions Hockey Club	Hockey Innovative	Balestier Lions Hockey Club
Barkerites Hockey Club	Hollandse Club	Barkerites Hockey Club
Crescent Hockey Club	Hypernovas Hockey Club	Crescent Hockey Club
Eagles Hockey Club	Jansenites Hockey Club	Eagles Hockey Club
Hawks-TMJC	Law Society of Singapore	Hockey Innovative
Hockey Innovative	Ngee Ann Polytechnic	Hollandse Club
Hollandse Club	Old Rafflesians' Association	Hypernovas Hockey Club
Hypernovas Hockey Club	Prisons Sports & Recreation Club	Jansenites Hockey Club
Jansenites Hockey Club	Republic Polytechnic	Law Society of Singapore
Law Society of Singapore	Sikhs Sports Club	Old Rafflesians' Association
Old Rafflesians' Association	Singapore Khalsa Association	Singapore Cricket Club
Police Sports Association	Singapore Polytechnic	Singapore Khalsa Association
Sikhs Sports Club	Singapore Recreation Club	Singapore Recreation Club
Singapore Cricket Club	Tornados Hockey Club	Tornados Hockey Club
Singapore Indian Association	Varsity Sports Club	Varsity Sports Club
Singapore Khalsa Association		Victoria Junior College
Singapore Polytechnic		
Singapore Silver Sticks		
St Andrew's Alumni		
Tornados Hockey Club		
Varsity Sports Club		
Victoria Junior College		
Vijayanti Hockey Club		

## APPENDIX 6: ROLL OF TECHNICAL OFFICERS

S/N	NAME OF TECHNICAL OFFICERS	TECHNICAL OFFICERS GRADE
1	Lilian Chee Lai Lin	Olympic Games Panel
2	Mathavan Devadas	Pro League Panel
3	Ramesh Appoo	International Elite Panel
4	Rilaini Sapari	International Elite Panel
5	Tan Sue Taime Bernetta	Advancement Panel
6	Khabaria Suketu Chandrakant	International Panel
7	Amirah Binte Ariffin	International Panel
8	Edith Chen	International Panel
9	Krishnan Ramamoorthy	International Panel
10	How Eng Choon	-
11	Bala Murali S/O Anchang	-
12	Ganesan Ramatas	-
13	Tan Koon Kim Cookie	-
14	Kumarasan S/O Ramasamy	-
15	Chew Meng Seong	-
16	Muhammad Faizal Bin Hashim	-
17	Hafiz Awaluddin	-
18	Sean Chen	-
19	Lawrence Coelho	-
20	Louise Ong	-
21	Krishnan Rajaram	-
22	Norfarha Binti Ahmad Barazy	-
23	Shahida Hamzah	-
24	Aneesa Iskander	-
25	Azra Shazaaa Binte Hairuddin	-
26	Baranee Kumar	-
27	Eddrick Sim Kah Leng	-
28	Imran Butt	-
29	Naamras Singh	-
30	Jolene Chan	-
31	Lim Hui Min	-

## APPENDIX 7: ROLL OF UMPIRES

S/N	Name of Umpire	Umpire Grade
1	Lim Hong Zhen	Pro League Panel
2	Tan Koon Kim Cookie	Pro League Panel
3	Miskarmalia Ariffin	Intl Elite Panel (Retired)
4	Bernadette Pangrazio	International
5	Saifulnizam Bin Mohd Seftu	International
6	Mohamed Nur Salan Bin Mohamed Ayob	International
7	K. Ramamoorthy	International (Retired)
8	Khabaria Suketu Chandrakant	International (Retired)
9	How Eng Choon	Grade 1
10	Mark Alexander McGeoch	Grade 1
11	Sunny Wang	Grade 1
12	Kumarasan s/o Ramasamy	Grade 1
13	Chew Meng Seong	Grade 1
14	Baranee Kumar	Grade 1
15	Harigovindan Manikandan	Grade 1
16	Gurmeet Singh	Grade 2
17	Lim Xiang	Grade 2
18	Goh Kai Yang Timothy	Grade 2
19	Tan Wei Cheng Thonee	Grade 2
20	Lawrence Coelho Cajetan	Grade 3
21	Amrit Rai	Grade 3
22	Butt Imran	Grade 3
23	Daryl Tan Yong Hong	Grade 3
24	Naamras Singh	Grade 3
25	Sim Kah Leng Eddrick	Grade 3
26	Owyong Jian An Ken	Grade 3
27	Patricia Tan Xue Yun	Trainee
28	Sean Tan Yin Giw	Trainee
29	Ikmal Hakim	Trainee
30	Marcus Lee Hong Sheng	Trainee
31	Phylcia Tanandika	Trainee
32	Valerie Sim Thong En	Trainee
33	Valerie Koh	Trainee
34	Ganesha Periasamy	Trainee
35	Rahimah Binte Abdul Aziz	Trainee
36	Robert Lim Teck Howe	Trainee
37	Keane Goh Chian	Trainee
38	Aguilar Anthony Charles Lim	Trainee
39	Priyadarshani Pandi Selvam	Trainee
40	Teo Kai Wei	Trainee
41	Balraj Singh	Trainee
42	Ryan Mak Rui An	Trainee
43	Jeff Andrew John	Trainee

SINGAPORE HOCKEY FEDERATION  
(Unique Entity Number : S92SS0129J)

STATEMENT BY EXECUTIVE COMMITTEE  
AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

# SINGAPORE HOCKEY FEDERATION

## STATEMENT BY EXECUTIVE COMMITTEE AND FINANCIAL STATEMENTS

### C O N T E N T S

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Independent auditor's report	2 - 4
Statement of financial position	5
Statement of comprehensive income	6
Statement of changes in funds	7
Statement of cash flows	8
Notes to financial statements	9 - 25

## **SINGAPORE HOCKEY FEDERATION**

### **STATEMENT BY EXECUTIVE COMMITTEE**

The Executive Committee presents their statement to the members together with the audited financial statements of Singapore Hockey Federation (the "Federation") for the financial year ended 31 March 2021.

In the opinion of the Executive Committee,

- (a) the financial statements set out on pages 5 to 25 are drawn up in accordance with the provision of the Societies Act, Chapter 311 (the "Act"), the Charities Act, Chapter 37 and other relevant Regulations (the "Societies Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs") so as to give a true and fair view of the financial position of the Federation as at 31 March 2021 and the results, changes in funds and cash flows of the Federation for the financial year then ended, and at the date of this statement, there are reasonable grounds to believe that the Federation will be able to pay its debts when they fall due;
- (b) the Federation has complied with Regulation 6 (Fund-raising appeal) of the Societies Act and Regulations held during the period from 1 April 2020 to 31 March 2021;
- (c) the Federation has complied with Regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations;
- (d) the use of donation moneys is in accordance with the objectives of the Federation as required under Regulation 11 (Use of donations) of the Charities (Institutions of a Public Character) Regulations; and
- (e) the accounting and other records required by the Societies Act and Charities Act to be kept by the Federation have been properly kept in accordance with the provisions of the Societies Act and Regulations.

ON BEHALF OF THE EXECUTIVE COMMITTEE



.....  
Mathavan Devadas  
President



.....  
Lelaina Lim Siew Li  
Treasurer

10 September 2021

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of Singapore Hockey Federation (the "Federation") which comprise the statement of financial position of the Federation as at 31 March 2021, and the statement of comprehensive income, statement of changes in funds and statement of cash flows of the Federation for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 5 to 25.

In our opinion, the accompanying financial statements of the Federation are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the "Societies Act"), the Charities Act, Chapter 37 and other relevant regulations (the "Societies Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs") so as to present fairly, in all material respects, the state of affairs of the Federation as at 31 March 2021 and the results, changes in funds and cash flows of the Federation for the financial year ended on that date.

#### Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Federation in accordance with the Accounting and Corporate Regulatory Authority Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the Executive Committee's Statement, set out in page 1.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

### Responsibilities of Management and Council for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulations and FRSS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud and error.

In preparing the financial statements, management is responsible for assessing the Federation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Federation or to cease operations, or has no realistic alternative but to do so.

The Council's responsibilities include overseeing the Federation's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- (a) Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- (b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Federation's internal control.
- (c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- (d) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Federation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Federation to cease to continue as a going concern.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

- (e) Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Report on other Legal and Regulatory Requirements

In our opinion:

- (a) the accounting and other records required to be kept by the Federation have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act and the Charities Act and Regulations; and
- (b) the fund-raising appeal held during the period 1 April 2020 to 31 March 2021 has been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund-raising appeal.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (a) The Federation has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) The Federation has not complied with the requirements of Regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.



Public Accountants and  
Chartered Accountants  
Singapore

10 September 2021

SINGAPORE HOCKEY FEDERATION

STATEMENT OF FINANCIAL POSITION  
31 March 2021

	Note	2021 S\$	2020 S\$
<u>ASSETS</u>			
Current assets			
Cash and cash equivalents	5	1,386,544	530,725
Trade and other receivables	6	45,980	23,512
Prepayments		38,099	15,328
Total current assets		1,470,623	569,565
Non-current assets			
Plant and equipment	7	63,938	4,955
Right-of-use assets	8	74,247	135,570
Total non-current assets		138,185	140,525
Total assets		1,608,808	710,090
<u>LIABILITIES AND FUNDS</u>			
Current liabilities			
Trade and other payables	9	263,453	49,404
Deferred income	10	7,251	7,251
Lease liabilities	11	64,126	60,853
Total current liabilities		334,830	117,508
Non-current liability			
Lease liability	11	13,711	77,838
Funds			
Accumulated funds		368,985	364,096
Restricted funds		891,282	150,648
Total equity		1,260,267	514,744
Total liabilities and funds		1,608,808	710,090

See accompanying notes to financial statements.

SINGAPORE HOCKEY FEDERATION

STATEMENT OF COMPREHENSIVE INCOME  
Year ended 31 March 2021

	Note	2021 S\$	2020 S\$
Income	12	1,835,387	1,850,148
Administrative expenses		(864,744)	(792,022)
Other operating expenses		(219,290)	(925,347)
Finance costs - lease liabilities		(5,830)	(8,033)
		<u>(1,089,864)</u>	<u>(1,725,402)</u>
Surplus before income tax		745,523	124,746
Income tax expense	14	-	-
Surplus after income tax		<u>745,523</u>	<u>124,746</u>
(Deficit) Surplus for the year is attributable as follows:			
Unrestricted fund:			
Accumulated fund		(27,223)	(201,016)
Restricted fund:			
Trust fund		(20,042)	(20,162)
Sports excellence fund		4,860	(11,153)
One Team Singapore Fund		787,928	357,077
		<u>745,523</u>	<u>124,746</u>

See accompanying notes to financial statements.

SINGAPORE HOCKEY FEDERATION

STATEMENT OF CHANGES IN FUNDS  
Year ended 31 March 2021

	Restricted fund				Total funds
	Accumulated funds	Trust fund	Sports excellence fund	One Team Singapore Fund	
	S\$	S\$	S\$	S\$	
Balance at 1 April 2019	180,924	59,110	20,976	128,988	389,998
Transfer of funds	384,188	-	-	(384,188)	-
Total (deficit) surplus for the year (Note 15)	(201,016)	(20,162)	(11,153)	357,077	124,746
Balance at 31 March 2020	364,096	38,948	9,823	101,877	514,744
Transfer of funds	32,112	-	-	(32,112)	-
Total (deficit) surplus for the year (Note 15)	(27,223)	(20,042)	4,860	787,928	745,523
Balance at 31 March 2021	368,985	18,906	14,683	857,693	1,260,267

See accompanying notes to financial statements.

SINGAPORE HOCKEY FEDERATION

STATEMENT OF CASH FLOWS  
Year ended 31 March 2021

	2021	2020
	S\$	S\$
Operating activities		
Surplus before income tax	745,523	124,746
Adjustments for:		
Depreciation of plant and equipment and right-of-use asset	73,516	63,541
Interest income	-	(13)
Finance costs - lease liabilities	5,830	8,033
Operating cash flows before movements in working capital	824,869	196,307
Trade and other receivables	(22,468)	55,628
Prepayments	(22,771)	(780)
Trade and other payables	199,617	208
Contract liabilities	14,432	-
Net cash from operating activities	993,679	251,363
Investing activities		
Additions of plant and equipment	(71,176)	(6,197)
Interest received	-	13
Net cash used in investing activities	(71,176)	(6,184)
Financing activities		
Fixed deposit uplifted	-	50,251
Finance costs paid - lease liabilities	(5,830)	(8,033)
Repayment of lease liability	(60,854)	(54,970)
Net cash used in financing activities	(66,684)	(12,752)
Net increase in cash and cash equivalents	855,819	232,427
Cash and cash equivalents at beginning of year	530,725	298,298
Cash and cash equivalents at end of year (Note 5)	1,386,544	530,725

See accompanying notes to financial statements.

# SINGAPORE HOCKEY FEDERATION

## NOTES TO FINANCIAL STATEMENTS

31 March 2021

### 1 GENERAL

The Federation is incorporated and domiciled in the Republic of Singapore as a charity, under Charities Act, Chapter 37, with its principal place of business located at 57 Anchorvale Road, #02-08, Seng Kang Sports and Recreation Centre, Singapore 544964.

The Federation is registered under Societies Act, Chapter 311 of Singapore was formed for the purposes of encouraging, promoting, developing and controlling field hockey in Singapore.

The financial statements of the Federation for the financial year ended 31 March 2021 were authorised for issue by the Executive Committee on 10 September 2021.

### 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 2.1 BASIS OF ACCOUNTING - The financial statements have been prepared in accordance with the historical cost basis, except as disclosed in the accounting policies below, and are drawn up in accordance with Financial Reporting Standards in Singapore ("FRSs").

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Federation takes into account the characteristics of the asset or liability which market participants would take into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such a basis, except for share-based payment transactions that are within the scope of FRS 102 Share-based Payment, leasing transactions that are within the scope of FRS 116 Leases, and measurements that have some similarities to fair value but are not fair value, such as net realisable value in FRS 2 Inventories or value in use in FRS 36 Impairment of Assets.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

#### 2.2 ADOPTION OF NEW AND REVISED STANDARDS - On 1 April 2020, the Federation adopted all the new and revised FRSs and Interpretations of FRS ("INT FRS") that are relevant to its operations. The adoption of these new/revised FRSs and INT FRSs does not result in changes to the Federation's accounting policies and has no material effect on the amounts reported for the current or prior periods.

At the date of authorisation of these financial statements, there were no FRSs, INT FRS and amendments to FRS that are relevant to the Federation were issued but not yet effective.

## SINGAPORE HOCKEY FEDERATION

### NOTES TO FINANCIAL STATEMENTS

31 March 2021

- 2.3 FINANCIAL INSTRUMENTS - Financial assets and financial liabilities are recognised on the Federation's statement of financial position when the Federation becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities are added to or deducted from the fair value of the financial assets and financial liabilities, as appropriate, on initial recognition.

#### 2.3.1 Financial assets

##### Classification of financial assets

Debt instruments that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

##### Amortised cost and effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period.

For financial instruments other than purchased or originated credit-impaired financial assets, the effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) excluding expected credit losses, through the expected life of the debt instrument, or, where appropriate, a shorter period, to the gross carrying amount of the debt instrument on initial recognition. For purchased or originated credit-impaired financial assets, a credit-adjusted effective interest rate is calculated by discounting the estimated future cash flows, including expected credit losses, to the amortised cost of the debt instrument on initial recognition.

The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance. On the other hand, the gross carrying amount of a financial asset is the amortised cost of a financial asset before adjusting for any loss allowance.

Interest is recognised using the effective interest method for debt instruments measured subsequently at amortised cost, except for short-term balances when the effect of discounting is immaterial.

##### Impairment of financial assets

The Federation recognises a loss allowance for expected credit losses ("ECL") on advances to a subsidiary. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.



## SINGAPORE HOCKEY FEDERATION

### NOTES TO FINANCIAL STATEMENTS

31 March 2021

For the Federation's financial instruments, the Federation recognises lifetime ECL when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on the financial instrument has not increased significantly since initial recognition, the Federation measures the loss allowance for that financial instrument at an amount equal to 12-month ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition instead of on evidence of a financial asset being credit-impaired at the reporting date or an actual default occurring.

#### Significant increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Federation compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Federation considers historical loss rates for each category of customers and adjusts to reflect current and forward-looking macroeconomic factors affecting the ability of the customers to settle the receivables.

The Federation presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 90 days past due, unless the Federation has reasonable and supportable information that demonstrates otherwise.

The Federation assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if i) the financial instrument has a low risk of default, ii) the borrower has a strong capacity to meet its contractual cash flow obligations in the near term and iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

The Federation regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

#### Definition of default

The Federation considers that default has occurred when a financial asset is more than 180 days past due unless the Federation has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

#### Credit-impaired financial assets

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred.

#### Write-off policy

The Federation writes off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two years past due, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Federation's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in profit or loss.

## SINGAPORE HOCKEY FEDERATION

### NOTES TO FINANCIAL STATEMENTS

31 March 2021

#### Measurement and recognition of expected credit losses

For financial assets, the expected credit loss is estimated as the difference between all contractual cash flows that are due to the Federation in accordance with the contract and all the cash flows that the Federation expects to receive, discounted at the original effective interest rate.

If the Federation has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Federation measures the loss allowance at an amount equal to 12-month ECL at the current reporting date.

#### Derecognition of financial assets

The Federation derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Federation neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Federation recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Federation retains substantially all the risks and rewards of ownership of a transferred financial asset, the Federation continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

#### 2.3.2 Financial liabilities and equity

##### Classification as debt or equity

Debt and equity instruments issued by the Federation are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

##### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Federation after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs.

##### Other payables

Other payables are initially measured at fair value and subsequently measured at amortised cost, using the effective interest method, except for short-term balances when the effect of discounting is immaterial.

##### Derecognition of financial liabilities

The Federation derecognises financial liabilities when, and only when, the Federation's obligations are discharged, cancelled or they expire.

## SINGAPORE HOCKEY FEDERATION

### NOTES TO FINANCIAL STATEMENTS

31 March 2021

- 2.4 PLANT AND EQUIPMENT - Plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment loss.

Depreciation is charged so as to write off the cost of assets over their estimated useful lives, using straight-line method, on the following bases:

Computers	-	3 years
Furniture and fittings	-	5 years
Office equipment	-	5 years
Games equipment	-	5 years
Office renovation	-	3 years

The estimated useful lives and depreciation method are reviewed at each year end, with the effect of any changes in estimate accounted for on a perspective basis.

The gain or loss arising on disposal or retirement of an item of plant and equipment is determined as the difference between the sales proceeds and the carrying amounts of the asset and is recognised in profit or loss.

Fully depreciated assets still in use are retained in the financial statements.

- 2.5 IMPAIRMENT OF NON-ASSETS - At the end of each reporting period, the Federation reviews the carrying amounts of these assets to determine whether there is any indication that these assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Federation estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

- 2.6 PROVISIONS - Provisions are recognised when the Federation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Federation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

## 2.7 LEASES

### The Federation as lessee

The Federation assesses whether a contract is or contains a lease, at inception of the contract. The Federation recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. For these leases, the Federation recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Federation uses the incremental borrowing rate specific to the lessee.

Lease payments included in the measurement of the lease liability comprise:

- fixed lease payments (including in-substance fixed payments), less any lease incentives;
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the statement of financial position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

The Federation remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- the lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate; or
- a lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Whenever the Federation incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognised and measured under FRS 37. The costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Federation expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The right-of-use assets are presented as a separate line in the statement of financial position.

## SINGAPORE HOCKEY FEDERATION

### NOTES TO FINANCIAL STATEMENTS

31 March 2021

The Federation applies FRS 36 to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described under "Impairment of non-financial asset" above.

Variable rents that do not depend on an index or rate are not included in the measurement of the lease liability and the right-of-use asset. The related payments are recognised as an expense in the period in which the event or condition that triggers those payments occurs and are included in the line 'Other operating expenses' in the statement of profit or loss.

As a practical expedient, FRS 116 permits a lessee not to separate non-lease components, and instead account for any lease and associated non-lease components as a single arrangement. The Federation has not used this practical expedient. For a contracts that contain a lease component and one or more additional lease or non-lease components, the Federation allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components.

2.8 CASH AND CASH EQUIVALENTS - Cash and cash equivalents comprise bank balances and demand deposits that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

2.9 REVENUE RECOGNITION - Revenue is measured based on the consideration to which the Federation expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

(a) Grants

Grants are recognised at fair value when there is reasonable assurance that the conditions attached to them will be complied with and that the grants will be received. Grants in recognition of specific expenses are recognised in profit or loss on a systematic basis in the periods necessary to match them with the related costs that they are intended to compensate. Grants received to fund operating expenses are recognised in the statement of comprehensive income on an accrual basis.

(b) League income

League income pertains to registration fee received for league games. League income is recognised at a point in time on receipt basis.

(c) Donation received

Donation received is recognised at a point in time on receipt basis.

2.10 RETIREMENT BENEFIT COSTS - Payments to defined contribution retirement benefit plans are charged as an expense when employees have rendered the services entitling them to the contributions. Payments made to state-managed retirement benefit schemes, such as the Singapore Central Provident Fund, are dealt with as payments to defined contribution plans where the Federation's obligations under the plans are equivalent to those arising in a defined contribution retirement benefit plan.

## SINGAPORE HOCKEY FEDERATION

### NOTES TO FINANCIAL STATEMENTS

31 March 2021

- 2.11 EMPLOYEE LEAVE ENTITLEMENT - Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the end of the reporting period.
- 2.12 FUNDS - Fund balances include funds over which the Federation retains full control to use in achieving any of the Federation's objectives.

#### Unrestricted fund

Unrestricted fund comprises general fund and designated fund. General funds are used for the general purposes of the Federation as set out in its governing document. These funds are expendable at the discretion of the Executive Committee. If part of an unrestricted fund is earmarked for a particular project, it may be designated as a separate fund, but the designation has an administrative purpose only, and does not legally restrict the Committee's discretion to apply the fund.

The Federation classified its accumulated funds as unrestricted funds.

#### Restricted fund

Restricted funds are funds subject to specific funded programs by government and charity bodies or donors, but still within the wider objects of the Federation.

Restricted funds may only be utilised in accordance with the purposes established by the sources of such funds and are in contrast with unrestricted funds over which the Executive Committee retain full control to use in achieving its institutional purposes.

The Federation classifies its Trust Fund, Sports Excellence Fund and One Team Singapore Fund as restricted funds.

- 2.13 INCOME TAX - The Federation is a tax-exempted institution under Section 13(1)(zm) of the Income Tax Act, Chapter 134.

### 3 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Federation's accounting policies, which are described in Note 2, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

- (i) Critical judgements in applying the Federation's accounting policies

Management is of the opinion that any instances of application of judgements are not expected to have a significant effect on the amounts recognised in the financial statements.



# SINGAPORE HOCKEY FEDERATION

## NOTES TO FINANCIAL STATEMENTS

31 March 2021

### (ii) Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial period, is discussed below.

#### (a) Useful lives of plant and equipment

The useful life of an item of plant and equipment is estimated at the time the asset is acquired and is based on historical experience with similar assets and takes into account anticipated technological or other changes. If changes occur more rapidly than anticipated or the asset experiences unexpected level of wear and tear, the useful life will be adjusted accordingly. The carrying amount of the Federation's plant and equipment as at 31 March 2021 was S\$63,938 (2020 : S\$4,955).

#### (b) Provision for expected credit losses of trade receivables

The Federation uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns.

The provision matrix is initially based on the Federation's historical observed default rates. The Federation will calibrate the matrix to adjust historical credit loss experience with forward-looking information. At every reporting date, historical default rates are updated and changes in the forward-looking estimates are analysed.

The carrying amount of the Federation's trade receivables as at 31 March 2021 was S\$110 (2020 : S\$4,239).

## 4 FINANCIAL INSTRUMENTS, FINANCIAL RISKS AND CAPITAL MANAGEMENT

The following table sets out the financial instruments as at the end of the reporting period:

	2021	2020
	S\$	S\$
<u>Financial assets</u>		
At amortised cost	1,399,462	554,237
<u>Financial liabilities</u>		
At amortised cost	303,610	180,180

# SINGAPORE HOCKEY FEDERATION

## NOTES TO FINANCIAL STATEMENTS

31 March 2021

a) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Federation. The Federation's credit risk is primarily attributable to its cash and cash equivalents and trade and other receivables.

Cash and cash equivalents are placed with reputable financial institutions.

The carrying amount of financial assets recorded in the financial statements represents the Federation's maximum exposure to credit risk.

Further details of credit risks on trade and other receivables are disclosed in Note 6 to the financial statements. The Federation has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

b) Interest rate risk

The Federation is not exposed into any interest yielding financial assets and financial liabilities except for lease liabilities. The details of lease liabilities is disclosed in Note 11 to the financial statements. No sensitivity analysis is prepared as the Federation does not expect any material effect on the Federation's operating results.

c) Foreign currency risk

At the end of the reporting period, the Federation has no monetary assets and monetary liabilities denominated in currencies other than its functional currency. Hence, sensitivity analysis is not prepared.

d) Liquidity risk

The objective of liquidity management is to ensure that the Federation has sufficient funds to meet its contractual and financial obligations. The Federation's liquidity risk is minimal as the Federation maintains sufficient cash and bank balances through grants, donation and sponsorships and internally generated cash flows to finance their operating activities and committed liabilities.

e) Fair value of financial assets and financial liabilities

Management considers that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate their fair values.

f) Capital management policies and objectives

The Federation reviews its capital structure at least annually to ensure that the Federation will be able to continue as a going concern. The capital structure of the Federation consists of accumulated funds. The Federation's overall strategy remains unchanged from the prior year.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS

31 March 2021

5 CASH AND CASH EQUIVALENTS

	2021	2020
	S\$	S\$
Cash on hand	304	304
Cash at banks	1,386,240	530,421
	<u>1,386,544</u>	<u>530,725</u>

6 TRADE AND OTHER RECEIVABLES

	2021	2020
	S\$	S\$
Trade receivables	110	4,239
Other receivables	7,251	7,326
Grant receivables	33,062	-
Deposits	5,557	11,947
	<u>45,980</u>	<u>23,512</u>

Trade receivables are non-interest bearing and are generally on 30 days terms (2020 : 30 days).

Trade receivables

Loss allowance for trade receivables has been measured at an amount equal to lifetime expected credit losses (ECL). The ECL on trade receivables are estimated by reference to past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for factors that are specific to the debtors, general economic conditions of the industry in which the debtors operate. Management expects credit losses on trade receivables to be immaterial.

Other receivables and deposits

For purpose of impairment assessment, these amounts are considered to have low credit risk as they are not due for payment at the end of the reporting period and there has been no significant increase in the risk of default on the receivables since initial recognition. Accordingly, for the purpose of impairment assessment for these receivables, the loss allowance is measured at an amount equal to 12-month expected credit losses (ECL).

In determining the ECL, management has considered the Federation's historical credit loss experience with the relevant counterparties, as well as any relevant forward-looking information and assessed that the expected credit loss to be insignificant.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period in assessing the loss allowance for recoverable and other receivables.

The grant receivables relate to the amounts granted to the company under COVID-19 Government Relief Measures, and relates mainly to the Jobs Support Scheme ("JSS") by the Singapore Government (Note 12) to defray certain manpower costs.

## SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS  
31 March 2021

## 7 PLANT AND EQUIPMENT

	Computers	Furniture and fittings	Office equipment	Games equipment	Office renovation	Total
	S\$	S\$	S\$	S\$		S\$
Cost:						
At 1 April 2019	113,074	40,072	13,893	50,565	-	217,604
Additions	6,197	-	-	-	-	6,197
At 31 March 2020	119,271	40,072	13,893	50,565	-	223,801
Additions	17,016	5,840	-	-	48,320	71,176
Disposals	(4,096)	-	-	-	-	(4,096)
At 31 March 2021	132,191	45,912	13,893	50,565	48,320	290,881
Accumulated depreciation:						
At 1 April 2019	111,386	39,048	13,893	49,069	-	213,396
Depreciation	3,008	946	-	1,496	-	5,450
At 1 April 2020	114,394	39,994	13,893	50,565	-	218,846
Depreciation	6,513	436	-	-	5,244	12,193
Depreciation	(4,096)	-	-	-	-	(4,096)
At 31 March 2021	116,811	40,430	13,893	50,565	5,244	226,943
Carrying amount:						
At 31 March 2020	4,877	78	-	-	-	4,955
At 31 March 2021	15,380	5,482	-	-	43,076	63,938

# SINGAPORE HOCKEY FEDERATION

## NOTES TO FINANCIAL STATEMENTS 31 March 2021

### 8 RIGHT-OF-USE ASSETS

The Federation leases several assets including office and storage space and equipment rental. The average lease term is 3 to 5 years (2020 : 3 to 5 years).

	Office & storage space S\$	Equipment S\$	Total S\$
Cost:			
At 1 April 2019	169,428	-	169,428
Addition	-	24,233	24,233
At 31 March 2020 and 31 March 2021	169,428	24,233	193,661
Accumulated depreciation:			
At 1 April 2019	-	-	-
Depreciation for the year	56,476	1,615	58,091
At 31 March 2020	56,476	1,615	58,091
Depreciation for the year	56,476	4,847	61,323
At 31 March 2021	112,952	6,462	119,414
Carrying amount:			
At 31 March 2020	112,952	22,618	135,570
At 31 March 2021	56,476	17,771	74,247

### 9 TRADE AND OTHER PAYABLES

	2021 S\$	2020 S\$
Accrued CPF payable	23,248	7,915
Accrued expenses	225,773	41,489
Deferred grant income	14,432	-
	263,453	49,404

The deferred grant income is amounts granted to the company under the COVID-19 Government Relief Measures, and relates mainly to the Jobs Support Scheme ("JSS") initiative by the Singapore Government (Note 12) to defray certain manpower costs.

### 10 DEFERRED INCOME

Deferred income represents refund held with Singapore Sports Council regarding the cancellation of the rental of hockey pitch. Deferred income is recognised as revenue when the Federation fulfills the performance obligation under the contract with customers.

SINGAPORE HOCKEY FEDERATION

NOTES TO FINANCIAL STATEMENTS  
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11 LEASE LIABILITIES

	2021	2020
	S\$	S\$
Maturity analysis:		
Year 1	66,684	66,684
Year 2	5,521	66,684
Year 3	5,521	5,521
Year 4	3,681	5,521
Year 5	-	3,681
	81,407	148,091
Less: Unearned interest	(3,570)	(9,400)
	<u>77,837</u>	<u>138,691</u>
Analysed as:		
Current	64,126	60,853
Non-current	13,711	77,838
	<u>77,837</u>	<u>138,691</u>

12 INCOME

	2021	2020
	S\$	S\$
Donation received	422,600	404,188
Funding from Sport Singapore	880,143	1,136,016
One Team Singapore Fund ("OTSF") matching grant	380,300	87,000
Government grant <sup>(1)</sup>	119,965	7,765
Miscellaneous income	32,379	215,179
	<u>1,835,387</u>	<u>1,850,148</u>

- <sup>(1)</sup> These are government grants include wage support for local employees under JSS from the Singapore Government as part of the Government's measures to support businesses during the period of economic uncertainty impacted by COVID-19 amounting to S\$98,117. The Federation assessed that there is reasonable assurance that it will comply with the conditions attached to the grants and the grants will be received. Government grant is recognised in profit or loss on a systematic basis over the period impacted by COVID-19 in which the related staff costs for which the grant is intended to compensate is recognised as expenses. The period impacted by COVID-19 has been determined to be commencing from April 2020.



## SINGAPORE HOCKEY FEDERATION

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## 13 EMPLOYEE BENEFITS EXPENSE

	2021	2020
	S\$	S\$
Short-term employee benefits:		
- Salaries and related costs	542,959	462,324
- CPF contributions	63,312	44,514
	<u>606,271</u>	<u>506,838</u>

There were no salaries or other form of benefits paid to key management personnel.

## 14 TAX-DEDUCTIBLE RECEIPTS

The Federation enjoys a concessionary tax treatment whereby qualifying donors are granted tax deduction for the donations made to the funds of the Federation. The quantum of the tax deduction for each calendar year may vary as announced in the Singapore budget.

	2021	2020
	S\$	S\$
Tax exempt donations	<u>422,600</u>	<u>404,188</u>

## 15 FUND ACCOUNT TRANSACTION AND BALANCES

	<u>Unrestricted fund</u>		<u>Restricted fund</u>		
	Accumulated fund (i)	Trust fund (ii)	Sport Excellence Fund (iii)	One Team Singapore Fund (iv)	Total
	S\$	S\$	S\$	S\$	S\$
2021					
Income:					
Donation received	-	1,000	5,000	416,600	422,600
Funding from Sport Singapore	880,143	-	-	-	880,143
OTSF matching grant	-	-	-	380,300	380,300
Government grant	119,965	-	-	-	119,965
Miscellaneous income	32,379	-	-	-	32,379
	<u>1,032,487</u>	<u>1,000</u>	<u>5,000</u>	<u>796,900</u>	<u>1,835,387</u>
Expenses					
Administrative expenses	(837,674)	(21,042)	(140)	(5,888)	(864,744)
Other operating expenses	(216,206)	-	-	(3,084)	(219,290)
Finance costs – lease liabilities	(5,830)	-	-	-	(5,830)
	<u>(1,059,710)</u>	<u>(21,042)</u>	<u>(140)</u>	<u>(8,972)</u>	<u>(1,089,864)</u>
Total surplus (deficit) for the year	<u>(27,223)</u>	<u>(20,042)</u>	<u>4,860</u>	<u>787,928</u>	<u>745,523</u>

## SINGAPORE HOCKEY FEDERATION

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## 15 FUND ACCOUNT TRANSACTION AND BALANCES (CONT'D)

	<u>Unrestricted fund</u>		<u>Restricted fund</u>		
	Accumulated fund (i)	Trust fund (ii)	Sport Excellence Fund (iii)	One Team Singapore Fund (iv)	Total
	S\$	S\$	S\$	S\$	S\$
2020					
Income					
Donation received	-	-	-	404,188	404,188
Funding from Sport Singapore	1,136,016	-	-	-	1,136,016
OTSF matching grant	-	-	-	87,000	87,000
Government grant	7,765	-	-	-	7,765
Miscellaneous income	215,166	13	-	-	215,179
	<u>1,358,947</u>	<u>13</u>	<u>-</u>	<u>491,188</u>	<u>1,850,148</u>
Expenses					
Administrative expenses	(755,934)	(20,175)	(11,153)	(4,760)	(792,022)
Other operating expenses	(795,996)	-	-	(129,351)	(925,347)
Finance costs – lease liabilities	(8,033)	-	-	-	(8,033)
	<u>(1,559,963)</u>	<u>(20,175)</u>	<u>(11,153)</u>	<u>(134,111)</u>	<u>(1,725,402)</u>
Total surplus (deficit) for the year	<u>(201,016)</u>	<u>(20,162)</u>	<u>(11,153)</u>	<u>357,077</u>	<u>124,746</u>

- (i) Accumulated fund - The accumulated fund of the Federation provides financial stability and the means for the development of the Federation's activities. The Executive Committee Members review the level of reserves regularly for the Federation's continuing obligations.
- (ii) A trust fund was set up in year 2010 for the purpose of promoting and catering for a holistic athlete development to produce successful, dedicated and responsible national league players, pursuant to the objectives of the Federation's Constitution. The trust fund comprise cash and bank balances of S\$18,906 (2020 : S\$38,948).
- (iii) The sports excellence fund was set up for the purpose of contributing towards the Federation's high performance and development programs. The fund comprises of cash and bank balances of S\$14,683 (2020 : S\$10,573).
- (iv) One Team Singapore Fund ("OTSF") is a matching grant to match dollar-for-dollar for every donation raised by the Federation provided by the Singapore Government to enhance the High Performance Sport ("HPS") system for Team Singapore athletes. The donations and grant received for this fund are restricted to all HPS projects and initiatives that contribute to the HPS system. The grant is recognised in the period in which the grant is submitted and approved for disbursement. The fund comprises of cash and bank balances of S\$857,693 (2020 : S\$101,877).

# SINGAPORE HOCKEY FEDERATION

## NOTES TO FINANCIAL STATEMENTS

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### 16 INCOME TAX EXPENSE

The Federation is an approved charity under Charities Act, Chapter 37 and is exempted from tax under Income Tax Act.

### 17 RESERVES POLICY

	2021	2020
	S\$	S\$
Unrestricted funds	368,985	364,096
Annual operating expenditure	1,089,864	1,725,402
Ratio of reserves to annual operating expenditure	0.34	0.21

The reserves that the Federation have set aside provide financial stability and the means for the development of its principal activity. The executive committee intend to maintain the reserves at a level which is at least equivalent to one month of the Secretariat's Operating Expenses based on our total reserves and annual operating expenses.

The executive committee will review on a quarterly basis the amount of reserves that are required to ensure that they are adequate to fulfill their continuing obligations.

### 18 CONTINGENT LIABILITIES

During the year, a claim against the Federation for damages amounting to S\$35,254 and legal costs and disbursement has been brought by a player following an incident during a match in 2019. No provision has been made in these financial statements as the management does not consider that there is any probable loss because the Federation has an insurance policy which will indemnify the Federation in respect of the claim and as such the Federation has referred the claim to its insurers. The insurers have appointed solicitors to look into the claim and defend the Federation.