



ANNUAL REPORT

01 Apr 2023 - 31 Mar 2024

FY2023/2024

ABOUT US

The Singapore Hockey Federation (“the Federation” or “SHF”) is a society registered in Singapore with the Registrar of Societies (“ROS”) under the Societies Act (Chapter 311) and has its registered office at 57 Anchorvale Road, #02-08 Seng Kang Sports & Recreation Centre, Singapore 544964.

The Federation was registered as a Charity under the Charities Act (Chapter 37) on 10 December 2010 and was granted Institutions of a Public Character (“IPC”) status from 31 March 2021 to 30 March 2024. The Federation’s Charity Unique Entity Number is S92SS0120J and its Entity Registration Number is 0175/1992(ROS), 61146710000G(CRN).

KEY OBJECTIVES

NSA Governance:	Enhance productivity and staff capability
Business Capability:	Implement Sponsorship and Media Plan
Pathways Development:	Advance Participation and Technical Plan
High Performance:	Regular Qualification to Higher Level Regional & International Competitions
Community Engagement:	Advancement of Hockey and Promote Active Participation and Health

VISION

Empowering a vibrant, inclusive, and inspiring hockey community.

MISSION

To encourage, promote, develop, and manage the game of Hockey in Singapore and to build and sustain a healthy sporting environment amongst the masses.

GUIDING PRINCIPLES

- Long Term Planning
- Engagement
- Flexibility and Agility

GOVERNING BOARD

The Federation is led by fifteen (15) Executive Board (“EB”) members from 1 Apr 2023 – 31 Mar 2024. The EB members consist of ten (10) elected at the Annual General Meeting (“AGM”) of the Federation held on 26 Sep 2022 for a four (4) years term, Athlete Commission Chair elected on 18 Nov 2022 for a four (4) years term and 4 appointed members by the elected members on 21 Nov 2022 for a two (2) years term. The names and designations of the current EB members are as follows: -

President	Mr Mathavan Devadas
Deputy President	Mr Aw Bang Hui
Treasurer	Mr Wayne Soo
Asst. Treasurer	Ms Latha Natarajan
Secretary General	Mr Abdul Samad
Asst. Secretary General	Ms Bernetta Tan
Vice President	Ms Rilaini Sapari
Vice President	Mr Shamir Osman
Vice President	Mr Desmond Ang
Vice President	Ms Lilian Chee
Athlete Commission Chair	Mr Tan Kwee Yong
Appointed Member	Ms Tay Siu Hua
Appointed Member	Mr Jaya Moorthi
Appointed Member	Mr Srikanth Kakulapati
Appointed Member	Mr Mahipal Singh

AFFILIATIONS

The Federation remains affiliated with International Hockey Federation (“FIH”), the Asian Hockey Federation (“AHF”) and the Singapore National Olympic Council (“SNOC”) and is a sports partner of Sports Singapore (“SportSG”).

There are currently 36 Affiliates of the Federation comprising 35 Full Members and 1 Associate Members. Attached in Appendix 1 is a list of the Affiliates.

ANNUAL GENERAL MEETING

The 31st Annual General Meeting of the Federation was held on Friday, 22 September 2023 at CoachSG Room, Level 1, located in Sport Singapore office.

Stamford Assurance was appointed as the Federation’s external Auditors for the period of April 2023 to March 2024 until the next Annual General Meeting.

CONSTITUTION

The Federation’s constitution 2022 was last amended with further suggestions from the Registry of Societies and passed on 29 March 2022 during a virtually held Extraordinary General Meeting and circulated to all affiliates.

GOVERNING BOARD

EXECUTIVE BOARD MEMBERS			
NAME	CURRENT APPOINTMENT	OCCUPATION	PAST APPOINTMENT(S)
Mathavan Devadas	President, 26 Sep 2022	Lawyer	President, 31 Oct 2020 President, 7 Aug 2018 President, 21 Jul 2016 President, 31 Oct 2014 Vice-President, 28 Jun 2012 Vice-President, 29 Jun 2010 Council Member, 26 Jun 2008 General Secretary, 2002 General Secretary, 2000 General Secretary, 1998 Vice-President, 1996 Vice-President, 1994
Aw Bang Hui	Deputy President, 26 Sep 2022	Engineer	Vice-President, 31 Oct 2020 Vice-President, 7 Aug 2018 Vice-President, 21 Jul 2016
Wayne Soo	Treasurer, 26 Sep 2022	Managing Partner	
Latha Natarajan	Asst. Treasurer, 26 Sep 2022	Finance Director	
Abdul Samad	Secretary General, 26 Sep 2022	Teacher	General Secretary, 31 Oct 2020 General Secretary, 7 Aug 2018 Council Member, 21 Jul 2016
Bernetta Tan	Asst. Secretary General, 26 Sep 2022	HR Business Partner	
Rilaini Sapari	Vice President, 26 Sep 2022	Teacher	Asst General Secretary, 31 Oct 2020 Asst General Secretary, 7 Aug 2018 Asst General Secretary, 21 Jul 2016 Council Member, 31 Oct 2014 Council Member, 29 Jun 2010 Council Member, 26 Jun 2008 Council Member, 28 Jun 2006
Shamir Osman	Vice President, 26 Sep 2022	Marketing/ Communications	Asst Treasurer, 31 Oct 2020
Desmond Ang	Vice President, 26 Sep 2022	Strata Manager	Vice-President, 31 Oct 2020 Council Member, 7 Aug 2018
Lilian Chee	Vice President, 26 Sep 2022	Public Servant	
Tan Kwee Yong	Athlete Commission Chair, 21 Nov 2022	Market Lead	
Tay Siu Hua	Appointed Member, 21 Nov 2022	Lead Specialist	
Jaya Moorthi	Appointed Member, 21 Nov 2022	Vice-President, Global Procurement	Vice-President, 31 Oct 2020 Vice-President, 7 Aug 2018
Srikanth Kakulapati	Appointed Member, 21 Nov 2022	Director	
Mahipal Singh	Appointed Member, 21 Nov 2022	General Manager	

From 1 April 2023 to 31 March 2024, eleven (11) EB Meetings were held. Attached in Appendix 2 is a Record of Attendance of EB Members at meetings held during the said period.

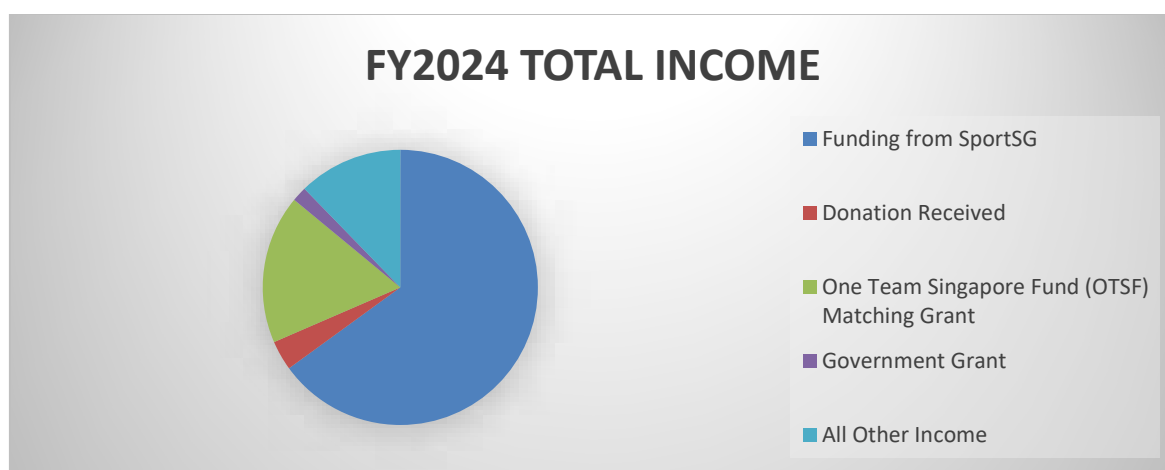
Between EB Meetings, urgent decisions continued to be made by circulation through e-mail communication and subsequently reconfirmed at the subsequent EB Meeting.

Current membership of Sub-Committees was reviewed and nominations were sought from affiliates following the Annual General Meeting held on 26 Sep 2022. A list of Sub-Committee members is attached in Appendix 3.

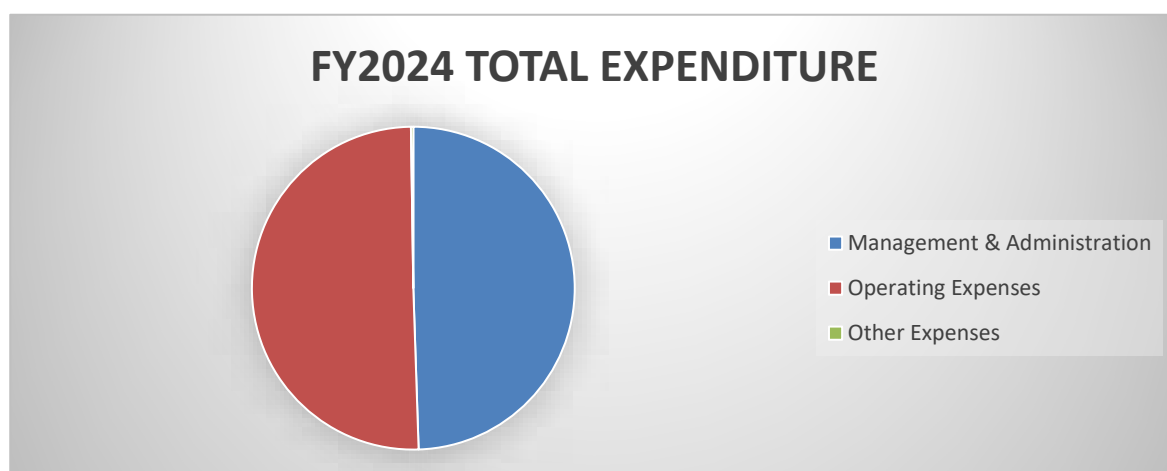
Attached in Appendix 4 is the Secretariat Organisational structure.

SUMMARY OF FINANCIAL PERFORMANCE

TOTAL INCOME	FY2023 \$1,756,658	FY2024 \$1,829,924
Funding from SportSG	\$1,126,019	\$1,189,398
Donation Received	\$270,500	\$64,035
One Team Singapore Fund (OTSF) Matching Grant	\$130,000	\$320,000
Government Grant	\$22,356	\$31,878
All Other Income	\$207,783	\$224,613



TOTAL EXPENDITURE	FY2023 \$1,952,653	FY2024 \$2,155,350
Management & Administration	\$1,164,875	\$1,066,372
Operating Expenses	\$779,557	\$1,083,901
Other Expenses	\$8,221	\$5,077



STAFF

Derek Chong is the General Manager since 4 April 2022.

M S Pasupathy, the Tournament and Event Executive left SHF on 7th February 2024. Sivaranjani Ananthakrishnan joined on 11th March 2024 as temporary Tournament and Event Executive for a period of 3 months.

Ho Wei Hong is the High-Performance Executive since 22 August 2022.

Tricia Teng, the Sports Operations and Development Executive left SHF on 8th January 2024. Geoffrey Ho joined on 1st January 2024 as temporary Sports Operations and Development Executive for a period of 3 months.

Sugitha Pillai, the Finance and HR Executive left SHF on 31 August 2023. Edmund Caroline covered this role as temporary from 22 September 2023 to 10 January 2024. Maggie Tiew joined on 17 January 2024 as temporary Finance and HR Executive for a period of 3 months.

We continue to have strong engagement with our external partners, such as Republic Polytechnic and ITE, to bring in interns on a yearly basis. These partnerships help provide the students, who are aspiring to join the sports industry, with first-hand experience of what the job entails and allow them to hone their skills in different roles and put them in good stead for their future roles.

TECHNICAL DIRECTOR

Mathias Ahrens is the Technical Director since 7 April 2022. His role involves overseeing both Field and Indoor hockey with more ownership for indoor due to his immersive experience. He is responsible for the creation of our long-term hockey development (LTHD) program and executing it via our youth development and community engagement sub-committee.

MEN'S HEAD COACH (Field)

Coach Krishnan Vijayan Naidu is our current Men's Head Coach.

WOMEN'S HEAD COACH (Field)

Coach David Viner had his contract ended on 31 October 2023. This position was handed over to Henry Wong who joined on 28 September 2023 and officially took over from 31 October 2023.

COACHING ARRANGEMENT

FIELD

Men's Senior National Team:	Krishnan Vijayan Naidu and Robin Ng
Men's Development Team:	Krishnan Vijayan Naidu and Rege Abhijit
Women's Senior National Team:	David Viner and Priscilla Koh / Henry Wong and Harry York
Women's Development Team:	David Viner and Kanan Packrisamy / Henry Wong and Kanan Packrisamy
Goalkeeper Coach:	Maheswaran Thanagopal
Talent Group Boys:	Tan Yi Ru, Muhammad Baqir / Mohammed Sabri
Talent Group Girls:	Luo Yingying, Mohamad Iskandar

INDOOR

Men's National Team:	Redzuan Ponirin
Women's National Team:	Nordin Manaff

COMPLIANCE WITH THE CHARITIES ACT/ CHARITIES

(INSTITUTIONS OF A PUBLIC CHARACTER) REGULATIONS

MANAGING CONFLICTS OF INTEREST

As an organization which is a registered charitable organization with IPC status, the Federation has put in place a Policy relating to the management and avoidance of Conflicts of Interest. All EB, Sub-Committee and Staff members are required to sign the prescribed Declaration of Conflict-of-Interest form when they are elected or appointed and thereafter annually and whenever there occurs any material change in the information contained in their respective declarations.

WHISTLEBLOWING POLICY

The Federation requires its Council members, officials, and employees to observe high standards of honesty, ethical and legal conduct, and accountability.

The SHF therefore has in place, a whistle-blowing policy to address concerns about possible wrongdoings or improprieties in financial or other matters within the charity.

RESERVES POLICY

The reserves that the Federation has set aside provide financial stability and the means for the continuous development of our principal activity. We maintain our reserves at a level that is at least equivalent to one month of the Secretariat's Operating Expenses based on our total reserves and annual operating expenses.

Every quarter, The EB reviews the number of Reserves that are required to ensure that they are adequate to fulfil its continuing financial obligations.

Our Current Reserves position is as follows:

	FY2024	FY2023	% Increase / (Decrease)
Unrestricted Funds	\$83,571	\$2,423	3349%
Restricted Funds	\$1,181,077	\$1,543,886	(23%)
Total Management / Administration Expenditure	\$2,155,290	\$1,952,653	10%
Ratio of Reserves to Annual Operating Expenditure	0.58	0.79	(26%)

ANNUAL REMUNERATION OF KEY EXECUTIVES

The annual remuneration of the Federation's key management executives is disclosed in the Audited Accounts. We have one staff remunerated at more than S\$100,000 in their annual total package.

DISCLOSURE OF REMUNERATION AND BENEFITS RECEIVED BY EXECUTIVE BOARD MEMBERS

No Executive Board Members were remunerated for their Board services in the financial year.

DISCLOSURE OF RETAINING BOARD MEMBERS WHO HAVE SERVED ON THE BOARD FOR MORE THAN 10 CONSECUTIVE YEARS

There had been no other nominations for President besides Mathavan Devadas and a succession planning is in place such that there would be someone else being nominated for President in the next election.

DISCLOSURE OF PAID STAFF WHO ARE CLOSE MEMBER OF THE FAMILY OF THE EXECUTIVE HEAD OR BOARD MEMBERS WHOSE REMUNERATION EXCEED \$50,000

No paid staff remunerated more than \$50,000 are close member of the family of the executive head or board members.

RE-ELECTION OF BOARD MEMBERS

The term of office of Elected board members is 4 years as part of the strategic alignment with the 4-year cycle of Major Games.

CONFLICT OF INTEREST OF SHF STAFF

Employees are not allowed to serve on the Executive Committee or Council as a member. All employees are required to submit a declaration of Conflict of Interest upon joining the SHF. They are not permitted to participate in any decisions which involve matters in which they are conflicted.

ONLINE GOVERNANCE EVALUATION CHECKLIST VIA CHARITY PORTAL

The Federation has submitted the Online Governance Evaluation Checklist via the Charity Portal for the Financial Year from 01 April 2023 to 31 March 2024.

COMPLIANCE WITH CODE OF GOVERNANCE

The SHF constantly works towards full compliance with the Charities Act, Charities (Institutions of a Public Character) Regulations, SportSG's Financial Regulations, and the Code of Governance for Charities and IPCs and takes steps to address weaknesses where appropriate.

EXTERNAL AUDITORS

The Federation's Auditors who were appointed at the last Annual General Meeting held on 22 September 2023 for the term until the next Annual General Meeting in 2024 are Stamford Assurance, Certified Public Accountants.

BANKER

The Federation maintains accounts with United Overseas Bank and DBS Bank.

FUTURE PLANS

To continue seeking donations via online campaign and email appeals. To maintain database of sponsors, regular communication with them and develop a systemic program to solicit for sponsorship to defray costs. To develop a commission-based partnership with established sports organisations to drive revenue for our flagship events.

HIGH PERFORMANCE & ATHLETE SELECTION

MEN'S SENIOR TEAM

April 2023

The Men's Team travelled to Johore Bahru on 01 April to play a practise match with SSTMI. The Men Team won 6-2. The Men Team played 2 practise matches with the Australia Country Team at Sengkang Hockey Stadium on 05 and 06 April. The Men Team lost the 1st game 4-5 but won the 2nd game 1-0. The Men Team last preparation trip before SEA Games was to KL where they play 2 matches with the Malaysian Ex International Team. The Men Team won both the matches with the score line of 3-1 and 2-0.

May 2023

SEA Games

The Men's team participated in the SEA Games in Cambodia, achieving a credible result winning the silver medal. The results are as follows:

Indonesia	Drew 2-2
Malaysia	Lost 3-4
Cambodia	Won 4-1
Thailand	Won 6-1
Malaysia (Final)	Lost 0-3

August 2023

The Men Asian Games Training Squad began preparation in June and in August played Johore national league teams. The team won both the matches 3-1 and 4-0.

September/October 2023

The Men's Asian Games Squad went into from 03rd September 2023 to 08th September 2023, in Ipoh. They played 4 matches against Perak state team, winning all matches, 2-1, 3-1, 2-0 and 2-1. They also played the Perak SUKMA squad and won 3-1.

Asian Games

The Men's Team finished 12th out of twelve teams in the Asian Games on 7/10/23. Some of the results did not reflect the performance of the team which was commendable given the average age of the players. . Last 2 matches with Uzbekistan and Thailand, the results do not reflect the team performance on the field. In both matches, the men team took the lead but unable to maintain the lead, with a under strength team. 3 players not able to play due to injuries in previous matches.

Below are the results.

Pakistan	Lost 0-11
India	Lost 1-16
Bangladesh	Lost 3-7
Japan	Lost 0-14



Uzbekistan	Lost 1-2
Thailand	Lost 2-3

December 2023

The first EW Barker Cup was organised as an annual event to be played by second tier teams in Asia.

The Men’s Team performed well and emerge Champions.

Below are the results.

Hong Kong China	Won 3-1
Thailand	Drew 3-3
Chinese Taipei	Won 3-1
Thailand (Final)	Drew 1-1 (4-3 SO) Win on shootout.



Southeast Asia Games 2023



Asian Games 2023



4 Nations E.W. Barker Cup 2023

MEN'S U21 TEAM

July 2023

The SG U21 Men Team participated in the 2023 Taiwan International Mens Hockey Tournament, held in Nantou, Taiwan. There was total five teams which took part, namely, Hong Kong, South Korea, Nantou County, Chinese Taipei and Singapore.

The SG U21 Men team comprised mainly of U21 players who had never participated in an international tournament before. The average age of the team was 19 years with the youngest player being 15 and oldest being 23. The purpose of fielding this inexperienced and youthful team was to give them the understanding of international level play and the playing standards. In comparison, except for South Korea, the opposing teams fielded their senior national teams who were much more experienced, older, and physically dominant players.

Below are the results.

Hong Kong	Lost 1-5
Korea	Lost 2-13
Nantou	Lost 1-3
Chinese Taipei	Lost 1-11
Thailand	Lost 0-7



Taiwan Nantou International Men's Hockey Tournament 2023

WOMEN'S SENIOR TEAM

The Women's Senior Team had a busy year with SEA Games, Asian Games, the inaugural Annabel Pennefather Cup and Hong Kong 4 Nations Invitational.

April 2023

The Women's Team played 3 practice matches with the Australia Country Team at Sengkang Hockey Stadium on 04, 05 and 06 April. The score lines were 2-3, 0-1 and 1-1.

May 2023

SEA Games

The women were unlucky to draw against Indonesia and Cambodia But won their last pool match to clinch the Bronze Medal.

Below are the results.

Indonesia	Drew 2-2
Malaysia	Lost 1-4
Cambodia	Drew 2-2
Thailand	Won 1-0

August 2023

To prepare for Asian Games the team travelled to Indonesia for two matches. The women drew 1-1 and won 1-0 against the Indonesian national team.

September/October 2023

The Women Asian Games Training Camp KL: Wed Sept 6 - Sat Sept 9. They played three practice matches in KL against the Selangor State team (2022 Razak Cup champions).

Unfortunately, in the first two matches Selangor included more of their development players than we would have expected. So, the Women Team won the first game 6 - 2 and second game 5 - 1. The third game, the Women Team played against the Selangor's National Players Team. They won the match 1 - 0.

Asian Games

The women played in the 19th Asian Games. Match 1 the team played eventual AG finalists, Korea. Match 2 was always going to be a completely different challenge against India. Unlike Korea, India had come thru a preparation of many high-level matches, and this was their first AG match, so they were fresh and keen to start AG well. Match 3 Hong Kong China have been close rivals will Singapore for some time and most of the time the women team have had their measure but rarely by more than a goal or two. Match 4 the women team never got going against Malaysia and against a team normally confident against Singapore and the Singapore women team were without an important striker. The Singapore women just couldn't apply enough pressure up front to challenge the Malaysia defence. So, they ended up needing to play too much hockey in their own half. As a result, they conceded to many PC's. Match 5 (7th v 8th) Kazakhstan have always challenged Singapore women team in a similar manner as HK, although they are far more aggressive, and results have been win-loss-win-loss over a few years now.

Below are the results.

Korea	Lost 0-4
India	Lost 0-13
Hong Kong China	Won 1-0
Malaysia	Lost 1-8
Kazakhstan	Won 2-0

December 2023

Singapore hosted its first Annabel Pennefather Cup in December 2023. With two retirements, one unavailability and four injuries from the Asian Games Squad this was a good tournament to build experience for the squad members who missed out on the Asian Games. Two players made their debuts. The team finished runners-up losing on a shoot-out against Hong Kong China.

Chinese Taipei	Won 2-1
Hong Kong China	Won 1-0
Indonesia	Won 1-0
Hong Kong China (Final)	Drew 1-1 (2-3 SO) Loss on shootout.

The team finished 2023 with its highest ever world ranking of #29, #5 in Asia and #2 in South-East Asia.

March 2024

The team participated in the 7th Women's Hockey Invitational Tournament in Hong Kong in March 2024. The women team went to this tournament with a view of building depth and playing style of the team as nine players were unavailable. With this in mind five players made their debut with two players under the age of 18.

Below are the results.

Chinese Taipei	Won 1-0
Hong Kong	Lost 0-2
Indonesia	Lost 0-2



Southeast Asia Games 2023



Asian Games 2023



4 Nations Annabel Pennefather Cup 2023

TALENT GROUP

November 2023

The U15 Tour to Perth marked the end of the first U15 whole-year program with the Talent Group. This group started as a U14 and participated in last year's U14 KL trip, marking their first international game.

The target of participating in the HWA tournament in Perth was a massive motivation for the group, attracting many players who were selected via the yearly talent identification trials with an open pathway policy. This led to high attendance and commitment.

The games in the group stage went very positively for the boys' team. One win and three draws settled them in 6th place in the group, with the same points and a better goal difference than the 5th place. The girls' team did not win a game in the group stage. While the girls' team finished on a high, winning the last game and finishing in 13th place from 14 teams), the boys' team could not repeat the performances from the group stage and finished 14th (from 17 teams).

The learning experience in this tournament was fantastic. The boys' team could compete with Australian teams, even beating one. The girls' team showed exceptional spirit, never gave up, and fought until the last minute, which was the most rewarding benefit of this tournament.

Below are the results.

Boys

Game 1: Singapore vs Flames, 0-0 Draw. (Pool 1)

Game 2: Singapore vs Suns, 2-2 Draw. (Pool 1)

Game 3: Singapore vs Breakers, 1-0 Win. (Pool 1)

Game 4: Singapore vs JM Hornet, 0-3 Loss. (Pool 1)

Game 5: Singapore vs WA Storm, 1-7 Loss. (Pool 1)

Game 6: Singapore vs Team Majulah, 0-0 Draw. (Pool 1)

Game 7: Singapore vs Outbacks, 1-2 Loss. (Cross over)

Game 8: Singapore vs Breakers, 1-3 Loss. (Playoff)

Girls

Game 1: Singapore vs JM Auroras, 0-1 Loss. (Pool A)

Game 2: Singapore vs Highlanders, 0-6 Loss. (Pool A)

Game 3: Singapore vs WA Waves, 0-11 Loss. (Pool A)

Game 4: Singapore vs Mutiara Penang, 0-5 Loss. (Pool A)

Game 5: Singapore vs Ciriello Coaching Academy, 0-7 Loss. (Pool A)

Game 6: Singapore vs Team Outbacks, 0-6 Loss. (Pool A)

Game 7: Singapore vs Breakers, 0-4 Loss. (Cross over)

Game 8: Singapore vs JM Auroras, 1-0 Win. (Playoff)



Hockey WA International Youth Cup 2023

INDOOR HOCKEY PROGRAM

INDOOR MEN'S SENIOR TEAM

May 2023

SEA Games

The competition proved to be challenging with Asian champions Malaysia and a vastly improved Indonesian team proving to be very difficult opponents. The Men's Team performed credibly winning a bronze medal. lost their 1st game 0-7 against the Indonesia Team in the SEA Games.

The Men Team won their 2nd game 4-1 against the Cambodia Team. The Men Team lost their 3rd games against the Malaysian Team with the Score line of 0-5. The Men Team won 11-0 against the Philippines Team on their 4th game. The Men Team lost their last game against the Thailand Team but still manage to clinch the Bronze Medal.

The results are as follows:

Indonesia	Lost 1-7
Cambodia	Won 4-1
Malaysia	Lost 0-5
Philippines	Won 11-0
Thailand	Lost 1-4

December 2023

The Indoor Men Hockey Team travel to Kuala Lumpur, Malaysia for a training trip from 01 to 03 Dec 2023.

Below are the results.

DBKL	Lost 1-6
KPT	Won 5-3
DBKL	Drew 6-6
DBKL all-star	Drew 3-3



Southeast Asia Games 2023

INDOOR WOMEN'S SENIOR TEAM

May 2023

SEA Games

The SEA Games Indoor competition continues to be challenging with the participation of Asian champions Thailand and a very strong Malaysian team. The women were unfortunate not to win a medal, but performed very well in their final match against eventual champions, Thailand, proving that they can be competitive against the best teams.

The results were as follows:

Malaysia	Lost 0-8
Indonesia	Lost 0-4
Cambodia	Lost 0-1
Philippines	Won 3-1
Thailand	Drew 2-2



Southeast Asia Games 2023

COACHING

CONTINUING COACHING EDUCATION COURSE

October

This Year Continuing Coaching Education Course, we will focus on Indoor Hockey. After the 32nd SEA Games, there are some coaches that are interested in learning Indoor Hockey and wanted to know more about the sports. And for the first time, SHF will be organizing the Indoor Hockey League. To arouse Indoor Hockey to other coaches and athletes, the National Indoor Coaches will be conducting the CCE.

Below are the details,

Objective / Topics

1. Indoor Group Tactics from the SEA Games.
2. Indoor Individual Techniques and tactics from the SEA Games.

Conductors

1. Indoor Men's Coach: Redzuan Ponirin
2. Indoor Women Coach: Nordin Bin Manaf



Continuing Coaching Education Course 2023

SHF SG-COACH LEVEL 1 FULL INTEGRATED COACHING

November

The Singapore Hockey Federation has organised the course from 04th November to 25th Nov 2022. This is the third time for this reworked course. It is being held in three portions with the online e-learning via SportSG-ED portal, F2F theory sessions at SportSG Room and practical sessions at ActiveSG Sport Village @ Jurong Town.

We had seventeen participants for the course.



SHF SG-Coach Level 1 Full Integrated Coaching 2023

AHF-SHF MATCH ANALYSIS COACHING SEMINAR

December

We have invited Mr. Ghazanfar Ali, an Ex-captain of Pakistani field hockey team and head coach of the Ghana hockey team for the 2022 Commonwealth Games as our conductor. The AHF-SHF Match Analysis Coaching Seminar was held in Sengkang Hockey Stadium Level 4 VIP Lounge on 16th and 17th December 2023 during the 4 Nations Hockey Tournament in Singapore.



AHF-SHF Match Analysis Coaching Seminar 2023

COACHES CIRCLE

February

Coaches Circle is held in Sengkang Hockey Stadium Level 4 VIP Lounge on 26th January 2024, at 7.30pm.

Below are the Topics and Presenters.

Long-Term Athlete Development – The Science.

Presenter: CoachSG Ng Annabelle.

Long-Term Hockey Development – The Hockey Skill Matrix.

Presenter: SHF Technical Director Mathias Ahrens.

SHF High-Performance Pathway.

Presenter: SHF Senior Women's National Head Coach Henry Wong.

Blue Sky discussion on current challenges, opportunities and how to take coaching forward.

Lead by: SHF Coaching Committee Chairperson Aw Bang Hui.



Coaches Circle 2024

TOURNAMENTS

Pesta Sukan

Pesta Sukan is a Malay phrase for the Festival of Sports. “Pesta” means festival and “sukan” means sports. Under the partnership of ActiveSG, Team Nila and our competition manager, Mr Suketu C Khabaria, the event was a success.

The event was held between **29 & 30 July and 5 & 6 August 2023** at Sengkang Hockey Pitch. The categories hosted for the event were Hockey 3s for U-10, U-12, and Hockey5s for the U-15, U-17, U-21, Open(Men & Women), Corporate Mixed(International) and Masters.



Pesta Sukan 2023

National Hockey League (Women & Men) 1 & 2 2023

The NHL 1 & 2 games ended on 9 July 2023. The following clubs were the champion in their respective league. Jansenites (MHL 1), Saint Andrew Alumni (MHL 2), Tannibellies (WHL 1) and Team HI (WHL 2).



Men's Hockey League 3/4/5 2023

The Men's Hockey League 3/4/5 commenced on 15 July 2023 and concluded on 15th Oct 2023 with prize presentation performed on 14th & 15th Oct 2023. The (Refer to Appendix 5 for the clubs). The following clubs were the champions in their respective league. Jansenites (MHL 3), Hypernovas (MHL 4) and Singapore Silver Sticks (MHL 5).



Indoor League 2024

Indoor League started on the weekend of 21st October and ended on 26th of November 2023 at ActiveSG@Jurong Town. The Men and Women Team champions were OVA-VJC and Crescent Hockey Club, respectively.



National Junior League 2024

The National Junior League commenced on 6th of Jan and concluded on the weekend of 24th & 25th Feb 2024. This season saw three Boys Divisions and a two Girls Division, played in a single-robin format.



OFFICIATING

Umpires / Technical Officers Number

We have 10 Technical Officers and 39 Umpires for FY 2023 - 2024.

Attached in **Appendix 6** for the roll of technical officers and **Appendix 7** for the roll of umpires for FY 2023

Umpires Circle

Umpires Circles were conducted throughout the year as follows:

The first Umpires circle was held on Jan 5, 2023. It was conducted by Mel Trivic from Hockey Australia



The second Umpires Circle on Indoor Rules briefing was held on 20th October 2023. It was conducted by David Saunders with over 30 umpires and affiliates attending it.



Umpires Course

Umpires Courses were conducted throughout the year as follows:

10th June 2023 was conducted by Mr. Bala Muraly with 12 participants.

9th September 2023 was conducted by Mr How Eng Choon with 8 participants.

2nd December 2023 was conducted by Miskarmalia Ariffin with 10 participants.

9th March 2024 was conducted by Harishoran Silvarajoo with 7 participants.



Umpire Course, 2023-2024

Asian Games, Hangzhou

The following Technical Officers and Umpires went to Asian Games in Hangzhou, China.

- Lilian Chee - Asst Technical Delegate
- Khabaria Suketu - Technical Officer
- Rilaini Sapari - Judge
- Cookie Tan - Umpire
- Lim Hong Zhen - Umpire
- Mathavan Devadas - Jury of Appeal

Women's Umpire Development Program 2023

A development program was run on 20th and 21st May 2023 by Minka Wooley (FIH Umpire Manager) and Miskarmalia with 11 women umpires (from Singapore, Australia, Japan, Hong Kong, Malaysia and Thailand).

Women's Junior Asia Cup 2023

Miskarmalia was appointed as Umpire Manager, Bernetta Tan as Technical Officer and Valerie Koh as an Umpire by the Asian Hockey Federation for the Women's Junior Asia Cup 2023, held in Kakamigahara, Japan. 2nd June 2023 to 11th June 2023.

Kyushu Hockey Tournament Umpire Exchange 2023

Mr. Sean Goh went for an umpire exchange in Kyushu Hockey Tournament. The exchange was from the 16th to the 19th of June 2023.

HRH Tuanku Zara Women's International Indoor Tournament 2023 and HRH Sultan Nazrin Shah Men's

International Indoor Tournament 2023

Mr. Suketu C Khabaria was appointed Technical Delegate for International Indoor Tournament 2023, Malaysia, Ipoh from 6th Nov to 11th Nov 2023.

New Zealand Exchange

Ms. Valerie Koh was appointed to umpire in the HNZ Tournament (Ford National Hockey Championship) from 10th September to 16th September 2023.

4 Nations – Singapore 2023

Below are the appointments for 4 Nations.

- Lilian Chee – TO
- Muhammaed Faizal Bin Hashim – TO
- Sean Chen – TO
- Chloe Loh Yeh Kei – TO
- Rahimah Bte Abdul Aziz – National Umpire
- Harishoran Silvarajoo – National Umpire

U21 Men and Woman Indoor Championship 2024

Miskarmalia Ariffin umpired in the U21 Men and Woman Indoor Championship in Canberra, Australia from 6th to 13th Jan 2024.

FIH Hockey Olympic Qualifiers 2024

Cookie umpired in FIH Hockey Olympic Qualifiers 2024 Ranchi Women's Team in Jharkhand, India from 13th to 19th of January 2024. Ramesh Appoo was appointed as the technical official.

4 Nations – Hong Kong March 2024

Sally Aldridge and Lim Hui Min were appointed as national umpire and judge for the 4 Nations Event in Hong Kong.

YOUTH DEVELOPMENT

SPORTS EDUCATION PROGRAMME

The Sports Education Programme (SEP) aims to advocate the importance of sports education, encourage sports participation in schools and increase sporting opportunities for the youth.

The SEP may be executed as a solitary session or over multiple classes. In this program, the coaches will engage players in the beginner stage, covering fundamental hockey skills while retaining fun and allowing full player involvement. The program also includes a mini-tournament to provide an opportunity for players to have a sense of a competition-like environment.

Apart from developing hockey, the program also promotes functional movement skills and a holistic approach to athletic development. As more schools embrace this program, SHF aspires to see a growing trend in the level of participation.

The Little Red Eye Sponsorship

In a bid to have more women hockey team in our National Leagues, The Little Red Eye offered a sponsorship for new women teams with a requisite that this new team to participate in the National league in 2024. Hypernova was awarded this sponsorship.

Hockey Modular Programs

The list of schools that explored possibilities of exposing the students to a new sport, and are considering hockey; Waterway Primary School and Pei Hwa Secondary School.



Modular Taster at Pei Hwa Secondary School, 2023

Indoor Clinics and Carnival

The Indoor Hockey Clinics was first organized and conducted from 20th June – 23rd June 2024 with the aim to promote the sport, providing knowledge on Indoor Hockey Rules and basic technical skills with participating schools being Victoria, Crescent Girls', Woodlands Ring Secondary, St Nicholas Girls' and Raffles Institution.

A second round of clinics were then conducted from 15th August – 24th August 2024 with participating schools being Eunioa Junior College, Millenia Institute, Saint Andrew Junior College, Crescent Girl's, Woodlands Ring Secondary, Orchid Park Secondary, Bukit View Secondary, Pei Hwa Secondary, and Jurong West Secondary.

A hockey carnival was held on 26th August 2024 with total of 8 boys and 8 teams participating in it to round up the clinics and provide an opportunity for the students who participated in the clinics prior to have a go at playing competitively.



Indoor Hockey Carnival, 2023

COMMUNITY ENGAGEMENT

LEARN TO PLAY PROGRAM

SHF is keen on engaging the community at the Grassroots Level and was regularly featured in Grassroots and Community events across Singapore. Since FY2020, SHF has organised the Learn To Play programme with the following organisations as part of our community outreach in 2023:

- Radin Mas Community Centre
- Punggol21 Community Centre



Learn-to-Play at Radin Mas CC Prize Presentation, 2023

MARKETING & COMMUNICATIONS

SOCIAL MEDIA MANAGEMENT

SHF maintains two (2) social media accounts (i.e. Singapore Hockey Facebook and Singapore Hockey Instagram) and the key performance of our accounts are as below (see Table 1). We have developed social media posting guidelines to ensure sustained presence on our accounts, refreshed the social media calendar for 2023 and consolidated the use of hashtags on our social media posts to be more purposeful in driving followers across relevant accounts. SHF has renewed its contract with Activa from November 2022 for a period of twelve (12) months to support SHF in the media amplification of our social posts to achieve greater reach and more followers.

Table 1: Key performance of SHF social media accounts (2024)

Social media accounts	Followers (as of 15 Jul 2024)	Followers (as of 15 Jul 2024)	% change yoy	Reach (1 Apr 2022 to 31 Mar 2023)	Reach (1 Apr 2023 to 31 Mar 2024)	% change yoy
Singapore Hockey FB	7, 135	7, 800	+9.3%	377, 102	395, 200	+4.8%
Singapore Hockey IG	2, 771	3, 449	+24.5%	44, 294	55, 300	+40.4%

SPONSORSHIP

Football Thai Factory Sporting Goods Co Ltd (FBT) renewed its sponsorship with SHF as the Official Apparel Partner till 30 June 2024. We would like to express our gratitude to FBT for their unwavering support towards the growth and development of hockey in Singapore.



SHFxFTB Promotional Posts

MASTERS

The two appointed affiliates per below participated in the World Master Hockey (WMH) Asian Continental Cup held in Hong Kong from 20th to 26th November 2023

- Crescent Hockey Club - Over 40's Women Team (Won Gold Medal)
- Orient Maritime Group – Over 40's & Over 50's Men Team (Both teams won Bronze Medal)



Left to Right: O40's Women, O40's Men & O50's Men Masters Team

MEDICAL

The role of the Medical Sub-Committee is to provide advice and guidance to the Executive Committee on medical issues specific to hockey to ensure timely and informed decision-making. The committee will conduct Health and Safety Workshop for the National Team players on an annual basis.

The Members of the Singapore Hockey Federation Medical Sub-Committee are listed in Appendix 3.

DISCIPLINARY COMMITTEE

The Disciplinary Committee consists of a panel of dedicated members who attend to disciplinary cases in a fair and firm manner which serves to uphold the decorum and dignity of the game of hockey.

The persons listed in Appendix 3 serve as members of the Disciplinary Sub-Committee.

There was one disciplinary case during the reporting period from April 2023 to March 2024.

APPEALS BOARD

The Appeals Board was appointed to hear and determine appeals from any decision of the EXCO/EB and of the Disciplinary Sub-Committee, in accordance with the procedures set out in the rules governing such appeals and applications.

The persons listed in Appendix 3 serve as members of the Appeals Board.

There was no appeal during the reporting period from April 2023 to March 2024.

TRUST FUND

The Federation set up the Athletic Assistance Trust Fund for promoting and catering to a holistic athlete development to produce successful, dedicated and responsible national and league players who will enjoy and support hockey vision and aspire to represent Singapore in international hockey tournaments.

During the year, 1 athlete benefitted from the trust fund with a total amount of \$4,500 disbursed from the fund.

SPORTS EXCELLENCE FUND

The Federation set up the Sports Excellence Fund to support the financing of athletes and representative teams maintained by SHF for the purpose of participating in international or inter-state competitions as approved by SHF. In addition, such funds could be used to finance expenditure incurred by individual athletes for playing attachments with clubs or teams outside Singapore. This was discontinued in FY 2023 with remaining balance transferred to the Trust Fund. Athletes are encouraged to apply for SpexGLOW via SportSG.

THANKING OUR DONORS

The Federation would like to record its special thanks to all our donors who have given their earnest support, without which many of our events would not have been possible. Moving forward, we would like to intensify our efforts to work with donors on promoting hockey within the community, apart from profiling the sports in international tournaments.

To the following kind donors, we say a big “THANK YOU”:

Name Of Donors	
Abdul Samad bin Mohamed Ismail	Martin Goerojo
BTG Capital Pte Ltd	Mathavan Devadas
Catering Solutions Pte Ltd	Mova Automotive Pte Ltd
Cornerstone Warehousing And Logistics Pte Ltd	Onerht Foundation Ltd
Danarajah Sivapragasam	Orient Maritime Agencies Pte Ltd
Daniel Moss	Quek Sze Boon
David Yim	Raja Ray
Dr Kong Chee Seng	Ramesh Appoo
Draco Venture Pte. Ltd.	Singapore Golf Association
Envovatek Energy Pte Ltd	Subhas Nathan
Far East Technology Pte Ltd	Thirumalia Chandran
G Ramatas	Tobey A Hill
Global Marine Logistics Pte Ltd	Union Steel Holdings Ltd
Joanna Ossinger	Yong Hup Seng Mesh Co Pte Ltd
Lim Bock Seng	

ACKNOWLEDGEMENTS

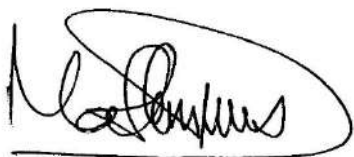
The Singapore Hockey Federation would like to extend its sincere gratitude to its Honorary Advisor, Senior Minister of Singapore and Coordinating Minister for Social Policies Mr Tharman Shanmugaratnam for his continuing guidance and support.

We wish also to record our heartfelt appreciation to Sports Singapore for its unwavering support, funding, invaluable advice and assistance in our execution of programs and our administration.

A very special thanks to our Affiliates who had always given their earnest support and participation to events organised by the Federation.


We also wish to extend our appreciation to the contributions of our Secretariat staff who painstakingly support all our operational and administrative demands. We would also like to thank our national coaching staff, both the full time and part time coaches who have helped to elicit the best out of our national players.

We look forward to many more years of good partnership and vibrant engagement with our stakeholders and the hockey fraternity.



Mathavan Devadas

President



Abdul Samad Bin Mohamed Ismail

Secretary General

APPENDIX 1: AFFILIATES

AFFILIATES
<ol style="list-style-type: none">1. ActiveSG Hockey Academy2. ACSOBASG Oldham3. ASRJC - AJ Alumni4. Balestier Lions Hockey Club5. Barkerites Hockey Club6. Buccaneers Hockey Club7. CHIJ St. Theresa's Convent8. Crescent Hockey Club9. Eagles Hockey Club10. Hawk Hockey Club11. Hockey Innovative12. Hollandse Club13. Hypernova Hockey Club14. Jansenites Sports & Academy Pte Ltd15. Law Society of Singapore16. MOE (PSOEB)17. Old Rafflesians' Association18. Orient Maritime Group Pte Ltd19. Police Sports Association20. Prison Sports Association (PSRC Hockey)21. Republic Polytechnic22. Sikhs Sports Club (Singapore)23. Singapore Cricket Club24. Singapore Hockey Alliance (Associate Member)25. Singapore Khalsa Association26. Singapore Polytechnic27. Singapore Silver Sticks28. St. Joseph's Institution (St. Joseph Hockey Club)29. St. Andrew's Alumni30. Tannibellies Hockey Club31. Tornadoes Hockey Club32. United World College Southeast Asia (Dover)33. Vanquishers Hockey Club34. Varsity Hockey Club35. Victoria Junior College (VJC)36. Vijayanti Hockey Club

APPENDIX 2: MEETINGS

EB MEETINGS (APRIL 2023 – MARCH 2024)

Member	Present	Absent
Mr Mathavan Devadas	10	1
Mr Aw Bang Hui	10	1
Ms Rilaini Sapari	7	4
Mr Shamir Osman	4	7
Mr Desmond Ang	10	1
Ms Lilian Chee	4	7
Mr Abdul Samad	8	3
Ms Bernetta Tan	1	10
Mr Wayne Soo	5	6
Ms Latha Natarajan	7	4
Mr Tan Kwee Yong	0	11
Ms Tay Siu Hua	9	2
Mr Jaya Moorthi	2	9
Mr Srikanth Kakulapati	10	1
Mr Mahipal Singh	6	5

APPENDIX 3: SUB COMMITTEES

COACHING SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Aw Bang Hui	Deputy President
Members	Mr Krishnan Vijayan Naidu	Member (National Men's Team Coach)
	Mr Henry Wong	Member (National Women's Team Coach)
	Mr Redzuan Ponirin	Member (National Indoor Coach)
	Mr Ramesh Appoo	Member
	Mr Gerard Danker	Member
	Mr Kanan Packrisamy	Member
	Mr Mathias Conah Ahrens	Member (Technical Director)
Secretary	Mr Ho Wei Hong	High Performance Executive

HIGH PERFORMANCE & ATHLETE SELECTION SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Mathavan Devadas	President
Members	Ms Edith Chen	Member
	Ms Janice Tan	Member
	Mr Ishwarpal Singh Grewal	Member
	Ms Tay Siu Hua	Member
	Mr VK Chelvan	Member
	Mr Krishnan Vijayan Naidu	Member (National Men's Team Coach)
	Mr Henry Wong	Member (National Women's Team Coach)
	Mr Mathias Conah Ahrens	Member (Technical Director)
Secretary	Mr Ho Wei Hong	High Performance Executive

TOURNAMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Ang Chee Kiong Desmond	Vice President
Deputy Chairperson	Mr Ravin Periasamy	Member
Members	Ms Sabrina Shamsi	Member
	Ms Munawara Fathima	Member
	Mr Charanpal Singh	Member
	Mr Lee Hong Sheng Marcus	Member
	Mr Nicholas Andrew Jonathan Kiramathypathy	Member
	Mr R Elanesegaran	Member
	Mr Amarjeet Singh	Member
Ex Officio	Mr Mathavan Devadas	President
	Mr Aw Bang Hui	Deputy President
	Mr Abdul Samad Bin Mohamed Ismail	Secretary General
Secretary	Mr M S Pasupathy (Left) Ms Sivaranjani Ananthakrishnan	Tournament & Events Executive

UMPIRING SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Mathavan Devadas	President
Deputy Chairperson	Mr Lim Hong Zhen	Member
Members	Ms Miskarmalia Ariffin	Member
	Mr R Kumarasan	Member
	Mr Bala Muraly	Member
	Mr Julian Michael	Member
Secretary	Mr M S Pasupathy (Left) Ms Sivaranjani Ananthakrishnan	Tournament & Events Executive

YOUTH DEVELOPMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Ms Rilaini Sapari	Vice President
Members	Ms Luo Yingying	Member
	Ms Fatmawatee Binte Othman	Member
	Ms Nadrah Sadali	Member
	Mr Prabu Selvaraj S/O Govindaraj	Member
	Mr Mohamad Fahrul Bin Saaïd	Member
	Mr Joshua Tan Yu Wei	Member
	Mr Joshua Wong Guo Xian	Member
	Mr Mathias Conah Ahrens	Member (Technical Director)
Secretary	Ms Sugitha Pillai (Left) Ms Maggie Tiew	Finance & HR Executive

ESTABLISHMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Abdul Samad Bin Mohamed Ismail	Secretary General
Members	Ms Tan Sue Taime Bernetta	Assistant Secretary General
	Ms Vimalatulasi d/o Vetrivel	Member
Secretary	Mr Derek Chong	General Manager

COMMUNITY ENGAGEMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Mohamed Shamir Mohamed Osman	Vice President
Members	Mr K Rajaram	Member
	Mr Mohammad Fadzly bin Misawal	Member
	Ms Lilian Chee Lai Lin	Vice President
	Mr Mathias Conah Ahrens	Member (Technical Director)
Secretary	Ms Sugitha Pillai (Left) Ms Maggie Tiew	Finance & HR Executive

MARKETING & COMMUNICATIONS SUB-COMMITTEE

	Name	Designation
Co-Chairperson	Ms Lilian Chee Lai Lin	Vice President
	Mr Srikanth Kakulapati	Member
Members	Mr Mohamed Shamir Mohamed Osman	Vice President
Deputy Secretary	Mr Derek Chong	General Manager
Secretary	Ms Tricia Teng (Left) Mr Geoffrey Ho	Sports Operations & Dev. Executive

FINANCE SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Soo Hon Weng (Wayne)	Treasurer
Members	Ms Latha Natarajan	Assistant Treasurer
	Mr Nick Warner	Member
Secretary	Ms Sugitha Pillai (Left) Ms Maggie Tiew	Finance & HR Executive

MASTERS SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Aw Bang Hui	Deputy President
Members	Mr K Ramamoorthy	Member
	Mr Arul Subramaniam	Member
	Mr Mohammed Ali	Member
	Mr Lawrence Coelho	Member
	Mr Mark Appleyard	Member
	Mr Gardeep Singh	Member
	Ms Ping Yan-Pheng Tan	Member
	Ms Maxine Chia	Member
Secretary	Mr Derek Chong	General Manager

AUDIT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Gubinder Singh	Member
Members	Mr Jitendra S/O Kantilal	Member
	Mr Kang Hak Leng	Member
Secretary	Ms Sugitha Pillai (Left) Ms Maggie Tiew	Finance & HR Executive

MEDICAL SUB-COMMITTEE

	Name	Designation
Chairperson	Dr. Hamid Rahmatullah Bin Abd Razak	Member
Members	Dr. Shankar Pasupathy	Member
	Dr. Sarinder Singh Chahal	Member
Secretary	Mr Ho Wei Hong	High Performance Executive

DISCIPLINARY SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Intekhab Khan	Lawyer
Members	Mr Bala Chandran	Lawyer
	Mr Daniel Tan	Lawyer
	Mr Abdul Halim Bin Roslan	Lawyer
	Mr Alex Wong	Lawyer
	Mr Bhaskaran Sivasamy	Lawyer
	Mr Marcus Phuah	Lawyer
	Mr Lim Khoon	Lawyer
	Mr J Jayaprakash	Chief Executive Officer
	Mr Hamidul Haq	Lawyer
	Ms Esther Yeo	Lawyer
	Ms Madeline Choong	Lawyer
	Mr Selva K. Naidu	Lawyer
	Mr Ashwin Ganapathy	Lawyer
IC Members	Mr Vikas Chandiramani	HR Manager
	Mr Alvin Chang	Lawyer
	Mr Nanda Kumar Ponniya	Lawyer

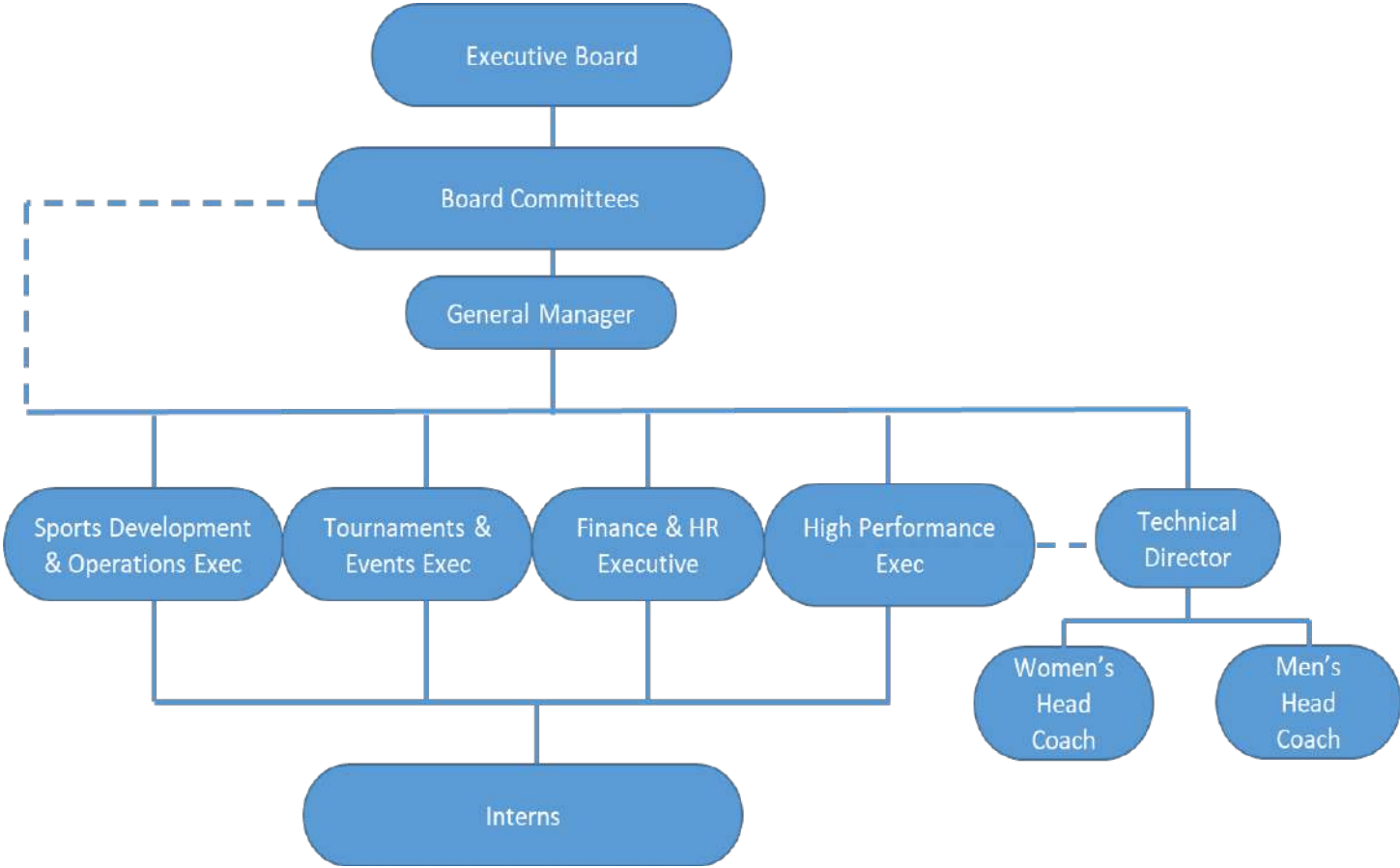
APPEALS SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Chandra Mohan Nair	Lawyer
Members	Mr Ahmad Nizam Abbas	Lawyer
	Mr Imram Hamid Khajwa	Lawyer
	Ms Deborah Barker	Lawyer
	Mr S Surenthiraraj	Lawyer
	Mr Prithipal Singh	Lawyer
	Mr Sadeq Reshty	Lawyer
	Mr Lawrence Quahe	Lawyer
	Mr S Appadurai	Lawyer

ATHLETE COMMISSION

	Name	Designation
Chairperson	Ms Tay Siu Hua	EB Member
Members	Ms O Ming Fen	Member
	Ms Nurul Sofia Atikah Binte Saban	Member
	Mr Nur Ashriq Ferduas	Member
	Mr Silas Abdul Razak	Member
Secretary	Mr Ho Wei Hong	High Performance Executive

APPENDIX 4: SECRETARIAT ORGANISATIONAL STRUCTURE



APPENDIX 5

MHL 1 & 2 2023

MHL 1									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Jansenites HC	10	9	0	1	56	13	43	27
2	ORA	10	8	1	1	48	21	27	25
3	SCC	10	4	3	3	34	25	9	15
4	SKA	10	4	2	4	28	30	-2	14
5	Tornados HC	10	2	0	8	19	47	-28	6
6	Hollandse Club	10	0	0	10	5	54	-49	0

MHL 2									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	SAA	14	12	2	0	53	10	43	38
2	ORA B	14	10	0	4	35	19	16	30
3	Team HI	14	9	2	3	47	18	29	29
4	VJC	14	9	0	5	47	29	18	27
5	Barkerites Hockey Club	14	6	2	6	28	31	-3	20
6	Balestier Lions Hockey Club	14	2	2	10	13	52	-39	8
7	Police	14	1	3	10	19	49	-30	6
8	SCC	14	0	3	11	15	49	-34	3

WHL 1 & 2 2023

WHL 1									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Tannibellies HC	10	9	1	0	53	2	51	28
2	Jansenites HC	10	7	2	1	45	9	36	23
3	SCC	10	6	1	3	28	11	17	19
4	Tornados HC	10	3	1	6	10	42	-32	10
5	Crescent HC	10	1	2	7	7	35	-28	5
6	Hollandse Club	10	0	1	9	3	47	-44	1

WHL 2									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Team HI	10	8	1	1	42	6	36	25
2	ACSOBASG Oldham	10	8	1	1	32	7	25	25
3	SKA	10	7	0	3	31	11	20	21
4	Jansenites MAKCIKS	10	5	3	2	29	15	14	18
5	Tannibellies HC Red	10	5	2	3	19	9	10	17
6	ActiveSG Hockey Academy DC	10	5	1	4	16	20	-4	16
7	SCC	10	4	0	6	10	16	-6	12
8	Tannibellies HC Black	10	3	2	5	14	27	-13	11
9	Crescent HC	10	3	0	7	10	23	-13	9
10	Tornados HC	10	1	2	7	2	26	-24	5
11	Vanquishers HC	10	0	0	10	2	47	-45	0

MHL 3, 4 & 5 2023

MHL 3									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Jansenites Hockey Club	10	9	0	1	54	18	36	27
2	Tornados Hockey Club	10	8	1	1	46	24	22	25
3	Tannibellies Hockey Club	10	5	2	3	29	25	4	17
4	Varsity Sports Club	10	3	0	7	17	31	-14	9
5	Hollandse Club	10	2	0	8	17	39	-22	6
6	Sikhs Sports Club	10	1	1	8	15	41	-26	4

MHL 4									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Hypernovas Hockey Club	10	8	2	0	36	5	31	26
2	Singapore Hockey Alliance	10	8	0	2	41	14	27	24
3	SA Alumni	10	6	2	2	34	8	26	20
4	Eagles Hockey Club	10	4	0	6	33	30	3	12
5	Barkerites Hockey Club	10	2	0	8	11	47	-36	6
6	Singapore Polytechnic	10	0	0	10	5	56	-51	0

MHL 5									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Singapore Silver Stick	14	14	0	0	78	3	75	42
2	Singapore Cricket Club	14	10	0	4	59	26	33	30
3	ACSOBASG Oldham Hockey	14	9	1	4	32	25	7	28
4	Old Rafflesians' Association - C	14	8	1	5	58	24	34	25
5	Vanquisher Hockey Club	14	8	0	6	37	28	9	24
6	Tornados Hockey Club	14	4	0	10	18	54	-36	12
7	Eagles Hockey Club	14	2	0	12	8	72	-64	6
8	St Joseph Institution Hockey Club	14	0	0	14	3	61	-58	0

Indoor League 2023

Men									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	OVA-VJC	10	8	1	1	62	33	29	25
2	Singapore Cricket Club	10	7	1	2	63	30	33	22
3	Tornados Hockey Club	10	7	0	3	78	34	44	21
4	Eagles Hockey Club Development Team	10	4	0	6	51	60	-9	12
5	Eagles Hockey Club	10	2	0	8	28	69	-41	6
6	ACSOBASG Oldham	10	1	0	9	25	81	-56	3

Women									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Crescent Hockey Club	8	8	0	0	63	10	53	24
2	ACSOBASG Oldham	8	5	0	3	27	9	18	15
3	Singapore Cricket Club	8	5	0	3	35	17	18	15
4	Crescent SUPER minions	8	2	0	6	11	40	-29	6
5	Tornados Hockey Club	8	0	0	8	9	69	-60	0

NJL 2024

Division 1 NJL (Boys)									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Old Rafflesians's Association - A	4	4	0	0	24	5	19	12
2	Victoria Junior College	4	3	0	1	20	8	12	9
3	St Andrew's Alumni	4	1	1	2	14	4	10	4
4	Singapore Cricket Club	4	1	1	2	8	9	-1	4
5	Jansenites Hockey Club	4	0	0	4	2	42	-40	0

Division 2 NJL (Boys)									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	St Andrew's Alumni -B	4	3	1	0	18	3	15	10
2	ActiveSG Hockey Academy	4	3	1	0	16	2	14	10
3	ASRJC	4	2	0	2	9	10	-1	6
4	Buccanneers - SAJC	4	0	1	3	2	15	-13	1
5	ACSOBASG Oldham	4	0	1	3	3	18	-15	1

Division 3 NJL (Boys)									
Pos	Club	P	W	D	L	F	A	GD	Pts
1	Old Rafflesian's Association - BC	4	3	1	0	13	1	12	10
2	Singapore Silver Sticks - Seng Kang Sec	4	3	0	1	16	3	13	9
3	Jansenites Wolves	4	2	0	2	4	17	-13	6
4	Vanquishers HC	4	1	0	3	6	9	-3	3
5	Crescent - Millenia Institute	4	0	1	3	0	9	-9	1

Division 1 NJL (Girls)									
Pos	Club	M	W	D	L	F	A	GD	Pts
1	Singapore Cricket Club	5	5	0	0	20	3	17	15
2	Victoria Junior College	5	4	0	1	15	5	10	12
3	Buccanneers - SAJC	5	2	1	2	13	12	1	7
4	Jansenites Hockey Club	5	1	1	3	3	10	-7	4
5	CHIJ St Theresa's Convent - A	5	1	1	3	2	10	-8	4
6	ActiveSG Hockey Academy	5	0	1	4	3	16	-13	1

Division 2 NJL (Girls)									
Pos	Club	M	W	D	L	F	A	GD	Pts
1	Singapore Silver Sticks - Seng Kang Sec	4	3	1	0	23	4	19	10
2	Vanquishers HC	4	3	0	1	13	10	3	9
3	ACSOBASG Oldham	4	1	1	2	2	7	-5	4
4	Old Rafflesians's Association - Ladies	4	1	1	2	4	15	-11	4
5	Crescent - Millenia Institute	4	0	1	3	0	6	-6	1

APPENDIX 6: ROLL OF TECHNICAL OFFICERS

S/N	NAME OF TECHNICAL OFFICERS	TECHNICAL OFFICERS GRADE
1	Lilian Chee Lai Lin	Olympic Games Panel
2	Khabaria Suketu Chandrakant	International Panel
3	Rilaini Sapari	International Elite Panel
4	Tan Sue Taime, Bernetta	Advancement Panel
5	Amirah Binte Ariffin	International Panel
6	Chen Yixin Edith	International Panel
7	K. Ramamoorthy	International Panel
8	How Eng Choon	
9	Bala Muraly s/o Anchang	
10	G. Ramatas	
11	Tan Koon Kim, Cookie	
12	Kumarasan s/o Ramasamy	
13	Chew Meng Seong	
14	Muhammad Faizal Bin Hashim	
15	Sean Chen	
16	Lawrence Coelho	
17	Baranee Kumar	
18	Imran Butt	
19	Naamras Singh	
20	Lim Hui Min	
21	Jolene Chan	
22	K Rajaram	

APPENDIX 7: ROLL OF UMPIRES

S/N	Name of Umpire	Umpire Grade
1	Lim Hong Zhen	PRO LEAGUE PANEL
2	Tan Koon Kim Cookie	PRO LEAGUE PANEL
3	Miskarmalia Ariffin	INTL ELITE PANEL (RETIRED)
4	Harishoran Silvarajoo	INTERNATIONAL
5	K. Ramamoorthy	INTERNATIONAL (RETIRED)
6	Khabaria Suketu Chandrakant	INTERNATIONAL (RETIRED)
7	G.Ramatas	INTERNATIONAL (RETIRED)
8	Mohamed Nur Sa'lan Bin Mohd Ayob	INTERNATIONAL
9	Rahimah binte Abdul Aziz	INTERNATIONAL (INDOOR)
10	Sunny Wang	FIH INTERNATIONAL (INDOOR)
11	How Eng Choon	GRADE 1
12	Kumaran s/o Ramasamy	GRADE 1
13	Chew Meng Seong	GRADE 1
14	Md Azam Bin Azman	GRADE 1
15	Mark Alexander McGeoch	GRADE 1
16	Hashpal Singh	GRADE 1
17	Baranee Kumar	GRADE 1
18	Gurmeet Singh	GRADE 2
19	Lim Xiang	GRADE 2
20	Ng Wan Chiang Robin	GRADE 2
21	Valerie Koh	GRADE 2
22	Sean Goh Wei Jie	GRADE 2
23	Sally Aldridge	GRADE 2
24	Muhammad Shalan Bin Majilan	GRADE 2
25	Tan Wei Cheng Thonee	GRADE 2
26	Lawrence Coelho Cajetan	GRADE 3
27	Amrit Rai	GRADE 3
28	Butt Imran	GRADE 3
29	Lim Yun Kai Irvine	GRADE 3
30	Owyong Jian An Ken	GRADE 3
31	Ganesha Periasamy	GRADE 3
32	Joven Teoh Jia Hng	GRADE 3
33	Muhammad Nur Iszuan	GRADE 3
34	Simon Read	GRADE 3
35	Danarajah A/L Sivapragasam	GRADE 3
36	Marcus Lee	GRADE 3
37	Hariraj Naidu S/O Vijayan Naidu	GRADE 3
38	Mohammad Faris Bin Mohd Basir	GRADE 3
39	Ong Kwee Chuang	TRAINEE
40	Yap Wee Lee Darius	TRAINEE
41	Chloe Loh Yen Kei	TRAINEE
42	S Mohanraam	TRAINEE

43	Jotham Neo	TRAINEE
44	Nazir Nathaniel Hub-Khan	TRAINEE
45	Liu Emma Zhou	TRAINEE
46	Noor' Zahfira Syazwana Binte Sallehin	TRAINEE
47	D'sa Alban Sylvester Edwin	TRAINEE
48	Wilebadaarachchi Praveena Buddhika	TRAINEE
49	Abdul Malik Mohamed Mussammil	TRAINEE

SINGAPORE HOCKEY FEDERATION
Company Registration No: S92SS0120J

**Executive Committees' statement and audited financial statements
for the financial year ended 31 March 2024**



Stamford
Assurance

SINGAPORE HOCKEY FEDERATION
Company Registration No: S92SS0120J

**Executive Committees' statement and audited financial statements
for the financial year ended 31 March 2024**

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SINGAPORE HOCKEY FEDERATION

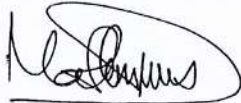
**EXECUTIVE COMMITTEES' STATEMENT
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

The Executive Committee presents their statements to the members together with the audited financial statements of Singapore Hockey Federation (the "Federation") for the financial year ended 31 March 2024.

In the opinion of the Executive Committee,

- a) the financial statements set out on pages 7 to 29 are drawn up in accordance with the provision of the Societies Act, 1966 (the "Act"), the Charities Act 1994 and other relevant Regulations (the "Societies Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs") so as to give true and fair view of the financial position of the Federation as at 31 March 2024 and the results, changes in funds and cash flows of the Federation for the financial year then ended, and at the date of this statement, there are reasonable grounds to believe that the Federation will be able to pay its debts when they fall due;
- b) the Federation has complied with regulation 6 (Fund-raising appeal) of the Societies Act and Regulations held during the period from 1 April 2023 to 31 March 2024;
- c) the Federation has complied with Regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations;
- d) the use of donation moneys is in accordance with the objectives of the Federation as required under Regulation 11 (Use of donations) of the Charities (Institutions of a Public Character) Regulations;
- e) the accounting and other records required by the Societies Act and Charities Act to be kept by the Federation have been properly kept in accordance with the provisions of the Societies Act and Regulations.

ON BEHALF OF THE EXECUTIVE COMMITTEE



Mathavan Devadas
President

5.9.2024



Soo Hon Weng
Treasurer



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of **Singapore Hockey Federation** (the "Society"), which comprise the statement of financial position as at **31 March 2024**, and the statement of comprehensive income, statement of changes in equity and funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act 1966 (the Act), the Charities Act 1994 and other relevant regulations (the Charities Act and Regulations) and Singapore Financial Reporting Standards ("FRSs") so as to present fairly, in all material respects, the state of affairs of the Society as at 31 March 2024 and the results, changes in equity and cash flows of the Society for the year ended on that date.

Basis of Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Society in accordance with the Accounting and Corporate Regulatory Authority (ACRA) *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Statement by the Management Committee and annual report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit on the financial statement, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY FEDERATION

Report on the Audit of the Financial Statements (Continued)

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of financial statements in accordance with the provisions of the Act and FRSSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE HOCKEY
FEDERATION**

Report on the Audit of the Financial Statements (Continued)

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Management committee's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Federation have been properly kept in accordance with the provisions of the Companies Act, and the Charities Act and the Regulations.

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- a. the Federation has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- b. the Federation has not complied with the requirements of Regulation 15 of the Charities (Institutions of Public Character) Regulations.

Opinion

In our opinion, the accounting and other records required by the Societies Regulations enacted under the Act to be kept by the Society have been kept in accordance with those Regulations.

The engagement partner on the audit resulting in this independent auditor's report is Chinnu Palanivelu.

STAMFORD ASSURANCE PAC
Public Accountants and Chartered Accountants

Singapore
5 September 2024

SINGAPORE HOCKEY FEDERATION

**STATEMENT OF COMPHRENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

	Note	<u>2024</u> S\$	<u>2023</u> S\$
Income	4	1,829,924	1,756,658
Other income		43,765	-
Administrative expenses	7	(1,066,372)	(1,164,875)
Other operating expenses	7	(1,083,901)	(779,557)
Finance costs	7	(5,077)	(8,221)
Deficit before tax		(281,661)	(195,995)
Income tax expense		-	-
Deficit after tax		(281,661)	(195,995)
Unrestricted funds:			
Accumulated fund	7	81,148	(44,465)
Restricted funds:			
Trust Fund	7	57,424	3,053
Sports Excellence Fund (SEF)	7	(1,537)	(10,311)
One Team Singapore (OTS)	7	(418,696)	(144,272)
Net Deficit for the financial year		(281,661)	(195,995)

SINGAPORE HOCKEY FEDERATION

STATEMENT OF FINANCIAL POSITION
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

	Note	2024 S\$	2023 S\$
ASSETS			
Current assets			
Cash and cash equivalents	8	1,281,478	1,486,471
Trade and other receivables	9	33,702	82,402
Prepayments		60,885	34,423
		<u>1,376,065</u>	<u>1,603,296</u>
Non-current assets			
Plant and equipment	10	8,162	25,693
Rights of Use Assets	11	59,707	121,029
		<u>67,869</u>	<u>146,722</u>
Total assets		<u>1,443,934</u>	<u>1,750,018</u>
LIABILITIES AND FUNDS			
Current liabilities			
Other payables	12	99,340	71,784
Deferred income	13	16,878	7,250
Lease liabilities	14	63,068	61,607
		<u>179,286</u>	<u>140,641</u>
Non-current liabilities			
Lease liabilities	14	-	63,068
Funds			
Accumulated surplus	7	83,571	2,423
Restricted funds	7	1,181,077	1,543,886
Total funds		<u>1,264,648</u>	<u>1,546,309</u>
Total funds and liabilities		<u>1,443,934</u>	<u>1,750,018</u>

SINGAPORE HOCKEY FEDERATION

**STATEMENT OF CHANGES OF EQUITY
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

	General funds		Restricted funds		Total equity S\$
	Accumulated Funds S\$	Trust Fund S\$	Sports excellence Fund S\$	One Team Singapore Fund S\$	
At 1 April 2022	46,888	19,815	11,848	1,663,753	1,742,304
Deficit for the year	(44,465)	3,053	(10,311)	(144,272)	(195,995)
At 31 March 2023	2,423	22,868	1,537	1,519,481	1,546,309
At 1 April 2023	2,423	22,868	1,537	1,519,481	1,546,309
Deficit for the year	81,148	57,424	(1,537)	(418,696)	(281,661)
At 31 March 2024	83,571	80,292	-	1,100,785	1,264,648

STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

	Note	<u>2024</u> S\$	<u>2023</u> S\$
Cash flows from operating activities			
Deficit before tax		(281,661)	(195,995)
<i>Adjustments for:</i>			
Depreciation for plant and equipment	10	17,531	24,683
Depreciation for right of use assets	11	61,322	61,323
Finance costs		5,077	8,221
		<u>(197,731)</u>	<u>(101,768)</u>
Changes in working capital:			
Trade and other receivables		48,700	(67,634)
Prepayments		(26,461)	239
Trade and other payables		37,183	(149,451)
Cash used in operations		<u>(138,309)</u>	<u>(318,614)</u>
Income tax paid		-	-
Net cash used in operating activities		<u>(138,309)</u>	<u>(318,614)</u>
Cash flows from investing activities			
Addition in plant and equipment	10	-	(3,899)
Net cash used in investing activities		<u>-</u>	<u>(3,899)</u>
Cash flows from financing activities			
Payment of finance lease interest		(5,077)	(8,221)
Payment of finance lease liability		(61,607)	(58,463)
Net cash used in financing activities		<u>(66,684)</u>	<u>(66,684)</u>
Net decrease in cash and cash equivalents		(204,993)	(389,197)
Cash and cash equivalents at beginning of financial year		1,486,471	1,875,668
Cash and cash equivalents at end of financial year	8	<u>1,281,478</u>	<u>1,486,471</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

These notes form an integral part and should be read in conjunction with the accompanying financial statements.

1. General

Singapore Hockey Federation (the "Federation") is a Federation which is incorporated and domiciled in Singapore with its registered office of the Society is located at 57 Anchorvale Road, #02-08, Seng Kang Sports and Recreation Centre, Singapore 544964.

The principal activity of the federation are to encourage, promoting, developing and controlling hockey field in Singapore.

2. Summary of significant accounting policies

2.1 Basis of preparation

The financial statements of the Society have been drawn up in accordance with Financial Reporting Standards in Singapore ("FRSs"). The financial statements have been prepared on the historical cost basis except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollars ("S\$"), which is the Society's functional currency. All financial information presented in Singapore Dollars has been rounded to the nearest dollar, unless otherwise indicated.

2.2 Adoption of new and revised standards

The accounting policies adopted are consistent with those of the previous financial year except in the current financial year, the Society has adopted all the new and revised standards which are relevant to the Society and are effective for annual financial periods beginning on or after 1 April 2023. The adoption of these standards did not have any material effect on the financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

2. Summary of significant accounting policies (Continued)

2.3 Standards issued but not yet effective

The Society has not adopted the following standards applicable to the Society that have been issued but not yet effective:

Description	Effective for annual periods beginning on or after
Amendments to FRS 110 and FRS 28: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	To be determined
Amendments to FRS 1: Classification of Liabilities as Current or Non-current	1 Jan 2024
Amendment to FRS 1: Classification of Liabilities as Current or Non-current—Deferral of Effective Date	1 Jan 2024
Amendments to FRS 1: Non-current Liabilities with Covenants	1 Jan 2024
Amendments to FRS 7 and FRS 107: Supplier Finance Arrangements	1 Jan 2024

The directors expect that the adoption of the standards above will have no material impact on the financial statements in the year of initial application.

2.4 Foreign currency transactions and balances

Transactions in foreign currencies are measured in the functional currency of the Society and are recorded on initial recognition in the functional currency at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the reporting date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was measured.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the reporting period are recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

2. Summary of significant accounting policies (Continued)

2.5 Plant and equipment

All items of plant and equipment are initially recorded at cost. Subsequent to recognition, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. The cost of plant and equipment includes its purchase price and any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Dismantlement, removal or restoration costs are included as part of the cost of plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the property, plant and equipment.

Depreciation is calculated using the straight-line method to allocate depreciable amounts over their estimated useful lives. The estimated useful lives are as follows:

	Useful lives
Computer	3 years
Furniture and fitting	3 years
Office equipment	5 years
Games equipment	5 years
Office renovation	3 years

The carrying values of plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful lives and depreciation method are reviewed at the end of each reporting period, and adjusted prospectively, if appropriate.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

2.6 Impairment of non-financial assets

The Society assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, (or, where applicable, when an annual impairment testing for an asset is required) the Society makes an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. Where the carrying amount of an asset or cash generating unit exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

Impairment losses are recognised in profit or loss.

A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

2. Summary of significant accounting policies (Continued)

2.7 Financial instruments

(a) Financial assets

Initial recognition and measurement

Financial assets are recognised when, and only when the entity becomes party to the contractual provisions of the instruments.

At initial recognition, the Society measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Trade receivables are measured at the amount of consideration to which the Society expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party, if the trade receivables do not contain a significant financing component at initial recognition.

Subsequent measurement

Investments in debt instruments

Subsequent measurement of debt instruments depends on the Society's business model for managing the asset and the contractual cash flow characteristics of the asset. The three measurement categories for classification of debt instruments are amortised cost, FVOCI and FVPL. The Society only has debt instruments at amortised cost.

Financial assets that are held for the collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Financial assets are measured at amortised cost using the effective interest method, less impairment. Gains and losses are recognised in profit or loss when the assets are derecognised or impaired, and through the amortisation process.

Investments in equity instruments

On initial recognition of an investment in equity instrument that is not held for trading, the Society may irrevocably elect to present subsequent changes in fair value in other comprehensive income which will not be reclassified subsequently to profit or loss. Dividends from such investments are to be recognised in profit or loss when the Society's right to receive payments is established. For investments in equity instruments which the Society has not elected to present subsequent changes in fair value in other comprehensive income, changes in fair value are recognised in profit or loss.

Derecognition

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognised in other comprehensive income for debt instruments is recognised in profit or loss.

2. Summary of significant accounting policies (Continued)

2.7 Financial instruments (Continued)

(b) Financial liabilities

Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Society becomes a party to the contractual provisions of the financial instrument. The Society determines the classification of its financial liabilities at initial recognition. All financial liabilities are recognised initially at fair value plus in the case of financial liabilities not at FVPL, directly attributable transaction costs.

Subsequent measurement

After initial recognition, financial liabilities that are not carried at FVPL are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the liabilities are derecognised, and through the amortisation process.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amounts and the consideration paid is recognised in profit or loss.

2.8 Impairment of financial assets

The Society recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at FVPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Society expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a lifetime ECL).

For trade receivables, the Society applies a simplified approach in calculating ECLs. Therefore, the Society does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Society has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment which could affect debtors' ability to pay.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

2. Summary of significant accounting policies (Continued)

2.8 Impairment of financial assets (Continued)

The Society considers a financial asset in default when contractual payments are 60 days past due. However, in certain cases, the Society may also consider a financial asset to be in default when internal or external information indicates that the Society is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Society. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

The Society assesses at each reporting date whether there is any objective evidence that a financial asset is impaired.

2.9 Cash and cash equivalents

Cash and cash equivalents comprise cash at banks and on hand which are subject to an insignificant risk of changes in value.

2.10 Provision

General

Provisions are recognised when the Society has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

2.11 Employee benefits

(a) Defined contribution plans

The Society makes contributions to the Central Provident Fund scheme in Singapore, a defined contribution pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

(b) Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Society has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

2. Summary of significant accounting policies (Continued)

2.12 Leases

The Society assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

As lessee

The Society applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Society recognises lease liabilities representing the obligations to make lease payments and right-of-use assets representing the right to use the underlying leased assets.

Right-of-use assets

The Society recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any re measurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets. If ownership of the leased asset transfers to the Society at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

Lease liabilities

At the commencement date of the lease, the Society recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Society and payments of penalties for terminating the lease, if the lease term reflects the Society exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs. In calculating the present value of lease payments, the Society uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable.

After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

The Society's lease liabilities are low value, so rental is expensed off under FRS 116.

Short-term leases and leases of low-value assets

The Society has no short term leases and leases of low value assets.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

2. Summary of significant accounting policies (Continued)

2.13 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Management Committee. Externally restricted funds may only be utilised in accordance with the purpose for which they are established. The Management Committee retains full control over the use of unrestricted funds for any of the Federation's purposes.

2.14 Revenue

Revenue is measured based on the consideration to which the Federation expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties. Revenue is recognised when the Federation satisfies a performance obligation by transferring a promised good or service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

(i) League income

League income pertains to registration fee received for league games. League income is recognised at a point in time on receipt basis.

(ii) Donations

Revenue from donations are accounted for when received, except for committed donations and sponsorship that are recorded when there is certainty over the amount committed by the donors and over the timing of the receipt of the donations and sponsorships. The timing of income recognition is governed by the donor's intent. If the donor is silent, the donation is recognised as income in the year made. The timing of income recognition for restricted donations is the same as for unrestricted donations. Revenue from fundraising event is recognised when the event has occurred. Donations are recognised as and when received.

(iii) Government grant

Government grants are recognised when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an asset, the fair value is recognised as deferred capital grant on the statement of financial position and is amortised to profit or loss over the expected useful life of the relevant asset by equal annual instalments.

Where loans or similar assistance are provided by governments or related institutions with an interest rate below the current applicable market rate, the effect of this favourable interest is regarded as additional government

SINGAPORE HOCKEY FEDERATION**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024****2. Summary of significant accounting policies (Continued)****2.15 Taxes****Current income tax**

The Federation is exempted from income tax on income and gains under Income Tax Act Chapter 134 to the extent that these are applied to its charitable objects.

3. Significant accounting judgements and estimates

The preparation of the Society's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the end of each reporting period. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

4. Revenue

Revenue represents income from organising events, festivals and management of recreation centre.

	<u>2024</u> S\$	<u>2023</u> S\$
Donations	64,035	270,500
Funding from Sports Singapore	1,189,398	1,126,019
One team Singapore Fund grant	320,000	130,000
Government grant	31,878	22,356
League income	135,935	105,413
Miscellaneous income	88,678	102,370
	<u>1,829,924</u>	<u>1,756,658</u>

5. Employee benefits expense

	<u>2024</u> S\$	<u>2023</u> S\$
Short term employee benefits		
- Salaries and related costs	720,105	617,154
- CPF contributions	74,567	62,933
	<u>794,672</u>	<u>680,087</u>

6. Tax deductible receipts

	<u>2024</u> S\$	<u>2023</u> S\$
Tax exempt donations	<u>166,400</u>	<u>269,500</u>

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

7. Fund account transaction and balances

	Unrestricted funds		Restricted funds		
	Accumulated Funds	Trust Fund	Sports excellence Fund	One Team Singapore Fund	Total equity
	S\$	S\$	S\$	S\$	S\$
2024:					
Income:					
Donations	-	65,467	(1,432)	-	64,035
Funding from Sport Singapore	1,189,398	-	-	-	1,189,398
OTSF matching grant	-	-	-	320,000	320,000
Government grant	31,878	-	-	-	31,878
League income	135,935	-	-	-	135,935
Miscellaneous income	129,221	-	-	3,222	132,443
	<u>1,486,432</u>	<u>65,467</u>	<u>(1,432)</u>	<u>323,222</u>	<u>1,873,689</u>
Expenses:					
Administrative expenses	(625,425)	(8,043)	(105)	(432,799)	(1,066,372)
Other operating expenses	(774,782)	-	-	(309,119)	(1,083,901)
Finance costs – lease liabilities	(5,077)	-	-	-	(5,077)
	<u>(1,405,284)</u>	<u>(8,043)</u>	<u>(105)</u>	<u>(741,918)</u>	<u>(2,155,350)</u>
Total surplus/(deficit) for the year	<u>81,148</u>	<u>57,424</u>	<u>(1,537)</u>	<u>(418,696)</u>	<u>(281,661)</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

7. Fund account transaction and balances (Continued)

	Unrestricted funds		Restricted funds		Total equity S\$
	Accumulated Funds S\$	Trust fund S\$	Sports excellence fund S\$	One Team Singapore Fund S\$	
2023:					
Income:					
Donations	42,000	8,000	500	220,000	270,500
Funding from Sport Singapore	1,126,019	-	-	-	1,126,019
OTSF matching grant	-	-	-	130,000	130,000
Government grant	22,356	-	-	-	22,356
League income	105,413	-	-	-	105,413
Miscellaneous income	102,370	-	-	-	102,370
	<u>1,398,158</u>	<u>8,000</u>	<u>500</u>	<u>350,000</u>	<u>1,756,658</u>
Expenses:					
Administrative expenses	(929,520)	(4,947)	(10,811)	(219,597)	(1,164,875)
Other operating expenses	(504,882)	-	-	(274,675)	(779,557)
Finance costs – lease liabilities	(8,221)	-	-	-	(8,221)
	<u>(1,442,623)</u>	<u>(4,947)</u>	<u>(10,811)</u>	<u>(494,272)</u>	<u>(1,952,653)</u>
Total deficit for the year	<u>(44,465)</u>	<u>(3,053)</u>	<u>(10,311)</u>	<u>(144,272)</u>	<u>(195,995)</u>

i) Accumulated Fund

Accumulated fund of the Federation provides financial stability and the means for the development of the Federation activities. The Executive Committee Members review the level of reserves regularly for the Federation's continuing obligations.

ii) Trust Fund

The trust fund was set up in Year 2010 for the purpose of promoting and catering for a holistic athletic development to produce successful dedicated and responsible national league players, pursuant to the objectives of the Federation's constitution. The trust funds comprise cash and bank balances of S\$80,292 (2023: S\$22,868).

iii) Sports Excellence Funds (SPF)

This was set up for the purpose of contributing towards the Federation's high performance and development programmes. The fund comprises of cash and bank balances of S\$ Nil (2023: S\$1,537).

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

7. Fund account transaction and balances (Continued)

iv) One Team Singapore Fund ("OTSF")

OTSF is a matching grant to match dollar -for-dollar for every donation raise by the Federation provide by the Singapore Government to enhance the High Performance Sport ("HPS") system for Team Singapore athletes. The donations and grants received for this fund are restricted to all HPS projects and initiatives that contribute to the HPS system. The grant is recognised in the period in which the grant is submitted and approved for disbursement. The fund comprise of cash and bank balance of S\$ 1,100,785 (2023: S\$ 1,519,481).

Charitable activities 2024

	Salaries and related costs	Contribution to defined contribution plan	Programme	Other expense s	Total
	S\$	S\$	S\$	S\$	S\$
Training Activities	-	-	119,370	-	119,370
League Activities	-	-	24,773	-	24,773
Competition Activities	-	-	350,739	-	350,739
Other Operating Activities	-	-	-	518,022	518,022
Administrative Activities	672,705	52,436	-	135,422	860,563
	672,705	52,436	494,882	653,444	1,873,467

Non-charitable activities 2024

	Salaries and related costs	Contribution to defined contribution plan	Programme	Other expense s	Total
	S\$	S\$	S\$	S\$	S\$
Training Activities	-	-	-	-	-
League Activities	-	-	-	-	-
Competition Activities	-	-	-	-	-
Other Operating Activities	-	-	-	70,996	70,996
Administrative Activities	47,400	22,132	-	141,355	210,887
	47,400	22,132	-	212,352	281,883

Charitable and Non-Charitable Activities 2024

	Salaries and related costs	Contribution to defined contribution plan	Programme	Other expense s	Total
	S\$	S\$	S\$	S\$	S\$
Training Activities	-	-	119,370	-	119,370
League Activities	-	-	24,773	-	24,773
Competition Activities	-	-	350,739	-	350,739
Other Operating Activities	-	-	-	589,018	589,018
Administrative Activities	720,105	74,567	-	276,777	1,071,450
	720,105	74,567	494,882	865,795	2,155,350

SINGAPORE HOCKEY FEDERATION

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

7. Fund account transaction and balances (Continued)

Charitable activities 2023

	Salaries and related costs	Contribution to defined contribution plan	Programme	Other expense s	Total
	S\$	S\$	S\$	S\$	S\$
Training activities	-	-	91,464	-	91,464
League activities	-	-	141,174	-	141,174
Competition activities	-	-	230,558	-	230,558
Other operating activities	-	-	-	416,148	416,148
Administrative activities	493,986	43,032	-	194,867	731,885
	493,986	43,032	463,196	611,015	1,611,229

Non-charitable activities 2023

	Salaries and related costs	Contribution to defined contribution plan	Programme	Other expense s	Total
	S\$	S\$	S\$	S\$	S\$
Training activities	-	-	-	-	-
League activities	-	-	-	-	-
Competition Activities	-	-	-	-	-
Other Operating activities	-	-	-	4,712	4,712
Administrative activities	123,168	19,901	-	193,644	336,712
	123,168	19,901	-	198,355	341,424

Charitable and Non-Charitable Activities 2023

	Salaries and related costs	Contribution to defined contribution plan	Programme	Other expense s	Total
	S\$	S\$	S\$	S\$	S\$
Training activities	-	-	91,464	-	91,464
League activities	-	-	141,174	-	141,174
Competition activities	-	-	230,559	-	230,559
Other operating Activities	-	-	-	420,860	420,860
Administrative activities	617,154	62,933	-	388,510	1,068,596
	617,154	62,933	463,196	809,370	1,952,653

Allocation basis of charitable activities:

1. All OTSF related items are charitable activities.
2. Statement of Accounts (SOA) related items are charitable activities based on the budget given by Sport SG.
3. All general fund expenses are non-charitable, unless they are related to High performance sport activities.

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

8. Cash and cash equivalents

	<u>2024</u> S\$	<u>2023</u> S\$
Cash at bank	1,281,456	1,486,122
Cash at hand	22	349
	<u>1,281,478</u>	<u>1,486,471</u>

9. Trade receivables

	<u>2024</u> S\$	<u>2023</u> S\$
Trade receivables	12,918	26,180
Other receivables	6,381	6,407
Deposits	6,427	16,227
Cash advances	7,976	33,588
	<u>33,702</u>	<u>82,402</u>

10. Plant and equipment

	<u>Computer</u> S\$	<u>Furniture</u> <u>and</u> <u>fittings</u>	<u>Office</u> <u>equipment</u> S\$	<u>Games</u> <u>equipment</u> S\$	<u>Office</u> <u>renovation</u>	<u>Total</u> S\$
Cost						
As at 1 April 2022	80,230	8,629	3,850	3,613	57,375	153,697
Additions	3,899	-	-	-	-	3,899
Disposals	(29,358)	(3,900)	(3,850)	-	-	(37,108)
As at 31 March 2023	54,771	4,729	-	3,613	57,375	120,488
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
As at 31 March 2024	<u>54,771</u>	<u>4,729</u>	<u>-</u>	<u>3,613</u>	<u>57,375</u>	<u>120,488</u>
Accumulated depreciation						
As at 1 April 2022	71,855	8,629	3,850	72	22,814	107,220
Depreciation for the financial year	6,042	-	-	723	17,918	24,683
Disposals	(29,358)	(3,900)	(3,850)	-	-	(37,108)
As at 31 March 2023	48,539	4,729	-	795	40,732	94,795
Depreciation for the financial year	4,136	-	-	721	12,674	17,531
As at 31 March 2024	<u>52,675</u>	<u>4,729</u>	<u>-</u>	<u>1,516</u>	<u>53,406</u>	<u>112,326</u>
At beginning of the year	6,232	-	-	2,818	16,643	25,693
At end of year	<u>2,096</u>	<u>-</u>	<u>-</u>	<u>2,097</u>	<u>3,969</u>	<u>8,162</u>

SINGAPORE HOCKEY FEDERATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

11. Right to use assets

	Office and storage space	Equipment	Total
	S\$	S\$	S\$
As at 1 April 2022	338,855	24,233	363,088
Additions	-	-	-
As at 31 March 2023	338,855	24,233	363,088
Additions	-	-	-
As at 31 March 2024	338,855	24,233	363,088
Accumulated depreciation			
As at 1 April 2022	169,427	11,309	180,736
Depreciation for the financial year	56,475	4,848	61,323
As at 31 March 2023	225,902	16,157	242,059
Depreciation for the financial year	56,475	4,847	61,322
As at 31 March 2024	282,377	21,004	303,381
At beginning of the year	112,953	8,076	121,029
At end of year	56,478	3,229	59,707

The Federation leases several assets including office and storage space and equipment rental. The average lease term is 3 to 5 years.

12. Trade and other payables

	2024	2023
	S\$	S\$
Trade payables	26,622	-
Accrued CPF payable	18,087	13,513
Other payables	53,789	-
Accrued expenses	842	58,271
	99,340	71,784

13. Deferred income

Deferred income represents refund held in Singapore Sports Council regarding the cancellation of the rental of hockey pitch. Deferred income is recognised as revenue when the federation fulfils the performance obligation under the contract with customers.

SINGAPORE HOCKEY FEDERATION

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

14. Lease liabilities

	<u>2024</u>	<u>2023</u>
	S\$	S\$
Current		
Lease liabilities	63,068	61,607
Non-Current		
Lease liabilities	-	63,068

As a lessee

The Society has lease contracts for offices. The Society's obligations under these leases are secured by the lessor's title to the leased assets. The Society is restricted from assigning and subleasing the leased assets. There is lease contract that include extension options which are further discussed below.

Carrying amounts of right-of-use assets

	Lease property \$	Total \$
1 April 2023	121,029	121,029
Addition during the year (Note 11)	-	-
Depreciation for the year (Note 11)	(61,322)	(61,322)
31 March 2024	59,707	59,707
1 April 2022	182,352	182,352
Addition during the year (Note 11)	-	-
Depreciation for the year (Note 11)	(61,323)	(61,323)
31 March 2023	121,029	121,029

Amounts only recognised in profit or loss

	2024 \$	2023 \$
Depreciation of right-of-use assets (Note 11)	61,322	61,323
Interest expenses on lease liabilities (Note 7)	5,077	8,221
Total amount recognised in profit or loss	66,399	69,544

Extension options

The Society has lease contract that include extension options. This option is negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Church needs. Management exercises significant judgement in determining whether these extension options are reasonably certain to be exercised.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

15. Significant related party transactions

In addition to the related party information disclosed elsewhere in the financial statements, the following transactions with related parties took place at terms agreed between the parties during the financial year:

	<u>2024</u>	<u>2023</u>
	<u>S\$</u>	<u>S\$</u>
Donations	<u>108,000</u>	<u>255,000</u>

16. Financial risk management

The Federation's activities expose it to a variety of financial risks from its operations. The key financial risks include credit risk, liquidity risk and market risk (including interest rate risk and foreign currency risk).

The directors review and agree policies and procedures for the management of these risks, which are executed by the management team. It is, and has been throughout the current and previous financial year, the Federation's policy that no trading in derivatives for speculative purposes shall be undertaken.

The following sections provide details regarding the Federation's exposure to the abovementioned financial risks and the objectives, policies and processes for the management of these risks.

There has been no change to the Federation's exposure to these financial risks or the manner in which it manages and measures the risks.

Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Federation. The Federation has adopted a policy of only dealing with creditworthy counterparties. The Federation performs on going credit evaluation of its counterparties' financial condition and generally do not require a collateral. The Federation has adopted a policy of only dealing with creditworthy counterparties. The Federation performs ongoing credit evaluation of its counterparties' financial condition and generally do not require a collateral.

Financial assets that are potentially subject to concentrations of credit risk and failures by counterparties to discharge their obligations in full or in a timely manner. These arise principally from cash balances with banks, cash equivalents, receivables and other financial assets. The maximum exposure to credit risk is the total of the fair value of the financial assets at the end of the reporting year. Credit risk on cash balances with banks and any other financial instruments is limited because the counter-parties are entities with acceptable credit ratings.

Exposure to credit risk

The Federation has no significant concentration of credit risk.

Financial assets that are neither past due nor impaired

Other receivables that are neither past due nor impaired are with creditworthy debtors with good payment record with the Federation. Cash and cash equivalents are placed with or entered into with reputable financial institutions or companies with high credit ratings and no history of default. There are no financial assets that are past due nor impaired.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

16. Financial risk management (Continued)

Liquidity risk

Liquidity risk refers to the risk that the Federation will encounter difficulties in meeting its short-term obligations due to shortage of funds. The Federation's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. It is managed by matching the payment and receipt cycles. The Federation's objective is to maintain a balance between continuity of funding and flexibility through the use of stand-by credit facilities. The Federation finances its working capital requirements through a combination of funds generated from operations and bank borrowings. The directors are satisfied that funds are available to finance the operations of the Federation.

The table below summarises the maturity profile of the Federation's financial assets and liabilities at the reporting date based on contractual undiscounted repayment obligations.

	Carrying amount S\$	2024 Contractual cash flows S\$	One year or less S\$
Financial assets			
Cash and cash equivalents	1,281,478	1,281,478	1,281,478
Trade and other receivable	33,702	33,702	33,702
Prepayment	60,885	60,885	60,885
Total undiscounted financial assets	<u>1,376,065</u>	<u>1,376,065</u>	<u>1,376,065</u>
Financial liabilities			
Trade and other payables	116,218	116,218	116,218
Lease liability	63,068	63,068	63,068
Total undiscounted financial liabilities	<u>179,286</u>	<u>179,286</u>	<u>179,286</u>
Total net undiscounted financial assets	<u>1,196,779</u>	<u>1,196,779</u>	<u>1,196,779</u>

SINGAPORE HOCKEY FEDERATION

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024**

16. Financial risk management (Continued)

Liquidity risk (Continued)

		2023		
	Carrying amount S\$	Contractual cash flows S\$	One year or less S\$	More than one year
Financial assets				
Cash and cash equivalents	1,486,471	1,486,471	1,486,471	-
Trade and other receivables	82,402	82,402	82,402	-
Prepayment	34,423	34,423	34,423	-
Total undiscounted financial assets	1,603,296	1,603,296	1,603,296	-
Financial liabilities				
Trade and other payables	79,034	79,034	79,034	-
Lease liabilities	124,675	124,675	61,607	63,067
Total undiscounted financial liabilities	203,709	203,709	140,641	63,067
Total net undiscounted financial assets	1,399,587	1,399,587	1,462,655	(63,067)

Market risk

Market risk is the risk that changes in market prices, such as interest rates and foreign exchange rates will affect the Federation's income. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

17. Financial instruments by category

At the reporting date, the aggregate carrying amounts of loan and receivables and financial liabilities at amortised cost were as follows:

	2024 S\$	2023 S\$
Financial asset measured at amortised cost		
Cash and cash equivalents	1,281,478	1,486,471
Trade and other receivables	33,702	82,402
Prepayment	60,885	34,423
Total financial asset measured at amortised cost	1,376,065	1,603,296
Financial liabilities measured at amortised cost		
Trade and other payables	116,218	79,034
Lease liabilities	63,068	124,675
Total financial liabilities measured at amortised cost	179,286	203,709

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024

18. Fair values

The fair value of a financial instrument is the amount at which the instrument could be exchanged or settled between knowledgeable and willing parties in an arm's length transaction.

The following methods and assumptions are used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value.

Cash and cash equivalents, trade and other receivables and other payables

The carrying amounts of these balances approximate their fair values due to the short-term nature of these balances.

19. Reserve policy

	<u>2024</u>	<u>2023</u>
	S\$	S\$
Unrestricted funds	83,571	2,423
Restricted funds	1,181,077	1,543,886
Annual operating expenditure	2,155,350	1,952,653
Ratio of reserves to annual operating expenditure	0.59	0.79

The Federation's funds are made up of unrestricted funds. The funds are annually reviewed to ensure long term sustainability and the Federation's targets for its unrestricted funds to be up to 1 year of operations expenditure.

20. Authorisation of financial statements for issue

The financial statements for the financial year ended 31 March 2024 were authorised for issue in accordance with a resolution of the executive Committee of the Federation on **5 September 2024**.