



ANNUAL REPORT

01 Apr 2021 - 31 Mar 2022

FY2022

ABOUT US

The Singapore Hockey Federation (“the Federation” or “SHF”) is a society registered in Singapore with the Registrar of Societies (“ROS”) under the Societies Act (Chapter 311) and has its registered office at 57 Anchorvale Road, #02-08 Seng Kang Sports & Recreation Centre, Singapore 544964.

The Federation was registered as a Charity under the Charities Act (Chapter 37) on 10 December 2010 and was granted Institutions of a Public Character (“IPC”) status from 31 March 2021 to 30 March 2024. The Federation’s Charity Unique Entity Number is S92SS0120J and its Entity Registration Number is 0175/1992(ROS), 61146710000G(CRN).

KEY OBJECTIVES

NSA Governance:	Enhance productivity and staff capability
Business Capability:	Implement Sponsorship and Media Plan
Pathways Development:	Advance Participation and Technical Plan
High Performance:	Regular Qualification to Higher Level Regional & International Competitions

VISION

Nurturing a network of customers and partners, together SHF can create mutual, enduring value. Bring to its members quality administrative, development, and high-performance support, athlete development, technical officiating, coaching and knowledge resource catered to all ages and competencies.

MISSION

To encourage, promote, develop and manage the game of Hockey in Singapore and to build and sustain a healthy sporting environment amongst the masses.

GUIDING PRINCIPLES

- Long Term Planning
- Engagement
- Flexibility and Agility

GOVERNING BOARD

The Federation is led by a twenty (20) member Council (“Council”) comprising ten (10) Executive Committee (“EXCO”) members and ten (10) Ordinary Council Members. The current Council and EXCO members were elected at the Annual General Meeting (“AGM”) of the Federation held on 31 October 2020 for a two (2) years term. The names and designations of the current EXCO members are as follow: -

President	Mr Mathavan Devadas
Deputy President	Mr Ramesh Appoo
Treasurer	Ms Lelaina Lim
Asst. Treasurer	Mr Shamir Osman
General Secretary	Mr Abdul Samad
Asst. General Secretary	Ms Rilaini Sapari
Vice President	Mr Aw Bang Hui
Vice President	Mr Jaya Moorthi
Vice President	Mr Desmond Ang
Vice President	Ms Christabel Chan

AFFILIATIONS

The Federation remains affiliated to the International Hockey Federation (“FIH”), the Asian Hockey Federation (“AHF”) and the Singapore National Olympic Council (“SNOC”) and is a sports partner of Sports Singapore (“SportsSG”).

There are currently 39 Affiliates of the Federation comprising 33 Club Members and 6 Corporate Members. Attached in Appendix 1 is a list of the affiliated Club and Corporate Members.

ANNUAL GENERAL MEETING

The 29th Annual General Meeting of the Federation was held on Thursday, 30 September 2021 at SportSG Auditorium located in Sports Hub Visitor Centre.

Deloitte & Touche LLP was appointed as the Federation’s external Auditors for the period until the next Annual General Meeting.

CONSTITUTION

The Federation’s constitution was amended in accordance with the Mandatory Governance Principles for NSAs which was issued by SportSG and the Singapore National Olympic Council. The amendments were passed at the AGM of 30 September 2021.

The Registry of Societies suggested further amendments and an Extraordinary General Meeting was held, virtually, on 29 March 2022 where these further amendments were passed. The amended Constitution was circulated to all affiliates.

GOVERNING BOARD

EXECUTIVE COMMITTEE MEMBERS			
NAME	CURRENT APPOINTMENT	OCCUPATION	PAST APPOINTMENT(S)
Mathavan Devadas	President, 31 Oct 2020	Lawyer	President, 7 Aug 2018 President, 21 Jul 2016 President, 31 Oct 2014 Vice-President, 28 Jun 2012 Vice-President, 29 Jun 2010 Council Member, 26 Jun 2008 General Secretary, 2002 General Secretary, 2000 General Secretary, 1998 Vice-President, 1996 Vice-President, 1994
Ramesh Appoo	Deputy President, 31 Oct 2020	Lawyer	Deputy President, 7 Aug 2018 Deputy President, 21 Jul 2016 Deputy President, 31 Oct 2014 Asst Treasurer, 28 Jun 2012 Vice-President, 2002 Vice-President, 2000 Vice-President, 1998 Vice-President, 1996
Abdul Samad	General Secretary, 31 Oct 2020	Teacher	General Secretary, 7 Aug 2018 Council Member, 21 Jul 2016
Rilaini Sapari	Asst General Secretary, 31 Oct 2020	Teacher	Asst General Secretary, 7 Aug 2018 Asst General Secretary, 21 Jul 2016 Council Member, 31 Oct 2014 Council Member, 29 Jun 2010 Council Member, 26 Jun 2008 Council Member, 28 Jun 2006
Lelaina Lim	Treasurer, 31 Oct 2020	Chief Financial Officer	Treasurer, 7 Aug 2018 Asst Treasurer, 21 Jul 2016
Shamir Osman	Asst Treasurer, 31 Oct 2020	Assistant Account Director	-
Aw Bang Hui	Vice-President, 31 Oct 2020	Engineer	Vice-President, 7 Aug 2018 Vice-President, 21 Jul 2016
Jaya Moorthi	Vice-President, 31 Oct 2020	Vice-President, Global Procurement	Vice-President, 7 Aug 2018
Desmond Ang	Vice-President, 31 Oct 2020	Senior Property Manager	Council Member, 7 Aug 2018
Christabel Chan	Vice-President, 31 Oct 2020	Global Business Manager	-

ORDINARY COUNCIL MEMBERS			
NAME	CURRENT APPOINTMENT	OCCUPATION	PAST APPOINTMENT(S)
Amarjeet Singh	Council Member, 31 Oct 2020	Associate Consultant, Education	Council Member, 7 Aug 2018
Amirah Binte Ariffin	Council Member, 31 Oct 2020	Teacher	Council Member, 7 Aug 2018 Council Member, 21 Jul 2016
Bala Muraly s/o Anchang	Council Member, 31 Oct 2020	Prisons Officer	Council Member, 7 Aug 2018 Council Member, 21 Jul 2016 Council Member, 28 Jun 2012 Council Member, 29 Jun 2010 Council Member, 26 Jun 2008 Council Member, 28 Jun 2006
Janice Tan	Council Member, 31 Oct 2020	Freelance Project Manager	Council Member, 7 Aug 2018
Jessie Teh	Council Member, 31 Oct 2020	BIM Modeler	-
Joshua Tan	Council Member, 31 Oct 2020	Teacher	Council Member, 7 Aug 2018 Council Member, 21 Jul 2016 Council Member, 31 Oct 2014
Joshua Wong	Council Member, 31 Oct 2020	Biostatistician	-
Ravin Periasamy	Council Member, 31 Oct 2020	Lawyer	Council Member, 7 Aug 2018 Vice President, 3 Aug 2017
Vimala Tulasi	Council Member, 31 Oct 2020	Public Servant	Vice-President, 7 Aug 2018 Vice-President, 21 Jul 2016

From 1 April 2021 to 31 March 2022, twelve (12) EXCO and one (01) Council Meeting were held. Attached in Appendix 2 is a Record of Attendance of EXCO and Council Members at meetings held during the said period.

Between EXCO and Council Meetings, urgent decisions continued to be made by circulation through e-mail communication and subsequently reconfirmed at the subsequent EXCO Meeting.

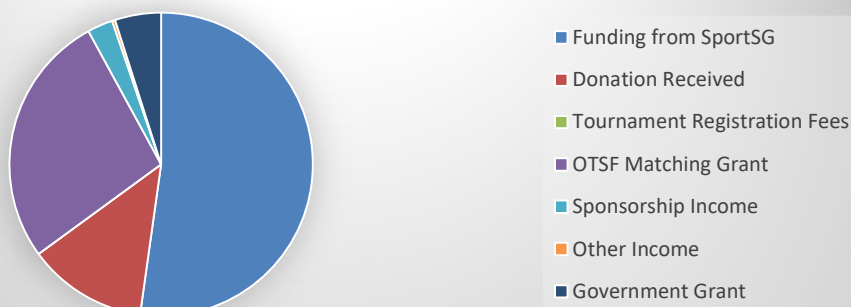
Current membership of Sub-Committees was reviewed and nominations sought from affiliates following the Annual General Meeting held on 31 October 2020. A list of Sub-Committee members is attached in Appendix 3.

Attached in Appendix 4 is the Secretariat Organisational structure.

SUMMARY OF FINANCIAL PERFORMANCE

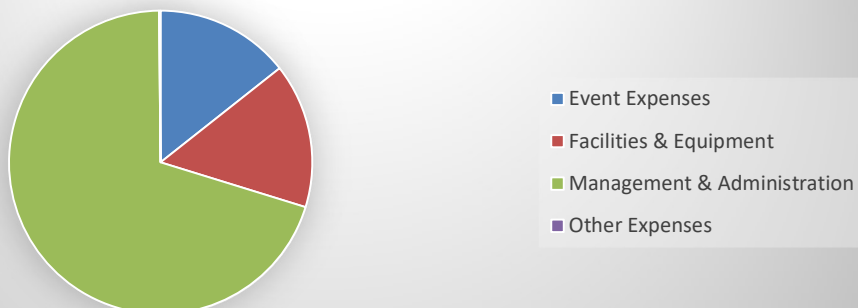
TOTAL INCOME	FY2021 \$1,835,387.00	FY2022 \$1,843,980.00
Funding from SportSG	\$880,143.00	\$962,544.00
Donation Received	\$422,600.00	\$235,000.00
Tournament Registration Fees	\$4,736.00	\$240.00
OTSF Matching Grant	\$380,300.00	\$499,700.00
Sponsorship Income	\$5,000.00	\$50,000.00
Other Income	\$22,643.00	\$6,177.00
Government Grant	\$119,965.00	\$90,319.00

FY2022 TOTAL INCOME



TOTAL EXPENDITURE	FY2021 \$1,089,864.00	FY2022 \$1,361,943.00
Event Expenses	\$52,199.00	\$195,383.00
Facilities & Equipment	\$167,091.00	\$210,041.00
Management & Administration	\$864,744.00	\$953,961.00
Other Expenses	\$5,830.00	\$2,558.00

FY2022 TOTAL EXPENDITURE



STAFF

Marcus Kung, the General Manager, left SHF on 02 January 2022. Janice Tan stepped in as a Temporary Office Manager from 13 December 2021.

Lim Huimin, the Tournaments and Events Executive, left SHF on 16 June 2021. Janice Goh came on board as the new Tournament and Events Executive on 15th July 2021 and resigned on 08 December 2021. Benjamin Kee took on part time administrative role in support of this role from 13 December 2021.

Yoon Chi Ho, the High-Performance Executive, left SHF on 05 January 2022. Janice Goh retracted her resignation on 20 December 2021 and switched over to the High-Performance Executive role.

Yap Yan Ping, the Sports Operations and Development Executive, left SHF on 14th March 2022.

Katherine Leong is the Finance and Human Resources Executive.

We continue to have strong engagement with our external partners, such as Republic Polytechnic and ITE, to bring in interns on a yearly basis. These partnerships help provide the students, who are aspiring to join the sports industry, with first-hand experience of what the job entails and allows them to hone their skills in different roles and put them in good stead for their future roles.

MEN'S HEAD COACH

Coach Rajan Krishnan left his role as Men's Head Coach and was replaced on 1 January 2021 by Coach Krishnan Vijayan Naidu who was the Part Time Assistant Coach in our National Men's Team.

WOMEN'S HEAD COACH

Coach David Viner signed a new two-years contract from 14 July 2021 to 13 July 2023 and continues in his role as Women's Head Coach. He oversees our Women's Senior National Team and Development Teams concurrently.

COACHING ARRANGEMENT

Men's Senior National Team:	Krishnan Vijayan Naidu and Robin Ng
Men's Development Team:	Krishnan Vijayan Naidu and Robin Ng
Women's Senior National Team:	David Viner and Priscilla Koh
Women's Development Team:	David Viner and Priscilla Koh
Goalkeeper Coach:	Sheik Abdul Kader

COMPLIANCE WITH THE CHARITIES ACT/ CHARITIES (INSTITUTIONS OF A PUBLIC CHARACTER) REGULATIONS

MANAGING CONFLICTS OF INTEREST

As an organization which is a registered charitable organization with IPC status, the Federation has put in place a Policy relating to the management and avoidance of Conflicts of Interest. All EXCO, Council, Sub-Committee and Staff members are required to sign the prescribed Declaration of Conflict-of-Interest form when they are elected or appointed and there after annually and whenever there occurs any material change in the information contained in their respective declarations.

WHISTLE BLOWING POLICY

The Federation requires its Council members, officials and employees to observe high standards of honesty, ethical and legal conduct and accountability.

The SHF therefore has in place, a whistle-blowing policy to address concerns about possible wrongdoings or improprieties in financial or other matters within the charity.

RESERVES POLICY

The reserves that the Federation have set aside provide financial stability and the means for the continuous development of our principal activity. We maintain our reserves at a level which is at least equivalent to one months of the Secretariat's Operating Expenses based on our total reserves and annual operating expenses.

Every quarter, The EXCO reviews the number of Reserves that are required to ensure that they are adequate to fulfil its continuing financial obligations.

Our Current Reserves position is as follows:

	FY2022	FY2021	% Increase / (Decrease)
Unrestricted Funds	\$46,888	\$368,985	(87.2%)
Restricted Funds	\$1,695,416	\$891,282	90.2%
Total Management / Administration Expenditure	\$1,361,943	\$1,089,864	25.0%
Ratio of Reserves to Annual Operating Expenditure	1.28	1.16	10.8%

ANNUAL REMUNERATION OF KEY EXECUTIVES

The annual remuneration of the Federation's key management executives is disclosed in the Audited Accounts. The highest paid staff was remunerated at less than S\$100,000 in his annual total package.

DISCLOSURE OF REMUNERATION AND BENEFITS RECEIVED BY EXECUTIVE OR COUNCIL MEMBERS

No Executive or Council Members were remunerated for their Board services in the financial year.

CONFLICT OF INTEREST OF SHF STAFF

Employees are not allowed to serve on the Executive Committee or Council as a member. All employees are required to submit a declaration of Conflict of Interest upon joining the SHF. They are not permitted to participate in any decisions which involve matters in which they are conflicted.

ONLINE GOVERNANCE EVALUATION CHECKLIST VIA CHARITY PORTAL

The Federation has submitted the Online Governance Evaluation Checklist via the Charity Portal for the Financial Year from 01 April 2021 to 31 March 2022.

COMPLIANCE WITH CODE OF GOVERNANCE

The SHF constantly works towards full compliance with the Charities Act, Charities (Institutions of a Public Character) Regulations, SportSg's Financial Regulations and the Code of Governance for Charities and IPCs and take steps to address weaknesses where appropriate.

EXTERNAL AUDITORS

The Federation's Auditors who were appointed at the last Annual General Meeting held on 30 September 2021 for the term until the next Annual General Meeting in 2022 are Deloitte & Touche LLP, Certified Public Accountants.

BANKER

The Federation's banker with whom its bank accounts are maintained is United Overseas Bank.

HIGH PERFORMANCE & ATHLETE SELECTION

MEN'S PROGRAM

MEN'S DEVELOPMENT TEAM

The Men's development team consisted of U-21 players and the team was supposed to participate in the Men's Junior Asia Cup which was unfortunately cancelled. Average of 15 players every week attended and continued training following the Senior Team Programme with potential to be included for Senior tournaments. 6 players (2 standby) were proposed to be included into the AHF Cup team.

MEN'S SENIOR TEAM

The Singapore Men's National team continued working on their strength and conditioning. During home-based workout which ended on early June 2021, all players are required to report every Saturday to run 2.4km-3km (timed) once a week. Pilot programme restarted from 13th June 2021 with a mix of strength, endurance and speed training.

AHF CUP 2022

The AHF Cup 2022 was held from 11 – 21 March 2022 in Jakarta, Indonesia.

The last time the Senior had a competitive match was in January 2020 against Brunei. The team was not able to have training camp or friendly matches locally due to COVID safe management measures. This severely hampered the team's preparations for this tournament.

The team also had to travel with a reduced strength group as 5 seniors failed PCR test before departure and 1 player(captain) tested positive upon arrival. The team only had 16 players which included two goalkeepers to start the tournament. Due to injuries the team played the last match with only 12 players, including 2 goalkeepers.

The results were as follows:

Vs Iran lost 1-2

Vs Indonesia lost 2-3

Vs Bangladesh lost 0-7

Vs Oman lost 1-6

The Men's team continues to prepare SEA Games and Asian Games. A Development group will begin training as a feeder to the national team to maintain a suitable dept of talent.



Men AHF Cup, 2022

WOMEN'S PROGRAM

WOMEN'S SENIOR TEAM

The Singapore Women's National Team continued with the home-based workout program to maintain the National Team players' fitness and the specialised strength and conditioning program for the Women's National Team players to maintain their fitness. Players attended a SSI Sport Psychology seminar for three consecutive Wednesday nights to address player and team goal setting until Asian Games 2022. These were set as process, performance and outcome goals. Individual player learning methods were also determined to help coaches with their explanations to each player.

WOMEN ASIA CUP 2022

The women's team finally competed in an international hockey tournament, the Women's Asia Cup (January 21 - 27). This team's first tournament since the Hockey Series Finals in July 2019. Two important defenders were late withdrawals from the squad being down with COVID or work commitment.

The results were as follows:

Vs Japan lost 0-6 (Pool)

Vs Malaysia lost 0-2 (Pool)

Vs India lost 1-9 (Pool)

Vs Thailand lost 0-1 (cross-over)

Vs Indonesia won 2-1 (7th & 8th placing)

Thailand scored in the very last second of the match. Winning this game would have given meant the team played for 5th or 6th placing which would have mean automatic qualification for the Asian Games 2022.

The team's priority is to work even harder to build suitable depth of talent throughout 2022 and beyond.

After Asia Cup the women's team world ranking dropped to 38, but the Asian ranking rose to 7th place.



Women Asia Cup, 2022

INDOOR HOCKEY PROGRAM

MEN AND WOMEN SENIOR TEAM

The Indoor Hockey Teams continued training in Jurong West Sports Hall on Thursday, Saturday and Sunday with the training days changed to Tuesday, Thursday and Saturday from 1st Jan 2022. The Indoor Hockey Pilot Program was approved and started in October 2021.

The team continues to keep the momentum to prepare for the Indoor Asia Cup to be held later in the year 2022.

COACHING

SHF SG-COACH LEVEL 1 FULL INTEGRATED COACHING

The Singapore Hockey Federation has organised the course from 7th May to 27th June 2021 with the Lead Course Presenters, namely Coach Vijayan and Coach David

There were 17 participants for this course.

They did their practical assessments under the supervision of the Coach assessors (Coach David, Coach Vijayan, Coach Pon and Mr Danker) on 26th June 2021 and theory examinations on 27th June 2021 to conclude the course.

The below are the list of participants who passed both the assessments

1. Ajaya Kumar
2. Christopher Martin Philix
3. Jaspreet Singh
4. Jeremy Yeh
5. Marcus Ooi
6. Nadrah Bte Sadali
7. Syed Syahmi
8. Ramesh S/O Thiagarajan Rajoo
9. Takashi Watanabe
10. Kumareshwaran
11. Maheswaran S/O Thanagopal
12. Shawn Jasper Cross
13. David Gerard Felix
14. Hariraj Naidu
15. Dawnraj Rengasamy
16. Darren Sia Bian Lun
17. Kishon S/O Sagayaraja



SHF SG-COACH LEVEL 1 FULL INTEGRATED COACHING, 2021

Coaching Seminar

A coaching seminar was held on 21 August 2021 with widely acclaimed hockey coach Mark Hager and Olympian Hollie Pearne-Webb. 35 participants attended the seminar with the forum expanded on Mark's experience as an esteemed coach, as well as Hollie's unequivocal success following her scoring the winning goal against Netherlands at the 2016 Rio Olympics.



Coaching Seminar, 2021

3-PART COACHING WORKSHOP SERIES "A PATH TO GOOD HOCKEY"


The Singapore Hockey Federation has organised a 3-part Coaching Workshops Series, entitled "A Path to Good Hockey" which revolves around Long Term Athlete Development (LTAD). CCE point are awarded for NROC Coaches who attended the workshops. All participants will also receive a Certificate of Attendance.

The dates for the workshops are:

Saturday, 2nd October 2021. (First Workshop)

Saturday, 16th October 2021 (Second Workshop)

Saturday, 30th October 2021 (Third Workshop)



A PATH TO GOOD HOCKEY
3-PART WORKSHOP SERIES ON LONG TERM ATHLETE DEVELOPMENT (LTAD)
DATE: SATURDAY 02, 16 AND 30 OCTOBER 2021 | TIME: 2PM-4PM
LOCATION: SENGKANG STADIUM VIP ROOM @ LEVEL 4

PRESENTERS:

MR. DAVID VINER:
SINGAPORE NATIONAL WOMEN'S
HEAD COACH

MR. KRISHNAN VIJAYAN:
SINGAPORE NATIONAL MEN'S
HEAD COACH

COST

\$30.00 for all 3 sessions

OTHER USEFUL INFORMATION

Complete the entry form and return by 5pm Fri Sept 24, 2021
OR Email
highperformance@singaporehockey.org

LTAD WORKSHOP SERIES

FIRST WORKSHOP: COACHING INDIVIDUAL TECHNICAL SKILLS

- HOW TO COACH AND TRAIN THE FIVE ESSENTIAL TECHNICAL SKILLS WITH HOCKEY BEGINNERS
- THE PROGRESSION OF IMPORTANT TECHNICAL SKILLS PLAYERS SHOULD MASTER

SECOND WORKSHOP: COACHING INDIVIDUAL TACTICAL SKILLS

- INDIVIDUAL TACTICAL SKILLS EVERY PLAYER SHOULD ACQUIRE BEFORE FULLY UNDERSTANDING TEAM TACTICS

THIRD WORKSHOP: COACHING TEAM TACTICAL SKILLS

- ARE YOUR PLAYERS READY FOR TEAM TACTICAL COACHING?
- WHEN TO FOCUS ON TEAM TACTICS AND HOW TO COACH THEM AT TRAINING

WHAT'S IN IT FOR YOU?

6 CCE HOURS
NROC Coaches will be awarded 6 CCE hours if they attend all 3 workshops
All participants will receive a Certificate of Attendance from the Singapore Hockey Federation.

3-Part Coaching Series, 2021

YOUTH COACHING ONLINE COURSE

15 coaches signed up for the YC online 1 course as follow:

- Aliffy Haris
- Arnesh Kumar
- Chan Kar Hong
- Chua Kwee Hao
- David C Viner (Also completed the YC online 2 course)
- Gobinathan s/o Urath Sankaran Nair
- Guhen Markandran
- Koh Priscilla Pui Sze
- Lee Hong Sheng Marcus
- Mohamed Feroz s/o Egueyamarecar
- Muhammad Fridaus Bin Ismal
- Nur Amirah Nabilah Binte Rosli
- Priscilla Koh Pui Sze
- Tan Koon Kim Cookie

SHF COMMUNITY COACHING COURSE

The Singapore Hockey Federation is planning for a Community Coaching Course with syllabus and course structure by CoachSG - Mr Kana Packrisamy who shall also be the course conductor.

The Inaugural Community Coaching Course will be held from 22nd to 24th April 2022 with the physical course at Singapore Cricket Club.



- Join The First Ever Hockey Community Coaching Course !
- Participation Fee
 - S\$50 (After a SHF subsidy of \$150.00)
- Requirements
 - 18 years and above
 - Must be competent in the English Language
 - To have an NROC Coach as mentor
 - Please name your Mentor and ensure that he is on the NROC Listing before the end of the course. The Course conductors will recommend a mentor if you are not able to find one yourself
 - Standard First Aid and AED
 - Can be acquired after passing this course
 - Must pass the FIH Rules quiz before the end of the course (a quiz link via survey monkey will be shared with you)
 - Must complete 7 hours of e-learning
- Deadline to Submit Your Entry Form
 - Please fill up the entry form and email it to highperformance@singaporehockey.org by **8 April 2022, 6 pm**

Community Coaching Course EDM, 2022

TOURNAMENTS

Men's Hockey League 3/4/5

The Men's Hockey League 3/4/5 (*Refer to **Appendix 5** for the clubs*) commenced on the weekend of 24 April 2021 and targeted to conclude on the weekend of 1 August 2021. The leagues were played in format of 4v4 with goalkeeper (no substitutes) and will be competed in 4 quarters of 10 minutes with 3 minutes break between each quarter. Men's Hockey League 3 was played in a double-round-robin format whilst the Men's Hockey League 4 & 5 was played in a single round format.

The tournament came to a halt with the press release by the Government on the updates to Covid-19 SMM that took effect from 8th May 2021. The measures prohibited the ongoing competition from resuming.

85 outfield games were affected, and the league was extended by 1.5 months.

Further postponements were inevitable as the changes to Covid-19 SMMs continued to prohibit resumption.

In August, the office suggested to split each league into 2 pools and have each pool played a single round robin format as preparation for the loosening of SMMs regulations to 8 pax per group. The top 2 teams from each pool will then advance to the semi-finals. Each team will have 4 players a side. The game format was 3 round of 10 minutes play with 5 minutes break interval.

On 9 November 2021, pilot resumption for certain sports excluding Hockey were implemented by SportSG.

The Stabilisation Phase was extended for another 4 weeks till 21st November 21 and the Tournament Committee had no alternatives but to cancel the National League for 2021.

Men's & Women's Indoor Hockey League

The Men's & Women's Indoor Hockey Leagues were planned in 4v4 format with goalkeeper (no substitutes) and will be competed in 3 periods of 10 minutes with 5 minutes break between each period. The tournament was to be in accordance with the existing rules of Indoor Hockey as approved by the FIH, adopted by the SHF and governed by the SHF Tournament Rules 2021.

The Men's league was to be played in a double-round-robin format whilst the Women's in a single-round-robin format.

The leagues were expected to commence on the weekend of 8 May 2021 and concluded by the weekend of 4 July 2021.

Total entries received are shown in **Appendix 5**.

The tournament could not commence due to the press release by the Government on the updates to Covid-19 please measures that took effect from 8 May. 46 indoor games were affected and will require an additional 1.5 months.

Further postponements were inevitable as the changes to Covid-19 measures continues to prohibit resumption.

The Tournament Committee deliberated on cancelling the Indoor Hockey League to free up the players to participate in the outdoor leagues upon resumption of the league games.

On 9 November 2021, pilot resumption for certain sports excluding Hockey were implemented by SportSG and the Tournament Committee had no other alternatives but to cancel the Men's & Women's Indoor Hockey League for 2021.

OFFICIATING

Umpires / Technical Officers Number

We have 31 Technical Officers and 42 Umpires for FY 2021.

Attached in **Appendix 6** for the roll of technical officers and **Appendix 7** for the roll of umpires for FY 2021.

AHF Online Education Workshop

The Asian Hockey Federation organised workshops for Umpires in 2021. The education workshops and SHF officials who attended were:

Improving Umpiring Performance: Mental Toughness and Anxiety on 13 April 2021:

Rakesh Kumar – Grade 1 Umpire

Marcus Lee – Trainee Umpire

Umpiring: Communication on 15 April 2021:

Marcus Lee – Trainee Umpire

Taking A Coaching Approach: Effective Conversations on 24 April 2021:

Miskarmalia Ariffin – FIH Umpire Manager

Cookie Tan – Pro League Umpire

Essential Knowledge for Technical Officials on 26 June 2021.

Suketu Khabaria – International (Retired) Umpire

SHF-HWA MOU

The Umpire Committee suggested and agreed on the following items below as possible collaborations that the SHF aims to have with Hockey Western Australia:

Umpires and Technical Officials exchange between the SHF and HWA, to officiate at matches in each jurisdiction while also providing mentoring for young officials.

Virtual webinars between the SHF and HWA officials to exchange views, virtual courses and briefings conducted by senior officials of the SHF and HWA for the benefit of officials in either jurisdiction.

Umpires Course

Umpires Courses were conducted throughout the year as follows:

Saturday 20 March 2021 conducted by Mr K Ramamoorthy with a total of 6 attendees.

An Online Umpire Course was conducted on Saturday, 26 June 2021 by Ms Bernadette Pangrazio with a total of 7 attendees.

18 September 2021 by Mr Lim Hong Zhen with a total of 11 attendees.

An Online Umpire Course was conducted on 18 December 2021 by Mr K Ramamoorthy with a total of 4 attendees.

12 March 2022 by Mr How Eng Choon with a total of 16 attendees.



Umpire courses, 2021

Rules Briefing Session

An Online Rules Briefing session was conducted by FIH Umpires Manager, Ms Minka Wooley, in February.

24 Umpires from Hong Kong, Malaysia, Thailand and Singapore participated in the session.



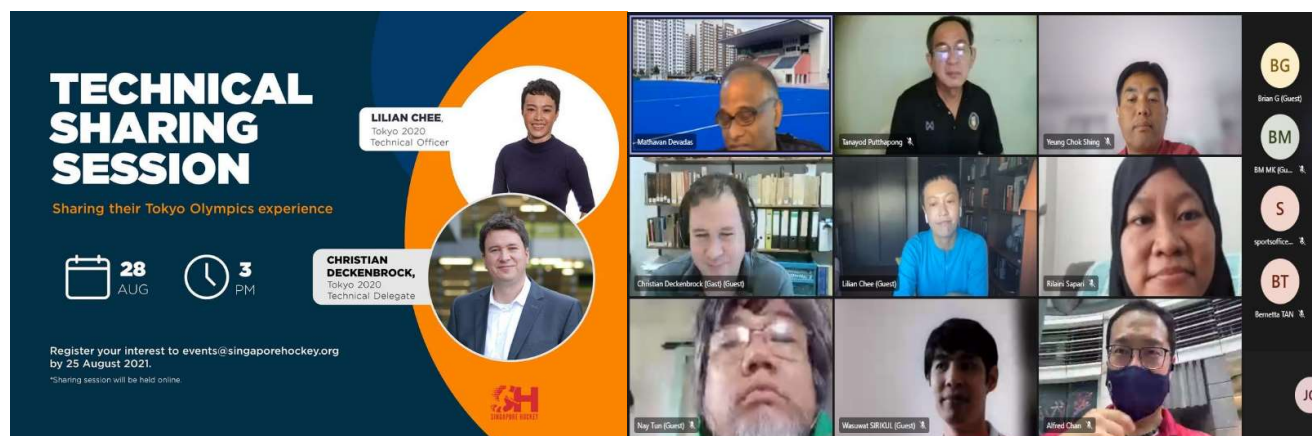
Rules Briefing Session, 2021

Olympic Sharing Session

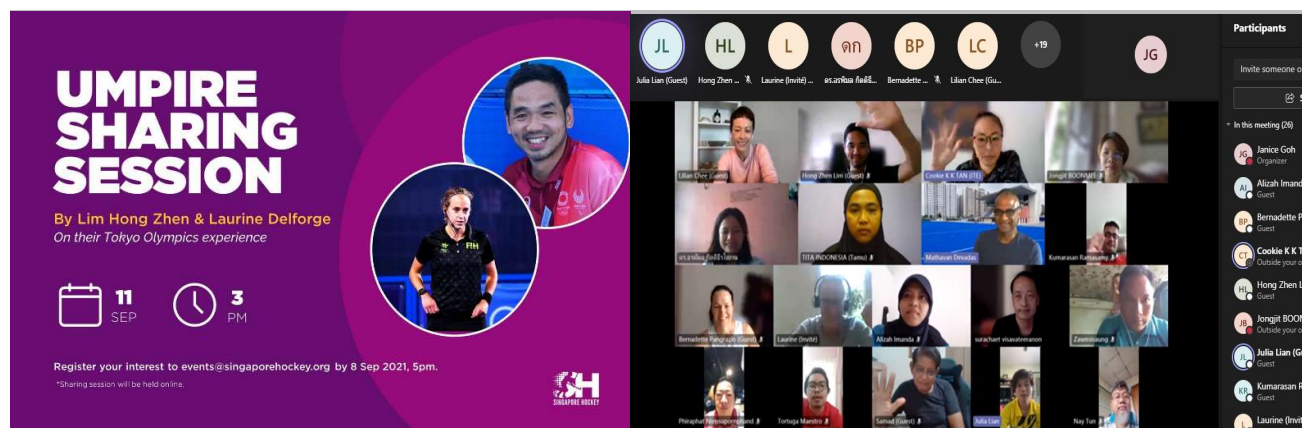
Umpire, Mr Lim Hong Zhen, and Technical Officer, Ms Lilian Chee, officiated in the 2021 Olympic Games held in Japan.

A Technical Sharing Session was held on 28 August and was presented by Ms Lilian Chee and Mr Christian Deckenbrock, Technical Delegate for the Men's competition.

The Umpire Sharing Session was held on 11 September and was presented by Mr Lim Hong Zhen and Ms Laurine Delforge, Umpire for the Women's Final.



Technical Sharing Session, 2021



Umpire Sharing Session, 2021

Donghae Women's Asian Champions Trophy 2021

Ms Miskarmalia Ariffin and Ms Rilaini Sapari were appointed as Assistant Umpire Manager and Technical Officer respectively for the Donghae Women's Asian Champions Trophy 2021. The competition was held in Donghae, Korea, from 5 to 12 December 2021.

Hero Asian Champions Trophy Dhaka 2021

Mr Suketu Khabaria was appointed as a Technical Official at the Hero Asian Champions Trophy 2021. The competition was held in Dhaka, Bangladesh, from 14 to 22 December 2021.

National School Games Feb 21

Mr Lim Hong Zhen attended MOE's National School Games Team Manager briefings (Primary & Secondary/JC) to speak about the rules and help facilitate any technical discussion.

Women Asia Cup, Muscat, Oman

Ms Cookie Tan was nominated by SHF to Umpire at the Women Asia Cup held in Muscat, Sultanate of Oman. She also umpired in the Pro League from 19 January 2022 till 3 February 2022. This served as her preparation for the Women's World Cup scheduled for July as well as the Commonwealth Games thereafter.

Men's AHF Cup, Jakarta, Indonesia (11 – 20 Mar 2022)

Mr Rakesh Kumar was nominated by SHF as umpire, Mr Kumarasan as judge, and Mr Bala Muraly as assistant umpire manager at the Men's AHF Cup held in Jakarta, Indonesia.

SCC Hockey 4s

Singapore Cricket Club organised an internal Hockey 4s games on its club ground, The Padang, from Monday 26 April to Wednesday 28 July 2021. SHF Umpires supported by officiating the event.

YOUTH DEVELOPMENT

SPORTS EDUCATION PROGRAMME

The Sports Education Programme (SEP) aims to advocate the importance of sports education, encourage sports participation in schools and increase sporting opportunities for the youths.

The SEP may be executed as a solitary session or over multiple classes. In this program, the coaches will engage players in the beginner stage, covering fundamental hockey skills while retaining fun and allowing full player involvement. The program also includes a mini-tournament to provide an opportunity for players to have a sense of a competition-like environment.

Apart from developing hockey, the program also promotes functional movement skills and a holistic approach to athletic development. As more schools embrace this program, SHF aspires to see a growing trend in the level of participation.



Taster Session with Temasek Secondary, Sep 2021

The committee formed a partnership with ACS Primary (Junior) in 2020.

CCA SUPPORT PROGRAMME

To perpetuate interest for the sport, the Federation will leverage on our expertise to fully engage and retain schools with hockey.

For schools eager to start hockey, we will provide adequate support and advisory to manage budget and operational constraints. An initiation equipment budget may also be set aside for the aforesaid schools, wherever applicable.

The program saw an uptake from De La Salle School (primary), who started a girls and a boys team.

Hockey Modular Programs

The list of schools that explored possibilities of exposing the students to a new sport, and are considering hockey;

ACS Jr Primary School, Queenstown Secondary School, Temasek Secondary School, Waterway Primary School and Woodlands Ring Secondary School.

Sponsorship/Donation

We would like to thank The Little Red Eye Pte Ltd for their generous donation of \$50,000 to support Singapore Hockey Federation.

U-12 Hockey Carnival

An U-12 Hockey with the format of 3v3 was planned to be executed but did not materialise due to Covid.

SHF Club-Academy Grant

The representatives of the five clubs – Old Rafflesians Association (ORA), Jansenites, Singapore Indian Association (IA), Hypernova, and Vijayanti – who have received the SHF's Youth Development Academy Grant.

Each club will receive \$10,000 to kickstart their own youth development programme, courtesy of our kind sponsor, The Little Red Eye Pte Ltd.

It was heart-warming to have face time with a small group of the hockey fraternity as Singapore moved out from under the dark clouds of the pandemic and looked towards the future of the sport - our youth.

Hand in hand with our fraternity, we have been sticking at it throughout the time of the pandemic, and we look forward to bring hockey back – with our youth in tow.

The award ceremony was held at One Farrer Hotel.



SHF Club-Academy Grant Cheque Presentation, 2022

COMMUNITY ENGAGEMENT

LEARN TO PLAY PROGRAM

SHF is keen on engaging the community at Grassroots Level and was regularly featured in Grassroots and Community events across Singapore. Since FY2020, SHF has organised the Learn To Play programme with the following organisations as part of our community outreach:

- Care Community Services Society
- Singapore Boys Hostel
- Ang Mo Kio-Ci Yuan Community Centre
- Punggol21 Community Centre
- MINDS-Eunos

Unfortunately, due to tightened safe management measures, all scheduled programs were subsequently cancelled.

Learn To Play (Schools On Board) - Ongoing

1. Mayflower Secondary School
2. New Town Primary School
3. Stamford Primary School

Holiday Hockey Camp

Two weekends of one-day camp (2x1 HR) were held on 11 and 18 Dec 21 and the young participants had a great time to end 2021 on a meaningful high.

The next 2-hour hockey camp was held on 19 Mar 22 saw a total of 41 registrants for the two timeslots. Both camps were very well-received by both parents and participants.



Hockey Camps, Dec 2021 & Mar 2022

MARKETING & COMMUNICATIONS

SPONSORSHIP

Football Thai Factory Sporting Goods Co Ltd (FBT) continues to support Singapore Hockey as the official apparel sponsor from January 2021 to March 2022. We would like to express our gratitude to FBT for their unwavering support during the pandemic despite various cancellation and postponement of the major sporting events.



SHFxFTB Promotional Video

STRATEGIC PLAN

SHF engaged Deloitte Sports Business Group to develop a digital strategic plan to engage our audiences effectively and to support digital transformation and organisation growth. The vision for this strategic plan is to build a stronger and better hockey scene for one and all in Singapore. To deliver this vision, our forward-looking strategic framework consists of three key pillars that we believe form the very foundation of our aspirations: Excellence; Community Engagement; and Professionalism. This document will serve as a blueprint of SHF strategic viewpoints and communication platform for the stakeholders as well as the broader audience.

The Team also embarked on the search for a well-qualified digital marketing vendor to spearhead our social media marketing campaign. Social media is becoming one of the most important aspects of digital marketing which provides incredible benefits by reaching and connecting millions of audiences worldwide and expand our brand. With a strong social media strategy and the ability to create engaging contents, SHF will be able to connect and engage potential audiences in different age groups via various social media platforms.

Website Revamp

The Committee proposed a website revamp as it has been at least 5 years since the current design and the current speed of the website has been slow. The technical specifications that Singapore Hockey Federation has with the present vendor, Vodien, has been maxed out. The new SHF Operations staff will be looking to propose options to SHF to move forward with the website revamping project.

MASTERS

The two appointed affiliates per below would be participating in the World Master Hockey (WMH) World Cup 2022 to be held in Tokyo and Cape Town respectively.

- The Singapore Silver Stick - Over 60's Men Team - Tokyo, Japan World Cup
- Vijayanti Hockey Club – Over 50's Men Team – Cape Town, South Africa World Cup

WMH announced that that 2022 World Cups for Master's Hockey will be played in four different continents, starting with the WMH Indoor Hockey World Cup in Virginia, USA in early 2022. WMH is hoping to expand playing opportunity for other master's aged players in different continents for their respective 2023 Continental Cups.

Following the 2nd General Assembly on 02 August 2021, WMH confirm and welcome the members of the new Executive Board.



WMH new EB, Aug 2021

MEDICAL

The role of the Medical Sub-Committee is to provide advice and guidance to the Executive Committee on medical issues specific to hockey to ensure timely and informed decision-making. The committee will conduct Health and Safety Workshop for the National Team players on an annual basis.

The Members of the Singapore Hockey Federation Medical Sub-Committee are listed in Appendix 3.

DISCIPLINARY COMMITTEE

The Disciplinary Committee consists of a panel of dedicated members who attend to disciplinary cases in a fair and firm manner which serves to uphold the decorum and dignity of the game of hockey.

The persons listed in Appendix 3 serve as members of the Disciplinary Sub-Committee.

There was no disciplinary case during the reporting period from April 2021 to March 2022.

APPEALS BOARD

The Appeals Board was appointed to hear and determine appeals from any decision of the EXCO and of the Disciplinary Sub-Committee, in accordance with the procedures set out in the rules governing such appeals and applications.

The persons listed in Appendix 3 serve as members of the Appeals Board.

There was no appeal during the reporting period from April 2021 to March 2022.

TRUST FUND

The Federation set up the Athletic Assistance Trust Fund for promoting and catering to a holistic athlete development to produce successful, dedicated and responsible national and league players who will enjoy and support hockey vision and aspire to represent Singapore in international hockey tournaments.

During the year, 11 athletes benefitted from the trust fund with a total amount of \$29,200.00 disbursed from the fund.

SPORTS EXCELLENCE FUND

The Federation set up the Sports Excellence Fund to support the financing of athletes and representative teams maintained by SHF for the purpose of participating in international or inter-state competitions as approved by SHF. In addition, such funds could be used to finance expenditure incurred by individual athletes for playing attachments with clubs or teams outside Singapore.

During the year, 2 athletes benefitted from the sports excellence fund with a total amount of \$2,800.00 used from the fund.

THANKING OUR DONORS

The Federation would like to record its special thanks to all our donors who have given their earnest support, without which many of our events would not have been possible. Moving forward, we would like to intensify our efforts to work with donors on promoting hockey within the community, apart from profiling the sports in international tournaments.

To the following kind donors, we say a big “THANK YOU”:

Name Of Donor
Mathavan Devadas
Alex Wong Li Kok

ACKNOWLEDGEMENTS

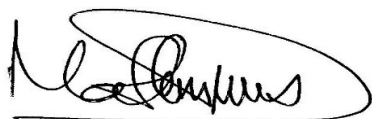
The Singapore Hockey Federation would like to extend its sincere gratitude to its Honorary Advisors, Senior Minister of Singapore and Coordinating Minister for Social Policies Mr Tharman Shanmugaratnam, Mr Zainul Abidin Rasheed and Mr Davinder Singh SC for their continuing guidance and support.

We wish also to record our heartfelt appreciation to Sports Singapore for its unwavering support, funding, invaluable advice and assistance in our execution of programs and our administration.

A very special thanks to our Affiliates who had always given their earnest support and participation to events organised by the Federation.

We also wish to extend our appreciation to the contributions of our Secretariat staff who painstakingly support all our operational and administrative demands. We would also like to thank our national coaching staff, both the full time and part time coaches who have helped to elicit the best out of our national players, despite the challenging circumstances of COVID-19.

We look forward to many more years of good partnership and vibrant engagement with our stakeholders and the hockey fraternity.



Mathavan Devadas

President



Abdul Samad Bin Mohamed Ismail

General Secretary

APPENDIX 1: CLUBS AND AFFILIATES

AFFILIATES	CORPORATE MEMBERS
<ol style="list-style-type: none"> 1. ACSOBASG Oldham 2. AJ Alumni 3. Balestier Lions Hockey Club 4. Barkerites Hockey Club 5. Buccaneers Hockey Club 6. CHIJ St. Theresa's Convent 7. Crescent Hockey Club 8. Eagles Hockey Club 9. Hawks Hockey Club 10. Hollandse Club 11. Hypernova Hockey Club 12. Jansenites Hockey Club 13. Marsiling Secondary School 14. Nanyang Polytechnic 15. Ngee Ann Polytechnic 16. Old Rafflesians' Association 17. Police Sports Association 18. Prison Sports and Recreation Club 19. Republic Polytechnic 20. SIA Group Sports Club 21. Sikhs Sports Club 22. Singapore Cricket Club 23. Singapore Indian Association 24. Singapore Khalsa Association 25. Singapore Polytechnic 26. Singapore Recreation Club 27. St. Andrew's Alumni 28. Tannibellies Hockey Club 29. Tornados Hockey Club 30. Vanquishers Hockey Club 31. Varsity Sports Club 32. Victoria Junior College (VJC) 33. Vijayanti Hockey Club 	<ol style="list-style-type: none"> 1. Hockey Innovative 2. The Law Society of Singapore 3. United World College Sea (Dover) 4. Singapore Silver Sticks 5. Hockey Masters

APPENDIX 2: MEETINGS

EXCO MEETINGS (APRIL 2021 – MARCH 2022)

Member	Present	Absent
Mr Mathavan Devadas	12	0
Mr Ramesh Appoo	11	1
Mr Abdul Samad	11	1
Ms Rilaini Sapari	11	1
Ms Lelaina Lim	11	1
Mr Shamir Osman	8	4
Mr Aw Bang Hui	8	4
Mr Jaya Moorthi	7	5
Mr Desmond Ang	10	2
Ms Christabel Chan	10	2

COUNCIL MEETINGS (APRIL 2021 – MARCH 2022)

Member	Present	Absent
Mr Mathavan Devadas	1	0
Mr Ramesh Appoo	0	1
Ms Lelaina Lim	1	0
Mr Shamir Osman	0	1
Mr Abdul Samad	1	0
Ms Rilaini Sapari	1	0
Mr Aw Bang Hui	0	1
Mr Jaya Moorthi	1	0
Mr Desmond Ang	1	0
Ms Christabel Chan	1	0
Mr Amarjeet Singh	1	0
Ms Amirah Binte Ariffin	1	0
Mr Bala Muraly s/o Anchang	1	0
Ms Janice Tan	1	0
Ms Jessie Teh	1	0
Mr Joshua Tan	1	0
Mr Joshua Wong	0	1
Mr Ravin Periasamy	1	0
Ms Vimala Tulasi	0	1
Mr Mohamed Feroz Egueyamarecar	0	1

APPENDIX 3: SUB COMMITTEES

COACHING SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Ramesh Appoo	Deputy President
Members	Mr David Craig Viner	National Men's Team Coach
	Mr Krishnan Vijayan Naidu	National Women's Team Coach
	Mr Redzuan Ponirin	National Indoor Coach
	Mr Gardeep Singh	Ordinary Member
	Mr Gerard Danker	Ordinary Member
	Mr Kanan Packrisamy	Ordinary Member
Secretary	Mr Yoon Chi Ho / Ms Janice Goh	High Performance Executive

HIGH PERFORMANCE & ATHLETE SELECTION SUB-COMMITTEE

	Name	Designation
Chairpersons	Mr Mathavan Devadas	President
Members	Mr VK Chelvan	Ordinary Member
	Ms Janice Tan	Council Member
	Mr Jayakumar Singaram	Ordinary Member
	Ms Tay Siu Hua	Ordinary Member
	Mr David Craig Viner	National Women's Team Coach
	Mr Krishnan Vijayan Naidu	National Men's Team Coach
Secretary	Mr Yoon Chi Ho / Ms Janice Goh	High Performance Executive

TOURNAMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Aw Bang Hui	Vice President
Deputy Chairperson	Mr Ravin Periasamy	Council Member
Members	Mr Mack Ferguson	Ordinary Member
	Mr Amarjeet Singh	Council Member
	Mr Charanpal Singh	Ordinary Member
	Ms Sabrina Shamsi	Ordinary Member
	Ms Phillipa Went	Ordinary Member
	Mr Lee Hong Sheng Marcus	Ordinary Member
Ex Officio	Mr Abdul Samad	General Secretary
Secretary	Ms Lim Hui Min / Ms Janice Goh	Tournament & Events Executive

UMPIRING SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Mathavan Devadas	President
Deputy Chairperson	Ms Rilani Sapari	Asst. Treasurer
Members	Mr N Prebhash Chandra	Ordinary Member
	Mr Lim Hong Zhen	Ordinary Member
	Ms Cookie Tan	Ordinary Member
	Ms Nurul Nordin	Ordinary Member
	Mr R Kumarasan	Council Member
	Mr Bala Muraly	Ordinary Member
Secretary	Ms Lim Hui Min / Ms Janice Goh	Tournament & Events Executive

YOUTH DEVELOPMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Ms Christabel Chan	Vice President
Members	Ms Juanita Low	Ordinary Member
	Mr Prabu Selvaraj S/O Govindaraj	Ordinary Member
	Mr Vaithilingam Ernest	Ordinary Member
	Mr Baranee Kumar	Ordinary Member
	Mr Joshua Wong Guo Xian	Ordinary Member
Secretary	Yap Yan Ping	Sports Operations & Dev. Executive

ESTABLISHMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Abdul Samad	Secretary General
Member	Ms Vimalatulasi	Council Member
	Ms Linda Ee	Ordinary Member
Secretary	Mr Marcus Kung	General Manager

COMMUNITY ENGAGEMENT SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Desmond Ang	Vice President
Members	Ms Jessie Teh	Ordinary Member
	Ms Natasha Wong	Council Member
	Ms Vanessa Ow	Ordinary Member
	Ms Lynn Norhana Binte Hassan	Ordinary Member
	Mr Muhammad Aliffy Bin Haris	Ordinary Member
	Mr Tan Keng Siong	Ordinary Member
Secretary	Ms Yap Yan Ping	Sports Operations & Dev. Executive

MARKETING & COMMUNICATIONS SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Jaya Moorthi	Vice President
Members	Mr Shamir Osman	Ordinary Member
	Ms Angela Su	Ordinary Member
Secretary	Mr Marcus Kung	General Manager
	Ms Yap Yanping	Sports Operations & Dev. Executive

FINANCE SUB-COMMITTEE

	Name	Designation
Chairperson	Ms Lelaina Lim	Treasurer
Members	Mr Ong Jian Hui	Ordinary Member
	Mr Nick Warner	Ordinary Member
	Mr Jeevan Ganesan	Ordinary Member
	Mr Gubinder Singh	Ordinary Member
Secretary	Ms Katherine Leong	HR & Finance Executive

MASTERS SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Shamir Osman	Chairman
Members	Mr Lawrence Coelho	Member
	Mr Arul Subramaniam	Member
	Mr Mohammed Ali	Member
	Mr Krishnan Vijayan Naidu	Member
	Mr K Ramamoorthy	Member
	Mr K Rajaram	Member
	Mr Chris Jones	Member
	Mr Marcus Collins	Member
Secretary	Mr Marcus Kung	General Manager

AUDIT SUB-COMMITTEE

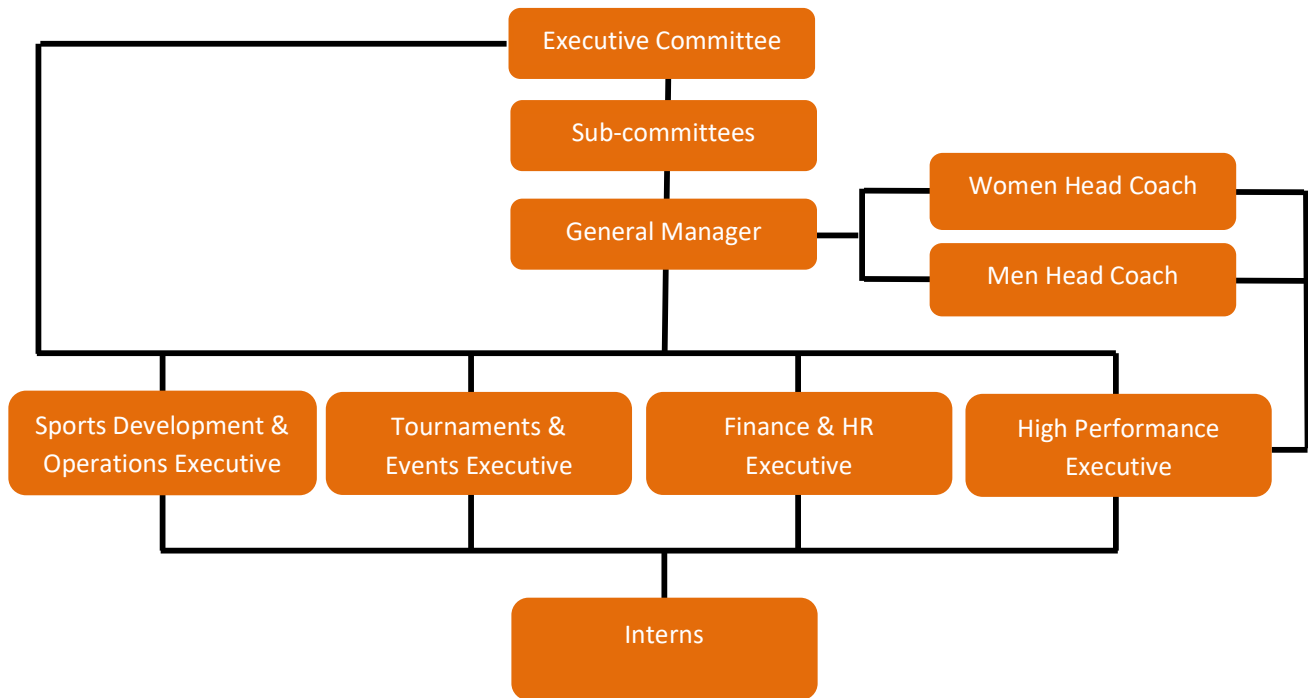
	Name	Designation
Chairperson	Mr Gubinder Singh	Ordinary Member
Members	Mr Jitendra S/O Kantilal	Ordinary Member
	Mr Kang Hak Leng	Ordinary Member
	Ms Rita Niranjana	Ordinary Member
	Ms Ho Seok Hua, Sue	Ordinary Member
Secretary	Ms Katherine Leong	HR & Finance Executive

MEDICAL SUB-COMMITTEE		
	Name	Designation
Chairperson	Dr Hamid Rahmatullah	Ordinary Member
Members	Dr Sarinder Singh Chahal	Ordinary Member
	Ms Cheryll Chia	Ordinary Member
	Dr Thiruchelvam Jegathesan	Ordinary Member
Secretary	Mr Yoon Chi Ho / Ms Janice Goh	High Performance Executive

DISCIPLINARY SUB-COMMITTEE

	Name	Designation
Chairperson	Mr Intekhab Khan	Lawyer
Members	Mr Bala Chandran	Lawyer
	Mr Daniel Tan	Lawyer
	Ms Laura Liew	Lawyer
	Mr Alex Wong	Lawyer
	Mr Bhaskaran Sivasamy	Lawyer
	Mr Ivan Chua	Lawyer
	Mr M Silvarajoo	Businessman
	Mr Lim Khoon	Lawyer
	Ms Reena Rajamohan	Lawyer
	Mr Dzulkarnain Noordin	Lawyer
	Mr J Jayaprakash	Chief Executive Officer
	Mr Hamidul Haq	Lawyer
	Mr Suresh Damodara	Lawyer
	Ms Edith Chen	Lawyer
	Mr Keith Han	Lawyer
	Mr Huang Jieyang	Lawyer
	Ms Sara Eliza Yang	Lawyer
	Mr Dennis Lui	Lawyer
	Mr Ashwin Ganapathy	Lawyer
	Ms Esther Yeo	Lawyer
	Ms Madeline Choong	Lawyer
	Mr Selva K. Naidu	Lawyer
IC Members	Mr Vikas Chandiramani	HR Manager
	Mr Alvin Chang	Lawyer
	Mr Nanda Kumar Ponniya	Lawyer

APPENDIX 4: SECRETARIAT ORGANISATIONAL STRUCTURE



APPENDIX 5

	Men's Hockey 4s League 3	Men's Hockey 4s League 4	Men's Hockey 4s League 5
1	Hollandse B	Singapore Khalsa D	Tornados Hockey B
2	Eagles Hockey A	ACSOBASG Oldham A	Crescent Hockey A
3	Eagles Hockey B	Crescent Hockey A	Barkerites Hockey Club
4	Balestier Lions Hockey Club	ACSOBASG OLDHAM C	Eagles Hockey B
5	Eagles Hockey C	Singapore Recreation A	Hypernovas Hockey A
6	Hollandse A	Singapore Khalsa B	Hypernovas Hockey B
7	Old Rafflesians' Association		Crescent Hockey B
8			Singapore Cricket Club
09			Tornados Hockey C
10			Eagles Hockey E
11			Team HI
12			Tornados Hockey A
13			Eagles Hockey C
14			Eagles Hockey A
15			Eagles Hockey D

Men and Womens Indoor Hockey League

MIHL		WIHL	
Crescent Hockey Club	01	Crescent Hockey Club	02
Eagles Hockey Club	02	Hollandse Club	01
Singapore Cricket Club	01	Jansenites Hockey Club	01
Total	04	Singapore Cricket Club	02
		Tornados Hockey Club	04
		Total	10

APPENDIX 6: ROLL OF TECHNICAL OFFICERS

S/N	NAME OF TECHNICAL OFFICERS	TECHNICAL OFFICERS GRADE
1	Lilian Chee Lai Lin	Olympic Games Panel
2	Mathavan Devadas	Pro League Panel
3	Ramesh Appoo	International Elite Panel
4	Rilaini Sapari	International Elite Panel
5	Tan Sue Taime Bernetta	Advancement Panel
6	Khabaria Suketu Chandrakant	International Panel
7	Amirah Binte Ariffin	International Panel
8	Edith Chen	International Panel
9	Krishnan Ramamoorthy	International Panel
10	How Eng Choon	-
11	Bala Muraly S/O Anchang	-
12	Ganesan Ramatas	-
13	Tan Koon Kim Cookie	-
14	Kumarasan S/O Ramasamy	-
15	Chew Meng Seong	-
16	Muhammad Faizal Bin Hashim	-
17	Hafiz Awaluddin	-
18	Sean Chen	-
19	Lawrence Coelho	-
20	Louise Ong	-
21	Krishnan Rajaram	-
22	Norfarha Binti Ahmad Barazy	-
23	Shahida Hamzah	-
24	Aneesa Iskander	-
25	Azra Shazaea Binte Hairuddin	-
26	Baranee Kumar	-
27	Eddrick Sim Kah Leng	-
28	Imran Butt	-
29	Naamras Singh	-
30	Jolene Chan	-
31	Lim Hui Min	-

APPENDIX 7: ROLL OF UMPIRES

S/N	Name of Umpire	Umpire Grade
1	Lim Hong Zhen	Pro League Panel
2	Tan Koon Kim Cookie	Pro League Panel
3	Miskarmalia Ariffin	Intl Elite Panel (Retired)
4	Bernadette Pangrazio	International
5	Saifulnizam Bin Mohd Seftu	International
6	Mohamed Nur Salan Bin Mohamed Ayob	International
7	K. Ramamoorthy	International (Retired)
8	Khabaria Suketu Chandrakant	International (Retired)
9	How Eng Choon	Grade 1
10	Mark Alexander McGeoch	Grade 1
11	Sunny Wang	Grade 1
12	Kumarasan s/o Ramasamy	Grade 1
13	Chew Meng Seong	Grade 1
14	Baranee Kumar	Grade 1
15	Harigovindan Manikandan	Grade 1
16	Gurmeet Singh	Grade 2
17	Lim Xiang	Grade 2
18	Goh Kai Yang Timothy	Grade 2
19	Tan Wei Cheng Thonee	Grade 2
20	Lawrence Coelho Cajetan	Grade 3
21	Amrit Rai	Grade 3
22	Butt Imran	Grade 3
23	Daryl Tan Yong Hong	Grade 3
24	Naamras Singh	Grade 3
25	Sim Kah Leng Eddrick	Grade 3
26	Owyong Jian An Ken	Grade 3
27	Patricia Tan Xue Yun	Trainee
28	Sean Tan Yin Giw	Trainee
29	Marcus Lee Hong Sheng	Trainee
30	Phylicia Tanandika	Trainee
31	Valerie Sim Thong En	Trainee
32	Valerie Koh	Trainee
33	Ganesha Periasamy	Trainee
34	Rahimah Binte Abdul Aziz	Trainee
35	Robert Lim Teck Howe	Trainee
36	Keane Goh Chian	Trainee
37	Aguilar Anthony Charles Lim	Trainee
38	Priyadarshani Pandi Selvam	Trainee
39	Teo Kai Wei	Trainee
40	Balraj Singh	Trainee
41	Ryan Mak Rui An	Trainee
42	Jeff Andrew John	Trainee



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