



ANNUAL REPORT

01 Apr 2022 - 31 Mar 2023

FY2022/2023

ABOUT US

The Singapore Hockey Federation (“the Federation” or “SHF”) is a society registered in Singapore with the Registrar of Societies (“ROS”) under the Societies Act (Chapter 311) and has its registered office at 57 Anchorvale Road, #02-08 Seng Kang Sports & Recreation Centre, Singapore 544964.

The Federation was registered as a Charity under the Charities Act (Chapter 37) on 10 December 2010 and was granted Institutions of a Public Character (“IPC”) status from 31 March 2021 to 30 March 2024. The Federation’s Charity Unique Entity Number is S92SS0120J and its Entity Registration Number is 0175/1992(ROS), 61146710000G(CRN).

KEY OBJECTIVES

NSA Governance:	Enhance productivity and staff capability
Business Capability:	Implement Sponsorship and Media Plan
Pathways Development:	Advance Participation and Technical Plan
High Performance:	Regular Qualification to Higher Level Regional & International Competitions

VISION

Nurturing a network of customers and partners, together SHF can create mutual, enduring value. Bring to its members quality administrative, development, and high-performance support, athlete development, technical officiating, coaching, and knowledge resources catered to all ages and competencies.

MISSION

To encourage, promote, develop, and manage the game of Hockey in Singapore and to build and sustain a healthy sporting environment amongst the masses.

GUIDING PRINCIPLES

- Long Term Planning
- Engagement
- Flexibility and Agility

GOVERNING BOARD

The Federation is led by ten (10) Executive Committee (“EXCO”) members from 01 Apr 2022 – 25 Sep 2022 and fifteen (15) Executive Board (“EB”) members from 26 Sep 2022 – 31 Mar 2023. The EB members were elected at the Annual General Meeting (“AGM”) of the Federation held on 26 Sep 2022 for a four (4) years term. The names and designations of the current EB members are as follows: -

President	Mr Mathavan Devadas
Deputy President	Mr Aw Bang Hui
Treasurer	Mr Wayne Soo
Asst. Treasurer	Ms Latha Natarajan
Secretary General	Mr Abdul Samad
Asst. Secretary General	Ms Bernetta Sue
Vice President	Ms Rilaini Sapari
Vice President	Mr Shamir Osman
Vice President	Mr Desmond Ang
Vice President	Ms Lilian Chee
Athlete Commission Chair	Mr Tan Kwee Yong
Appointed Member	Ms Tay Siu Hua
Appointed Member	Mr Jaya Moorthi
Appointed Member	Mr Srikanth Kakulapati
Appointed Member	Mr Mahipal Singh

AFFILIATIONS

The Federation remains affiliated with International Hockey Federation (“FIH”), the Asian Hockey Federation (“AHF”) and the Singapore National Olympic Council (“SNOC”) and is a sports partner of Sports Singapore (“SportSG”).

There are currently 36 Affiliates of the Federation comprising 35 Full Members and 1 Associate Members. Attached in Appendix 1 is a list of the Affiliates.

ANNUAL GENERAL MEETING

The 30th Annual General Meeting of the Federation was held on Monday, 26 September 2022 at SportSG Auditorium located in Sports Hub Visitor Centre.

Stamford Assurance was appointed as the Federation’s external Auditors for the period of April 2022 to March 2023 until the next Annual General Meeting.

CONSTITUTION

The Federation’s constitution 2022 was last amended with further suggestions from the Registry of Societies and passed on 29 March 2022 during a virtually held Extraordinary General Meeting and circulated to all affiliates.

GOVERNING BOARD

EXECUTIVE BOARD MEMBERS			
NAME	CURRENT APPOINTMENT	OCCUPATION	PAST APPOINTMENT(S)
Mathavan Devadas	President, 26 Sep 2022	Lawyer	President, 31 Oct 2020 President, 7 Aug 2018 President, 21 Jul 2016 President, 31 Oct 2014 Vice-President, 28 Jun 2012 Vice-President, 29 Jun 2010 Council Member, 26 Jun 2008 General Secretary, 2002 General Secretary, 2000 General Secretary, 1998 Vice-President, 1996 Vice-President, 1994
Aw Bang Hui	Deputy President, 26 Sep 2022	Engineer	Vice-President, 31 Oct 2020 Vice-President, 7 Aug 2018 Vice-President, 21 Jul 2016
Wayne Soo	Treasurer, 26 Sep 2022	Managing Partner	
Latha Natarajan	Asst. Treasurer, 26 Sep 2022	Finance Director	
Abdul Samad	Secretary General, 26 Sep 2022	Teacher	General Secretary, 31 Oct 2020 General Secretary, 7 Aug 2018 Council Member, 21 Jul 2016
Bernetta Sue	Asst. Secretary General, 26 Sep 2022	HR Business Partner	
Rilaini Sapari	Vice President, 26 Sep 2022	Teacher	Asst General Secretary, 31 Oct 2020 Asst General Secretary, 7 Aug 2018 Asst General Secretary, 21 Jul 2016 Council Member, 31 Oct 2014 Council Member, 29 Jun 2010 Council Member, 26 Jun 2008 Council Member, 28 Jun 2006
Shamir Osman	Vice President, 26 Sep 2022	Marketing/ Communications	Asst Treasurer, 31 Oct 2020
Desmond Ang	Vice President, 26 Sep 2022	Strata Manager	Vice-President, 31 Oct 2020 Council Member, 7 Aug 2018
Lilian Chee	Vice President, 26 Sep 2022	Public Servant	
Tan Kwee Yong	Athlete Commission Chair, 21 Nov 2022	Market Lead	
Tay Siu Hua	Appointed Member, 21 Nov 2022	Lead Specialist	
Jaya Moorthi	Appointed Member, 21 Nov 2022	Vice-President, Global Procurement	Vice-President, 31 Oct 2020 Vice-President, 7 Aug 2018
Srikanth Kakulapati	Appointed Member, 21 Nov 2022	Director	
Mahipal Singh	Appointed Member, 21 Nov 2022	General Manager	

From 1 April 2022 to 31 March 2023, six (06) EXCO and six (06) EB Meetings were held. Attached in Appendix 2 is a Record of Attendance of EXCO and EB Members at meetings held during the said period.

Between EXCO and EB Meetings, urgent decisions continued to be made by circulation through e-mail communication and subsequently reconfirmed at the subsequent EXCO/EB Meeting.

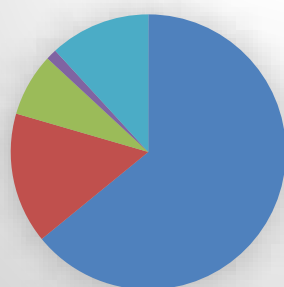
Current membership of Sub-Committees was reviewed and nominations were sought from affiliates following the Annual General Meeting held on 26 Sep 2022. A list of Sub-Committee members is attached in Appendix 3.

Attached in Appendix 4 is the Secretariat Organisational structure.

SUMMARY OF FINANCIAL PERFORMANCE

TOTAL INCOME	FY2022 \$1,843,980.00	FY2023 \$1,756,658
Funding from SportSG	\$962,544.00	\$1,126,019.00
Donation Received	\$235,000.00	\$270,500.00
One Team Singapore Fund (OTSF) Matching Grant	\$499,700.00	\$130,000.00
Government Grant	\$90,319.00	\$22,356.00
All Other Income	\$56,417	\$207,783.00

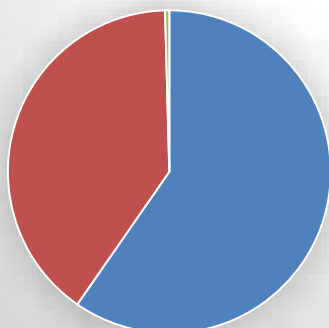
FY2023 TOTAL INCOME



- Funding from SportSG
- Donation Received
- One Team Singapore Fund (OTSF) Matching Grant
- Government Grant
- All Other Income

TOTAL EXPENDITURE	FY2022 \$1,361,943.00	FY2023 \$1,952,653
Management & Administration	\$953,961.00	\$1,164,875.00
Operating Expenses	\$405,424.00	\$779,557.00
Other Expenses	\$2,558.00	\$8,221.00

FY2023 TOTAL EXPENDITURE



- Management & Administration
- Operating Expenses
- Other Expenses

STAFF

Janice Tan stepped in as a Temporary Office Manager from 13 December 2021 until the end of April 2022. Derek Chong joined as the General Manager on 4 April 2022.

Benjamin Kee took on a part-time administrative role in support of the Tournament and Event Executive which was vacant from 13 December 2021 till March 2022. Mustajab Kassim joined as the Tournament and Event Executive on 11 April 2022 and left on 4 October 2022. M S Pasupathy joined as a temporary Tournament and Event Executive on 19 December 2022 and was converted to permanent staff on 19 March 2023.

Janice Goh, the High-Performance Executive left SHF on 15 July 2022. Ho Wei Hong joined as the High-Performance Executive on 22 August 2022.

Suresh Thanasakaran joined as the Sports Operations and Development Executive on 25 April 2022 and left on 1 October 2022. Sugitha Pillai joined as a temporary administrative role in support of this vacant role on 14 November 2022 and was converted to permanent staff on 25 January 2023. Tricia Teng who joined as part-time office assistant on 1 December was converted to Sports Operations and Development Executive on 25 January 2023.

Katherine Leong, the Finance and HR Executive left on 1 December 2022. Sugitha Pillai is the Finance and HR Executive from 25 January 2023.

We continue to have strong engagement with our external partners, such as Republic Polytechnic and ITE, to bring in interns on a yearly basis. These partnerships help provide the students, who are aspiring to join the sports industry, with first-hand experience of what the job entails and allow them to hone their skills in different roles and put them in good stead for their future roles.

TECHNICAL DIRECTOR

Mathias Ahrens joined as the Technical Director on 7 April 2022. His role involves overseeing both Field and Indoor hockey with more ownership for indoor due to his immersive experience. He is responsible for the creation of our long-term athlete development (LTAD) program and executing it via our youth development and community engagement sub-committee.

MEN'S HEAD COACH (Field)

Coach Krishnan Vijayan Naidu is our current Men's Head Coach.

WOMEN'S HEAD COACH (Field)

Coach David Viner is our current Women's Head Coach and had his contract extended from 13 July 2023 to the end of October 2023 considering the re-scheduled 19th Asian Games in Hangzhou.

COACHING ARRANGEMENT

FIELD

Men's Senior National Team:	Krishnan Vijayan Naidu and Robin Ng
Men's Development Team:	Krishnan Vijayan Naidu and Rege Abhijit
Women's Senior National Team:	David Viner and Priscilla Koh
Women's Development Team:	David Viner and Kanan Packrisamy
Goalkeeper Coach:	Maheswaran Thanagopal
Talent Group Boys:	Tan Yi Ru
Talent Group Girls:	Luo Yingying

INDOOR

Men's National Team:	Redzuan Ponirin
Women's National Team:	Nordin Manaff

COMPLIANCE WITH THE CHARITIES ACT/ CHARITIES

(INSTITUTIONS OF A PUBLIC CHARACTER) REGULATIONS

MANAGING CONFLICTS OF INTEREST

As an organization which is a registered charitable organization with IPC status, the Federation has put in place a Policy relating to the management and avoidance of Conflicts of Interest. All EB, Council, Sub-Committee and Staff members are required to sign the prescribed Declaration of Conflict-of-Interest form when they are elected or appointed and thereafter annually and whenever there occurs any material change in the information contained in their respective declarations.

WHISTLEBLOWING POLICY

The Federation requires its Council members, officials, and employees to observe high standards of honesty, ethical and legal conduct, and accountability.

The SHF therefore has in place, a whistle-blowing policy to address concerns about possible wrongdoings or improprieties in financial or other matters within the charity.

RESERVES POLICY

The reserves that the Federation has set aside provide financial stability and the means for the continuous development of our principal activity. We maintain our reserves at a level that is at least equivalent to one month of the Secretariat's Operating Expenses based on our total reserves and annual operating expenses.

Every quarter, The EB reviews the number of Reserves that are required to ensure that they are adequate to fulfil its continuing financial obligations.

Our Current Reserves position is as follows:

	FY2023	FY2022	% Increase / (Decrease)
Unrestricted Funds	\$2,423	\$46,888	(95)
Restricted Funds	\$1,543,886	\$1,695,416	(9)
Total Management / Administration Expenditure	\$1,952,653	\$1,361,943	43
Ratio of Reserves to Annual Operating Expenditure	0.79	1.28	(38)

ANNUAL REMUNERATION OF KEY EXECUTIVES

The annual remuneration of the Federation's key management executives is disclosed in the Audited Accounts. We have two staff remunerated at more than S\$100,000 in their annual total package.

DISCLOSURE OF REMUNERATION AND BENEFITS RECEIVED BY EXECUTIVE BOARD MEMBERS

No Executive Board Members were remunerated for their Board services in the financial year.

CONFLICT OF INTEREST OF SHF STAFF

Employees are not allowed to serve on the Executive Committee or Council as a member. All employees are required to submit a declaration of Conflict of Interest upon joining the SHF. They are not permitted to participate in any decisions which involve matters in which they are conflicted.

ONLINE GOVERNANCE EVALUATION CHECKLIST VIA CHARITY PORTAL

The Federation has submitted the Online Governance Evaluation Checklist via the Charity Portal for the Financial Year from 01 April 2021 to 31 March 2022.

COMPLIANCE WITH CODE OF GOVERNANCE



The SHF constantly works towards full compliance with the Charities Act, Charities (Institutions of a Public Character) Regulations, SportSG's Financial Regulations, and the Code of Governance for Charities and IPCs and takes steps to address weaknesses where appropriate.

EXTERNAL AUDITORS

The Federation's Auditors who were appointed at the last Annual General Meeting held on 26 September 2022 for the term until the next Annual General Meeting in 2023 are Stamford Assurance, Certified Public Accountants.

BANKER

The Federation maintains accounts with United Overseas Bank and DBS Bank.

HIGH PERFORMANCE & ATHLETE SELECTION

MEN'S PROGRAM

MEN'S U14 & U15

The U14/15 program started on 28th January 2023, and training took place on Saturday mornings. The coaches were unhappy about the players training on a Saturday, but face-to-face talks resolved the issues with the coaches. Despite the obstacles, attendance remained good, with around 18 boys attending. Letters were to be sent to schools regarding the starting school competition in April 2023. Suitable training times were found after Chinese New Year after the program was delayed. The program had 35 players on the boy's side, and no dropouts had occurred since the previous year. The U14 boys participated in a tournament hosted by KLHA from the 13th to the 17th Jan 2023, playing against state teams and Singapore. They faced challenging opponents, resulting in mixed outcomes but gained valuable learning experiences.

Results International Hockey Tournament Hoki B14 DBKL PHKL:

Match vs Pahang (Score 0-11)

Match vs Penang (2-6)

Match vs Sabah (2-2)

Match vs KL (0-8)



International Hockey Tournament Hoki B14 DBKL PHKL, Kuala Lumpur

MEN'S DEVELOPMENT TEAM

New players were recruited to the team, including players from NJL and NSG. Trials for the team were held in June and July 2022. Training sessions were held on Tuesdays and Thursdays from 6 pm to 8 pm. The number of shortlisted players was 80 and they formed 2 groups, Team "A" and Team "B".

In November 2022, players from Team "A" took part in the NHDP U17 tournament in Kuala Lumpur. Prior to the matches, a weekend training trip was scheduled for them. The players' performance in the NHDP tournament was satisfactory, and the team showed improvement throughout the games. The decision was based on the benefits of competing against players in the same age group.

Results of NHDP

1. NHDP 0-13
2. SSBJ 0-7
3. Japan 0-9

In 2023, the squad size was sized down to 40 players, and Coach Rege and the U21 players were held in charge. Training days are spread over 5 days (Mon-Fri). Attendance at training was generally good, except during the examination period.

Some players from this group are to join the U21 group in preparation for the Chinese Taipei International Tournament sometime in July 2023. The training program and supervision of team progress is to be done up by the Head coach.

U21 MEN

In October 2022, a combination of the entire Men's Field Team took part in the Razak Cup in Malaysia, in preparation for the Junior AHF Cup. For the boys in this team, it was their first time playing overseas. Playing against the Malaysia state team was a good learning experience and an eye-opener for these players.

Results of Razak Cup

1. Perlis lost 0-6
2. Melaka lost 0-8
3. Pahang lost 0-9
4. Selangor lost 0-5
5. PDRM drew 1-1
6. Penang lost 1-6

There will be U21 & Development trials in June 2023. New potential players will be formed. Players from 2022 trials will be assessed and replaced by new potential players, if need be.

MEN'S SENIOR TEAM

The team's first competition of the year was the Asian Games Qualifying tournament in Bangkok in May 2022.

Preparation for this tournament was conducted under COVID-19 restrictions. Due to this restriction, it was not possible to arrange training camps abroad and friendly matches to assess the team's weaknesses and strengths in preparation. Seasoned players, like Ashriq (Captain), Jaspal, Sean Au, Kent Loo, Jun Hong, Norman, Ramanan, and Fariz were not available due to family issues, injuries, COVID-19 cases and National Service.

During the tournament, the team had to overcome the COVID-19 cases it was facing, injuries and food poisoning. Participating teams in AGQ, had 3-4 weeks of centralised training and pre-tournament before AGQ. Our team, on the other hand, with whatever constraints we may had in our preparation, showed perseverance and resilience in every match we played.

The Seniors Team's performance at the AGQ, showed strong commitment, the right attitude, perseverance, and resilience, by the team, throughout the tournament. Several training trips and tournaments have been incorporated into the team's schedule in preparation for Sea Games 2023.

Results of Asian Games Qualifying Tournament

Sri Lanka lost 2-5

Indonesia drew 0-0

Bangladesh lost 0-1

Uzbekistan drew 2-2 (lost due to penalty shootout)

Hong Kong China won 4-0

A total of 3 Test series matches against Hong Kong were played in December 2022. These matches allowed the team to assess their performance, identify areas for improvement, and provide valuable opportunities for players, including those earning their first international cap, a chance to represent Singapore in the upcoming Sea Games 2023. We introduced 5-6 young talents from the U21 team with potential, in stepping up to the senior level during the Test Series. These young talents played well and were able to hold their position well. The overall performance was good and a positive start to the preparation for the Southeast Asian Games 2023.

Results of the Singapore-Hong Kong Test Series

Drew 1-1

Won 4-0

Won 5-0



The Senior Men's Teams at the AGQ 2022 (Left) & SG-HK Test Series

WOMEN'S PROGRAM

GIRLS U14 & U15

U14 Girls started after the National School Championships. The target for this group was participation in the Milo Cup, but unfortunately this tournament was cancelled.

Fortunately, the Malaysian Hockey Confederation invited the U14 Girls to participate in the National Hockey Development Program tournament.

The team was made up of 12 girls who are 14 years old, 7 girls who are 13 years old and 1 who is 10 years old. The selected girls were based on the availability of the players as many of them had already planned a holiday trip ahead before the tournament was scheduled. For all of them, this is their first overseas trip with a team and playing in an overseas competition.

Results

NHDP North lost 0-10.

NHDP East lost 0-6.

NHDP Central lost 0-13.



Girls U14 NHDP Tournament 2023 Bukit Jalil Stadium, Kuala Lumpur

WOMEN'S DEVELOPMENT SQUAD

The squad was assembled following trials in June and July 2022. Training commenced twice a week in preparation for the Women's Junior AHF Cup. Unfortunately, this tournament was held in October 2022 in Kazakhstan. This window proved to be unsuitable as many of the key players were unavailable.

The squad continued training in preparation for the 2023 Women's Junior AHF Cup.

WOMEN'S SENIOR TEAM

In June the team participated in the Asian Games Qualifying Tournament in Jakarta. We qualified in this tournament for the 2022 Asian Games for the first time in 30 years playing bright, attacking hockey.

We had a very tough draw with six matches in eight days. We conceded only two goals in the tournament.

Up until the last match we were on track to win the tournament. We just had to beat Kazakhstan who had not played that well. If we won, we would win the tournament. If we drew, we would come second and if we lost, we would come third. Hong Kong had beaten Kazakhstan, we had beaten Hong Kong but then we lost to Kazakhstan. The draw against Indonesia at the start of AGQ had relegated us to third at the end. It was agreed among players and coaches that one poor game does not make for a poor tournament.

We won four MVP awards Limin, Chua Xinni and Val Sim won two. Val then won the player of the tournament medal. Laura Tan played her 100th game for Singapore against Indonesia.



Our Senior Women's Team at AGQ 2022

Laura Tan reached her 100th cap at the Asian Games Qualifier 2022

Results

Indonesia drew 0-0

Sri Lanka won 6-0

Cambodia won 10-0

Uzbekistan won 2-0

Hong Kong won 1-0

Kazakhstan lost 0-2

With the Asian Games postponed to Sept 2023 we prepared for Razak Cup in KL, Oct 6 – 16, as the first part of our SEA Games and Asian Games 2023 program. Our team included three young semi-experienced defenders and three other young development players being midfield player, an attacker and a young development goalie. Our expectations from this tournament were to focus on invaluable practice matches against quality, tough opposition. We played 7 matches in 9 days.

Results

Armed Forces lost 0-1

Penang lost 0-2

Negri Sembilan won 1-0

Pahang lost 0-5

Terengganu lost 0-2

Armed Forces lost 0-1



Tnb Tun Abdul Razak Cup Hockey Tournament, (Men & Women) 7 & 8 Oct 2022

INDOOR HOCKEY PROGRAM

MEN AND WOMEN SENIOR TEAM

The main competition for the team was the Indoor Asia Cup from 6 to 16 August 2022 in Bangkok.

The tournament featured both men's and women's indoor hockey teams. The men's tournament was led by IR Iran, ranked 3rd in the world, and Kazakhstan, ranked 13th. Originally planned as an eight-nation tournament, last-minute changes and Nepal's withdrawal altered the schedule. Due to the tournament's duration from August 8th to 15th, Singapore faced the challenge of playing six matches in six days, while other teams played six games in seven days. The women's tournament included Kazakhstan and Thailand as the highest-ranked teams, with Indonesia achieving a silver medal in playing their first Asia Cup. In contrast Singapore's women played in a group with Thailand, Malaysia, and Cambodia, with rest days provided for recovery.

The men's team encountered challenges against strong opponents, like Malaysia and IR Iran. Although Singapore's performance showed promise in some quarters, scoring abilities were areas of concern. Many teams adopted various tactical systems, with top teams emphasizing a demanding man-to-man marking system. The women's team struggled in their initial games but displayed improvement against Cambodia, achieving a victory. Despite facing top-ranked opponents, the teams fought hard and gained valuable experience throughout the tournament.

M vs MAS 0-6 M vs KAZ 1-6 M vs IRI 0-8 M vs INA 2-5 M vs TPE 0-4 M vs THA 0-5

W vs THA 0-8 W vs CAM 0-3 W vs MAS 0-6 W vs IRI 1-5 W vs CAM 2-0



Asia Indoor Hockey Competition 2022

GOALKEEPER CLINIC

The goalkeeper clinic was conducted by former Malaysian National Goalkeeper and current Malaysian National Goalkeeper Coach, Mr Subramaniam Kumar. It was held from the 9th December to 11th December 2022.



Goalkeeper Clinic 2022

COACHING

SHF COMMUNITY COACHING COURSE

The Inaugural Community Coaching Course was held from the 22nd to the 24th April 2022 with the physical course at Singapore Cricket Club.



Community Coaching Course, 2022

SHF SG-COACH LEVEL 1 FULL INTEGRATED COACHING

The Singapore Hockey Federation has organised the course from 10th October to 26th Nov 2022. This is the second time for this reworked course. It is being held in three portions with the online e-learning via SportSG-ED portal, F2F theory sessions at SportSG Room and practical sessions at Seng Kang Hockey Stadium.

We had sixteen participants for the course.



SHF SG-COACH LEVEL 1 FULL INTEGRATED COACHING, 2022

TOURNAMENTS

Pesta Sukan 2022

Pesta Sukan is a Malay phrase for the Festival of Sports. “Pesta” means festival and “Sukan” means sports. Under the partnership of ActiveSG, Team Nila and our competition manager, Mr Suketu C Khabaria, the event was a success.

The event was held between the 30th and 31st July 2022, the 6th and 7th August 2022 at Sengkang Hockey Pitch. The categories hosted for the event were Hockey 3s for U-12, and Hockey5s for the U-15, U-19, Open and Masters. The total number of participants was 735.



Pesta Sukan, 2022

Men’s Hockey League 3/4/5

The Men’s Hockey League 3/4/5 commenced on the weekend of 3 September 2022 and concluded on the weekend of 26 November 2022. The (Refer to **Appendix 5** for the clubs). The following clubs were the champion in their respective league. Old Rafflesian’s B (MHL 3), Old Rafflesian’s Association - C (MHL 4) and Eagles Hockey Club (MHL 5).

National Junior League 2023

The National Junior League is back after a 3-year hiatus due to COVID-19 (previously played back in 2019). This season saw two Boys' Divisions and a single Girls' Division, played in a single-robin format. It commenced on the 7th January 2023 and was concluded on the 4th March 2023. The following clubs were the champion in their respective league. St Andrew's Alumni (Boy's D1), Victoria Junior College (Boy's D2) and Singapore Cricket Club (Girls' D1).



National Junior League, 2023

National Hockey League 2023

The National Hockey League commenced on the 11th March 2023. The top two leagues for Men and Women will be played in a double-round-robin format.



National Hockey League, 2023

OFFICIATING

Umpires / Technical Officers Number

We have 22 Technical Officers and 39 Umpires for FY 2022.

Attached in **Appendix 6** for the roll of technical officers and **Appendix 7** for the roll of umpires for FY 2023

Umpires Circle

The Umpire's Circle was conducted by Ged Curran on the 9 Apr 2022 and 6 Jan 2023.



Umpires Course

Umpires Courses were conducted throughout the year as follows:

25 June 2022 was conducted by Mr. Bala Muraly with 7 participants.

17 September 2022 conducted by Mr. Ramamoorthy online with 5 participants.

3 December 2022 by Mr Lim Hong Zhen with a total of 11 participants.

11 March 2023 by Ms Cookie Tan with a total of 15 participants attending the course. Out of them, 3 participants were from Vietnam.



Umpire Course, 2022-2023

Junior Umpiring Workshop

SHF conducted a Junior Umpiring Workshop at Teck Whye Secondary School for their 35 hockey students in November 2022. The students were involved in organising a mini hockey carnival for the primary schools around their area.



Junior Umpiring Workshop at Teck Whye Secondary School, 2022

Umpires Briefing Session

An Umpires Briefing session was conducted by FIH Pro League and Olympic Games Umpires Manager, Ms Minka Wooley, on 10th March 2023. 12 umpires and 1 affiliate attended.

The briefing covered new changes in hockey rules, protective equipment and tackling faults.



Umpires Briefing Session, 2023

Women's World Cup 2022

Ms. Cookie Tan and Ms. Lilian Chee flew the Singapore flag at the 2022 Women's World Cup.

Men's Asian Cup, May 2022

Mr. Ramesh Appoo was appointed the Technical Director and Mr. Lim Hong Zhen was a neutral umpire.

Women's Asian Games Qualifier 2022

Ms. Rahimah umpired in the Senior Women Outdoor qualifier in Jakarta from 6 - 14 June 2022.

Birmingham Commonwealth Games 2022

Mr. Mathavan was the Technical Director for the Men's competition and Ms. Cookie Tan was an umpire for the Women's competition.

Men's Indoor Asia Cup 2022

Ms. Rahimah umpired in the Senior Men Indoor in Thailand from 8 - 15 August 2022.

MHC U-16 Girls Final

Ms. Valerie Koh was appointed to umpire at the MHC U-16 Girls Tournament in Kuala Lumpur in June 2022. She also officiated in the All-Japan College Tournament in Tokyo, Japan for 6 days during November 2022.

Men's Asian Cup 2023

Mr. Suketu C Khabaria was appointed Technical Official for the AHF Cup in Oman.

Festival of Indoor Hockey - U21, Brisbane, Queensland, Australia

Ms. Rahimah Binte Abdul Aziz was nominated by SHF to umpire at the Festival of Indoor Hockey - U21 in Brisbane, Queensland, Australia as part of an umpiring exchange. The exchange was from the 6th to the 12th of January 2023.

Men's World Cup 2023

Mr Lim Hong Zhen umpired for the Men's Hockey World Cup in Bhubaneswar, in January 2023.

Singapore-Scotland Umpire Exchange

Mr. Muhd Nur Iszuan went for an umpire exchange in Edinburgh, Scotland. The exchange was from the 23rd to the 27th of March 2023.

YOUTH DEVELOPMENT

SPORTS EDUCATION PROGRAMME

The Sports Education Programme (SEP) aims to advocate the importance of sports education, encourage sports participation in schools and increase sporting opportunities for the youth.

The SEP may be executed as a solitary session or over multiple classes. In this program, the coaches will engage players in the beginner stage, covering fundamental hockey skills while retaining fun and allowing full player involvement. The program also includes a mini-tournament to provide an opportunity for players to have a sense of a competition-like environment.

Apart from developing hockey, the program also promotes functional movement skills and a holistic approach to athletic development. As more schools embrace this program, SHF aspires to see a growing trend in the level of participation.

CCA SUPPORT PROGRAMME

To perpetuate interest for the sport, the Federation will leverage on our expertise to fully engage and retain schools with hockey.

For schools eager to start hockey, we will provide adequate support and advice to manage budget and operational constraints. An initiation equipment budget may also be set aside for the aforesaid schools, wherever applicable.

The program saw an uptake from De La Salle School (primary), who started a girls and a boys team.

Hockey Modular Programs

The list of schools that explored possibilities of exposing the students to a new sport, and are considering hockey;

ACS Jr Primary School, Queenstown Secondary School, Temasek Secondary School, Waterway Primary School and Woodlands Ring Secondary School.

Sportsways Hockey Camp

For the June School Holidays, Singapore Hockey, in collaboration with Sportsways, hosted the Junior SportWays FIH World Hockey Camp from 9-10 June 2022. Technical Directors from The Netherlands were flown in to teach two categories of students: 10-14 year olds and 14-18 year olds.

M & A Law Corporation sponsored the funding for the camp.



Sportsways Hockey Camp, June 2022

COMMUNITY ENGAGEMENT

LEARN TO PLAY PROGRAM

SHF is keen on engaging the community at the Grassroots Level and was regularly featured in Grassroots and Community events across Singapore. Since FY2020, SHF has organised the Learn To Play programme with the following organisations as part of our community outreach:

- Care Community Services Society
- Singapore Boys Hostel
- Ang Mo Kio-Ci Yuan Community Centre
- Punggol21 Community Centre
- MINDS-Eunos
- Radin Mas Community Centre



Learn-to-Play at Radin Mas CC Prize Presentation, 2023

MARKETING & COMMUNICATIONS

SOCIAL MEDIA MANAGEMENT

SHF maintains two (2) social media accounts (i.e. Singapore Hockey Facebook and Singapore Hockey Instagram) and the key performance of our accounts are as below (see Table 1). We have developed social media posting guidelines to ensure sustained presence on our accounts, refreshed the social media calendar for 2023 and consolidated the use of hashtags on our social media posts to be more purposeful in driving followers across relevant accounts. SHF has renewed its contract with Activa from November 2022 for a period of twelve (12) months to support SHF in the media amplification of our social posts to achieve greater reach and more followers.

Table 1: Key performance of SHF social media accounts

Social media accounts	Followers (as of 20 Jul 2023)	Engagement rate (as of 20 Jul 2023)	Reach (1 Apr 2021 to 31 Mar 2022)	Reach (1 Apr 2022 to 31 Mar 2023)	% change yoy
Singapore Hockey FB	7,135	11.8%	418,148	377,102	-9.8%
Singapore Hockey IG	2,771	95%	31,149	44,294	+42.2%

DEVELOPMENT OF A BRAND GUIDELINES FOR THE SHF LOGO

A brand guidelines for the SHF logo was developed and to be shared to all affiliates upon request to provide guidance on the usage of the SHF logo for various promotional activities/materials etc.

SPONSORSHIP

Football Thai Factory Sporting Goods Co Ltd (FBT) renewed its sponsorship with SHF as the Official Apparel Partner till 30 June 2024. We would like to express our gratitude to FBT for their unwavering support towards the growth and development of hockey in Singapore.



SHFxFTB Promotional Posts

MASTERS

The two appointed affiliates per below participated the World Master Hockey (WMH) World Cup 2022 to be held in Tokyo and Cape Town respectively.

- The Singapore Silver Stick - Over 60's Men Team - Tokyo, Japan World Cup
- Vijayanti Hockey Club – Over 50's Men Team – Cape Town, South Africa World Cup



Left: O50 Hockey Masters Team, Right: O60 Hockey Masters Team

MEDICAL

The role of the Medical Sub-Committee is to provide advice and guidance to the Executive Committee on medical issues specific to hockey to ensure timely and informed decision-making. The committee will conduct Health and Safety Workshop for the National Team players on an annual basis.

The Members of the Singapore Hockey Federation Medical Sub-Committee are listed in Appendix 3.

DISCIPLINARY COMMITTEE

The Disciplinary Committee consists of a panel of dedicated members who attend to disciplinary cases in a fair and firm manner which serves to uphold the decorum and dignity of the game of hockey.

The persons listed in Appendix 3 serve as members of the Disciplinary Sub-Committee.

There was no disciplinary case during the reporting period from April 2022 to March 2023.

APPEALS BOARD

The Appeals Board was appointed to hear and determine appeals from any decision of the EXCO/EB and of the Disciplinary Sub-Committee, in accordance with the procedures set out in the rules governing such appeals and applications.

The persons listed in Appendix 3 serve as members of the Appeals Board.

There was no appeal during the reporting period from April 2022 to March 2023.

TRUST FUND

The Federation set up the Athletic Assistance Trust Fund for promoting and catering to a holistic athlete development to produce successful, dedicated and responsible national and league players who will enjoy and support hockey vision and aspire to represent Singapore in international hockey tournaments.

During the year, 1 athlete benefitted from the trust fund with a total amount of \$4,500 disbursed from the fund.

SPORTS EXCELLENCE FUND

The Federation set up the Sports Excellence Fund to support the financing of athletes and representative teams maintained by SHF for the purpose of participating in international or inter-state competitions as approved by SHF. In addition, such funds could be used to finance expenditure incurred by individual athletes for playing attachments with clubs or teams outside Singapore. We are discontinuing this fund in FY 2023 with remaining balance transferred to the Trust Fund. Athletes are encouraged to apply for SpexGLOW via SportSG.

During the year, 11 athletes benefitted from the sports excellence fund with a total amount of \$10,493.28 used from the fund.

THANKING OUR DONORS

The Federation would like to record its special thanks to all our donors who have given their earnest support, without which many of our events would not have been possible. Moving forward, we would like to intensify our efforts to work with donors on promoting hockey within the community, apart from profiling the sports in international tournaments.

To the following kind donors, we say a big “THANK YOU”:

Name Of Donor
Mr Mathavan Devadas
M & A Law Corporation
Mr Lakhbir Singh Chal
Mr Subhas S/o V Nathan
Mr Tan Keng Siong
Mr Tan Wee Lee
Mr K Ramamoorthy
Mr Wong Li Kok
Mr Ramesh S/O M A K Appoo
Mr G. Ramatas
Mr Danarajah A/L Sivapragasam
Mr Krishnasamy Rajaram

ACKNOWLEDGEMENTS

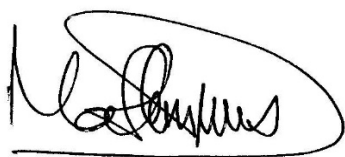
The Singapore Hockey Federation would like to extend its sincere gratitude to its Honorary Advisors, Senior Minister of Singapore and Coordinating Minister for Social Policies Mr Tharman Shanmugaratnam, Mr Zainul Abidin Rasheed and Mr Davinder Singh SC for their continuing guidance and support.

We wish also to record our heartfelt appreciation to Sports Singapore for its unwavering support, funding, invaluable advice and assistance in our execution of programs and our administration.

A very special thanks to our Affiliates who had always given their earnest support and participation to events organised by the Federation.


We also wish to extend our appreciation to the contributions of our Secretariat staff who painstakingly support all our operational and administrative demands. We would also like to thank our national coaching staff, both the full time and part time coaches who have helped to elicit the best out of our national players.

We look forward to many more years of good partnership and vibrant engagement with our stakeholders and the hockey fraternity.



Mathavan Devadas

President



Abdul Samad Bin Mohamed Ismail

Secretary General

AFFILIATES

1. ActiveSG Hockey Academy
2. ACSOBASG Oldham
3. ASRJC - AJ Alumni
4. Balestier Lions Hockey Club
5. Barkerites Hockey Club
6. Buccaneers Hockey Club
7. CHIJ St. Theresa's Convent
8. Crescent Hockey Club
9. Eagles Hockey Club
10. Hawk Hockey Club
11. Hockey Innovative
12. Hollandse Club
13. Hypernova Hockey Club
14. Jansenites Sports & Academy Pte Ltd
15. Law Society of Singapore
16. MOE (PSOEB)
17. Old Rafflesians' Association
18. Orient Maritime Group Pte Ltd
19. Police Sports Association
20. Prison Sports Association (PSRC Hockey)
21. Republic Polytechnic
22. Sikhs Sports Club (Singapore)
23. Singapore Cricket Club
24. Singapore Hockey Alliance (Associate Member)
25. Singapore Khalsa Association
26. Singapore Polytechnic
27. Singapore Silver Sticks
28. St. Joseph's Institution (St. Joseph Hockey Club)
29. St. Andrew's Alumni
30. Tannibellies Hockey Club
31. Tornadoes Hockey Club
32. United World College Southeast Asia (Dover)
33. Vanquishers Hockey Club
34. Varsity Hockey Club
35. Victoria Junior College (VJC)
36. Vijayanti Hockey Club

APPENDIX 2: MEETINGS

EXCO MEETINGS (APRIL 2022 – SEP 2022)

Member	Present	Absent
Mr Mathavan Devadas	6	0
Mr Ramesh Appoo	5	1
Mr Abdul Samad	3	3
Ms Rilaini Sapari	5	1
Ms Lelaina Lim	4	2
Mr Shamir Osman	2	4
Mr Aw Bang Hui	4	2
Mr Jaya Moorthi	3	3
Mr Desmond Ang	5	1
Ms Christabel Chan	4	2

EB MEETINGS (SEP 2022 – MARCH 2023)

Member	Present	Absent
Mr Mathavan Devadas	6	0
Mr Aw Bang Hui	3	3
Ms Rilaini Sapari	6	0
Mr Shamir Osman	1	5
Mr Desmond Ang	6	0
Ms Lilian Chee	3	3
Mr Abdul Samad	5	1
Ms Bernetta Tan	4	2
Mr Wayne Soo	4	2
Ms Latha Natarajan	4	2
Mr Tan Kwee Yong	0	4
Ms Tay Siu Hua	2	2
Mr Jaya Moorthi	1	3
Mr Srikanth Kakulapati	3	1
Mr Mahipal Singh	3	1

APPENDIX 3: SUB COMMITTEES

COACHING SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Aw Bang Hui	Deputy President
Members	Mr David Craig Viner	Member (National Men's Team Coach)
	Mr Krishnan Vijayan Naidu	Member (National Women's Team Coach)
	Mr Redzuan Ponirin	Member (National Indoor Coach)
	Mr Ramesh Appoo	Member
	Mr Gerard Danker	Member
	Mr Kanan Packrisamy	Member
	Mr Mathias Conah Ahrens	Member (Technical Director)
Secretary	Mr Ho Wei Hong	High Performance Executive

HIGH PERFORMANCE & ATHLETE SELECTION SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Mathavan Devadas	President
Members	Ms Edith Chen	Member
	Ms Janice Tan	Member
	Mr Ishwarpal Singh Grewal	Member
	Ms Tay Siu Hua	Member
	Mr David Craig Viner	Member (National Men's Team Coach)
	Mr Krishnan Vijayan Naidu	Member (National Women's Team Coach)
	Mr Mathias Conah Ahrens	Member (Technical Director)
Secretary	Mr Ho Wei Hong	High Performance Executive

TOURNAMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Ang Chee Kiong Desmond	Vice President
Deputy Chairperson	Mr Ravin Periasamy	Member
Members	Ms Sabrina Shamsi	Member
	Ms Munawara Fathima	Member
	Mr Charanpal Singh	Member
	Mr Lee Hong Sheng Marcus	Member
	Mr Nicholas Andrew Jonathan Kiramathypathy	Member
	Mr Amarjeet Singh	Member
Ex Officio	Mr Mathavan Devadas	President
	Mr Aw Bang Hui	Deputy President
	Mr Abdul Samad Bin Mohamed Ismail	Secretary General
Secretary	Mr M S Pasupathy	Tournament & Events Executive

UMPIRING SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Mathavan Devadas	President
Deputy Chairperson	Mr Lim Hong Zhen	Member
Members	Ms Miskarmalia Ariffin	Member
	Mr R Kumarasan	Member
	Mr Bala Muraly	Member
	Mr Julian Michael	Member
Secretary	Mr M S Pasupathy	Tournament & Events Executive

YOUTH DEVELOPMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Ms Rilaini Sapari	Vice President
Members	Ms Luo Yingying	Member
	Ms Fatmawatee Binte Othman	Member
	Ms Nadrah Sadali	Member
	Mr Prabu Selvaraj S/O Govindaraj	Member
	Mr Mohamad Fahrul Bin Saaïd	Member
	Mr Joshua Tan Yu Wei	Member
	Mr Joshua Wong Guo Xian	Member
	Mr Mathias Conah Ahrens	Member (Technical Director)
Secretary	Ms Sugitha Pillai	Sports Operations & Dev. Executive

ESTABLISHMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Abdul Samad Bin Mohamed Ismail	Secretary General
Members	Ms Tan Sue Taime Bernetta	Assistant Secretary General
	Ms Vimalatulasi d/o Vetrivel	Member
Secretary	Mr Derek Chong	General Manager

COMMUNITY ENGAGEMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Mohamed Shamir Mohamed Osman	Vice President
Members	Mr K Rajaram	Member
	Mr Mohammad Fadzly bin Misawal	Member
	Ms Lilian Chee Lai Lin	Vice President
	Mr Mathias Conah Ahrens	Member (Technical Director)
Secretary	Ms Sugitha Pillai	Sports Operations & Dev. Executive

MARKETING & COMMUNICATIONS SUB-COMMITTEE

	Name	Designation
Chairperson	Ms Lilian Chee Lai Lin	Vice President
Members	Mr Mohamed Shamir Mohamed Osman	Vice President
	Mr Srikanth Kakulapati	Member
Deputy Secretary	Mr Derek Chong	General Manager
Secretary	Ms Tricia Teng	Sports Operations & Dev. Executive

FINANCE SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Soo Hon Weng (Wayne)	Treasurer
Members	Ms Latha Natarajan	Assistant Treasurer
	Mr Nick Warner	Member
Secretary	Ms Sugitha Pillai	HR & Finance Executive

MASTERS SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Aw Bang Hui	Deputy President
Members	Mr K Ramamoorthy	Member
	Mr Arul Subramaniam	Member
	Mr Mohammed Ali	Member
	Mr Lawrence Coelho	Member
	Mr Mark Appleyard	Member
	Mr Gardeep Singh	Member
	Ms Ping Yan-Pheng Tan	Member
	Ms Maxine Chia	Member
Secretary	Mr Derek Chong	General Manager

AUDIT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Gubinder Singh	Member
Members	Mr Jitendra S/O Kantilal	Member
	Mr Kang Hak Leng	Member
Secretary	Ms Sugitha Pillai	HR & Finance Executive

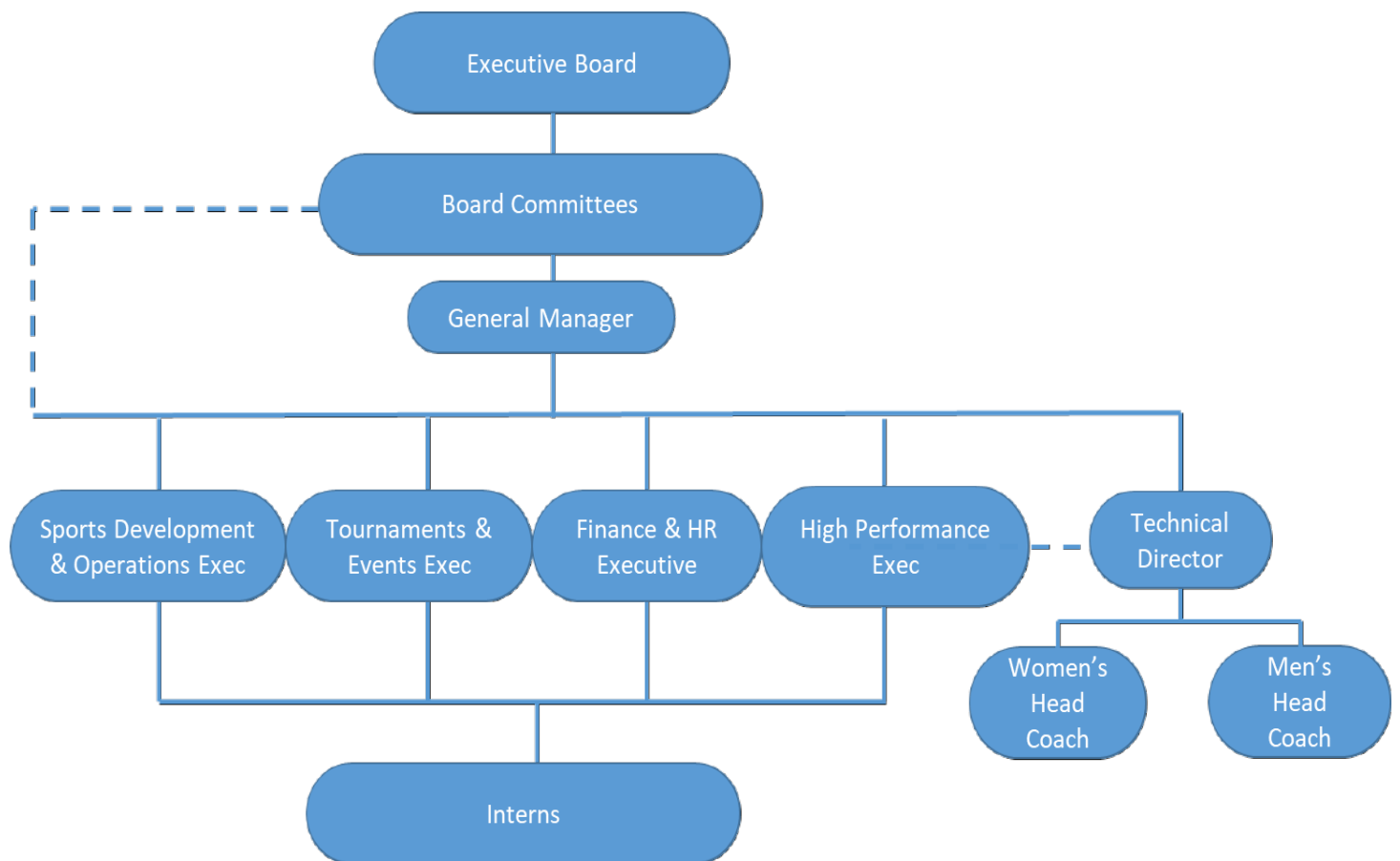
MEDICAL SUB-COMMITTEE

	Name	Designation
Chairperson	Dr. Hamid Rahmatullah Bin Abd Razak	Member
Members	Dr. Shankar Pasupathy	Member
	Dr. Sarinder Singh Chahal	Member
Secretary	Mr Ho Wei Hong	High Performance Executive

DISCIPLINARY SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Intekhab Khan	Lawyer
Members	Mr Bala Chandran	Lawyer
	Mr Daniel Tan	Lawyer
	Mr Abdul Halim Bin Roslan	Lawyer
	Mr Alex Wong	Lawyer
	Mr Bhaskaran Sivasamy	Lawyer
	Mr Marcus Phuah	Lawyer
	Mr Lim Khoon	Lawyer
	Mr J Jayaprakash	Chief Executive Officer
	Mr Hamidul Haq	Lawyer
	Ms Esther Yeo	Lawyer
	Ms Madeline Choong	Lawyer
	Mr Selva K. Naidu	Lawyer
	Mr Ashwin Ganapathy	Lawyer
IC Members	Mr Vikas Chandiramani	HR Manager
	Mr Alvin Chang	Lawyer
	Mr Nanda Kumar Ponniya	Lawyer

APPENDIX 4: SECRETARIAT ORGANISATIONAL STRUCTURE



APPENDIX 5

MHL 3, 4 & 5

	Men's Hockey League 3	Men's Hockey League 4	Men's Hockey League 5
1	Old Rafflesians' Association - B	Old Rafflesians' Association - C	Eagles Hockey Club - B
2	Tornados Hockey Club - B	Sikhs Sports Club	St Andrew's Alumni
3	Varsity Sports Club	Hypernovas Hockey Club	Singapore Cricket Club
4	Victoria Junior College	Hockey Masters Singapore	Singapore Silver Stick
5	Balestier Lions Hockey Club	Republic Polytechnic	ACSOBAGS Oldham Hockey
6	Jansenites Hock club	Team Orient	Eagles Hockey Club - A
7	Hollandse Club - B	Barkerites Hockey Club	Old Rafflesians' Association - D
8	Singapore Polytechnic	Tornados Hockey Club - C	St Joseph Institution Hockey Club

NJL 1 & 2 -Boys & NJL 1 - Girls (7th Jan to 4th Mar 2023)

Division 1 NJL (Boys)	
Number	Team
1	Old Rafflesians's Association - A
2	St Andrew's Alumni
3	Jansenites Hockey Club
4	Singapore Cricket Club
5	Old Rafflesians's Association - Youth
6	Buccanneers - SAJC

Division 2 NJL (Boys)	
Number	Team
1	St Andrew's Alumni -B
2	Hypernovas Hockey Club
3	ASRJC
4	Victoria Junior College
5	Old Rafflesians's Association - Juniors
6	ActiveSG Hockey Academy
7	Oldham - ACJC

Division 1 NJL (Girls)	
Number	Team
1	Jansenites Hockey Club
2	Singapore Cricket Club
3	CHIJ St Theresa's Convent - A
4	CHIJ St Theresa's Convent - B
5	Victoria Junior College
6	Buccanneers - SAJC
7	ASRJC
9	Old Rafflesians's Association - Ladies
10	ActiveSG Hockey Academy

NHL 1 & 2 - Men/Women (11 Mar to 9 July)

MHL 1 (MEN)	
Number	Team
1	Jansenites Hockey Club
2	Old Rafflesians' Association
3	Singapore Cricket Club
4	Hollandse Club
5	Tornados Hockey Club
6	Singapore Khalsa Association

WHL 1 (WOMEN)	
Number	Team
1	Tannibellies Hockey Club
2	Singapore Cricket Club
3	Jansenites Hockey Club
4	Tornados Hockey Club
5	Hollandse Club
6	Crescent Hockey Club

MHL 2 (MEN)	
Number	Team
1	Victoria Junior College
2	Police Sports Association
3	Singapore Cricket Club
4	Barkerites Hockey Club
5	Team HI
6	Old Rafflesians' Association B
7	SA Alumni
8	Balestier Lions Hockey Club

WHL 2 (WOMEN)	
Number	Team
1	ACSOBASG Oldham
2	Singapore Cricket Club
3	Tornados Hockey Club
4	Crescent Hockey Club
5	ActiveSG Hockey Academy DC
6	Tannibellies Hockey Club (Red)
7	Tannibellies Hockey Club (Black)
8	Jansenites MAKCIKS
9	Team HI
10	Singapore Khalsa Association
11	Vanquishers Hockey Club

APPENDIX 6: ROLL OF TECHNICAL OFFICERS

S/N	NAME OF TECHNICAL OFFICERS	TECHNICAL OFFICERS GRADE
1	Lilian Chee Lai Lin	Olympic Games Panel
2	Khabaria Suketu Chandrakant	International Panel
3	Rilaini Sapari	International Elite Panel
4	Tan Sue Taime, Bernetta	Advancement Panel
5	Amirah Binte Ariffin	International Panel
6	Chen Yixin Edith	International Panel
7	K. Ramamoorthy	International Panel
8	How Eng Choon	
9	Bala Muraly s/o Anchang	
10	G. Ramatas	
11	Tan Koon Kim, Cookie	
12	Kumarasan s/o Ramasamy	
13	Chew Meng Seong	
14	Muhammad Faizal Bin Hashim	
15	Sean Chen	
16	Lawrence Coelho	
17	Baranee Kumar	
18	Imran Butt	
19	Naamras Singh	
20	Lim Hui Min	
21	Jolene Chan	
22	K Rajaram	

APPENDIX 7: ROLL OF UMPIRES

S/N	Name of Umpire	Umpire Grade
1	Lim Hong Zhen	Pro League Panel
2	Tan Koon Kim Cookie	Pro League Panel
3	Miskarmalia Ariffin	Intl Elite Panel (Retired)
4	Hari Shoran Silvarajoo	International
5	K. Ramamoorthy	International (Retired)
6	Khabaria Suketu Chandrakant	International (Retired)
7	G Ramatas	International (Retired)
8	How Eng Choon	Grade 1
9	Mark Alexander McGeoch	Grade 1
10	Sunny Wang	Grade 1
11	Kumaran s/o Ramasamy	Grade 1
12	Chew Meng Seong	Grade 1
13	Md Azam Bin Azman	Grade 1
14	Baranee Kumar	Grade 1
15	Gurmeet Singh	Grade 2
16	Lim Xiang	Grade 2
17	Ng Wan Chiang Robin	Grade 2
18	Valerie Koh	Grade 2
19	Sally Aldridge	Grade 2
20	Rahimah Binte Abdul Aziz	Grade 2
21	Lawrence Coelho Cajetan	Grade 3
22	Amrit Rai	Grade 3
23	Butt Imran	Grade 3
24	Lim Yun Kai Irvine	Grade 3
25	Owyong Jian An Ken	Grade 3
26	Ganesha Periasamy	Grade 3
27	Joven Teoh Jia Hng	Grade 3
28	Muhammad Nur Iszuan	Grade 3
29	Simon Read	Grade 3
30	Danarajah A/L Sivapragasam	Grade 3
31	Sean Goh Wei Jie	Grade 3
32	Marcus Lee Hong Sheng	Grade 3
33	Ong Kwee Chuang	Trainee
34	Yap Wee Lee Darius	Trainee
35	Chloe Loh Yen Kei	Trainee
36	S Mohanraam	Trainee
37	Jotham Neo	Trainee
38	Nazir Nathaniel Hub-Khan	Trainee
39	Liu Emma Zhou	Trainee

SINGAPORE HOCKEY FEDERATION
Company Registration No. S92SS0120J

**Executive committee's statement and audited financial statements
for the financial year ended 31 March 2023**

Winner of Best Practice Firm award by the Legacy International and supported by Singapore Business Federation



Stamford Assurance
Public Accounting Corporation
A Firm of Chartered Accountants of Singapore

SINGAPORE HOCKEY FEDERATION
Company Registration No S92SS0120J

**Executive committee's statement and audited financial statements
for financial year ended 31 March 2023**

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SINGAPORE HOCKEY FEDERATION

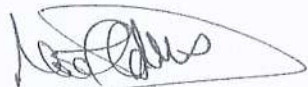
STATEMENT BY EXECUTIVE COMMITTEE
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023

The Executive Committee presents their statements to the members together with the audited financial statements of Singapore Hockey Federation (the "Federation") for the financial year ended 31 March 2023.

In the opinion of the Executive Committee,

- a) the financial statements set out on pages 7 to 29 are drawn up in accordance with the provision of the Societies Act, Chapter 311 (the "Act"), the Charities Act, Chapter 37 and other relevant Regulations (the "Societies Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs") so as to give a true and fair view of the financial position of the Federation as at 31 March 2023 and the results, changes in funds and cash flows of the Federation for the financial year then ended, and at the date of this statement, there are reasonable grounds to believe that the Federation will be able to pay its debts when they fall due;
- b) the Federation has complied with regulation 6 (Fund-raising appeal) of the Societies Act and Regulations held during the period from 1 April 2022 to 31 March 2023;
- c) the Federation has complied with Regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations;
- d) the use of donation moneys is in accordance with the objectives of the Federation as required under Regulation 11 (Use of donations) of the Charities (Institutions of a Public Character) Regulations;
- e) the accounting and other records required by the Societies Act and Charities Act to be kept by the Federation have been properly kept in accordance with the provisions of the Societies Act and Regulations.

ON BEHALF OF THE EXECUTIVE COMMITTEE



Mathavan Devadas
President



Soo Hon Weng
Treasurer

06 SEP 2023



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of **Singapore Hockey Federation** (the "Federation"), which comprise the statement of financial position as at 31 March 2023, and the statement of financial activities, statement of changes in funds and statement of cash flows for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 (the Act), the Charities Act, Chapter 37 and other relevant regulations (the Charities Act and Regulations) and Financial Reporting Standards in Singapore (FRSs) so as to give a true and fair view of the financial position of the Federation as at 31 March 2023 and of the financial activities, changes in funds and cash flows of the Federation for the period ended on that date.

Basis for Opinion

We have conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Federation in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Executive committee is responsible for the other information. The other information comprises the Executive committee's Statement set out on pages 1.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit on the financial statement, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

Report on the Audit of the Financial Statements (Continued)

Responsibilities of Management and Directors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and FRSs, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Federation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Federation or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Federation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Federation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Federation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Federation to cease to continue as a going concern.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

Report on the audit of the financial statements (Continued)

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Federation have been properly kept in accordance with the provisions of the Companies Act, and the Charities Act and the Regulations.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

(a) the Federation has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and

(b) the Federation has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

Other matters

The previous year's financial statements were audited by another firm of Public Accountants and Chartered Accountant, whose report dated 5 September 2022 expressed a unqualified opinion on those financial statements.



STAMFORD ASSURANCE PAC
Public Accountants and Chartered Accountants
Singapore

Date: 6 September 2023

Engagement Partner: Chinnu Palanivelu

SINGAPORE HOCKEY FEDERATION

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

	Note	2023 S\$	2022 S\$
Income	4	1,756,658	1,843,980
Administrative expenses	7	(1,164,875)	(953,961)
Other operating expenses	7	(779,557)	(405,424)
Finance costs	7	(8,221)	(2,558)
		<u>(1,952,653)</u>	<u>(1,361,943)</u>
(Deficit)/surplus before income tax		(195,995)	482,037
Income tax expense		-	-
(Deficit)/surplus after income tax		<u>(195,995)</u>	<u>482,037</u>
Surplus for the year is attributable as follows:			
<i>Unrestricted fund:</i>			
Accumulated fund	7	(44,465)	(20,798)
<i>Restricted fund:</i>			
Trust fund	7	3,053	909
Sports excellence fund	7	(10,311)	(2,835)
One Team Singapore Fund	7	(144,272)	504,761
Net (deficit)/surplus for the financial year		<u>(195,995)</u>	<u>482,037</u>

SINGAPORE HOCKEY FEDERATION

**STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2023**

	Note	2023 S\$	2022 S\$
<u>ASSETS</u>			
Current assets			
Cash and cash equivalents	8	1,486,471	1,875,668
Trade and other receivables	9	82,402	14,768
Prepayments		34,423	34,662
Total current assets		<u>1,603,296</u>	<u>1,925,098</u>
Non-current assets			
Plant and equipment	10	25,693	46,477
Right-of-use assets	11	121,029	182,352
Total non-current assets		<u>146,722</u>	<u>228,829</u>
Total assets		<u>1,750,018</u>	<u>2,153,927</u>
<u>LIABILITIES AND FUNDS</u>			
Current liabilities			
Other payables	12	71,784	221,234
Deferred income	13	7,250	7,251
Lease liabilities	14	61,607	58,463
Total current liabilities		<u>140,641</u>	<u>286,948</u>
Non-current liability			
Lease liabilities	14	<u>63,068</u>	<u>124,675</u>
Funds			
Accumulated funds	7	2,423	46,888
Restricted funds	7	1,543,886	1,695,416
Total equity		<u>1,546,309</u>	<u>1,742,304</u>
Total liabilities and liabilities		<u>1,750,018</u>	<u>2,153,927</u>

SINGAPORE HOCKEY FEDERATION**STATEMENT OF CHANGES IN FUNDS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

	Accumulated funds S\$	Restricted fund			Total funds S\$
		Trust fund S\$	Sports Excellence fund S\$	One Team Singapore fund S\$	
At 1 April 2021	67,686	18,906	14,683	1,158,992	1,260,267
Total surplus/(deficit) for the year	(20,798)	909	(2,835)	504,761	482,037
At 31 March 2022	46,888	19,815	11,848	1,663,753	1,742,304
Total surplus/(deficit) for the year	(44,465)	3,053	(10,311)	(144,272)	(195,995)
At 31 March 2023	2,423	22,868	1,537	1,519,481	1,546,309

SINGAPORE HOCKEY FEDERATION

**STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

	Note	2023 S\$	2022 S\$
Cash flows from operating activities			
(Deficit)/surplus before income tax		(195,995)	482,037
Adjustment for:			
Depreciation for plant and equipment	10	24,683	25,974
Depreciation for right-of-use assets	11	61,323	61,322
Finance costs		8,221	2,558
Operating cash flows before movements in working capital		(101,768)	571,891
Trade and other receivables		(67,634)	31,212
Prepayments		239	3,437
Other payables		(149,451)	(42,219)
Net cash (used in)/generated from operating activities		(318,614)	564,321
Cash flows from investing activities			
Additions of plant and equipment	10	(3,899)	(17,590)
Proceeds on disposal of plant and equipment		-	9,077
Net cash used in investing activities		(3,899)	(8,513)
Cash flows from financing activities			
Payment of finance lease liability		(58,463)	(64,126)
Payment of finance lease interest		(8,221)	(2,558)
Net cash used in financing activities		(66,684)	(66,684)
Net change in cash and cash equivalents		(389,197)	489,124
Cash at bank at beginning of financial year		1,875,668	1,386,544
Cash at bank at end of financial year	8	1,486,471	1,875,668

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023

These notes form an integral part and should be read in conjunction with the accompanying financial statements.

1. General

Singapore Hockey Federation (the "Federation") is a Federation incorporated and domiciled in Singapore.

The Federation's registered office is located at 57 Anchorvale Road, #02-08, Seng Kang Sports and Recreation Centre, Singapore 544964.

The principal activities of the Federation are to encourage, promoting, developing and controlling hockey field in Singapore.

2. Summary of significant accounting policies

2.1 Basis of preparation

The financial statements of the Federation have been drawn up in accordance with Singapore Financial Reporting Standards ("FRS"). The financial statements have been prepared on the historical cost basis except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollars ("S\$"), which is the Federation's functional currency. All financial information presented in Singapore Dollars has been rounded to the nearest dollar, unless otherwise indicated.

2.2 Adoption of new and amended standards and interpretations

The accounting policies adopted are consistent with those of the previous financial year except that in the current financial year, the Federation has adopted all the new and amended standards which are relevant to the Federation and are effective for annual financial periods beginning on or after 1 April 2022. The adoption of these standards did not have any material effect on the financial performance or position of the Federation.

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023

2. Summary of significant accounting policies (Continued)

2.2 Adoption of new and amended standards and interpretations (Continued)

The Federation has not adopted the following standards applicable to the Federation that have been issued but not yet effective:

Description	Effective for annual periods beginning on or after
Amendments to FRS 1 Presentation of Financial Statements: Classification of Liabilities as Current or Non-current	1 January 2023
Amendments to FRS 1 Presentation of Financial Statements FRS Practice Statement 2: Disclosure of Accounting Policies	1 January 2023
Amendments to FRS 8 Accounting Policies, Changes in Accounting Estimates and Errors: Definition of Accounting Estimates	1 January 2023
Amendments to FRS 12 Income Taxes: Deferred Tax related to Assets and Liabilities arising from a Single Transaction	1 January 2023
FRS 117 Insurance Contracts	1 January 2023
Amendments to FRS 116 Leases: Lease Liability in a Sale and Leaseback	1 January 2024
Amendments to FRS 1 Presentation of Financial Statements: Non-current Liabilities with Covenants	1 January 2024
Amendments to FRS 110 Consolidated Financial Statements and FRS 28 Investments in Associates and Joint Ventures: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	Date to be determined

The Executive committee expect that the adoption of the other standards above will have no material impact on the financial statements in the year of initial application.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

2. Summary of significant accounting policies (Continued)

2.3 Plant and equipment

All items of plant and equipment are initially recorded at cost. Subsequent to recognition, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. The cost of plant and equipment includes its purchase price and any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Dismantlement, removal or restoration costs are included as part of the cost of plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the plant and equipment.

Depreciation is calculated using the straight-line method to allocate depreciable amounts over their estimated useful lives. The estimated useful lives are as follows:

Computer	3 years
Furniture and fittings	5 years
Office equipment	5 years
Games equipment	5 years
Office renovation	3 years

The carrying values of plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful lives and depreciation method are reviewed at the end of each reporting period, and adjusted prospectively, if appropriate.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

2.4 Impairment of non-financial assets

The Federation assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, (or, where applicable, when an annual impairment testing for an asset is required) the Federation makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. Where the carrying amount of an asset or cash generating unit exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

Impairment losses are recognised in profit or loss.

A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in profit or loss.

2. Summary of significant accounting policies (Continued)

2.5 Financial instruments

(a) Financial assets

Initial recognition and measurement

Financial assets are recognised when, and only when the entity becomes party to the contractual provisions of the instruments.

At initial recognition, the Federation measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Trade receivables are measured at the amount of consideration to which the Federation expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party if the trade receivables do not contain a significant financing component at initial recognition.

Subsequent measurement

Investments in debt instruments

Subsequent measurement of debt instruments depends on the Federation's business model for managing the asset and the contractual cash flow characteristics of the asset. The three measurement categories for classification of debt instruments are amortised cost, FVOCI and FVPL. The Federation only has debt instruments at amortised cost.

Financial assets that are held for the collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Financial assets are measured at amortised cost using the effective interest method, less impairment. Gains and losses are recognised in profit or loss when the assets are derecognised or impaired, and through the amortisation process.

Derecognition

A financial asset is derecognised when the contractual right to receive cash flows from the assets has expired. On de-recognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that has been recognised in other comprehensive income is recognised in profit or loss.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

2. Summary of significant accounting policies (Continued)

2.5 Financial instruments (Continued)

(b) Financial liabilities

Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Federation becomes a party to the contractual provisions of the financial instrument. The Federation determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at FVPL, directly attributable transaction costs.

Subsequent measurement

After initial recognition, financial liabilities that are not carried at FVPL are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amounts and the consideration paid is recognised in profit or loss.

2.6 Impairment of financial assets

The Federation assesses at each reporting date whether there is any objective evidence that a financial asset is impaired.

The Federation recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at FVPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Federation expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a lifetime ECL).

For trade receivables, the Federation applies a simplified approach in calculating ECLs. Therefore, the Federation does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Federation has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment which could affect debtors' ability to pay.

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023

2. Summary of significant accounting policies (Continued)

2.7 Impairment of financial assets (Continued)

The Federation considers a financial asset in default when contractual payments are 60 days past due. However, in certain cases, the Federation may also consider a financial asset to be in default when internal or external information indicates that the Federation is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Federation. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

2.8 Bank balance

Bank comprise cash at bank which are subject to an insignificant risk of changes in value.

2.9 Provision

Provisions are recognised when the Federation has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

2.10 Government grants

Cash grants received from the government are recognised as income upon receipt.

2.11 Employee benefits

(a) Defined contribution plans

The Federation makes contributions to the Central Provident Fund scheme in Singapore, a defined contribution pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

(b) Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Federation has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

2. Summary of significant accounting policies (Continued)

2.12 Leases

The Federation assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

As lessee

The Federation applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Federation recognises lease liabilities representing the obligations to make lease payments and right-of-use assets representing the right to use the underlying leased assets.

Right-of-use assets

The Federation recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

If ownership of the leased asset transfers to the Federation at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment. The accounting policy for impairment is disclosed in Note 11.

Lease liabilities

At the commencement date of the lease, the Federation recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Federation and payments of penalties for terminating the lease, if the lease term reflects the Federation exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Federation uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

2. Summary of significant accounting policies (Continued)

2.12 Leases

As lessee

Finance leases which transfer to the Federation substantially all the risks and rewards incidental to ownership of the leased item, are capitalised at the inception of the lease at the fair value of the leased asset or, if lower, at the present value of the minimum lease payments. Any initial direct costs are also added to the amount capitalised. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged to profit or loss. Contingent rents, if any, are charged as expenses in the periods in which they are incurred.

Capitalised leased assets are depreciated over the shorter of the estimated useful life of the asset and the lease term, if there is no reasonable certainty that the Federation will obtain ownership by the end of the lease term.

Operating lease payments are recognised as an expense in profit or loss on a straight-line basis over the lease term. The aggregate benefit of incentives provided by the lessor is recognised as a reduction of rental expense over the lease term on a straight-line basis.

2.13 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Management Committee. Externally restricted funds may only be utilised in accordance with the purpose for which they are established. The Management Committee retains full control over the use of unrestricted funds for any of the Federation's purposes.

2.14 Revenue

Revenue is measured based on the consideration to which the Federation expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties. Revenue is recognised when the Federation satisfies a performance obligation by transferring a promised good or service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

(i) League income

League income pertains to registration fee received for league games. League income is recognised at a point in time on receipt basis.

(ii) Donations

Revenue from donations are accounted for when received, except for committed donations and sponsorship that are recorded when there is certainty over the amount committed by the donors and over the timing of the receipt of the donations and sponsorships. The timing of income recognition is governed by the donor's intent. If the donor is silent, the donation is recognised as income in the year made. The timing of income recognition for restricted donations is the same as for unrestricted donations. Revenue from fundraising event is recognised when the event has occurred. Donations are recognised as and when received.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

2. Summary of significant accounting policies (Continued)

2.14 Revenue (Continued)

(iii) Government grant

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an asset, the fair value is recognised as deferred capital grant on the statement of financial position and is amortised to profit or loss over the expected useful life of the relevant asset by equal annual instalments.

Where loans or similar assistance are provided by governments or related institutions with an interest rate below the current applicable market rate, the effect of this favourable interest is regarded as additional government grant.

2.15 Taxes

The Federation is exempted from income tax on income and gains under Income Tax Act, Chapter 134 to the extent that these are applied to its charitable objects.

3. Significant accounting judgements and estimates

The preparation of the Federation's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the end of each reporting period. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

SINGAPORE HOCKEY FEDERATION**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

4. Revenue

	2023 S\$	2022 S\$
Donations	270,500	235,000
Funding from Sport Singapore	1,126,019	962,544
One Team Singapore Fund ("OTSF") grant	130,000	499,700
Government grant	22,356	90,319
League income	105,413	-
Miscellaneous income	102,370	56,417
	<u>1,756,658</u>	<u>1,843,980</u>

5. Employee benefits expense

	2023 S\$	2022 S\$
Short-term employee benefits:		
- Salaries and related costs	617,154	484,635
- CPF contributions	62,933	59,265
	<u>680,087</u>	<u>543,900</u>

6. Tax deductible receipts

	2023 S\$	2022 S\$
Tax exempt donations	<u>269,500</u>	<u>235,000</u>

SINGAPORE HOCKEY FEDERATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

7. Fund account transaction and balances

	<u>Unrestricted fund</u>		<u>Restricted funds</u>		
	Accumulated funds	Trust fund	Sports Excellence fund	One Team Singapore fund	Total funds
	S\$	S\$	S\$	S\$	S\$
2023					
Income:					
Donations	42,000	8,000	500	220,000	270,500
Funding from Sport Singapore	1,126,019	-	-	-	1,126,019
OTSF matching grant	-	-	-	130,000	130,000
Government grant	22,356	-	-	-	22,356
League income	105,413	-	-	-	105,413
Miscellaneous income	102,370	-	-	-	102,370
	<u>1,398,158</u>	<u>8,000</u>	<u>500</u>	<u>350,000</u>	<u>1,756,658</u>
Expenses:					
Administrative expenses	(929,520)	(4,947)	(10,811)	(219,597)	(1,164,875)
Other operating expenses	(504,882)	-	-	(274,675)	(779,557)
Finance costs- lease liabilities	(8,221)	-	-	-	(8,221)
	<u>(1,442,623)</u>	<u>(4,947)</u>	<u>(10,811)</u>	<u>(494,272)</u>	<u>(1,952,653)</u>
Total surplus/(deficit) for the year	<u>(44,465)</u>	<u>3,053</u>	<u>(10,311)</u>	<u>(144,272)</u>	<u>(195,995)</u>

SINGAPORE HOCKEY FEDERATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

7. Fund account transaction and balances (Continued)

	Unrestricted fund		Restricted funds		
	Accumulated funds	Trust fund	Sports Excellence fund	One Team Singapore fund	Total funds
	S\$	S\$	S\$	S\$	S\$
2022					
Income:					
Donations	5,000	30,000	-	200,000	235,000
Funding from Sport Singapore	962,544	-	-	-	962,544
OTSF matching grant	-	-	-	499,700	499,700
Government grant	90,319	-	-	-	90,319
Miscellaneous income	56,417	-	-	-	56,417
	<u>1,114,280</u>	<u>30,000</u>	<u>-</u>	<u>699,700</u>	<u>1,843,980</u>
Expenses:					
Administrative expenses	(860,299)	(29,091)	(2,835)	(61,736)	(953,961)
Other operating expenses	(272,221)	-	-	(133,203)	(405,424)
Finance costs- lease liabilities	(2,558)	-	-	-	(2,558)
	<u>(1,135,078)</u>	<u>(29,091)</u>	<u>(2,835)</u>	<u>(194,939)</u>	<u>(1,361,943)</u>
Total surplus/(deficit) for the year	<u>(20,798)</u>	<u>909</u>	<u>(2,835)</u>	<u>504,761</u>	<u>482,037</u>

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023

7. Fund account transaction and balances (Continued)

i) Accumulated fund

Accumulated fund of the Federation provides financial stability and the means for the development of the Federation activities. The Executive Committee Members review the level of reserves regularly for the Federation's continuing obligations.

ii) Trust fund

The trust fund was set up in Year 2010 for the purpose of promoting and catering for a holistic athletic development to produce successful dedicated and responsible national league players, pursuant to the objectives of the Federation's constitution. The trust funds comprise cash and bank balances of S\$22,868 (2022: S\$19,816).

iii) Sports Excellence funds

This was set up for the purpose of contributing towards the Federation's high performance and development programmes. The fund comprises of cash and bank balances of S\$1,502 (2022: S\$11,848).

iv) One Team Singapore Fund ("OTSF")

OTSF is a matching grant to match dollar -for-dollar for every donation raise by the Federation provide by the Singapore Government to enhance the High Performance Sport ("HPS") system for Team Singapore athletes. The donations and grants received for this fund are restricted to all HPS projects and initiatives that contribute to the HPS system. The grant is recognised in the period in which the grant is submitted and approved for disbursement. The fund comprise of cash and bank balance of S\$ 1,519,481 (2022: S\$1,663,753).

8. Cash and cash equivalents

	2023 S\$	2022 S\$
Cash on hand	349	304
Cash at bank	1,486,122	1,875,364
	<u>1,486,471</u>	<u>1,875,668</u>

Bank balances are denominated in Singapore Dollars.

SINGAPORE HOCKEY FEDERATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

9. Trade and other receivables

	2022 S\$	2021 S\$
Trade receivables	26,180	925
Other receivables	6,407	7,616
Deposits	16,227	6,227
Cash advances	33,588	-
	<u>82,402</u>	<u>14,768</u>

Trade and other receivables are denominated in Singapore Dollars.

10. Plant and equipment

	Computer S\$	Furniture and fittings S\$	Office equipment S\$	Games equipment S\$	Office renovation S\$	Total S\$
Cost						
At 1 April 2021	132,191	45,912	13,893	50,565	48,320	290,881
Additions	4,922	-	-	3,613	9,055	17,590
Disposals	(56,883)	(37,283)	(10,043)	(50,565)	-	(154,774)
At 31 March 2022	80,230	8,629	3,850	3,613	57,375	153,697
Additions	3,899	-	-	-	-	3,899
Disposals	(29,358)	(3,900)	(3,850)	-	-	(37,108)
At 31 March 2023	54,771	4,729	-	3,613	57,375	120,488
Accumulated depreciation						
At 1 April 2021	116,811	40,430	13,893	50,565	5,244	226,943
Additions	8,333	-	-	71	17,570	25,974
Disposals	(53,289)	(31,801)	(10,043)	(50,564)	-	(145,697)
At 31 March 2022	71,855	8,629	3,850	72	22,814	107,220
Additions	6,042	-	-	723	17,918	24,683
Disposals	(29,358)	(3,900)	(3,850)	-	-	(37,108)
At 31 March 2023	48,539	4,729	-	795	40,732	94,795
Carrying Amount						
At 31 March 2023	6,232	-	-	2,818	16,643	25,693
At 31 March 2022	8,375	-	-	3,541	34,561	46,477

SINGAPORE HOCKEY FEDERATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

11. Right-of-use assets

	Office and storage space	Equipment	Total
	S\$	S\$	S\$
Cost			
At 1 April 2021	169,428	24,233	193,661
Additions	169,427	-	169,427
At 31 March 2022	338,855	24,233	363,088
Additions	-	-	-
Disposals	-	-	-
At 31 March 2023	338,855	24,233	363,088
Accumulated depreciation			
At 1 April 2021	112,952	6,462	119,414
Additions	56,475	4,847	61,322
At 31 March 2022	169,427	11,309	180,736
Additions	56,475	4,848	61,323
Disposals	-	-	-
At 31 March 2023	225,902	16,157	242,059
Carrying Amount			
At 31 March 2023	112,953	8,076	121,029
At 31 March 2022	169,428	12,924	182,352

The Federation leases several assets including office and storage space and equipment rental. The average lease term is 3 to 5 years.

12. Other payables

	2023 S\$	2022 S\$
Accrued CPF payable	13,513	14,501
Accrued expenses	58,471	206,732
	71,784	221,233

Other payables are denominated in Singapore Dollars.

13. Deferred income

Deferred income represents refund held by Singapore Sports Council regarding the cancellation of the rental of hockey pitch. Deferred income is recognised as revenue when the federation fulfils the performance obligation under the contract with customers.

SINGAPORE HOCKEY FEDERATION**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023****14. Lease liabilities**

	2023	2022
	S\$	S\$
Maturity analysis:		
Year 1	66,684	66,684
Year 2	64,844	66,684
Year 3	-	66,684
	<u>131,528</u>	<u>198,212</u>
Less: unearned interest	<u>(6,853)</u>	<u>(15,074)</u>
	<u>124,675</u>	<u>183,138</u>
 Analysed as:		
Current	61,607	58,643
Non-current	<u>63,068</u>	<u>124,675</u>
	<u>124,675</u>	<u>183,138</u>

16. Significant related party transactions

In addition to the related party information disclosed elsewhere in the financial statements, the following transactions with related parties took place at terms agreed between the parties during the financial year:

	2023	2022
	S\$	S\$
Donations during the year	<u>255,000</u>	<u>233,000</u>

17. Financial risk management

The Federation's activities expose it to a variety of financial risks from its operation. The key financial risks include credit risk, liquidity risk and market risk (including foreign currency risk).

The Board of Director reviews and agrees policies and procedures for the management of these risks, which are executed by the management team. It is, and has been throughout the current and previous financial year, the Federation's policy that no trading in derivatives for speculative purposes shall be undertaken.

The following sections provide details regarding the Federation's exposure to the abovementioned financial risks and the objectives, policies and processes for the management of these risks.

There has been no change to the Federation's exposure to these financial risks or the manner in which it manages and measures the risks.

17. Financial risk management (Continued)

Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Federation. The Federation has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral where appropriate, as a means of mitigating the risk of financial loss from defaults. The Federation performs ongoing credit evaluation of its counterparties' financial condition and generally do not require a collateral.

Financial assets that are potentially subject to concentrations of credit risk and failures by counterparties to discharge their obligations in full or in a timely manner. These arise principally from cash balances with banks, cash equivalents, receivables and other financial assets. The maximum exposure to credit risk is the total of the fair value of the financial assets at the end of the reporting year. Credit risk on cash balances with banks and any other financial instruments is limited because the counter-parties are entities with acceptable credit ratings.

Exposure to credit risk

The Federation has no significant concentration of credit risk.

Financial assets that are neither past due nor impaired

Other receivables that are neither past due nor impaired are with creditworthy debtors with good payment record with the Federation. Cash and cash equivalents are placed with or entered into with reputable financial institutions or companies with high credit ratings and no history of default.

There are no financial assets that are past due nor impaired.

Liquidity risk

Liquidity risk refers to the risk that the Federation will encounter difficulties in meeting its short-term obligations due to shortage of funds. The Federation's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. It is managed by matching the payment and receipt cycles. The Federation's objective is to maintain a balance between continuity of funding and flexibility through the use of stand-by credit facilities. The Federation finances its working capital requirements through a combination of funds generated from operations and bank borrowings. The directors are satisfied that funds are available to finance the operations of the Federation.

SINGAPORE HOCKEY FEDERATION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023**

17. Financial risk management (Continued)

Liquidity risk (Continued)

Analysis of financial instruments by remaining contractual maturities

The table below summarises the maturity profile of the Federation's financial assets and liabilities at the reporting date based on contractual undiscounted repayment obligations.

	Contractual cash flows S\$	2023 One year or less S\$	Two to five years S\$
<u>Financial assets</u>			
Cash and cash equivalents	1,486,471	1,486,471	-
Trade and other receivables	82,402	82,402	-
Total net undiscounted financial assets	1,568,873	1,568,873	-
<u>Financial Liabilities</u>			
Other payables	71,784	71,784	-
Finance lease liability	124,675	61,607	63,068
Total undiscounted financial liabilities	196,459	133,391	63,068
Net Undiscounted financial assets	1,372,414	1,435,482	(63,068)

	Contractual cash flows S\$	2022 One year or less S\$	Two to five years S\$
<u>Financial assets</u>			
Cash and cash equivalents	1,875,668	1,875,668	-
Trade and other receivables	14,768	14,768	-
Total net undiscounted financial assets	1,890,436	1,890,436	-
<u>Financial Liabilities</u>			
Other payables	221,234	221,234	-
Finance lease liabilities	183,138	58,463	124,675
Total undiscounted financial liabilities	404,372	279,697	124,675
Net Undiscounted financial assets	1,486,064	1,610,739	(124,675)

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2023

18. Fair value

The fair value of a financial instrument is the amount at which the instrument could be exchanged or settled between knowledgeable and willing parties in an arm's length transaction.

The following methods and assumptions are used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value.

Cash and cash equivalents, trade and other receivables and other payables

The carrying amounts of these balances approximate their fair values due to the short-term nature of these balances.

19. Reserve policy

	2023 S\$	2022 S\$
Unrestricted fund (a)	2,423	46,888
Restricted fund (a)	1,543,886	1,695,416
Annual operating expenditure (b)	1,952,653	1,361,943
Ratio of reserves to annual operating expenditure (a/b)	<u>0.79</u>	<u>1.28</u>

The Federation's funds are made up of unrestricted funds. The funds are annually reviewed to ensure long term sustainability and the Federation's targets for its unrestricted funds to be up to 1 year of operations expenditure.

20. Financial instruments by category

At the reporting date, the aggregate carrying amounts of fair value through profit or loss, loan and receivables and financial liabilities at amortised cost were as follows:

	2023 S\$	2022 S\$
Financial assets measured at amortised cost		
Cash and cash equivalents	1,486,471	1,875,668
Trade and other receivables	82,402	14,768
	<u>1,568,873</u>	<u>1,890,436</u>
Financial liabilities measured at amortised cost		
Other payables	71,784	221,234
Finance lease liability	124,675	183,138
	<u>196,459</u>	<u>404,372</u>

21. Authorisation of financial statements for issue

The financial statements for the financial year ended 31 March 2023 were authorised for issue in accordance with a resolution of the Executive Committee of the Federation on 6 September 2023.