

SINGAPORE HOCKEY FEDERATION



ATHLETES' COMMISSION BY-LAWS (Articles 28 and 33 SHF Constitution)

Approved by Executive Board on **18 October 2022**

1. TERMS OF REFERENCE

The objectives of the Athletes' Commission are:

- a) To represent the views of hockey players within the SHF
- b) To serve as a link between active hockey players and the SHF
- c) To provide current and past international hockey players with the opportunity to contribute to the continuous development, evolution, and growth of the sport of hockey
- d) To raise awareness and educate hockey players on topics of direct concern
- e) To engage actively with initiatives and projects that protect and support clean participation on an off the field of play

2. AUTHORITY STRUCTURE AND MEMBERSHIP

- a) The Athletes' Commission (the Commission) is an independent elected entity of the Singapore Hockey Federation (SHF) established under Article 28 of the SHF Constitution.
- b) The Commission shall be composed of no more than 5 members, one of whom shall be the chairman.
- c) There shall be at least one person each of male and female gender represented on the Commission.
- d) The members must be present or past national hockey players. The chairman shall be a former national hockey player.
- e) A staff member of the SHF shall be ex-officio secretary of the Commission and provide administrative support.

3. ROLES AND RESPONSIBILITIES

The roles and responsibilities of the Athletes Commission are to:

- a) Establish open lines of communication with all hockey players and to provide feedback to the Executive Board and the various Board Committees of the SHF;
- b) To provide support for hockey players to achieve their personal best;
- c) To create, manage and promote platforms and structures for hockey players to facilitate communication with each other and the SHF and the sharing of knowledge and experiences;

- d) Provide regular reports and recommendations to the SHF Executive Board on issues of relevance to hockey players; and
- e) To develop, collate, provide and promote resources for hockey players on topics of direct concern.

4 ELECTION PROCEDURE

The following procedure shall apply to the election of members for the Commission:

- a) The Executive Board shall fix a date for election of the Commission, and such date shall be informed to all Affiliates.
- b) Only Affiliates of the SHF shall be entitled to nominate candidates for election to the Commission.
- c) Nominations shall be made separately for chairman and members.
- d) Nominated candidates must fulfil the criteria set out in Article 28(2) of the Constitution
- e) Nominations shall be in writing (which includes electronic format) and must be received by the SHF Office not less than seven (7) days before the fixed date for election
- f) Only persons referred to Article 28(3) of the Constitution shall be eligible to cast a vote to elect the chairman and members of the Commission.
- g) Voting may be by secret ballot cast in person or electronically, which shall be determined by the Executive Board. Votes may be cast before the fixed date for election.
- h) Should the election fail to satisfy By-Law 2(c), the Executive Board shall have the discretion to appoint a member to ensure that there is at least one person each of male and female gender represented on the Commission.

5 TERMS OF OFFICE

The term of office of the Commission shall be as set out in Article 28(4) of the Constitution.

6 AMMEDMENT OF BY-LAW

Amendments to this By-law may be made pursuant to Article 33 of the Constitution.